

LABOUR



REPORT



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QUARTER 4 OF 2018



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SURVIVOR INSPIRES

Government's dream of developing rail as main transport system still far from reality

Solar trains not an option for SA

South Africa has the ideal climate to be a world leader in developing and implementing innovative new technology to combat the global job losses predicted due to climate change.

But instead of South Africa, it was Australia who made headlines in December 2017 when they converted the first train into a battery storage solar-powered train. The train runs solely on clean energy – solar panels on its roof and at pit stops provide all the power needed for its 3 kilometre route.

The train originally had two diesel engines, of which one has been replaced by batteries and an electric motor. The other will serve as a backup in case of emergency, although the train will keep going under a cloudy sky, too, thanks to a 77 kWh battery.

The fully solar-powered train holds 100 seated passengers, with room for others to stand, and completes one round-trip journey every hour.

Can this work in sunny South Africa? Absolutely not, says Steve Harris, General Secretary of UNTU.

Why? Because the two South African State-Owned Enterprises (SOE's) tasked with the Constitutional mandate to provide freight rail and passenger rail to the country, has been so badly captured that



it is struggling to ensure the delivering of new locomotives and coaches out of existing contracts, explains Steve.

In recent years the management of both Transnet and the Passenger Rail Agency of South Africa (Prasa) have been implicated in the various investigations conducted in the procurement of new locomotives and coaches.

Steve says the manufacturing of

solar-panel trains has never even been considered in the South African Rail Transport domain.

Dr. Blade Nzimande, Minister of Transport, stated at the National Transport Imbizo that Government is committed to developing rail as the main transport system in South Africa. Rail is the cheapest and the safest form of transport.

This step will combat congested roads

and the annual fatalities due to road accidents. All other forms of public transport, such as taxi's and buses, would be linked to rail.

According to Steve this has always been Government's dream, but in practice there has been a lack of political will to turn the dream into reality.

To date neither Nzimande nor Public Enterprises Minister Pravin Gordhan has met with the leadership of UNTU to find out from ground level what is the root cause of their respective problems.

Steve says UNTU remains committed to ensure that Transnet and Prasa become successful and profitable companies. That will be in the best interest of UNTU members.

Creating more decent jobs, including decent green jobs, has been a priority for the South African Government since President Cyril Ramaphosa took office.

South Africa struggles with an unemployment rate of 27%. In 2016 the country's unemployment rate was described as being the worst overall out of 61 countries struggling with unemployment.

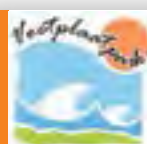
It is the South African youth that is the most vulnerable. According to Stats SA 38,2% of South Africans between the ages of 15 and 34 are unemployed. One in every three young people in the country does not have a job.

VOETPLAATPARK

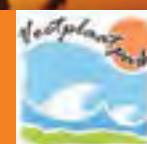


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UNTU won't allow the turmoil in Transnet to be dragged out

UNTU will not allow the current turmoil in the top structures of Transnet to be dragged out indefinitely. That was the gist of my message to Dr. Popo Molefe, the Chairperson of the Board of Transnet, after we met to discuss the letter that I wrote to Pres. Cyril Ramaphosa to alert the president to our concerns about Transnet.

For us, a fair and transparent process where all parties involved must be allowed to present their cases, is a given. UNTU will not sit back and wait for years until allegations are put to the test. Timeframes must be kept, and the processes must be finalised so that everyone can know the truth and Transnet can be stabilised.

The Union will not allow Transnet to be stripped to complete ruin similar to that which happened to the Passenger Rail Agency of South Africa (Prasa) after various findings were made in the report titled "Derailed", released in August 2015 by the former Public Protector, Adv. Thuli Madonsela. Dr. Molefe, the then Chairperson of the Board of Prasa, appointed Werksman's Attorneys to conduct a forensic investigation.

But in August 2016 former Transport Minister Dipuo Peters told the Prasa Board to halt the investigation as she was unhappy with the R80 million spent so far and she did not know what the scope and objective of the investigation was. This even though she claimed to have commissioned the investigation.

In a strongly-worded letter Molefe said termination of the investigation and litigation would cost Prasa R12 billion in fruitless and wasteful expenditure. Peters then got rid of Molefe. All of this resulted in a downward



Wyndham Evans

spiral for Prasa which they have been unable to stop or to turn around.

In October 2018 Auditor General Kimi Makwetu gave Prasa a qualified audit opinion on its 2017/18 annual report and financial statements, saying he is uncertain Prasa can continue as a going concern.

According to him the current amount allocated to operations is not enough for proper maintenance and operations on the infrastructure investments that have been made. The instability within the organisation has contributed to the decline in financial management and compliance processes and there had been an overall collapse of internal controls at Prasa as a result of inadequate and ineffective oversight.

Makwetu pointed out that no disciplinary action has been taken against officials who are responsible for the irregular expenditure of R5,3 billion raked up in previous years.

The leadership of UNTU are awaiting Khanyisile Kweyama, Chairperson of the new Prasa Board, to meet with us so that she can explain what they are doing to save Prasa.

Exco members on the move



UNTU Executive Council Member Scott de Koker visited UNTU members at Transnet Freight Rail Sentrarand.



UNTU Executive Council Member Steven Leshabane visited UNTU members at Transnet Freight Rail in Komatipoort.



UNTU Executive Council Member Zonke Cebekhulu and UNTU National Organiser Cando Tloane visited UNTU members at Transnet Engineering in Witbank.

Rail Enforcement Unit in Western Cape sets an example

The provincial governments of KwaZulu-Natal and Gauteng and its respective municipalities should follow the example set by the City of Cape Town in funding specialised enforcement units to ensure the safety and security of Metrorail commuters.

Thanks to the launch of a dedicated Rail Enforcement Unit in the Western Cape, the torching of train coaches of the Passenger Rail Agency of South Africa (Prasa) on railway lines in Cape Town had stopped by the time this edition of *Labour Report* went to print.

Dr. Blade Nzimande, Minister of Transport, said the train services in the Cape used to be one of the best. The service deteriorated, and overcrowding became

the norm in recent years.

The result is that women are being sexually abused when they travel on the trains. Even police officials refuse to patrol the trains during peak hours because they fear they might be overpowered and shot with their service pistols.

According to Nzimande the vandalism of the train infrastructure remains one of the greatest challenges. He pleaded with communities to be the eyes and ears of government and report criminals.

The Railway Safety Regulator (RSR) reported in its annual Rail Safety Report that theft of assets accounted for 64% of the total recorded security incidents in the 2017/2018 financial year. Prasa recorded 54% of these incidents.

Prasa also reported the most malicious damage (50%) to property in 2017/18.

"Assault appears to be a major problem on trains. The Western Cape Province recorded 83 such incidents and Gauteng and KwaZulu-Natal reported 35 and 28 assault incidents respectively. Of concern is the single entry recorded in Mpumalanga where an employee was assaulted while performing railway duties. This is indicative of the unsafe nature of the railway environment," the RSR stated.

Unfortunately, the Minister had forgotten about the fate of thousands of commuters dependent on Metrorail trains in and around Durban, Pretoria and Johannesburg.

In these cities a mob of furious commuters frequently attack UNTU members



Steve Harris

operating the rail system. It is time that the Minister set a date for the meeting he had agreed to have with UNTU.

Safety comes first for Transnet divers

Divers working for Transnet National Ports Authority (TNPA) must be mentally and physically healthy because the smallest mistake can cost them their lives.

TNPA considers efficient and safe diving activities as vital to the proper functioning of the ports.

For UNTU member Shaun Els (39) from Durban this means that he must be totally focussed on the task at hand while at work. "You cannot panic when you are in the water."

Growing up Shaun wanted to become a signwriter. His father told him that the then Spoomet was employing people and he was employed as a trade worker on the repair line in 1998.

"Because diving is a scarce skill, the divers always had a shortage of staff and they wanted to know who was prepared to be trained as a diver attendant. I offered to help. Later, I was asked if I wanted to become a diver and started my training as a

diver and as a carpenter."

Shaun has been a diver in the Port of Durban for the past seven years.

"I never thought that this is where I would end up, but I would pick diving again and again if I had the chance to make a choice. I have the best job there is," says the father of two children.

For him it is of the utmost importance to remain fit and healthy, to be calm in the water and to always be mindful of the air he has left.

When Shaun is not diving, he loves to do surf fishing with his family.

"I also breed corn snakes, king snakes and rat snakes. I give them away to people as pets or release them in nature."

UNTU is his Union of choice because it ensured that Transnet improved its safety standards over the years.

According to Shaun he has never been to Voetplaatspark, the Union's coastal family holiday resort 120 km from Durban, but would love to visit the resort that is known for its excellent rock fishing. 🌊



Shaun Els



Zonke Cebekhulu

An inspiration and judge of Miss Zululand

There is never a dull moment for UNTU Executive Council Member Zonke Cebekhulu whose passion is to fight for the equality of women in a male dominated industry.

This lady was recently honoured in being a Miss Zululand judge and had her moment on the catwalk when she was introduced at the pageant in Empangeni.

The guests could not believe when they heard that Zonke, who won the title as Queen Mom of the Universe in 2008 and was a runner-up in the Mrs. Queen Face of KwaZulu-Natal in 2015, started working for Transnet 17 years ago doing a "dirty job" as an examiner and repairer.

She managed to climb the ladder.

When Zonke is not serving UNTU members, she also works very hard as a community leader and motivational speaker.

Keep up the excellent work, Zonke! 🌟

Marine Shorehand teaches her community to save the earth

Nokuthula Moya (34) wants to save the earth from pollution and dedicates her time off to teach local women in her community about the importance of recycling.

She started working for Transnet Engineering as a general worker building wagons in 2004 but has always been more interested in protecting the environment.

Nokuthula grabbed the opportunity to move to Transnet National Ports Authority (TNPA) in 2015.

As a Marine Shorehand, it is the responsibility of Nokuthula and her colleagues to keep the Durban harbour and its animals clean.

