

LABOUR REPORT


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SUPER SAVINGS ON SEASHORE HOLIDAY ON THE SOUTH COAST

Balancing act between low wage increase expectations and high demands

Year of wages in all spheres

The year kicked off to a gloomy start for the leadership of UNTU, who must face wage negotiations at all its state-owned enterprises (SOE's) with an average inflation rate at 4,2%.

The Union's members, mostly employees of Transnet, the Passenger Rail Agency of South Africa (Prasa) and the Bombela Concession Company (known as the Gautrain), have good reason to be concerned.

"In October last year, Transnet Chief Group Executive Officer Siyabonga Gama boasted about how the SOE managed to boost its revenue by 13,8% to R37,1 billion, only to inform Organised Labour six weeks later at the Transnet Bargaining Council that the rating agency Standard & Poor downgraded it to 'junk status'," says Steve Harris, General Secretary of UNTU.

During the same period, employees of Transnet and Prasa had to endure widespread allegations of corruption, fraud, theft and the mismanagement of funds, as various media houses revealed the content of the so-called "Gupta-leaks" that must still be investigated by authorities.

In this climate, salary negotiations started in Transnet and Prasa where the Union



demanding wage increases of 12% and 15% respectively, only to be met with a final multi-year wage offer from Transnet with a 6,5% wage increase for 2018 and an offer of a 5,7% increase in the salaries of Prasa employees.

Wage negotiations at Bombela have not yet commenced by the time *Labour*

Report went to print.

Harris says it is a fine balancing act to find a midway between the low wage increase expectations of the employer and the high demands of employees who suffer due to the unstable global economy.

So far 2018 has seen the resignation of Pres. Jacob Zuma, which only strengthened

the rand until the so-called Pres. Cyril Ramaphosa euphoria faded after two months, and the South African currency was in turbulent waters once again, says Harris.

Up next was former Finance Minister Malusi Gigaba's Budget Speech to inform South Africans that they will be paying 1% more for Value Added Tax (VAT) from 1 April 2018 and 52c more per litre of petrol due to an increased fuel levy.

"The next blow was made by Cromet Molepo, Acting Chief Group Executive of Prasa. According to him, Prasa's total insurance claims amounted to R292 million, while premiums in the same period had doubled to R78 million. On average, Prasa loses 80 coaches a month, to be replaced at R6 million each, due to vandalism," says Harris.

Harris says that Murray & Roberts has increased its shareholding in Bombela to 50%, making the Gautrain financially sound and independent of Government funding.

Gigaba warned in October last year that the R5,8 billion shortfall of SOE's would result in an injury to all.

"UNTU members must carefully consider all of these factors mentioned when consolidating their wage demand," says Harris. ❖

Steven Leshabana is ready to take on new challenges

UNTU's latest appointed Executive Council Member, Steven Leshabana (39), has worked hard and made many sacrifices to obtain his new position and believes he is ready for the challenges he will be faced with.

Steven, the Secretary of the UNTU Witbank Branch, Full-time Trade Union Representative and the Chairman of the Area 7 Committee, was appointed to the Executive Council in January 2018 after Dan Khumalo vacated this position to become a Deputy General Secretary in UNTU's Secretariat.

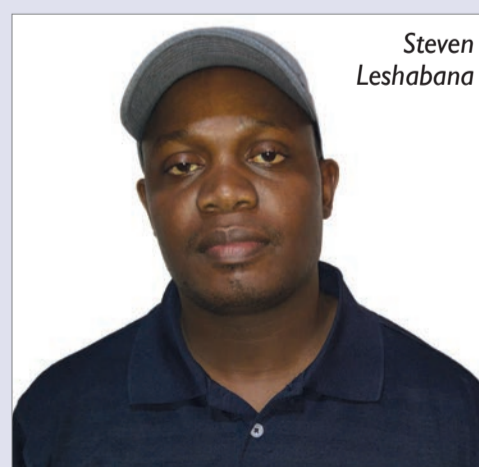
Growing up in Venda, Limpopo, Steven wanted to become a doctor but enrolled for a diploma in Marketing Management at the Tshwane University of Technology after matric. He only com-

pleted his first year before he changed direction and obtained his diploma in Information Technology.

"In 2002, I was appointed as a train assistant in Transnet. I remember that I was very frustrated and asked the Trade Union Representatives (TUR's) of the former SARHU, to which I belonged, a lot of questions. I was fighting my own battles, and the members elected me as their TUR."

"I was reluctant at first. I never saw myself as a TUR. But I hit the ground running, and I have not looked back since then. I was the Provincial Chairman of SARHU in Mpumalanga when it merged with UTATU," says Steven.

When Steven first heard he was going to serve on UNTU's Exco, he was a little



Steven Leshabana

bit numb. "Then I became very excited. I am ready to take up more responsibility. I have always had a very good success rate with disciplinary hearings. I am driven by the fact that I know whatever I do will have a huge impact on the life of my

member. I believe the future of any union depends on the loyalty of its membership," says Steven.

At the end of the day, he does not want to feel as though he could have done more. "It is my responsibility to do as much as I can. I never refuse to assist anyone, but I encourage our trained TUR's to gain confidence by implementing what they have learned."

Steven believes UNTU is growing to unprecedented heights.

His wife, Livhuwani, who works as a train assistant, is also an UNTU member. She and their three children are his biggest supporters. When Steven comes home after a stressful day, he loves working in his vegetable garden. "I find it very relaxing to take care of my vegetables." ❖

Members need to make voices heard

UNTU members, we need to hear your voices when mandates are obtained. The leadership of this Union can only service you well and make decisions based on what the majority of its members voice when they attend and participate in the general meeting and branch meeting they are invited to.

Over the past few months, during the wage negotiations at the Transnet Bargaining Council (TBC), members accused their elected leaders on our social media pages that they did not seek a mandate before the commencement thereof.

However, in most instances, that was not the case. The general meeting was held, but our members did not attend it. The result was that branches could not submit proper mandates or that some employees got so aggrieved with the process, that they submitted their individual mandates.

The Union had to do the mandate process all over again to make sure that all our members are on board irrespective of the decision made by the majority. Members had to decide if they were going to accept Transnet's "absolute final wage offer" or be prepared to embark on an indefinite strike during which the rule of no work, no pay will apply.

This tendency is not limited to employees of Transnet. When UNTU members of the Passenger Rail Agency of South Africa (Prasa) had to decide if they wanted to strike or not after the Union obtained a certificate of non-resolution on outstanding issues on last year's wage mandate, the branches also did not participate as they should have.

In Prasa, the Union also had to run



Steve Harris

the mandate process all over again as the Union firmly believes that an injury to one, is an injury to all. If we want to make an impact on the employer, we must do so in our masses.

Only six UNTU members attended a general meeting earlier this year held at the Bombela Concession Company, operator of the Gautrain.

UNTU members, please participate, give us your input and views. Without proper participation of our members, our hands are tied, and the leadership is blind during collective bargaining on your behalf. ❖

Exco members on the move



Wyndham Evans, President of UNTU, with Stephen Molekwa (62), an Infra worker at Transnet Freight Rail at the Pyramid South Depot in Pretoria. Stephen will retire in May.



UNTU President Wyndham Evans, Vice-President Hendrik Fourie, and Executive Council Member Wielligh Meyer, visiting yard officials at the Transnet Freight Rail Pyramid South Depot in Pretoria with the branch leaders, Charles Mhlongo, Secretary, and Gabaikangwe (Mojo) Tajane, Branch Secretary.



UNTU's newly appointed Full-time Trade Union Representatives with Executive Council Member Scott de Koker and Deputy General Secretary John Perreira.