"At TNPA I learned the importance of preserving nature with all its animals and trees so that we can leave a healthy earth for our children, grandchildren and great-grandchildren," says the mother of



Nokuthula Moya

an 8-year-old boy.

"It is a very sad sight if you find an animal dying because it ingested plastic. I believe I can empower more women to generate an income out of recycling by teaching them what to do, what is right and what is wrong," she says.

Nokuthula has been elected as the UNTU Trade Union Representative (TUR) by her eight male colleagues and it is an honour for her to represent them.

"I am very grateful that they put their trust in me to stand up and fight for our rights. I feel empowered as a woman although it is a new challenge to me. I believe that women have a unique and different approach to solving problems in the workplace. I always look for solutions before we start fighting.

"To me a TUR has a responsibility to educate his or her members about the employer's policies and rules so that they can adhere to them and not get into trouble. I am learning a lot with the help of UNTU and my employer."

In her spare time, Nokuthula loves listening to music and playing with her son on the beach. 🌊



It's a fact!

- 1** According to Ocean Crusaders there are 5,25 trillion pieces of plastic debris in the ocean.
- 2** 100 000 marine creatures die from plastic entanglement annually and these are just the ones found.
- 3** Approximately 1 million sea birds also die from plastic pollution.



"South Africa already has existing train manufacturing plants at Transnet Engineering (TE) that does not have enough work to do and could have been utilised to build the new train sets."
~ STEVE HARRIS ~

SA's "best train factory"

Gibela facility to create hundreds of job opportunities

The opening of the Gibela Train Manufacturing facility in Dunnottar Park in Nigel must reflect Government's commitment to job creation and the transformation of the passenger rail industry in the country.

According to President Cyril Ramaphosa he visited a rail manufacturing plant in China years before. "When I saw it, I thought to myself there is no reason why this cannot also be done in South Africa. Now South Africa has the best train factory that I have seen," he said.

The facility will manufacture, assemble, test, commission and deliver 580 of the new Urban Commuter Trains comprising 3 480 coaches for the Passenger Rail Agency of South Africa (Prasa).

The workshops are designed in a modular format to enable lean manufacturing processes which will, at peak production, produce 62 trains a year. Government is predicting that South African train com-

muters will increase with 2,5 million over the next twenty years to 5 million.

Ramaphosa said Government wanted a reliable train service that would deliver thousands of commuters at their destinations on time. "After decades this investment in new trains signifies Government's commitment to improving the rail network industry."

The industrial complex houses a factory, a supplier park and a Rail Training School, to enable the continued transfer of new rail-related skills to Gibela's employees and suppliers. About 1 500 workers were employed during its construction, which started in January 2016. It took 22 months to complete; however, some manufacturing activities started in 2017.

The facility is part of Prasa's 20-year Rail Modernisation Programme, which is aimed at revitalising the rail industry through the local manufacturing of parts, maintenance, training facilities, the creation of jobs and training and skills development for Prasa.

Ramaphosa said Government will address unemployment of the South African youth through the rolling stock fleet renewal programme that is expected to create 8 000 job opportunities.

"The majority of the employees here are under the age of 35; 50% of them are women; and 85% of them are from previously disadvantaged communities. This facility now employs 800 employees but has the capacity to employ 1 500 employees.

"Gibela will focus on community development by empowering young people to improve on their science and maths through education and bursaries for further studies," added Ramaphosa.

Steve Harris, General Secretary of UNTU, said that the Gibela facility was established to achieve various political goals.

"South Africa already has existing train manufacturing plants at Transnet Engineering (TE) that does not have enough work to do and could have been utilised to build the new train sets," Steve explained.



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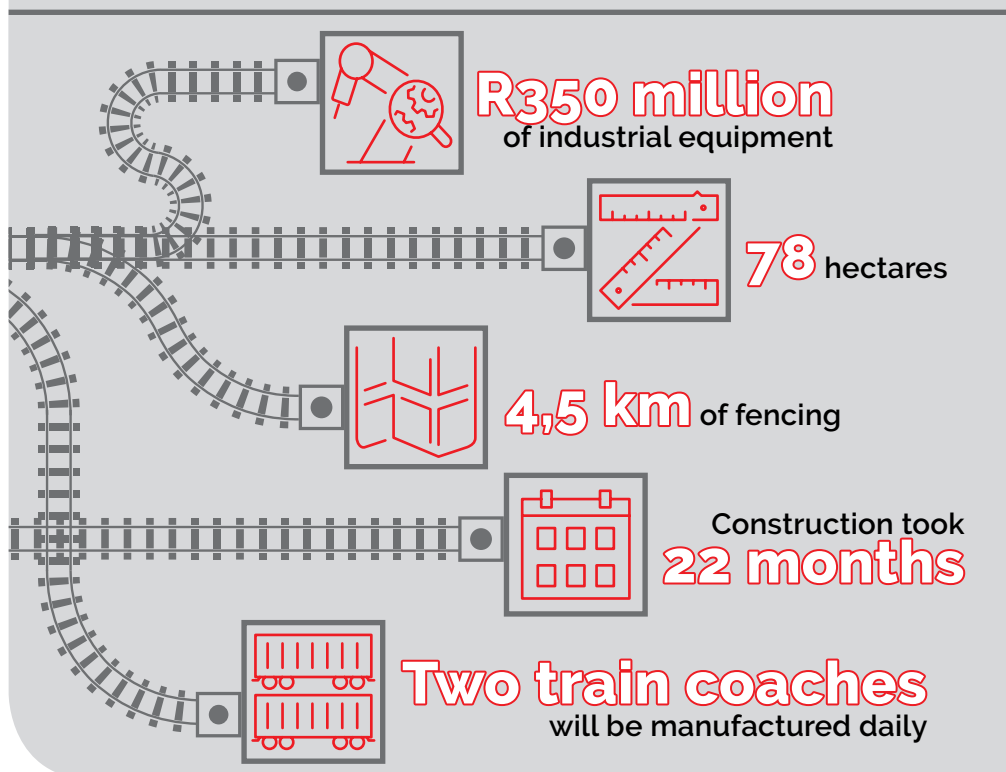
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Gibela Train Manufacturing facility in numbers



Gibela workforce

800 employees

355 black women

185 artisans

270 engineers

101 technicians

214 professionals

15 technologists

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UNTU seeks justice for Isaac Mkhwani

SAPS yet to take statements from eyewitnesses after alleged racist attack

UNTU wants the South African Police Service (SAPS) to explain why they have yet to take statements from eyewitnesses who saw two contractors beat up Isaac Mkhwani at Sentrarand.

Isaac (38) is still struggling to recover from his injuries after the attack on 13 September when he was about to leave his place of work.

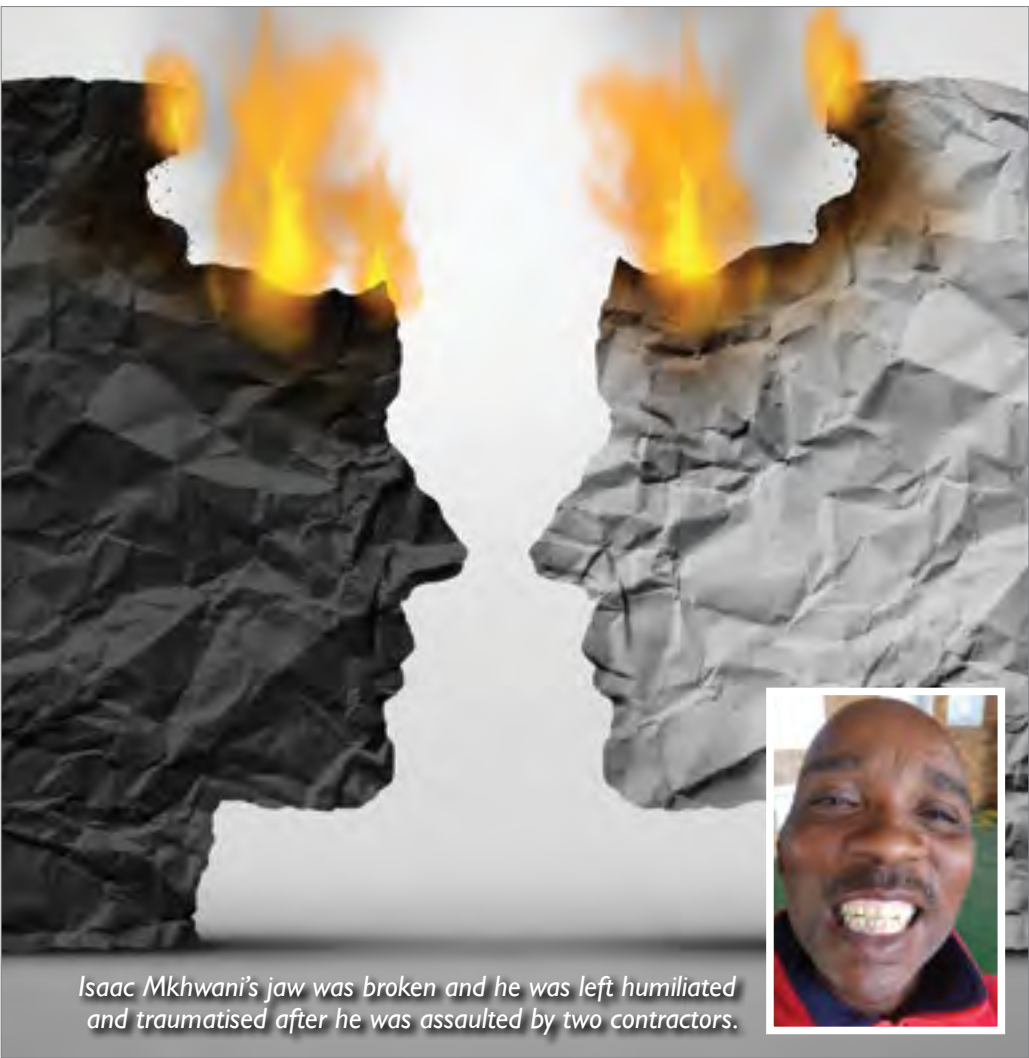
His broken jaw is wired shut and since the incident Isaac has been unable to eat. He has to use a straw.