Challenging but exciting year awaits members, leaders

A challenging but exciting 2018 awaits UNTU members and their elected leaders in 2018.

2018 will be the year of growth, not only for UNTU as the majority Union within Transnet, the Passenger Rail Agency of South Africa (Prasa) and the Bombela Concession Company, but also reaching out to former relations and new adventures.

Why you might ask? Because we can. UNTU with its proud history remains the Union with the most expertise in the transport industry, irrespective of airways, road or freight.

We are the most progressive Trade Union in South Africa, and we provide the best added benefits to our members, such

as discounts at holiday resorts, bursaries for the children of Union members and a maternity benefit.

This can only be achieved through sound financial control and accountability, unlike our so-called competitors whose members have no idea who their leadership are from one day to the next.

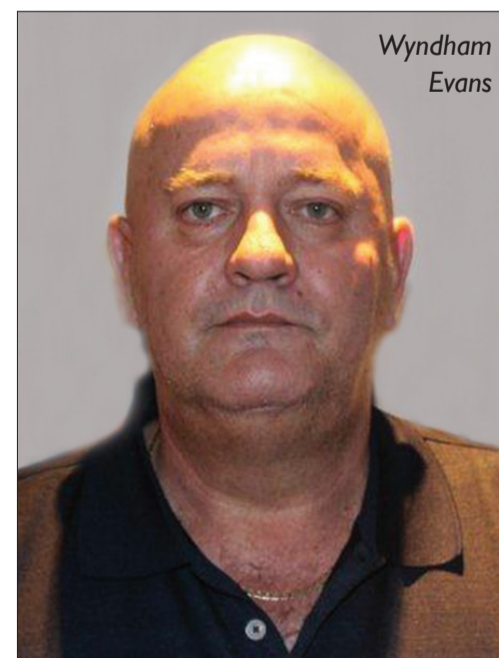
UNTU members must prepare themselves for the inevitable: The Fourth Industrial Revolution, better known as the digital revolution. The harsh reality is that, according to various studies, the skills we have and the jobs we do will change rapidly.

A McKinsey report estimated that by 2030 at least one-third of the activities of 60% of occupations could be automated. This means that globally up to 375 million

people may need to change jobs or learn new skills. A World Economic Forum report predicted that current trends in a disruptive labour market could lead to a loss of 7,1 million jobs, two-thirds of which are in administrative roles.

UNTU believes that we can assist to reinvent the wheel. We would still require our workforce, but we need to train and equip them for the new technological challenges they will be confronted with.

As the industry and the importance thereof grows within the midst of our next generation, so will they realise the importance of Organised Labour, the advantages of belonging to the Majority Union and value added to your monthly membership fee. ❖



Wyndham Evans



Transnet's Train of Hope a medical miracle for millions

The Miracle Train, the Train of Hope or the Glasses Train. That is how Transnet's Phelepepa Health Care Trains have been fondly known in the poorest of poor communities, where they have been delivering top primary health care services, optometrist services, psychology services and dental care since 1994. Up to date, these 19 train coaches have changed the lives of more than 24 million South Africans in underprivileged rural communities where basic health care is a luxury.

The only province where these trains have not been operating is in Gauteng because the smallest province has the most health care resources per capita.

The annual schedule of the two trains is planned well in advance in conjunction with the Department of Health and the Department of Education to ensure that it

brings maximum relief to areas where it is needed most, says Lynette Flusk, manager of Phelepepa 2.

It remains at a station for a week or two depending on the size of the community. It can accommodate up to 2 000 patients throughout the different units per week. The demand is very high.

Flusk explains each morning stickers are given to those standing in the queue. The train remains open until the last patient is seen for the day.

Some of the patients are so desperate for medical assistance that they sleep on the platforms of the station without shelter until they have been helped. Some of them walk as far as 50 km just to reach the train. Primary health care services, psychology services and eye tests are free, but patients pay R5 for a script of up to four items, R10 for dental care and R30 for glasses. The services on the train are funded

by Transnet.

While the train is standing on the platform, outreach groups move into the communities to do education programmes for children in local schools and prisoners. The train also uses local people as casual workers to assist with, amongst others, the interpretation of languages.

There are 22 staff members on the train, accompanied by 13 security officers and an additional 39 students from various universities who work on the train for two weeks at a time to gain practical experience.

The train only has an annual shut down during November and December.

Flusk, who started out as a psychologist on the train in 2010, says not everyone is cut out for it. For those who are, it is a passion and a calling to serve communities, and their colleagues become their family. "You miss home, but the train becomes your home," she says.



 **25 000**

ANNUAL PRESCRIPTIONS

 **500 000**

EYE-GLASSES DISTRIBUTED

 **730 000**

ADMINISTERED VACCINES

 **54 000**

X-RAYS DONE

 **416 000**

DENTAL TREATMENTS DONE

 **440 000**

PEOPLE SEEN & COUNSELED



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Neels' remarkable transformation

The day was 1 February 2017, the turnaround in the life of Neels Haasbroek (58), Deputy General Secretary of UNTU. While his wife, Rina, was putting out his clothes for work, Neels had a look at his pants, a size 44.

"I decided I had enough and told my wife that within a month those pants would be too big for me," he says.

Neels went to the doctor for a check-up the following day and weighed 123 kg on the scale. Although he was always a big man being a wrestler up to the age of 50, he realised that all his muscles have now turned into fat. He was wearing an XXXL shirt.

"It was horrible. I was ashamed of my body. I used to love junk food like pizza, pasta, Eisbein, beer and sodas and used to survive on one big meal per day. When I was at the office, I loved ordering myself some stew with rice for lunch from the local café. I knew I had to make drastic changes."

Neels stopped eating pizza and pasta, rarely had any carbohydrates, ate lots of green vegetables and replaced his sodas and beer with whisky and water and 100% pure orange juice. He no longer uses sugar or milk.

He now eats a third of what he used to eat in a day and eats regular small meals instead of one big meal. His average lunch would consist out of a fruit, some tomatoes, raw carrots and Provitas or



toasted whole grain bread.

"I lost the first 30 kg so fast people thought I was sick. But thanks to my determination I suddenly had lots of energy, my blood pressure was perfect, and I felt fantastic," he says.

Today his pants size is a 34, and he wears a large shirt.

"It was difficult at first, but thanks to the constant support of my wife I made it work without using any diet pills or other substances. I can enjoy life to the fullest

and have the energy to do whatever I want to.

"The nicest part is that I can walk into any clothing store and find something to wear instead of looking for the plus-size department," he says. 🍀

UNTU a reliable Union with decades of experience

UNTU is a reliable trade union which puts the needs of its members first, and that is why Tebogo Motlhabi (36) wants to grow into the leadership structures. The 36-year-old chairman of UNTU's Rustenburg Branch believes he has proved himself as a true leader to our members. He loves assisting them.

Motlhabi has just completed his diploma in Labour Relations through Unisa.

"I always wanted to work in the mine and worked as a miner for two years. Afterwards, I left and joined the retail industry, but that was not challenging enough for me. So, when I got the opportunity to join Transnet, I grabbed it," he says.

Tebogo, a yard official, first belonged to two other unions before he did the right thing and joined UNTU.

"I soon realised that I had to speak to UNTU members if I wanted to know what was going on. They had the information, and they had well-trained representatives to help them when they had a challenge."

"That is what attracted me to UNTU. Our Union has decades of experience, our Trade Union Representatives are well trained, and we are reliable," he says.

Tebogo says he was elected as a chairman thanks to his leadership qualities, but he also loves assisting members. "I would call our members just to ask about



their well-being. It is important to me that they are looked after," he says.

He sees himself growing in the leadership structure of the Union.

"The most difficult part of assisting members is that they don't always understand that the Union cannot get them off the hook when they were wrong, but you can fight for a lesser sanction imposed on them."

"Each member is unique and has different needs. My job is to try and accommodate the most of them. It is also difficult when members react to every rumour they hear," he says.

When Tebogo is not at work, he loves spending time with his wife and three children. He also enjoys playing soccer during weekends and is a loyal Orlando Pirates supporter. 🍀

Saving for Retirement

It's never too early to start saving for retirement. Your savings will grow over time to secure a solid nest egg so that you can enjoy a comfortable retirement.

- By investing a lump sum or some of your salary each month, you can grow your money over time so that you can retire comfortably. No matter how much you need to or can afford to save, the most important thing is to stay committed to saving.
- If you are retrenched or move jobs, you can maintain your retirement plan by moving it into a preservation fund. Resist the temptation to cash in your savings, as it will be very hard to make up for the value you'll lose.
- If you are retiring soon, or are already retired, you need to draw a monthly income from your savings to maintain your lifestyle. You also need to manage your retirement savings to ensure it lasts throughout retirement.

If you are interested in discussing your retirement, please contact us.

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From medicine to serving members

Gabaikangwe (Mojo) Tajane (33), the UNTU Branch Chairman of Transnet Pyramid South, had to drop out of university due to a lack of funding in his second year as a medical student.

Although he could not accomplish his childhood dream of becoming a doctor, Mojo always had a passion for serving people, and the Union provided him with the opportunity to do just that.

This train assistant struggled to get a job after he obtained a diploma in Electrical Engineering.

He was working as an assistant in a Vodacom Shop in Rustenburg in the North West Province when he saw Transnet advertising trainee positions. Mojo applied immediately.

"Early January 2007 I got a call from Transnet to be appointed as a train assistant. I have not looked back," he says.

He joined the former SARHU and remained a loyal member after the merge with UTATU.

His biggest challenge is to overcome the burden when both the manager and the employee belong to UNTU. His motto is to ensure that no member is dismissed, so he would rather beg for mercy than allow a sanction of dismissal.

"It is not an easy job. Members are often ungrateful and compare their case to others without considering that the merit differs greatly.

"Although I have not always been satisfied with the outcome I get in each case, I realised that it is part of the journey to develop my skills and to learn from my mistakes," says Mojo.

"I believe UNTU's proud history, and the great training it provides to Trade Union Representatives to represent our members to the best of their ability, sells itself."

The father of three loves UNTU's Facebook page as it helps him to stay abreast of the latest developments.

When he is not assisting UNTU members, Mojo loves watching international news and the National Geographic channel. He also enjoys a good game of chess.

His mission is to ensure that he assists UNTU in becoming the only Union in several state-owned enterprises. ♡



Gabaikangwe (Mojo) Tajane

"Knowledge is power"

Wrong is wrong and right is right. That is the motto of Shuping Seatlholo (39), Secretary of UNTU's Pretoria Branch at Capital Park. He believes that knowledge is power, and he feels that employees often get into trouble because they are not educated in company policies or informed of what exactly is expected of them.

"It is better to handle a grievance of an employee than to be faced with a disciplinary hearing against the employee. When the employee has a grievance, I can always negotiate a solution and guide the employee if I know he or she is wrong," says Shuping.

He studied Building Engineering at the former Free State Technikon (now the Central University of Technology) after school but struggled to find a place to do his practical work to obtain his diploma.

In 2003, Transnet appointed Shuping as a train assistant and he started working in Kroonstad. He was later promoted to train driver.

His wife was working for Standard Bank at the time and got a job in Pretoria. Shuping applied for a transfer.

He was elected as a Trade Union Representative in 2006 because he was always standing up for himself and following the company's rules.

To this day, Shuping is very interested in employee relations and



Shuping Seatlholo

would like to one day be part of the Secretariat of the Union.

When he is not assisting members, Shuping loves taking his wife for a spa day or chilling at home with his family.

"My wife and I share everything with each other. She works as an internal auditor for one of the Cosatu Trade Unions. I also enjoy playing games with my son (8).

"I want my son to remember me one day as a hands-on dad who was always there for him." ♡

Everyday is a new challenge

UNTU's newly appointed Full-time Trade Union Representative (FTUR) in the Eastern Cape loves a challenge and is ready and willing to take up the new responsibilities her job as a trade unionist presents to her.

Anja Möller (33), a mother of two boys, was an agent supervisor at Transnet Properties when she was elected to become a Trade Union Representative in 2011. Since then, every day has been a learning curve for her, assisting members with their various challenges in the administrative division of the company.

"I never thought of becoming an FTUR, but when I was approached by UNTU Exco Member Douw Dreyer, I decided to grab it with both hands," says the lady who wanted to become a news reader while she was growing up.

For Anja, this means getting up much earlier and going to sleep late at night as she is also still busy completing her degree in Business Management, which she hopes to complete in July.

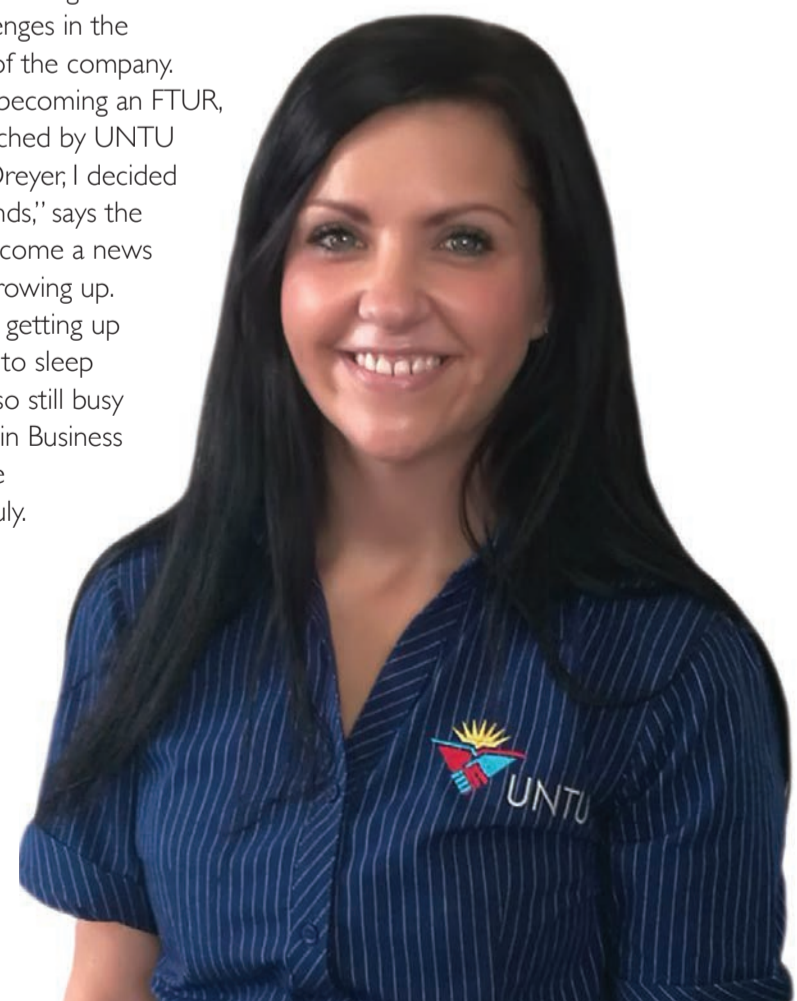
She wants to be a mentor and a role model to other single moms to follow her example by taking up leadership positions and empowering themselves in an industry that is dominated by men in leadership positions.