“This is so humiliating. I am so traumatised. I never thought something like this could happen to me. Now I feel hatred towards my fellow human beings.”

According to Isaac, an argument ensued between him and two men who were delivering water at Sentrarand and whose truck blocked the road. He started hooting at them while other cars were piling up behind him.

“They were talking in Afrikaans. The one told the other that the K***r could wait. I got out of my car and asked them who they thought they were to call me the K-word. That is when the one man started beating me.

“When I was down, his friend also started kicking me all over my body. One



Isaac Mkhwani's jaw was broken and he was left humiliated and traumatised after he was assaulted by two contractors.

of my colleagues came to my rescue. They phoned the police and the men were arrested on the scene.”

Transnet informed Isaac that he had to report the incident at the Putfontein Police Station. After that he went to the hospital

where he was admitted for a week. The men broke his jaw and he had badly bruised ribs.

“This incident changed my whole outlook on life. The question as to why they assaulted me keeps on going through my mind. I get nightmares. I still don't have any answers.”

Both men were released on warning and appeared in court. To date, Isaac has not received any feedback on the progress of the police investigation. The police neglected to obtain statements from the eyewitnesses.

The police failed to respond to UNTU by the time this edition of *Labour Report* went to print. UNTU will continue to assist Isaac until this matter is finalised and justice has been done.

The use of the K-word is the most serious form of verbal crimen injuria in our country. In 2016 the estate agent Vicki Momberg was caught on video verbally abusing a black policeman. She used the K-word repeatedly during her tirade against men who were trying to assist.

She was found guilty on four counts of crimen injuria and in March 2018 Momberg was sentenced to three years in jail (of which one year was suspended). This makes her the first person in the country to be jailed for this offence.

Don't use alcohol and go to work

More and more UNTU members are being charged for arriving at work under the influence of alcohol which can lead to dismissal.

The Festive Season is known to have an increase in excessive alcohol consumption that may cause miseries to many households.

It is estimated that the South African Government spend R37,9 billion a year on alcohol-related crimes, violence, and accidents. South Africa was ranked in the top thirty countries in the world on alcohol consumption.

According to the World Health Organisation's Global Alcohol Report, South Africa's rates of diagnosed alcohol dependence come in at under

3%, but the rates of alcohol use disorders are high, at over 10% in males and nearly 6% overall.

Some 25% of the population aged over 15 are classified as heavy drinkers – meaning they have consumed at least 60 grams of pure alcohol at least once in the past 30 days. The per capita consumption of pure alcohol was around

11 litres from 2008 to 2010. The consequences for the healthcare system are particularly serious. According to a 2014 study published in the *South African Medical Journal*, “[alcohol] is the third-largest contributor to death and disability after unsafe sex/sexually transmitted infections and interpersonal violence, both of which are themselves influenced by alcohol consumption”.

In total, 36 840 deaths, 787 749 years of life lost and 344 331 years lived with a disability were attributable to alcohol, which together accounted for more than 1,1 million disability-adjusted life years (DALYs), or almost 7% of the total disease burden.

Transnet has a zero-tolerance policy, which stipulates that no individual may enter their premises under the influence of alcohol in accordance with the regulations of the Occupational Health and Safety Act.



If you need help, phone Alcoholics Anonymous South Africa's National Helpline: 0861 HELP AA (0861 435 722).

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Neglected school a sad state of affairs

The Transnet School of Rail in Koedoespoort in Pretoria has seen better days. Looking at the poor condition of this facility that provides training to employees of Transnet Freight Rail (TFR), one seriously questions the criteria followed by the Top Employer Institute who announced that Transnet was once again one of South Africa's top employers in October 2018.

The Top Employer Institute Certification Programme assesses, besides other aspects, an organisation's practices on talent strategy, workforce planning, learning and development, performance management and leadership development.

Wyndham Evans, President of UNTU, says it is clear that the Institute did not visit this training and development facility as part of its evaluation.

Wyndham has serious doubts about the credibility of the Institute who certified

Transnet as top employer for three consecutive years after he led an UNTU investigation into the working conditions of UNTU members working at the Koedoespoort School of Rail.

"The first impression of the Koedoespoort School of Rail is that it has been badly neglected in recent years. The chairs are desperately shabby, all four urinals in the men's toilets are out of order, the blinds are falling apart, there are no projectors and the doors of the cupboards are broken."

"This facility has a state-of-the-art

simulator that is not being used because Transnet has not paid the licenses for its software to be upgraded. Instead Transnet would rather incur the costs of having the students of Koedoespoort travel to the Esselenpark School of Rail in Tembisa to be tested on one of the simulators there. It makes no sense," says Wyndham.

In recent months the Koedoespoort School of Rail also had a break-in. The burglar bar of the window in the classroom where the thieves gained access is still not repaired.

To make matters worse, there are blocked drains on the premises of the Passenger Rail Agency of South Africa (Prasa) next door leaking onto the premises of the Koedoespoort School of Rail.

"UNTU believes this creates a health risk for our members and it must be rectified at both facilities with immediate effect," says Wyndham. ❖

Transnet responds:

Ravi Nair, Chief Executive Officer of Transnet Freight Rail (TFR), responded:

The conditions of the Koedoespoort Campus are unacceptable and regrettable. Real Estate Management (REM) has prioritised efforts to address the infrastructure challenges at the campus. TFR aims to create a conducive working environment for all employees and this is non-negotiable.

You will know that TRF is hard at work to create safe and good working conditions for all our colleagues. We have demonstrated this with the measures undertaken to date that are addressing accommodation needs at Loeriesfontein, Golela, Northam and building conditions on Campuses and Yards. TRF is taking this very seriously.

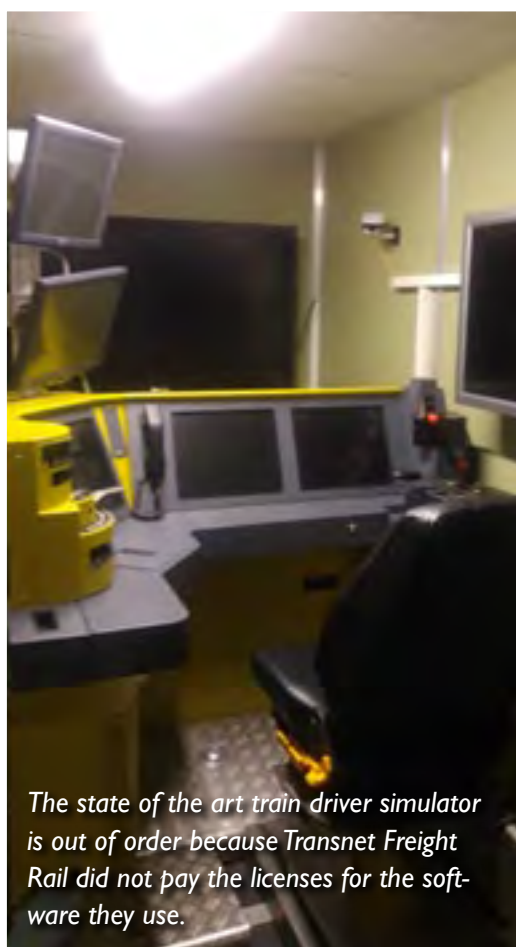
While this is a mammoth undertaking, we will soldier on until all our colleagues are proud of their working environments. UNTU's initiative that has brought to my attention the conditions of our Campus at Koedoespoort, is appreciated.

REM conducted the building condition assessment at Koedoespoort. An action plan now lists the numerous infrastructure challenges and actions to be undertaken, time-frames and responsible persons. You will notice that the action plan provides progress to date and that the majority of minor repair work has already been completed.

Electronic equipment and unusable furniture will be replaced where necessary and Supply Chain Services (SCS) is attending to the Train Drivers' Simulator challenges. Security will be enhanced by installing an alarm system and deploying two additional security personnel at night.

The School of Rail (SoR) Campuses are included in the 2019/2020 maintenance budget for major refurbishment. This will enable the REM team to fully address other infrastructure deficiencies that may not be addressed during this financial year.

Please be assured that TRF prioritizes the well-being and safety of all our colleagues. TFR continuously implements measures to create a pleasant work environment by improving everyone's sense of physical security, enhancing both safe work practices and the adequacy of equipment. This is done because TFR highly values the well-being and happiness of our colleagues. ❖



The state of the art train driver simulator is out of order because Transnet Freight Rail did not pay the licenses for the software they use.



All four urinals in the men's toilets are out of order.



This filing room at the Koedoespoort School of Rail presents a health and a fire risk.



Missing projector.



Cupboards are falling apart.



These burglar bars were used by thieves to gain access to the building in April when 20 computers were stolen. It has yet to be replaced.

Employees staying in inhumane facilities

New housing for members in Golela after investigation

UNTU members in Golela are grateful for the new housing provided to them by Transnet.

This comes after an investigation led by UNTU President Wyndham Evans exposed the horrific living conditions of these employees of the state-owned enterprise that won the award for one of South Africa's best employers for the third consecutive year.

Wyndham said he is very grateful that Transnet acted fast to improve the living conditions. 🏠

The so-called "adequate" facilities of Transnet employees stationed in Northam in the North West are inhumane and shocking.

Wyndham Evans, President of UNTU, ordered an investigation into the working conditions of these Union members after it appeared that they have been left with empty promises over the last two years.

Some of the employees have been waiting for more than two years to be placed in Northam, even though they were appointed there, but because there are not adequate facilities they are being accommodated in Rustenburg. Transnet promised them park homes, but this never materialised.

Wyndham says although they are bearing the brunt of commuting, these employees are much better off than those

who were accommodated at Northam. "It is shocking to see the facilities."