"Women tend to

belittle each other instead of supporting each other, something we can do very well. I aim to represent UNTU on the Executive Council soon so that I can play an even bigger role in improving the working conditions of our members."

She believes that it is the small things in life that make the wheel turn and promise to remain visible to the members she serves.

When she is not working, Anja loves to relax with a book. ♡



Dismissal after “assault” of drunk commuter not justified

The days where employees of passenger rail services must sit back without defending themselves while commuters are physically and verbally abusing them are gone.

This is thanks to a judgement of Judge Edwin Tlhotlhemaje in the Labour Court in Johannesburg when he dismissed Bombela's, the operator of the Gautrain, appeal to the reinstatement of Clifford Morake.

Bombela appealed against a ruling made by the Commission for Conciliation, Mediation and Arbitration (CCMA) that Morake's dismissal was procedurally and substantively unfair.

Tlhotlhemaje ordered that Morake must be reinstated with immediate effect, including back-payment amounting to R191 354,52. His sanction of dismissal was replaced with a final written warning to be placed on his employment record.

Morake was on duty as the Station Manager of the Gautrain Midrand Station on 13 October 2012 when he was called to assist with a difficult customer at the ticket office. He asked what the problem was and explained Bombela's rules and regulations to a female commuter.

Her boyfriend joined the group, and he explained the rules and regulations to him too. The boyfriend told Morake “I don't f...ing care, let my girlfriend out”. Morake called security personnel to assist as both commuters smelled of alcohol, were rude, uncontrollable and had continuously hurled profanities towards him.

They yelled at him that he was “another black manager!”, continued the verbal abuse and pointed fingers at him. During the tirade, reference was made to Morake's mother's private parts, and he was accused of incompetence.



Morake continued to ask the boyfriend to vacate the station but to no avail, as the latter continued his verbal abuse. It was at that point that Morake had made physical contact with the boyfriend, by touching him on the shoulder, neck area and back to remove him from the station. He was successful.

Morake denied that he forcefully pushed the boyfriend or attempted to dispossess him of his mobile phone. He contended that the boyfriend attempted to take a photograph of him and in trying to prevent him from doing that, his mobile phone fell to the ground.

Judge Tlhotlhemaje said the two commuters were clearly under the influence of alcohol, were vulgar, obstinate, abusive and uncooperative with Bombela's staff, who were trying to help them or to contain the situation.

“On Morake's uncontested evidence, the abuse and vulgarity were particularly

directed towards him, and in the most personal and lewd manner. The commuters had clearly broken the rules of the Gautrain at the time, particularly regarding the use of the Gautrain card, the re-entering of the station, running on the platform when she had no reason to, being unruly and under the influence of alcohol, and failing to cooperate with authorised members of staff when requested to do so,” he said.

“Part of Morake's responsibilities included maintaining order in the station, and with the benefit of hindsight, I accept that members of the SAPS should have been called to assist in the light of the security personnel's reluctance to do so. It is however easy to be wise after the fact. The circumstances at the time, and when all else had failed, required of Morake to physically deal with an inebriated commuter to eject him out of the station,” the Judge ruled. ❖

Bombela must stop frustrating pending claim

A Judge of the Labour Court in Johannesburg ruled that Bombela, the operator of the Gautrain, should not raise exceptions at the spur of the moment simply with the purposes of frustrating a claim by UNTU.

Judge Edwin Tlhotlhemaje dismissed Bombela's exceptions raised against UNTU in the pending Equal Work, Equal Pay claim and granted the Union leave to amend its statement of the case. Judge Tlhotlhemaje also ordered Bombela to respond to UNTU's amended claim within 30 days.

Bombela complained that it could not respond to the claim as it was too “vague”.

UNTU's claim is premised on the provisions of Sections 6(1) of the Employment Equity Act (EEA), which provides that no person may unfairly discriminate, directly or indirectly, against an employee in an employment policy or practice on one of a number of its specified grounds as set out in that section, which include “on any other arbitrary ground”. It

further relied on the provisions of Section 6 (4) of the EEA in substantiation of its claim.

Bombela employs security personnel at various Gautrain Stations and trains. The security personnel are divided into two categories, namely the Station Security Manager and the Assistant Security Manager. The difference between the two positions lies in the inherent requirements of the positions. A Station Security Manager is required to have at least ten (10) years' previous working experience in the Police Service at a rank of Warrant Officer or above or at least fifteen (15) years' experience in the security industry.

On the other hand, the Assistant Station Security Manager is required to have at least five (5) years' previous working experience in the Police Service at a rank of Sergeant or above or at least seven (7) years' experience in the security industry.

Steve Harris, General Secretary of UNTU, says security personnel are employed centrally and are stationed on an

ad hoc and/or rotational basis at different Gautrain stations. According to the Union, Station Security Managers who perform the same work do not receive equal remuneration. Similarly, Assistant Station Security Managers who perform the same work do not receive equal remuneration.

“The discrepancies in the remuneration are arbitrary and amount to unfair discrimination under the EEA. The provisions of Section 6(4) of the EEA contemplate a difference in the terms and conditions of employment between employees of the same employer performing the same or substantially the same work or work of equal value that is directly based on any of the grounds listed above is unfair discrimination.

“Although the payment of different remuneration for equal work does not automatically constitute unfair discrimination, the motive for doing so amount to direct or indirect discrimination on any listed or arbitrary ground and constitutes unfair discrimination,” says Harris. ❖

Dismissal for false sex video claim is fair

The dismissal of an acting section manager in Transnet, who failed to show any remorse and accept responsibility after he caused a female subordinate's marriage to fall apart after he falsely accused her of starring in a sex video, was both substantively and procedurally fair.

This was the ruling made by Thandiwe Tshayana, a Commissioner of the Transnet Bargaining Council, after the manager displayed unbecoming behaviour towards a female colleague in contravention with the Transnet Code of Ethics Clause and the Transgression of Transnet Culture Charter, according to which all employees treat each other with dignity and respect.

The section manager appealed against his initial sanction of a demotion, alleging that an unfair labour practice has been committed against him on 18 November 2016.

After he alleged that he agreed to the demotion under duress, Transnet withdrew the agreement, and he was dismissed. He was seeking retrospective reinstatement as a remedy.

Tshayana ruled that he failed to prove that Transnet committed an unfair labour practice against him.

He confirmed that he phoned a female subordinate at home and informed her that he had a video of her and a colleague having sex. This phone call, which was overheard by the subordinate's husband, caused problems in their marriage, as he wanted to see the video. Her husband was so furious that he wanted to go to her work with a gun to confront her so-called co-star in the video. It appeared that the acting section manager lied and that a video never existed. The female subordinate lodged a formal grievance.

The acting section manager was charged for the contravention of the Transnet Code of Ethics by not “acting with integrity and professionalism at all times, not trusting each other and being professional in conduct both within and outside the work environment such that the conduct will not reflect negatively upon Transnet's image and reputation and not refraining from using a position of authority and/or facilities provided by Transnet to further personal interests or that of friends and relatives”.

“As an acting manager from 2013, he is reasonably expected to have known the policies of the Transnet. The victim's version is that the situation caused her stress, as her husband left her because of the incident and she is now a single parent. The acting section manager cannot provide any evidence to the contrary. I accordingly find the dismissal of the applicant to be both substantively and procedurally fair,” Tshayana said. ❖



UNTU DIRECTORY



AREA 1 – KWAZULU-NATAL

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Short	John	071 481 6975	031 361 6164	-	john.short@transnet.net
	Secretary	Madonsela	Jabulile	060 414 5827	035 905 3807	035 905 3293	Jabulile.Madonsela@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Durban Infra	Chairman	Biljoen	Linda	082 852 9478	031 361 4318	086 726 0711	linda.biljoen@transnet.net
	Secretary	Homan	Leon	-	031 361 4695	031 361 4713	leon.homan@transnet.net
Ermelo	Chairman	Olivier	Egbert	082 612 8519	-	-	olivieregbert@yahoo.co.za
	Secretary	Shabangu	Mxolisi	072 025 5148	017 801 2052	-	mxolisi.shabangu@transnet.net
Ladysmith	Chairman	Mazibuko	Sipho	073 288 3574	-	-	Sipho.Mazibuko@transnet.net
	Secretary	De Bruin	Ernst	084 506 3709	036 271 2001	-	tingeling@telkomsa.net
Maritime Durban	Chairman	Phethwa	Wiseman	083 721 2250	031 361 8377	086 677 6040	wiseman.phethwa@transnet.net
	Secretary	Govender	Seelan	084 309 4287	031 361 6610	-	seelan.govender@transnet.net
Maritime Richards Bay	Chairman	Madonsela	Jabulile	060 414 5827	035 905 3807	035 905 3293	Jabulile.Madonsela@transnet.net
	Secretary	Dunn	Ashmerelda	083 273 0985	035 905 3985	035 905 3189	Ashmerelda.Dunn@transnet.net
Newcastle	Chairman	Van Der Hyde	Willem	083 308 5375	034 328 7202	-	Willemdude49@gmail.com
	Secretary	Thwala	Thembeka	072 536 5798	034 328 7235	086 218 9144	Thembeka.Thwala@transnet.net
Pietermaritzburg	Chairman	Holtshausen	Charles	082 336 2708	033 897 2460	033 897 2460	btholtshausen@gmail.com
	Secretary	Mnengela	Muzi	083 366 5200	033 897 2727	033 897 2773	utatupietermaritzburg@transnet.net
Metro Durban	Chairman	Tikum	Hardhaw	083 756 4484/061 016 0862	031 813 0226	-	Hardhaw.Tikum@prasa.com/htikum@gmail.com
	Secretary	Munsaur	Vikash	082 309 8937	031 361 7821	-	Vikash.Munsaur@prasa.com
Richards Bay	Chairman	Hattingh	Walter	083 547 3059	035 906 7193	-	walter.hattingh@transnet.net
	Secretary	Verster	Paul	072 233 1525	035 905 2034	035 905 2041	paul.verster@transnet.net
TRE Durban	Chairman	Naidoo	Krishnan	084 686 1556	031 361 5103	-	UtataTRE.PortEg@transnet.net/Krishnannaidoo@gmail.com
	Secretary	Rampersad	Sanjay	082 721 7833	031 361 5694	086 573 2747	Sanjay.Rampersad@transnet.net
TRE Traction Durban	Chairman	Bezuidenhout	Hendrik	083 412 3174	031 361 5963	-	Bez.Bezuidenhout2@transnet.net
	Secretary	Allanson	Michael	083 661 3528	031 361 5354	-	Michael.Allanson@transnet.net
TRE Richards Bay	Chairman	Msweli	Bonginkosi	082 588 5565	035 905 4178	-	bonginkosi.msweli@transnet.net
	Secretary	Mathiso	Cynthia	078 479 1492	-	-	cynthia.mathiso@transnet.net
Umbilo	Chairman	Rankin	Rodney	082 874 7797	031 361 5205	-	rodney.rankin@transnet.net
	Secretary	Heijmans	Jakobus	078 282 3237	031 361 4033	-	remon@iburst.co.za/remonheijmans@gmail.com
Vryheid	Chairman	Ndwandwe	Mandla	083 710 4031	034 989 9310	-	alexander.ndwandwe@transnet.net
	Secretary	Malinga	Nkosinathi	083 444 0386	034 989 9430	-	Nkosinathi.Malinga2@transnet.net
Wentworth	Chairman	Govender	Reagan	072 690 0706	031 361 4079	031 361 4330	untuwddfr@transnet.net
	Secretary	Balmogim	Shaun	081 462 8344	031 361 5346	031 361 4330	untuwddfr@transnet.net

AREA 2 – EASTERN CAPE

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Du Plessis	Clayton	078 212 6211	041 994 2288	-	clayten.duplessis@transnet.net
	Secretary	Godfrey	Edwin	072 236 2056	041 507 5167	041 507 5006	edwin.godfrey@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Burgersdorp	Chairman	Wheeler	Phillip	083 409 8689	051 653 9219	051 653 9205	Jacobus.vanzyl@transnet.net
	Secretary	VACANT	-	-	-	-	-
Cradock	Chairman	Els	Andries	084 205 8529	049 802 8224	-	Andries.els.05@gmail.com
	Secretary	Pain	Basie	078 320 1130	049 822 8227	-	basie.pain@transnet.net
East London	Chairman	Pautz	Clive	078 802 5566	042 700 4317	042 700 4207	clive.pautz@transnet.net
	Secretary	Groves	Clayton	076 098 3309	043 700 4341	043 700 4546	clayton.groves@transnet.net
Mossel Bay	Chairman	Prinsloo	Marius	084 582 5932	044 604 6236	044 604 6209	marius.prinsloo@transnet.net
	Secretary	Mare	Jacques	076 993 7506	044 604 6281	044 604 6250	jacquessmare@gmail.com
Maritime East London	Chairman	Emery	Douglas	082 315 9826	043 700 2410	-	douglas.emery@transnet.net
	Secretary	Faltein	Kerwin	071 688 2883	043 700 2130	-	kerwin.faltein@transnet.net
Maritime Port Elizabeth	Chairman	Galvin	Roan	084 504 0562	041 507 1589	-	galvin.roan@transnet.net
	Secretary	VACANT	-	-	-	-	-
Maritime Ngqura	Chairman	Venter	Anton	082 465 6686	041 507 8326	041 507 8328	anton.venter@transnet.net
	Secretary	Julie	Venencia	073 535 3221	041 507 8397	-	venencia.julie@transnet.net
Port Elizabeth	Chairman	Van Tonder	Wynand	076 125 7926	041 507 5204	041 504 5003	edwin.godfrey@transnet.net
	Secretary	Godfrey	Edwin	072 236 2056	041 507 5167	041 507 5006	edwin.godfrey@transnet.net
Metro East London	Chairman	Mrwebi	Thembinkosi	072 579 2049	043 700 2160	-	untuec@prasa.com
	Secretary	Nkumanda	Kholelwa	083 670 0013/083 947 1995	043 700 2353/2090/2160	-	kolelwa.nkumanda@prasa.com
TRE Swartkops	Chairman	Cyster	Julius	063 043 8599	041 507 5000	041 507 5014	julius.cyster@transnet.net
	Secretary	Verwey	Barend	076 882 4789	041 507 5194	041 507 5224	Barend.Verwey@transnet.net
TRE Uitenhage	Chairman	Meyer	Wayne	074 668 4519	-	-	wayne.meyer@transnet.net
	Secretary	Bubb	Malcolm	083 952 4967	041 994 2341	041 994 2412	malcolm.bubb@transnet.net
Queenstown	Chairman	Barnardo	Petrus	071 893 2831	045 808 2080	-	petrus.barnardo@transnet.net
	Secretary	Van Heerden	Leon	083 944 9385	045 808 2022	045 808 2150	Use fax