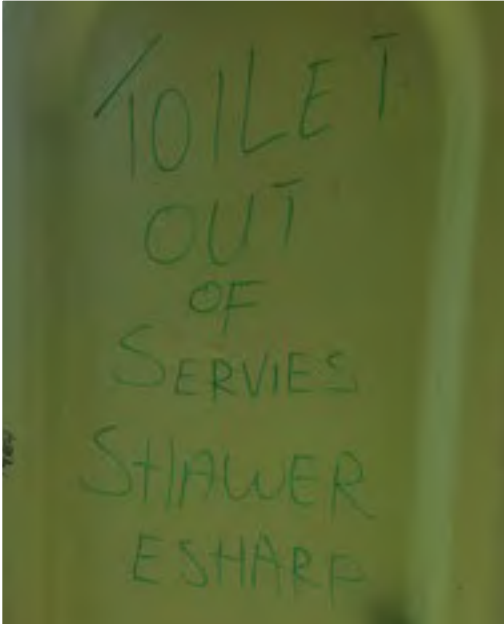
UNTU Deputy General Secretary John Pereira conducted the investigation.

"When entering the premise there is no security. I spoke with one of the track masters who informed me that they do not have any computers because there is no security, their office does not lock and the aircon has not worked for more than a year. This was all reported previously."

"The only electronic device in their office is a fax machine. Next to the office was a small park home which had a toilet that was being used by the female employee. No place to get dressed, no locker rooms, no place to eat, no chairs or tables, no um or even a proper water facility. The only tap I saw was under the carports."

According to him, the toilet and ablution facilities are atrocious. There are two toilets, two urinals and three joint showers all in one building. There was no place to get dressed and there is no privacy. "I was truly disappointed in what I saw."

According to Pereira, he was informed that plans have been drawn up to renovate the three houses, and the project will hopefully be finalised by March next year. In the meantime, employees continue to work and live under these inhumane conditions. 🏠





UNTU DIRECTORY



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	Secretary	Heijmans	Jacobus	078 282 3237	–	–	–
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Durban Infra	Chairman	Biljoen	Linda	082 852 9478	031 361 4318	086 726 0711	linda.biljoen@transnet.net
	Secretary	Homan	Leon	072 102 5125	031 361 4695	031 361 4713	leon.homan@transnet.net
Ermelo	Chairman	Msweli	Mthokozisi	083 346 0206	017 801 2206	–	IM.Msweli@gmail.com
	Secretary	Thobela	Zanele	083 980 1188	017 801 2044	–	Zanele.Thobela@transnet.net
Ladysmith	Chairman	Mazibuko	Sipho	073 288 3574	–	–	Sipho.Mazibuko@transnet.net
	Secretary	De Bruin	Ernst	084 506 3709	036 271 2001	–	tingeling@telkomsa.net
Maritime Durban	Chairman	Phethwa	Wiseman	083 721 2250	031 361 8377	086 677 6040	wiseman.phethwa@transnet.net
	Secretary	Govender	Seelan	084 309 4287	031 361 6610	–	seelan.govender@transnet.net
Maritime Richards Bay	Chairman	Dunn	Ashmerelda	083 273 0985	035 905 3807	035 905 3189	Ashmerelda.Dunn@transnet.net
	Secretary	Dunn	Daryll	082 262 4360	035 905 3164	035 905 3189	Daryll.Dunn@transnet.net
Newcastle	Chairman	Van Der Hyde	Willem	083 308 5375	034 328 7202	–	Willemdude49@gmail.com
	Secretary	VACANT	–	–	–	–	–
Pietermaritzburg	Chairman	Holtshausen	Charles	082 336 2708	033 897 2460	033 897 2460	btholtshausen@gmail.com
	Secretary	Mnengela	Muzi	083 366 5200	033 897 2727	033 897 2773	utatupietermaritzburg@transnet.net
Metro Durban	Chairman	Munsaur	Vikash	082 309 8937	031 361 7821	–	Vikash.Munsaur@prasa.com
	Secretary	Roopnarain	Shireen	072 018 8064	031 813 0277	–	SRoopnarain@metrorail.co.za
Richards Bay	Chairman	Hattingh	Walter	083 547 3059	035 906 7193	–	walter.hattingh@transnet.net
	Secretary	Lutchiparsad	Nires	083 980 0143	035 905 4314	–	Nires. Lutchiparsad@transnet.net
TRE Durban	Chairman	Naidoo	Krishnan	084 686 1556	031 361 5103	–	UtataTRE.PortEg@transnet.net/ Krishnannaidoo@gmail.com
	Secretary	Rampersad	Sanjay	082 721 7833	031 361 5694	086 573 2747	Sanjay.Rampersad@transnet.net
TRE Traction Durban	Chairman	Bezuidenhout	Hendrik	083 412 3174	031 361 5963	–	Bez.Bezuidenhout2@transnet.net
	Secretary	Allanson	Michael	083 661 3528	031 361 5354	–	Michael.Allanson@transnet.net
TRE Richards Bay	Chairman	Msweli	Bonginkosi	082 588 5565	035 905 4178	–	bonginkosi.msweli@transnet.net
	Secretary	Mathiso	Cynthia	078 479 1492	–	–	cynthia.mathiso@transnet.net
Umbilo	Chairman	Rankin	Rodney	082 874 7797	031 361 5205	–	rodney.rankin@transnet.net
	Secretary	Heijmans	Jakobus	078 282 3237	031 361 4033	–	remon@iburst.co.za/ remonheijmans@gmail.com
Vryheid	Chairman	Ndwandwe	Mandla	083 710 4031	034 989 9310	–	alexander.ndwandwe@transnet.net
	Secretary	Malinga	Nkosinathi	083 444 0386	034 989 9430	–	Nkosinathi.Malinga2@transnet.net
Wentworth	Chairman	Govender	Reagan	072 690 0706	031 361 4079	031 361 4330	untuwddtfr@transnet.net
	Secretary	Balmogim	Shaun	081 462 8344	031 361 5346	031 361 4330	untuwddtfr@transnet.net

AREA 2 – EASTERN CAPE

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Du Plessis	Clayton	078 212 6211	041 994 2288	–	clayten.duplessis@transnet.net
	Secretary	Godfrey	Edwin	072 236 2056	041 507 5167	041 507 5006	edwin.godfrey@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Burgersdorp	Chairman	VACANT	–	–	–	–	–
	Secretary	VACANT	–	–	–	–	–
Cradock	Chairman	Els	Andries	084 205 8529	049 802 8224	–	Andries.els.05@gmail.com
	Secretary	Pain	Basie	078 320 1130	049 822 8227	–	basie.pain@transnet.net
East London	Chairman	Pautz	Clive	078 802 5566	042 700 4317	042 700 4207	clive.pautz@transnet.net
	Secretary	Groves	Clayton	076 098 3309	043 700 4341	043 700 4546	clayton.groves@transnet.net
Mossel Bay	Chairman	Prinsloo	Marius	084 582 5932	044 604 6236	044 604 6209	marius.prinsloo@transnet.net
	Secretary	Mare	Jacques	076 993 7506	044 604 6281	044 604 6250	jacquessmare@gmail.com
Maritime East London	Chairman	Emery	Douglas	082 315 9826	043 700 2410	–	douglas.emery@transnet.net
	Secretary	Faltein	Kerwin	071 688 2883	043 700 2130	–	kerwin.faltein@transnet.net
Maritime Port Elizabeth	Chairman	VACANT	–	–	–	–	–
	Secretary	VACANT	–	–	–	–	–
Maritime Ngqura	Chairman	Venter	Anton	082 465 6686	041 507 8326	041 507 8328	anton.venter@transnet.net
	Secretary	Simayile	Nonkosazana	078 311 6613	041 507 6015	–	Simayilesn@gmail.com
Port Elizabeth	Chairman	Van Tonder	Wynand	076 125 7926	041 507 5204	041 504 5003	edwin.godfrey@transnet.net
	Secretary	Godfrey	Edwin	072 236 2056	041 507 5167	041 507 5006	edwin.godfrey@transnet.net
Metro East London	Chairman	Mrwebi	Thembinkosi	072 579 2049	043 700 2160	–	untuec@prasa.com
	Secretary	Nkumanda	Kholelwa	083 670 0013/083 947 1995	043 700 2353/2090/2160	–	kolelwa.nkumanda@prasa.com
TRE Swartkops	Chairman	Cyster	Julius	063 043 8599	041 507 5000	041 507 5014	julius.cyster@transnet.net
	Secretary	Verwey	Barend	076 882 4789	041 507 5194	041 507 5224	Barend.Verwey@transnet.net
TRE Uitenhage	Chairman	Meyer	Wayne	074 668 4519	–	–	wayne.meyer@transnet.net
	Secretary	Bubb	Malcolm	083 952 4967	041 994 2341	041 994 2412	malcolm.bubb@transnet.net
Queenstown	Chairman	Barnardo	Petrus	071 893 2831	045 808 2080	–	petrus.barnardo@transnet.net
	Secretary	Van Heerden	Leon	083 944 9385	045 808 2022	045 808 2150	Use fax