AREA 3 – WESTERN CAPE

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Warrington	George	083 411 4962	021 940 2160	086 749 1740	george.warrington@transnet.net
	Secretary	VACANT	-	-	-	-	-
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Beaufort West	Chairman	Janse van Vuuren	Jacques	082 355 1166	023 449 2140	023 449 2177	jacques.jansevanvuuren@transnet.net
	Secretary	Van Niekerk	Lillian	083 557 8210	023 449 2140	021 415 2402	lillianvanniekerk@gmail.com
Cape Town	Chairman	Davies	Peter	083 947 9119	021 940 2818	021 940 3438	Peter.Davies@transnet.net
	Secretary	Warrington	George	083 411 4962	021 940 2160	086 749 1740	george.warrington@transnet.net
Maritime Cape Town	Chairman	Coetzee	Chantal	076 083 1930	021 449 4285	-	chantal.coetzee2@transnet.net
	Secretary	Van Rooy	Olivia	082 322 5898	021 449 3045	021 449 4175	olivia.vanrooy@transnet.net
Maritime Saldanha	Chairman	Wevers	Ply	073 397 3179	022 703 4831	022 703 4952	ply.wewers@transnet.net
	Secretary	Mbonyana	Sibongile	083 451 7253	022 703 5447	086 679 9561	sibongile.mbonyana@transnet.net
Lions Head	Chairman	Ramuhovhi	Livhuwani	073 870 0970	021 449 5349	021 449 2104	estherlivhuwani35@gmail.com
	Secretary	Matsepe	Moitheri	073 704 8688	081 338 4003	021 449 2104	mmatsepe@metrorail.co.za
Metro Disa	Chairman	Cupido	André	083 429 0161	-	-	Andrecupido@gmail.com
	Secretary	Rhelegushe	Simphiwe	063 443 1782/079 930 9275	021 940 3316	-	srelegushe@prasa.com
Metro Liesbeeck	Chairman	Fourie	Barbara	073 047 9335	021 507 2248	021 507 2248	bfourie@metrorail.co.za
	Secretary	VACANT	-	-	-	-	-
Metro Tafelberg	Chairman	Qoyi	Luyanda	078 866 8381	021 449 5532	-	lqoyi@prasa.com
	Secretary	Kwintshi	Thami	082 737 8922	021 449 6430	-	tkwintshi@prasa.com
Saldanha Orex	Chairman	Saul	Lutwena	079 225 9168	022 703 2347	022 703 2229	Lutwena.Saul@transnet.net
	Secretary	Du Toit	Luzanne	072 245 0949	022 703 3318	022 703 3330	Luzanne.DuToit@transnet.net
TRE Cape Town	Chairman	Slabber	Shawn	082 723 3490	021 507 2388	-	shawn.slabber99@gmail.com
	Secretary	Benayo	Mandlenkosi	073 292 8472	021 507 2281	-	Mandlabenayo@gmail.com
Vredendal	Chairman	VACANT	-	-	-	-	-
	Secretary	Brand	Neil	078 445 6422	022 703 3515	022 703 3552	neilbrand8@gmail.com
Worcester	Chairman	Steyn	Leon	083 293 7523	023 348 4218	023 348 4306	leonsteyn1961@gmail.com
	Secretary	VACANT	-	-	-	-	-

AREA 4 – FREE STATE

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Veitch	Russell	079 495 7203	051 408 2653	051 408 3959	Russell.Veitch@transnet.net
	Secretary	VACANT	-	-	-	-	-
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Bethlehem	Chairman	Nhlapo	Ally	072 763 1459	058 302 2018	058 302 2085	Ally.Nhlapo@transnet.net
	Secretary	Taaso	Thabo	083 409 6572	058 302 2160	058 302 2081	thabotaaso27@gmail.com
Bloemfontein	Chairman	Veitch	Russell	079 495 7203	051 408 2653	051 408 3959	Russell.Veitch@transnet.net
	Secretary	Swanepoel	Corné	060 654 4995	051 408 3302	-	corne.swanie@gmail.com

BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Kroonstad	Chairman	Dreyer	Douw	082 920 9450	011 978 2737	011 978 2737	douw@untu.co.za
	Secretary	Kruger	Andries	083 451 7351	056 268 2106/2141	056 268 2146	dries.kruger@transnet.net
TRE Bloemfontein	Chairman	Bezuidenhoudt	Kobus	071 268 6100	-	-	Kobus.Bezuidenhoudt@transnet.net
	Secretary	VACANT	-	-	-	-	-

AREA 5 – GAUTENG CENTRAL

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	De Koker	Scott	082 046 6815	082 324 9169	-	scott@untu.co.za
	Secretary	Mashamaite	Chuene	083 583 7527	016 420 6250	016 789 3535	chuene@untu.co.za
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Braamfontein	Chairman	Stoltz	Henning	083 709 1480	011 773 4734	-	Hstoltz@prasa.com
	Secretary	Ntuli	Mphonyana	079 172 0104	011 773 3696	-	mntuli@prasa.com
Bombela	Chairman	Makwela	Thabiso	073 688 9073	011 253 3019	-	thabiso.makwela@bombelaop.co.za
	Secretary	Mashele	Themba	071 533 1500	011 253 0068	-	Themba.mashele@bombelaop.co.za
Esselenpark	Chairman	Van Rooyen	Johan	060 539 6644	082 469 2390	-	andre.vanrooyenz@transnet.net
	Secretary	Maphunye	Chris	082 767 1076/083 476 2375	011 929 1112	011 774 9017	chris.maphunye@transnet.net
Germiston	Chairman	Motau	Thabo	083 880 2778	011 820 2622	011 820 2318	thabo.motau@transnet.net
	Secretary	Mathivha	Rendani	078 508 3238/076 156 1415	011 820 2584	-	Rendani.Mathivha@transnet.net
Heidelberg	Chairman	Njowa	Peter	083 399 9626	016 340 7227	-	peter.njowa@transnet.net
	Secretary	Gwebu	Sipho	083 925 2406	016 340 7227	016 340 7223	sipho.gwebu2@transnet.net
Isando	Chairman	Mathebula	Andreas	071 827 3298	-	-	andreas.mathebula@transnet.net
	Secretary	Mtshweni	Wenzile	074 028 8561	011 570 7030	-	bwmtshweni1@gmail.com
Kaserne	Chairman	Mathekga	Noah	072 799 7297	011 330 6061	-	noahmathekga@gmail.com
	Secretary	De Koker	Scott	082 046 6815	082 324 9169	-	scott@untu.co.za
Krugersdorp	Chairman	Van Zyl	Abraham	084 802 7459	011 950 1251	-	Riekievz.vz@gmail.com
	Secretary	VACANT	-	-	-	-	-
Leeuhof	Chairman	Rossouw	Morne	084 504 0407	016 420 6246	016 420 6352	morne.rossouw@yahoo.com
	Secretary	Mashamaite	Chuene	083 583 7527	016 420 6250	016 789 3535	chuenemash11@gmail.com
Metro – Central	Chairman	Swart	Blackie	071 462 2307	011 773 8112	-	peet@untu.co.za
	Secretary	Matshidze	Thabelo	081 715 2205	-	-	blecngtm@gmail.com
Metro – East	Chairman	Grobler	Frederick	083 276 8715	-	-	Fgrobler@prasa.com
	Secretary	Van Zyl	Andries	083 276 8783	-	-	yzf1000.yama@gmail.com
Metro – West	Chairman	Hagemann	Ockert	083 275 9991	011 278 2304	-	ockert.hagemann@prasa.com
	Secretary	Smit	Albertus	083 459 9733	016 420 6204	-	smit.albertus.j@gmail.com
Parktown	Chairman	Mdyogolo	Luvuyo	071 363 6988	011 584 0574	011 774 9909	luvuyo.mdyogolo@transnet.net
	Secretary	Groenewald	Sannie	073 660 3605	011 584 0996	-	sannie.groenewald@transnet.net
Sentrtrand	Chairman	Mulaudzi	Vhulahani	082 973 8120	011 960 2011	-	Mulaudzi777@gmail.com
	Secretary	Njoro	Botshelo	083 648 4774/071 960 2068	011 960 2316	-	botshelo.njoro@transnet.net
Springs	Chairman	Monana	Lever	072 536 8388	011 365 7361	-	monam.lev@gmail.com
	Secretary	Grimsell	Kenneth	073 809 6086	011 365 7361	-	kgrimsell@gmail.com
Standerton	Chairman	Mthemba	Sibusiso	083 748 3616	083 709 1495	-	sbusisomthemba54@gmail.com
	Secretary	Mqambeli	Xolani	083 980 0837	083 444 3304	-	xolanim891@gmail.com
TRE Germiston	Chairman	Mudau	Phindile	071 134 3906/076 540 0458	011 820 2716	-	Audrey.Mudau@transnet.net
	Secretary	Mikase	John	011 820 2716	-	-	jrmikase@gmail.com
TRE Sentrtrand	Chairman	Tsekedi	May	061 146 7583	011 960 2123	-	May.Tsekedi@transnet.net
	Secretary	Dube	Vusi	072 130 4290	011 960 2405	-	vusi.dube@transnet.net

AREA 6 – NORTHERN CAPE

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Menziwa	Yandiswa	083 480 1613	053 632 8303	-	Ymenziwa.yaya@gmail.com
	Secretary	Maphike	Sipho	073 842 6474	018 632 0894	-	sipho.maphike@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Lichtenburg	Chairman	Tokwe	Oneilwe	078 970 6035	018 632 0274	-	Oneilwe.tokwe@transnet.net
	Secretary	Maphike	Sipho	073 842 6474	018 632 0894	-	sipho.maphike@transnet.net
De Aar	Chairman	VACANT	-	-	-	-	-
	Secretary	Menziwa	Yandiswa	083 480 1613	053 632 8303	-	Ymenziwa.yaya@gmail.com
Kimberley	Chairman	Content	Abraham	073 483 0034	053 838 3414	053 838 3363	Abraham.Content@transnet.net
	Secretary	VACANT	-	-	-	-	-
Mafikeng	Chairman	Malisha	Gundo	076 186 8304	018 381 9250	-	gundo.malisha@transnet.net
	Secretary	Manca	Collin	078 267 6257	018 381 9271	018 381 7201	Use Fax
North West (Klerksdorp)	Chairman	Cimela	Abram	071 586 4664	018 406 2206	018 406 2030	cimelaba@gmail.com
	Secretary	Msibi	Winnie	060 559 7207	084 433 2112	018 406 2004	nkgutliseng.winnie@gmail.com
Postmasburg	Chairman	Mojaki	Tshepo	078 680 2754	053 838 2712	-	itmojaki@gmail.com
	Secretary	Botha	Sobuza	083 678 7317	053 313 7210	-	itmojaki@gmail.com
Sishen	Chairman	Mocumi	Lethogonolo	083 492 5752	053 723 9231	053 723 9239	Lethogonolo.mocumi@transnet.net
	Secretary	VACANT	-	-	-	-	-
Warrenton	Chairman	VACANT	-	-	-	-	-
	Secretary	Mgwevu	Ndumiso	074 844 2482	053 494 3236	-	untuwarrenton@transnet.net
Upington	Chairman	Van der Merwe	Petrus	083 504 9205	054 338 6699	054 338 0185	caartie@telkomsa.net
	Secretary	Phillips	Margorie	082 821 7535	054 338 3437	054 338 3340	margorie.phillips068@gmail.com

AREA 7 – GAUTENG NORTH

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Leshabana	Steven	083 559 9419	-	-	steven.leshabana@transnet.net
	Secretary	Tshotheli	Regina	076 476 0172	015 534 7209	015 534 7222	Regina.Tshotheli@gmail.com
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Komatipoort	Chairman	VACANT	-	-	-	-	-
	Secretary	Mbuyane	Mandla	082 745 7847	013 793 9986	-	Mandla.Mbuyane@transnet.net
Lydenburg	Chairman	Mkonto	Defference	072 094 0352	013 235 8243	-	mkonto.dp@gmail.com
	Secretary	Khoza	Khodani	076 954 1181	011 774 2015	-	kodimotumba.kk@gmail.com
Musina	Chairman	Matlala	Stephen	072 532 6699	015 519 4245	015 519 4248	Willem.vermaak@transnet.net
	Secretary	Tshotheli	Regina	076 476 0172	015 534 7209	015 534 7222	Regina.Tshotheli@gmail.com
Nelspruit	Chairman	Kolokoto	Sello	072 249 0340	013 752 9310	-	kolokotosello@gmail.com
	Secretary	Ngomane	Thulane	078 204 2403	013 751 9233	-	ikemshika@gmail.com
Phalaborwa	Chairman	Muleya	Alfred	074 676 2136	015 781 9035	-	alfredmuleya47@gmail.com
	Secretary	Semata	Phumudzo Clifford	072 986 2507	-	086 622 3409	Utatusarhwuphalaborwa@transnet.net
Polokwane	Chairman	Mosebedi	Sonnyboy	079 502 4142	015 299 6487	-	sonnyboy.mosebedi@transnet.net
	Secretary	Pheta	Modjadji	083 380 4775	015 299 6485	011 774 9440	modjadji.pheta@transnet.net
Pretoria	Chairman	Seatholo	Shuping	078 442 4581	012 315 8237	-	GRP-TFR-UNTUPRETORIA@transnet.net
	Secretary	Khotle	Sam	073 307 6868	012 315 8409	-	GRP-TFR-UNTUPRETORIA@transnet.net
Metro Pretoria	Chairman	VACANT	-	-	-	-	-
	Secretary	Mashige	Michael	079 963 5454	-	-	michaelmashige@gmail.com
Pyramid	Chairman	Tajane	Gabaikangwe	073 405 2108	012 521 9415	012 521 9497	Gabaikangwe.Tajane@transnet.net
	Secretary	Mhlongo	Charles	071 869 9229	012 521 9573	012 521 9526	charles.mhlongo@transnet.net
Rustenburg	Chairman	Motlhabi	Tebogo	073 974 7074	-	014 590 2064	utatu.rustenburg@transnet.net
	Secretary	Mothibe	Elias	071 926 1779	014 590 2226	-	elias.mothibe@transnet.net
Thabazimbi	Chairman	Mathebula	Hlayisela	073 854 5673	014 590 2206	-	Hlayisela.matheb@gmail.com
	Secretary	Mahlaudi	Julius	072 759 6031	014 590 2223	-	t.mahlaudi@gmail.com
TE Pretoria	Chairman	Nel	Alwyn	082 371 0419	012 521 9580	-	alwyn.nel@transnet.net
	Secretary	VACANT	-	-	-	-	-
TE Koedoespoort	Chairman	Brink	Izak	082 827 9151	012 842 5317	-	izak.brink@transnet.net
	Secretary	Oosthuizen	Hannes	079 081 0907	012 842 5273	-	Johannes.Oosthuizen@transnet.net
Waterval-Boven	Chairman	Mmola	Evanca	079 602 8585	013 257 5028	-	haizelmola@gmail.com
	Secretary	Mhlongo	Oupa	073 420 7505	013 257 5024	-	doctoroupa@gmail.com
Witbank	Chairman	Mudalahothe	Obert	076 262 0674	-	-	avhatakazi26@gmail.com
	Secretary	Leshabana	Steven	083 559 9419	-	-	steven.leshabana@transnet.net

IF YOU HAVE A PROBLEM, PHONE US ON TEL: 011 728 0120

Monic receives diploma in Rail Operations Management

After three years of hard work, UNTU member Monic Louw (36) of Beaufort West has just received her diploma in Rail Operations Management from the University of Scotland. "I am very proud. My next step will be obtaining my degree in Rail Operations Management. I am a fast learner," says Monic.