AREA 3 – WESTERN CAPE

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Warrington	George	083 411 4962	021 940 2160	086 749 1740	george.warrington@transnet.net
	Secretary	Van Niekerk	Lillian	083 557 8210	023 449 2140	021 415 2402	lillianvanniekerk@gmail.com
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Beaufort West	Chairman	Janse van Vuuren	Jacques	082 355 1166	023 449 2140	023 449 2177	jacques.jansevanvuuren@transnet.net
	Secretary	Van Niekerk	Lillian	083 557 8210	023 449 2140	021 415 2402	lillianvanniekerk@gmail.com
Cape Town	Chairman	Davies	Peter	083 947 9119	021 940 2818	021 940 3438	Peter.Davies@transnet.net
	Secretary	Warrington	George	083 411 4962	021 940 2160	086 749 1740	george.warrington@transnet.net
Maritime Cape Town	Chairman	Coetzee	Chantal	076 083 1930	021 449 4285	–	chantal.coetzee2@transnet.net
	Secretary	Van Rooy	Olivia	082 322 5898	021 449 3045	021 449 4175	olivia.vanrooy@transnet.net
Maritime Saldanha	Chairman	Wevers	Ply	073 397 3179	022 703 4831	022 703 4952	ply.wewers@transnet.net
	Secretary	Mbonyana	Sibongile	083 451 7253	022 703 5447	086 679 9561	sibongile.mbonyana@transnet.net
Lions Head	Chairman	Ramuhovhi	Livhuwani	073 870 0970/079 761 1421	021 449 5349	021 449 2104	esther.ramuhovhi@prasa.com
	Secretary	Jooste	Fabian	083 954 3805	021 449 5349	–	Fjooste@gmail.com
Metro Disa	Chairman	Cupido	André	083 429 0161	–	–	Andrecupido@gmail.com
	Secretary	Rhelegushe	Simphiwe	063 443 1782/079 930 9275	021 940 3316	–	srelegusme@prasa.com
Metro Tafelberg	Chairman	Qoyi	Luyanda	078 866 8381	021 449 5532	–	lqoyi@prasa.com
	Secretary	Booyesen	Danfred	083 327 9624	021 449 2924	–	DanfredB@prasa.com
Saldanha Ores	Chairman	Saul	Lutwena	079 225 9168	022 703 2347	022 703 2229	Lutwena.Saul@transnet.net
	Secretary	Myburgh	André	083 652 7580	022 703 3242	–	andreuntu05@telkomsa.net
TRE Cape Town	Chairman	Slabber	Shawn	082 723 3490	021 507 2388	–	shawn.slabberg9@gmail.com
	Secretary	Pugh	Shane	063 696 8694	021 507 2039	021 507 2049	UNTUSaltRiver@transnet.net
Vredendal	Chairman	Moolman	Ettienne	–	–	–	ettiennemoolman@gmail.com
	Secretary	Brand	Neil	078 445 6422	022 703 3515	022 703 3552	neilbrand8@gmail.com
Worcester	Chairman	Steyn	Leon	083 293 7523	023 348 4218	023 348 4306	leonsteyn1961@gmail.com
	Secretary	Miller	Leandre	060 996 6046	023 348 4262	–	farooleandre@gmail.com

AREA 4 – FREE STATE

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Veitch	Russell	079 495 7203	051 408 2653	051 408 3959	Russell.Veitch@transnet.net
	Secretary	Bezuidenhoudt	Kobus	071 268 6100	–	–	Kobus.Bezuidenhoudt@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Bethlehem	Chairman	Nhlapo	Ally	072 763 1459	058 302 2018	058 302 2085	Ally.Nhlapo@transnet.net
	Secretary	Taaso	Thabo	083 409 6572	058 302 2160	058 302 2081	thabotaaso27@gmail.com
Bloemfontein	Chairman	Van Rooyen	Pieter	079 526 9228	051 408 2663	–	pieter4901@gmail.com
	Secretary	Swanepoel	Corné	060 564 4995	051 408 3302	–	corne.swanie@gmail.com

BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Kroonstad	Chairman	Dreyer	Douw	082 920 9450	011 978 2737	011 978 2737	douw@untu.co.za
	Secretary	Kruger	Andries	083 451 7351	056 268 2106/2141	056 268 2146	dries.kruger@transnet.net
TRE Bloemfontein	Chairman	Bezuidenhoudt	Kobus	071 268 6100	-	-	Kobus.Bezuidenhoudt@transnet.net
	Secretary	Meiring	Minette	065 393 6505	051 408 2543	-	minette.meiring@transnet.net

AREA 5 – GAUTENG CENTRAL

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Grimsell	Kenneth	083 675 7619	011 365 7361	-	kgrimsell@gmail.com
	Secretary	Ratshibaya	Suzan	065 875 8843	-	-	radzilanisuzan6@gmail.com
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Braamfontein	Chairman	Stoltz	Henning	083 709 1480	011 773 4734	-	Hstoltz@prasa.com
	Secretary	Ratshibaya	Suzan	065 875 8843	-	-	radzilanisuzan6@gmail.com
Bombela	Chairman	Makwela	Thabiso	073 688 9073	011 253 3019	-	thabiso.makwela@bombelaop.co.za
	Secretary	Mashele	Themba	071 533 1500	011 253 0068	-	Themba.mashele@bombelaop.co.za
Esselenpark	Chairman	Van Rooyen	Johan	060 539 6644	082 469 2390	-	andre.vanrooyen2@transnet.net
	Secretary	Maphunye	Chris	082 767 1076/083 476 2375	011 929 1112	011 774 9017	chris.maphunye@transnet.net
Germiston	Chairman	Motau	Thabo	083 880 2778	011 820 2622	011 820 2318	thabo.motau@transnet.net
	Secretary	Mathivha	Rendani	066 043 6574	-	-	Rendani.Mathivha@transnet.net
Heidelberg	Chairman	Njowa	Peter	083 399 9626	016 340 7227	-	peter.njowa@transnet.net
	Secretary	VACANT	-	-	-	-	-
Isando	Chairman	Mathebula	Andreas	071 827 3298	-	-	andreas.mathebula@transnet.net
	Secretary	Mtshweni	Wenzile	074 028 8561/076 950 4934	011 570 7030	-	bwmtshweni1@gmail.com
Kaserne	Chairman	Mathekga	Noah	072 799 7297	011 330 6061	-	noahmathekga@gmail.com
	Secretary	De Koker	Scott	082 046 6815	082 324 9169	-	scott@untu.co.za
Krugersdorp	Chairman	Mokhele	Godfrey	078 561 0836	011 950 1271	-	Godfrey.Mokhele@transnet.net
	Secretary	Ramalete	Kelebouile	072 307 2529	011 950 1271	-	Kelebouile.Ramalete@transnet.net
Leeuhof	Chairman	Rossouw	Morne	084 504 0407	016 420 6246	016 420 6352	morne.rossouw@yahoo.com
	Secretary	Mashamaite	Chuene	083 583 7527	016 420 6250	016 789 3535	chuenemash11@gmail.com
Metro – Central	Chairman	Baloyi	Masenyani	076 777 8548	-	-	masenyani.baloyi@prasa.com
	Secretary	Matshidze	Thabelo	081 715 2205	-	-	blecngtm@gmail.com
Metro – East	Chairman	Grobler	Frederick	083 276 8715	-	-	Fgrobler@prasa.com
	Secretary	Van Zyl	Andries	083 276 8783	-	-	yzf1000.yama@gmail.com
Metro – West	Chairman	Hagemann	Ockert	083 275 9991	011 278 2304	-	ockert.hagemann@prasa.com
	Secretary	Smit	Albertus	083 459 9733	016 420 6204	-	smit.albertus.j@gmail.com
Parktown	Chairman	Mdyogolo	Luvuyo	071 363 6988	011 584 0574	011 774 9909	luvuyo.mdyogolo@transnet.net
	Secretary	Groenewald	Sannie	073 660 3605	011 584 0996	-	sannie.groenewald@transnet.net
Sentrarand	Chairman	Mulaudzi	Vhulahani	082 973 8120	011 960 2011	-	Mulaudzi777@gmail.com
	Secretary	Phoshane	Thabiso	071 248 6355	011 960 2197	-	Thabiso.Phoshane@gmail.com
Springs	Chairman	Monana	Lever	072 536 8388	011 365 7361	-	monam.lev@gmail.com
	Secretary	Grimsell	Kenneth	083 675 7619	011 365 7361	-	kgrimsell@gmail.com
Standerton	Chairman	Mthembu	Sibusiso	072 117 0882	083 748 3616	-	sbusisomthembu54@gmail.com
	Secretary	Letsoalo	Maredi	078 014 6871	053 723 9204	-	leslieoliphant01@gmail.com
TRE Germiston	Chairman	Mudau	Phindile	071 134 3906/076 540 0458	011 820 2716	-	Audrey.Mudau@transnet.net
	Secretary	VACANT	-	-	-	-	-
TRE Sentrarand	Chairman	Tsekedi	May	061 146 7583	011 960 2123	-	May.Tsekedi@transnet.net
	Secretary	Dube	Vusi	072 130 4290	011 960 2405	-	vusi.dube@transnet.net

AREA 6 – NORTHERN CAPE

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Menziwa	Yandiswa	083 480 1613	053 632 8303	-	Ymenziwa.yaya@gmail.com
	Secretary	Maphike	Sipho	073 842 6747	018 632 0894	-	sipho.maphike@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Lichtenburg	Chairman	Maphike	Sipho	073 842 6747	018 632 0894	-	sipho.maphike@transnet.net
	Secretary	Jass	Mbulelo	072 454 8350	018 632 0274	-	Mbulelojass1@gmail.com
De Aar	Chairman	VACANT	-	-	-	-	-
	Secretary	Menziwa	Yandiswa	083 480 1613	053 632 8303	-	Ymenziwa.yaya@gmail.com
Kimberley	Chairman	Content	Abraham	073 483 0034	053 838 3414	053 838 3363	Abraham.Content@transnet.net
	Secretary	Visagie	Lincoln	063 296 7281	073 381 7190	-	Lincoln.Visagie@transnet.net
Mafikeng	Chairman	Malisha	Gundo	076 186 8304	018 381 9250	-	gundo.malisha@transnet.net
	Secretary	Manca	Collin	078 267 6257	018 381 9271	018 381 7201	Use Fax
North West (Klerksdorp)	Chairman	Cimela	Abram	071 586 4664	018 406 2206	018 406 2030	cimelaba@gmail.com
	Secretary	Mooketsi	Constance	073 647 2278	018 283 7617	-	Malebogomooketsi58@gmail.com
Postmasburg	Chairman	VACANT	-	-	-	-	-
	Secretary	Botha	Sobuza	083 678 7317	053 313 7210	-	GRP-TFR-UNTUPostmasburg@transnet.net
Sishen	Chairman	Goosen	Sharon	073 258 5810	053 723 9207	-	Sharon.Goosen@transnet.net
	Secretary	Oliphant	Lesley	078 014 6871	053 723 9204	-	leslieoliphant01@gmail.com
Warrenton	Chairman	VACANT	-	-	-	-	-
	Secretary	Mgwevu	Ndumiso	074 844 2482	053 494 3236	-	untuwarrenton@transnet.net
Upington	Chairman	Van der Merwe	Petrus	083 504 9205	054 338 6699	054 338 0185	caartie@telkomsa.net
	Secretary	Kastoor	Bradley	073 230 3387	-	-	Bradleykastoor@yahoo.com

AREA 7 – GAUTENG NORTH

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Muleya	Alfred	074 676 2136/078 261 6594	015 781 9035	-	alfredmuleya47@gmail.com
	Secretary	Tshotheli	Regina	076 476 0172	015 534 7209	015 534 7222	Regina.Tshotheli@gmail.com
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Komatipoort	Chairman	Sambo	Rudolph	076 840 9392	-	-	RZSambo@gmail.com
	Secretary	Mbuyane	Mandla	082 745 7847	013 793 9986	-	Mandla.Mbuyane@transnet.net
Lydenburg	Chairman	VACANT	-	-	-	-	-
	Secretary	Khoza	Khodani	076 954 1181	011 774 2015	-	kodimotumba.kk@gmail.com
Musina	Chairman	Matlala	Stephen	072 532 6699	015 519 4245	015 519 4248	Willem.vermaak@transnet.net
	Secretary	Tshotheli	Regina	076 476 0172	015 534 7209	015 534 7222	Regina.Tshotheli@gmail.com
Nelspruit	Chairman	Khoza	Menzi	073 311 3420	013 752 9236	-	Khovane@gmail.com
	Secretary	Ngomane	Thulane	078 204 2403	013 751 9233	-	ikemshika@gmail.com
Phalaborwa	Chairman	Muleya	Alfred	074 676 2136/078 261 6594	015 781 9035	-	alfredmuleya47@gmail.com
	Secretary	Mashinya	Loyce	082 216 9251	015 781 9035	-	Loyce.Mashinya@transnet.net
Polokwane	Chairman	Mosebedi	Sonnyboy	079 502 4142	015 299 6487	-	sonnyboy.mosebedi@transnet.net
	Secretary	Pheta	Modjadji	083 380 4775	015 299 6485	011 774 9440	modjadji.pheta@transnet.net
Pretoria	Chairman	Khotle	SK	072 805 2067	012 315 8409	-	GRP-TFR-UNTUPRETORIA@transnet.net
	Secretary	Seattholo	Shuping	078 442 4581	012 315 8237	-	GRP-TFR-UNTUPRETORIA@transnet.net
Metro Pretoria	Chairman	VACANT	-	-	-	-	-
	Secretary	Mashige	Michael	079 963 5454	-	-	michaelmashige@gmail.com
Pyramid	Chairman	Tajane	Gabaikannngwe	073 405 2108	012 521 9415	012 521 9497	Gabaikannngwe.Tajane@transnet.net
	Secretary	Mhlongo	Charles	071 869 9229	012 521 9573	012 521 9526	charles.mhlongo@transnet.net
Rustenburg	Chairman	Motlhabi	Tebogo	073 974 7074	-	014 590 2064	utatu.rustenburg@transnet.net
	Secretary	Mothibe	Elias	071 926 1779	014 590 2226	-	elias.mothibe@transnet.net
Thabazimbi	Chairman	Mathebula	Hlayisela	073 854 5673	014 590 2206	-	Hlayiseka.matheb@gmail.com
	Secretary	Mahlaudi	Julius	072 759 6031	014 590 2223	-	t.mahlauli@gmail.com
TRE Pretoria	Chairman	Nkambule	Lynette	072 368 5222	-	-	Lynette.Nkambule@transnet.net
	Secretary	Horn	Hendrik	082 308 3726	-	-	Hendrik.Horn@transnet.net
TRE Koedoespoort	Chairman	Brink	Izak	082 827 9151	012 842 5317	-	izak.brink@transnet.net
	Secretary	Oosthuizen	Hannes	079 081 0907	012 842 5273	-	Johannes.Oosthuizen@transnet.net
Waterval-Boven	Chairman	Mmola	Evince	079 602 8585	013 257 5028	-	haizelmmla@gmail.com
	Secretary	Mhlongo	Oupa	073 420 7505	013 257 5024	-	doctoroupa@gmail.com
Witbank	Chairman	Mudalahothe	Obert	076 262 0674	-	-	avhatakali26@gmail.com
	Secretary	Mnguni	Jappie	082 213 9952	-	-	jappie.mnguni@transnet.net

Tuck shop owner now senior technical worker

Mankga (Daniel) Moloto (46) has worked all over South Africa in various jobs before he settled in Polokwane, Limpopo, where he was born. Growing up, Daniel wanted to become an engineer. He did well in science but struggled with maths and he did not have the money to further his studies. He started working as a steelworker in Welkom. From there he traveled and worked in Bloemfontein, Klerksdorp and Johannesburg. When his contract was

not extended, Daniel took up a job as a security guard in Johannesburg, but soon realised that it was not his passion. "I then started my own tuck shop in Arcadia, Pretoria. I ran it very successfully for six years. Then I heard that Transnet was hiring and applied as I had the skills. When I got the job at Transnet Engineering in Koedoespoort, I decided to do away with my tuck shop. It was a good decision at the time," says Daniel. In 2010 Transnet implemented flexible

working and Daniel was asked if he and his family wanted to relocate back to Polokwane. "I said yes. It is nice to be back home," says the father of three. Daniel is a former Satawu member. "I left Satawu because things were happening that I believed were not right. "UNTU taught me never to act when you are angry. The emphasis is on finding solutions in a professional manner. I love the fact that I belong to a professional Union that simply do things differently."



Mankga Moloto



UNTU STOP ORDER

Please complete all fields in clear print!

TITLE: _____ INITIALS: _____ SURNAME: _____
FIRST NAMES: _____ I.D. NUMBER: _____
ADDRESS: _____ POSTAL CODE: _____
EMPLOYEE / SAP NO: _____ SHIRT RECEIVED: YES ☐ NO ☐ SIZE (S – 5XL): _____ SIGNATURE: _____
TEL (H): _____ (W): _____ FAX: _____
CELL: _____ E-MAIL ADDRESS: _____
CENTRE / DEPOT: _____ JOB TITLE: _____

- Formula for calculating subscription: 1% of basic monthly salary (minimum of R48,00 and a maximum of R83,00).
- I, the undersigned, hereby authorise the relevant company as indicated in the table below to monthly deduct the amount as calculated per the above formula from my salary, and to pay this amount to UNTU.

(Please mark with X) **CONTRACT WORKER:** YES ☐ NO ☐ **WHERE ARE YOU EMPLOYED?**

Prasa – Metrorail		Transnet Port Terminals (TPT)		Transnet Freight Rail (TFR)		Transnet Pipelines (TPL)	
Prasa – MLPS		Transnet National Ports Authority (TNPA)		Transnet Freight Rail (TFR) – RME		Bombela	
Prasa – CRES		Transnet Group Capital		Transnet Properties		Bombardier	
Prasa – Technical		Transnet Engineering (TE)		Transnet Corporate		Other	

THIS STOP ORDER CANCELS THE MEMBERSHIP OF ANY OTHER UNION

I fully understand and accept that this STOP ORDER can only be cancelled by giving a month's written notice to the General Secretary.

NOMINEE FOR DEATH BENEFIT: I, the undersigned, hereby nominate and appoint:

(1): _____ Relationship: _____ I.D. NO: _____
(2): _____ Relationship: _____ I.D. NO: _____

to be my nominee/s. This death grant shall form no part of my legal estate and shall be neither executable nor attachable at the instance of any creditor of mine, but shall be paid directly to my nominee.

SIGNATURE: _____ DATE: _____

ENROLLED BY: INITIALS: _____ SURNAME: _____ EMPLOYEE NO: _____
BANKING DETAILS: BANK: _____ BRANCH: _____ BRANCH CODE: _____
ACCOUNT NUMBER: _____ TYPE OF ACCOUNT: _____
ENROLLER'S SIGNATURE: _____

FOR OFFICE USE

RECEIVED	PROCESSED	COMMISSION	PENALTY	SIGNATURE

SUBMIT COMPLETED FORM TO:

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Internal Fax: 011 773 7920 • E-mail: headoffice@untu.co.za



Dalusca with her proud father, CJ Bothma.

Dalusca made SA proud at Indoor Cricket World Cup

Dalusca Bothma (17) and her team of young girls placed third in the Junior World Cup Indoor Cricket Series held in New Zealand in September this year.

This Gr. 11 learner of Wonderboom High School in Pretoria was chosen to captain the team who represented South Africa in the series after she received her Protea colours for indoor cricket.

They were one of five girls' teams who participated against each other. The series consisted of 22 teams from all over the world.

Dalusca is the daughter of UNTU train driver CJ Bothma who is stationed at the Prasa Wolmerton Depot in Pretoria.



Freddy Thamaga, TUR and a firefighter, with Wiseman Phetwa, UNTU Full-time TUR at Transnet National Ports Authority (TNPA).

Firefighter leading the youth to sport

UNTU Trade Union Representative (TUR) Freddy Thamaga is so grateful for the upbringing he got from his illiterate grandparents and mother, that he decided to dedicate his time to empowering the youth through sport.

Every year this 36-year-old firefighter of Transnet National Ports Authority in the Port of Durban hosts a soccer tournament in Polokwane, Limpopo, for upcoming young stars together with his friend, Orlando Pirates goalkeeper Jackson Mabokgwane.

"I love playing indoor soccer and realised that children need a positive role model who prefers not to use drugs. That is when I decided to start giving back to the community where I was born so that young soccer players can follow in our footsteps.

"My grandparents and my mother had no education, but they taught me to be humble and to go to church every Sunday and live the way God wants us to live. They taught me the difference between right and wrong. Every day I thank God that I am privileged to be part of such a wonderful family."

Freddy wanted to become a lawyer because he wanted to defend people who are wrongfully accused. He has applied to do his LLB degree through Unisa.

He started working for Transnet as a Marine Shorehand but fell in love with the fire department and is now a highly qualified firefighter in the state-owned enterprise.

"Safety always comes first. We believe that prevention is better than cure, so we practice preventative measures every day by educating fellow colleagues and the public about the damages that one cigarette bud can cause or how an electrical fault can cause a factory to burn down.

"The result is that people will end up hurt and Transnet will face lawsuits for damages."

According to Freddy, 99,9% of his colleagues elected him as their TUR. He was overwhelmed with the trust and faith they had in his ability to represent them.

"When you are wrong, I will take you aside and tell you so. When you are right, I will enter into a discussion with management to resolve whatever dispute there might be. I believe in putting a smile back on the faces of our members."

Freddy wants to be employed as a safety officer at Transnet within the next five years and dreams of one day becoming a full-time TUR.

When he is not working or busy with his soccer project, he loves traveling our beautiful country. 🌿

Drivers must adhere to road signs at level crossings

The 2017/18 financial year saw a record number (336) of level crossing incidents that prompted the Railway Safety Regulator (RSR) to do a detailed behavioural intervention study to understand how motorists, pedestrians and train drivers think.

Of the 34 fatalities at level crossings during 2017/18, 23,5% were road vehicle users and 6% were pedestrians.

Train passenger fatalities contributed to 70,5% of the total fatality record due to level crossing occurrences in 2017/18, according to the RSR's *State of Rail Safety Report*.

Of the 336 injuries at level crossings during 2017/18, 13,7% were road vehicle users, 3,3% were train drivers/ assistants, 0,9% were pedestrians and 78,6% were train passengers.

According to the RSR the biggest level crossing risk in 2017/18 arose from road user behaviour and that is why improving level crossing safety is a major focus for the rail industry.

Provincial level crossing technical committees were established in 2015/16, with representatives from both the road and rail sectors to coordinate interventions identified to address the risks associated with pedestrian and road user behaviour, when interacting with level crossings.

The RSR conducted a detailed behavioural intervention study in 2016/17 to better understand the behavioural risks of motorists, pedestrians and train drivers when interacting with level crossings.

The study found that road vehicle users violating the law appeared to be the norm rather than the exception, thereby indicating the need for the development of a long-term systematic and systemic safety strategy for level crossings to bring about a positive cultural change.

The following finding was made:

- **Traffic characteristics:** Motorists drove primarily according to how other motorists drove. Pedestrians adjusted to the motorists, rather than the trains.
 - **The road environment:** Factors such as low visibility; the absence of dedicated pedestrian crossings; level crossings being part of major road junctions; poor maintenance on the level crossing equipment; and inadequate signage as well as the distance to alternative crossing places have all been evident as contributors to the at-risk behaviours observed.
 - **Subjective factors:** The combination of a lack of risk awareness and normalised violations defined how the railway lines were crossed irrespective of design, road traffic characteristics and volumes, and safety controls.
 - **Education and understanding the law:** The combination of insufficient education and law enforcement contributed to the behaviour observed at level crossings.
- The RSR's intervention plan includes:
- Develop a systematic safety strategy for level crossings;
 - Develop an education campaign targeting school children;
 - Make provision for the inclusion of how to drive across a level crossing in the application of the K53 driver's test and the learner driver's test;
 - Impose stricter fines for crossing level crossings illegally;
 - Investigate why some motorists (with special attention to trucks near mines) stop at level crossings;
 - Target role models (e.g. law enforcers) to set behavioural norms; and
 - Develop traffic law requirements for pedestrians at level crossings. 🌿



**Contact the RSR
toll free number
on 0800 444 888**



Wiseman's eyes fixed on UNTU's Exco

For the past decade Wiseman Phethwa (42) has served UNTU members at Transnet National Ports Authority (TNPA) as their Full-time Trade Union Representative (TUR) and loved every minute of it.

At the next UNTU Congress he dreams of being elected to serve UNTU members on the Union's Executive Council, a job he had equipped himself very well for in his studies in labour relations and human resource management.

"I know the Union, especially maritime, inside out. I know where we are strong and what weaknesses we have and how to address them."

He wanted to become a chemical engineer and had great marks in science and maths at school, but there was no money for him to go and study and he had to look for a job. Wiseman applied for a bursary through Transnet. After he underwent his apprenticeship, he was employed at the dredging services of the Port of Richards Bay.

"Suddenly I realised that I will no longer be able to follow my dream. Transnet had



no use for a chemical engineer, but I had several other opportunities where I could grow and develop my career. I just had to convert my dream."

He was one of a group of Transnet employees who asked various Unions for their constitutions in order to study them and decide where they feel they belong.

They decided to make UNTU their home and Wiseman was elected as their TUR.

"Soon I was spending most of my time on Union issues, assisting our members. Whenever I did not understand an issue, I applied for a bursary and studied so that I knew what I was talking about. UNTU President Wyndham Evans saw my abilities and nominated me for a position as a Full-time TUR."

Wiseman was appointed in Durban where his wife was already working as a tug master.

"My scope expanded, and I had to be multi-knowledgeable. I had to think strategy. There was a wrong perception fuelled by rival unions that UNTU was a Union that belonged to white people and I had to change that. Gradually I succeeded and managed to grow our membership."

Wiseman would like to see that the branches of the Union are serviced better to ensure that they are all functional so that each member on ground level gets the assistance that he or she is paying for.

When he is not working, this father of nine children loves to spend time with them and relax. 🍷

Flagman by day, soccer player during weekends

During the day Jerry Kolele (36) ensures that workers of Prasa Perway are safe while they are doing repair work and maintenance on the railway lines.

But when he gets home, this flagman at the Wolmerton Depot in Pretoria puts on his soccer shoes to go and practise as a team member of the Mbopane Highlanders soccer team.

Growing up in Soweto, Jerry wanted to become a lawyer because he loves standing up for what is right and fighting for the rights of those who are unable to do so.

His parents did not have the money to let him study. He was employed as a truck driver at a factory until he got the job at Prasa Perway for a better salary.

According to Jerry he used to be a Satawu member but jumped ship when he gained more knowledge of UNTU.

"There is simply no union that can compare with the benefits UNTU provides to its members. The membership fee is less than all the rival unions and the benefits are the best in the world. It was not a difficult decision where I wanted to belong."

Jerry also loves the fact that UNTU keeps him informed about what is going on through frequent updates on the Union's social media pages.

"Knowledge empowers me. I know what I am entitled to and what not."

Jerry would like to grow into a management position at Prasa. He is very concerned about the fraud and theft at Prasa



and believes this puts all their jobs at risk. "It is in the best interest of all employees of Prasa, irrespective of your position, that the company is stabilized and managed well. Our jobs depend on this." 🍷



The biggest fan on UNTU's Facebook page

"I love it. I love it. I love it. I can't go a day without it." So says Malose Monama (40), a flagman working for Prasa Perway at the Wolmerton Depot in Pretoria who recently won an UNTU T-shirt on the Facebook page of the Union where members were asked to identify where a photo was taken.

The first UNTU member to correctly identify the spot, won an UNTU T-shirt.

Sonja Carstens, UNTU Media, Liaison and Communication Officer who administers the page, says Malose participates every time. This is the first time he has won a T-shirt.

"I love reading everything that is shared on the page. It keeps me updated with developments in my Union and in Prasa and I also know what my friends working for the Bombela Operating Company, operating the Gautrain, and Transnet are talking about. You must like UNTU's page if you want to be informed."

Malose grew up in Mokopane and wanted to become a social worker but did

not have the money to go and study. He came to Gauteng and became a security guard.

In 2001 he joined Prasa for a better salary. He used to belong to Satawu and was a Trade Union Representative for the Union. "I realised I had different values. I wanted to grow, and I wanted to belong to a Union that does the same. Phambili!"

Malose was "over the moon" when he won the Facebook competition identifying Wolmerton Depot.

According to Renny Pandeka, his UNTU Trade Union Representative, he kept on telling everyone that he finally won a T-shirt and was very impatient to receive it. This father of three says he will try (and win) again.

When he is not working, he loves watching sport on television. He is a big supporter of the Blue Bulls, just like UNTU's Vice President Hendrik Fourie, and Orlando Pirates. He also loves cricket.

Malose loves going to the mall and watching movies. 🍷



“Cancer changes your whole outlook on life. You realise that you need to start living healthy, eating healthy and get enough sleep.”

Breast cancer survivor inspires

Breast cancer survivor and UNTU Trade Union Representative (TUR) Natasha Michaels one day wants to leave a legacy behind.

This 35-year-old mother of two boys grew up in the Port of Cape Town where her father, John Michaels, was a general worker at the Multi-Purpose Terminal until he retired last year after 40 years of service at Transnet.

“During school holidays my father would take turns to take me and my brother, Jerome Michaels, to the Port for the day to teach us the vastness of the business of Transnet.” Jerome works for Credit Rescue who assist UNTU members in debt and is tasked with overseeing the well-being of our members on a national level.

Natasha has just received her long

service award from Transnet as a planning official at the Container Terminal of the Cape Town Harbour.

It is her job to monitor the incoming and outgoing traffic of the vessels and to plan where Transnet will require which equipment at what time and to manage the process until the job is complete.

“Every day presents its own unique challenges, but I love every minute of it.”

Her dream is to be remembered one day as a successful lady within the ambit of Transnet. She wants her achievements to empower more women to be the best they can be and to make a difference.

“It does not have to be on a management level. You can leave a legacy on ground level with your achievements.”

Natasha was elected as an UNTU TUR last year and was humbled by the trust her fellow employees had in her ability to

resolve their disputes.

“I take a different approach to handle difficult situations. I believe in listening to our members and trying to resolve any unhappiness before they get into trouble and are charged. It is not nice for a member to be suspended and charged so I would rather talk to management to resolve and correct behaviour.”

She loves the fact that UNTU is a transparent Union always informing its members of what is happening at a national level, irrespective of whether the news is good or bad.

Natasha was diagnosed with breast cancer eight years ago and her left breast had to be removed. “I had chemotherapy and radiation and lost all my hair. I have been clean for eight years now and believe life is a celebration. I talk about my journey to other women when asked to.



“Cancer changes your whole outlook on life. You realise that you need to start living healthy, eating healthy and get enough sleep.”

Natasha loves to go shopping. “I am addicted to shoes and nice clothing.”

Biggest risk factors for breast cancer in women

- **Sex.** Breast cancer is one of the five top cancers affecting women in South Africa.
- **Age.** As with many other diseases, one's risk of breast cancer increases as one gets older.
- **Family history.** Women with close relatives who have been diagnosed with breast cancer have a higher risk of developing the disease. If one has had one first-degree female relative (sister, mother, daughter) diagnosed with breast cancer, one's risk is doubled.
- **Genetics.** Between 5% and 10% of breast cancers are thought to be hereditary, caused by abnormal genes

passed from parent to child. Certain gene mutations that increase the risk of breast cancer can be passed on from parents to children.

- **Personal history of breast cancer.** If one has been diagnosed with breast cancer, one has a 3 to 4 times increased risk to develop a new cancer in the other breast or a different part of the same breast.

- **Radiation to chest before age 30.** If one has had radiation to the chest to treat cancer (not breast cancer), such as Hodgkin's lymphoma or non-Hodgkin's lymphoma, one has a higher-than-average risk of breast cancer.

- **Race or ethnicity.** It is said that white women are slightly more likely to develop breast cancer than African American, Hispanic, and Asian women. But African American women are more likely to develop more aggressive, more advanced-stage breast cancer. There is still insufficient evidence to categorically make this statement for South African black women.
- **Being overweight.** Overweight and obese women have a higher risk of being diagnosed with breast cancer compared to women who maintain a healthy weight, especially after menopause.

UNTU gets organisational rights at RSR

UNTU has obtained organisational rights at the Railway Safety Regulator (RSR) after several of its employees joined UNTU. This means that UNTU has broadened its horizons and is expanding daily. The Exco of UNTU decided that the Union would spread its wings in 2018 by recruiting members in companies formerly unknown to the Union. While UNTU remains the majority Union in Transnet, Prasa and the Bombela Operating Company, we have the expertise to assist members at any other employer: Phambili UNTU!



Mahala money for UNTU members

Great deals on new and pre-owned vehicles at Audi, Ford and Hyundai

UNTU has just added new Audi's and pre-owned vehicles to the Union's added benefits included in our 37 000 members' monthly membership fee.

From December 2018 UNTU members enjoy a discount of between R5 000 and R80 000 depending on the model and national offers when they buy a new Audi through Johann Schoonbee, Senior Sales Executive at Audi Centre Middelburg. Johann can be contacted on 013 243 2214 or 078 744 3899 or johannsch@mcmotor.co.za. The Audi will be delivered to you irrespective of where you are in South Africa.

For UNTU members who want to

buy a pre-owned vehicle, Audi Centre Middelburg will add a R5 000 fuel voucher to any deal that is concluded.

The exciting aspect of pre-owned vehicles is that not everybody can afford a new vehicle, but can perhaps afford a pre-owned vehicle.

Audi Centre Middelburg can source a specific vehicle nationally from 36 brands within the Bidvest McCarthy stable. This means that Audi Centre Middelburg can help UNTU members to drive away in a vehicle that best suits their pockets.

Audi Centre Middelburg delivers the vehicle to the nearest Bidvest McCarthy dealership.

To utilize these offers, UNTU members need to contact Johann, as this

discount is only available from Audi Centre Middelburg.

With this new added benefit UNTU believes that we cater for the needs of most of our members.

UNTU members also enjoy a discount from the vehicle dealerships Hyundai Wonderboom and Lazarus Ford Centurion. Hyundai Wonderboom and Lazarus Ford Centurion give UNTU members discounts of between R5 000 and R50 000 on new vehicles purchased, depending on the vehicle.

Certain models, like the Hyundai Creta, might be excluded from the UNTU benefit if so directed by the management of the company.

These two dealerships cannot sell the

vehicles to UNTU members at a loss and therefore they cannot always beat the specials that other dealerships might run.

To utilize the discount, UNTU members need to work through New Vehicle Sales Executive Ilze Botha at Hyundai Wonderboom or Herman Roodt, Sales Executive at Lazarus Ford Centurion and e-mail either of them a copy of your UNTU membership card.

Your vehicle will be delivered to your nearest Hyundai or Ford branch.

- **For Hyundai, Mrs. Botha can be contacted at salespta3@hyundai.co.za, 082 372 7928, 012 543 0649 or fax 0862 149 348. For Ford, Mr. Roodt can be contacted at 012 678 0000, 082 625 4215 or herman@laz.co.za.**

19 holiday resorts nationwide for UNTU members to choose from

UNTU members have nineteen holiday resorts nationwide where they enjoy discounted rates.

UNTU has its own family holiday resort, Voetplaatpark, 100 km south of Durban. Phone 039 681 3325 or 082 480 6069 to make a booking.

For bookings at the 13 TradeUnipoint holiday resorts, phone 012 996 5120. Just indicate that you are an UNTU member.

- Monateng Safari Lodge in Wallmans-thal, Pretoria, Gauteng.
- Manzi Monate Resort near the Roode-plaat Dam, Pretoria, Gauteng.
- Little Eden Resort, Cullinan, a mere 40-minute drive from Pretoria.
- Mabalingwe near Bela-Bela.
- Ekuthuleni Resort is situated about

- 26 km from Hoedspruit, Limpopo.
- Crystal Springs Mountain Lodge near Pilgrims Rest, Mpumalanga.
- Sudwala Lodge located below the Sudwala Caves near Nelspruit.
- Uvongo River Resort, Margate on the South Coast of KwaZulu-Natal.
- Caribbean Estates, Port Edward on the South Coast of KwaZulu-Natal.
- Durban Spa, located on Durban's popular Golden Mile, KwaZulu-Natal.
- Mount Amanzi at the Hartbeespoort Dam near Brits in the North West.
- Baywater Village on the shores of the Swartvlei Lake in Sedgfield, between Wildemess and Knysna.
- GRC – The Island in Sedgfield in the Western Cape.

UNTU members also enjoy discounted rates at three properties from La Vue Parfaite in Helderberg, Western Cape. To make your booking, visit www.lavueparfaite.co.za, phone 083 443 7773 or send an e-mail to lvp@lavueparfaite.co.za.

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A three storey, 2 bedroom, 2 bathroom apartment, just 60 metres from the beach in Gordon's Bay.

- **MAJUBA GUEST LODGE**
At the Majuba Guest Lodge situated just 5 minutes outside Volksrust in Mpumalanga, UNTU members will receive 15% discount. Phone 017 735 2550 or visit www.majubaguestlodge.co.za.

- **SHAYAMOYA TIGER FISHING AND GAME LODGE**
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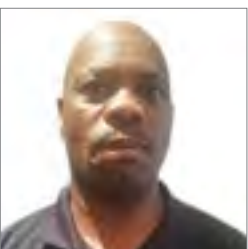
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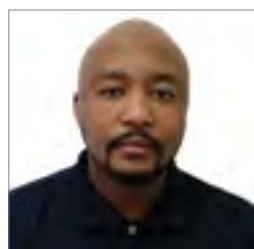
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JANUARY							FEBRUARY							MARCH							APRIL							SCHOOL TERMS			
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	Term 1			
	1	2	3	4	5	6						1	2	3								1	2	3	4	5	6	7	- 9 January - 15 March		
7	8	9	10	11	12	13	4	5	6	7	8	9	10	4	5	6	7	8	9	10	8	9	10	11	12	13	14	15	- 2 April - 14 June		
14	15	16	17	18	19	20	11	12	13	14	15	16	17	11	12	13	14	15	16	17	15	16	17	18	19	20	21	22	- 9 July - 20 September		
21	22	23	24	25	26	27	18	19	20	21	22	23	24	18	19	20	21	22	23	24	22	23	24	25	26	27	28	29	- 1 October - 4 December		
28	29	30	31				25	26	27	28				25	26	27	28	29	30	31	29	30									
PUBLIC HOLIDAYS																															

MAY							JUNE							JULY							AUGUST						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
6	7	8	9	10	11	12	3	4	5	6	7	8	9	1	2	3	4	5	6	7	8	9	10	11	12	13	14
13	14	15	16	17	18	19	10	11	12	13	14	15	16	8	9	10	11	12	13	14	15	16	17	18	19	20	21
20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28	22	23	24	25	26	27	28
27	28	29	30	31			24	25	26	27	28	29	30	29	30	31					26	27	28	29	30	31	

SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER						
M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S
2	3	4	5	6	7	8	1	2	3	4	5	6	7	4	5	6	7	8	9	10	2	3	4	5	6	7	8
9	10	11	12	13	14	15	7	8	9	10	11	12	13	11	12	13	14	15	16	17	9	10	11	12	13	14	15
16	17	18	19	20	21	22	14	15	16	17	18	19	20	18	19	20	21	22	23	24	16	17	18	19	20	21	22
23	24	25	26	27	28	29	21	22	23	24	25	26	27	25	26	27	28	29	30		23	24	25	26	27	28	29
30							28	29	30	31				25	26	27	28	29	30		30	31					

SCHOOL TERMS	
Term 1	- 9 January - 15 March
Term 2	- 2 April - 14 June
Term 3	- 9 July - 20 September
Term 4	- 1 October - 4 December

PUBLIC HOLIDAYS

1 January	- New Year's Day
21 March	- Human Rights Day
19 April	- Good Friday
22 April	- Family Day
27 April	- Freedom Day
1 May	- Workers Day
16 June	- Youth Day
17 June	- Public Holiday
9 August	- National Women's Day
24 September	- Heritage Day
16 December	- Day of Reconciliation
25 December	- Christmas Day
26 December	- Day of Goodwill

HEAD OFFICE

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