She wanted to study after completing matric but did not have the money. She joined Transnet Freight Rail as a train assistant in 1999 and has worked her way up

the ranks to her current position as Continuous Professional Learner Assessor (CPL). She loves her job. It gives her joy to see how young candidates succeed with the challenges they face. Monic likes the fact that she can contribute to bettering the lives of those around her.

"I believe that knowledge is power and that one should never stop learning. I am always looking for new opportunities to get more knowledge," she says.

Monic joined UNTU in 2013 and has

not regretted her decision. "The Union goes out of its way to assist its members. All the UNTU Trade Union Representatives whom I have met, are prepared to walk the extra mile to assist members."

She would like to see an increase in the visibility of the UNTU leadership at the more remote depots of Transnet.

When Monic is not studying or working, she is the mother of a 13-year-old daughter and loves playing netball and listening to music. ❖



Monic Louw



UNTU STOP ORDER

Please complete all fields in clear print!

TITLE: _____ INITIALS: _____ SURNAME: _____
 FIRST NAMES: _____ I.D. NUMBER: _____
 ADDRESS: _____ POSTAL CODE: _____
 EMPLOYEE / SAP NO: _____ SHIRT RECEIVED: YES NO SIZE (S - 5XL): _____ SIGNATURE: _____
 TEL (H): _____ (W): _____ FAX: _____
 CELL: _____ E-MAIL ADDRESS: _____
 CENTRE / DEPOT: _____ JOB TITLE: _____

- Formula for calculating subscription: 1% of basic monthly salary (minimum of R48,00 and a maximum of R83,00).
- I, the undersigned, hereby authorise the relevant company as indicated in the table below to monthly deduct the amount as calculated per the above formula from my salary, and to pay this amount to UNTU.

(Please mark with X) **CONTRACT WORKER:** YES NO **WHERE ARE YOU EMPLOYED?**

Prasa - Metrorail	Transnet Port Terminals (TPT)	Transnet Freight Rail (TFR)	Transnet Pipelines (TPL)
Prasa - MLPS	Transnet National Ports Authority (TNPA)	Transnet Freight Rail (TFR) - RME	Bombela
Prasa - CRES	Transnet Group Capital	Transnet Properties	Bombardier
Prasa - Technical	Transnet Engineering (TE)	Transnet Corporate	Other

THIS STOP ORDER CANCELS THE MEMBERSHIP OF ANY OTHER UNION

I fully understand and accept that this STOP ORDER can only be cancelled by giving a month's written notice to the General Secretary.

NOMINEE FOR DEATH BENEFIT: I, the undersigned, hereby nominate and appoint:

(1): _____ Relationship: _____ I.D. NO: _____
 (2): _____ Relationship: _____ I.D. NO: _____

to be my nominee/s. This death grant shall form no part of my legal estate and shall be neither executable nor attachable at the instance of any creditor of mine, but shall be paid directly to my nominee.

SIGNATURE: _____ DATE: _____

ENROLLED BY: INITIALS: _____ SURNAME: _____ EMPLOYEE NO: _____
 BANKING DETAILS: BANK: _____ BRANCH: _____ BRANCH CODE: _____
 ACCOUNT NUMBER: _____ TYPE OF ACCOUNT: _____
 ENROLLER'S SIGNATURE: _____

FOR OFFICE USE

RECEIVED	PROCESSED	COMMISSION	PENALTY	SIGNATURE

SUBMIT COMPLETED FORM TO:

The General Secretary, P.O. Box 31100, Braamfontein, 2017 • Fax: 011 728 8258
 Internal Fax: 011 773 7920 • E-mail: headoffice@untu.co.za

How the AARTO Amendment Bill affects you

The AARTO Amendment Bill will result in your vehicle, trucks and public transport to be taken off the road due to a unilateral demerit system where motorists, fleet managers and truck drivers will be considered guilty till proven innocent.

The demerit system imposed by the Bill will not only apply to drivers' licences or vehicle licenses but will also impose on all permit licences issued regarding road transport legislation, says Howard Dembovsky of Justice Project South Africa.

The Bill has already been passed by the National Assembly in Parliament in September last year and is now before the National Council of Provinces for approval.

The Bill is currently open for public participation in the Western Cape, where written submissions must be submitted by 31 March 2018. The public participation process will commence in March in the Free State. Mpumalanga and Limpopo have completed their public participation processes.

According to Dembovsky, the Road Traffic Infringement Authority (currently known as the Road Traffic Infringement Agency), will be allowed to serve infringement notices on companies and motorists electronically by sending you an e-mail or even posting it on your Facebook page.

Criminal law attorney Jaco du Plessis says this method of servicing legal documents is just one of the aspects of the Bill that is grossly unconstitutional. "In all other legal matters, documents must be served on parties in person."

According to Layton Beard of the Automobile Association of South Africa (AA), the Bill empowers the Road Traffic Infringement Authority to exercise its sole discretion in all traffic offences.

The public is urged to participate in the public debates.

"The Bill places the onus of proof on the person who committed the offence, so you will be considered guilty until you have proven your innocence," says Layton Beard of the Automobile Association of South Africa (AA).

Dembovsky says the constitutionality of the Bill will in all likelihood be challenged in court once it is implemented. ❖

Facelift for Transnet Bargaining Council building

The Transnet Bargaining Council's (TBC) building, the heart of collective bargaining in Transnet, has a brand new modern and corporate feel with state of the art technology. Mthimkula Mashiya, General Secretary, says the completion of this project is a dream that started in 2009.

“Finally, the TBC no longer looks like an old house in Houghton, Johannesburg, but rather like the corporate alternative to the Commission for Conciliation, Mediation and Arbitration (CCMA) that we are.”

The TBC bought the property in 1990 for R800 000 as it is ideally situated 5 minutes from the Rosebank Gautrain station.

Before the renovations started two years ago, the property was valued at R9,5 million. Planning for the facelift started in 2012, when the executive council of the TBC realised that the building faced several structural challenges, the doors were no longer closing properly, and the wooden floors were rotten. These problems posed a health risk to the employees of the TBC and the public who visited the TBC, where an



The Transnet Bargaining Council's newly-renovated building in Houghton. Insert: Mthimkula Mashiya, General Secretary.

average of 40 disputes is handled monthly. After employees of the TBC had to move out of the building last year, to rent office space at Killamey Mall, they moved back into a renovated building with a corporate look and feel. The renovations

were done at a cost of R12 million. This includes the new furniture and hi-tech recording and security systems.

“Where the building used to have a swimming pool, there is now a lovely lapa thanks to the suggestion of Hendrik Fourie,

Vice-President of UNTU,” says Mthimkula.

The TBC will now decide at the next strategic planning session how these renovations can be utilised to its fullest potential to capitalise on the project, Mthimkula says. 📌

Jabu set on becoming an Executive Council member

The past decade as a trade unionist has taught Jabulile (Jabu) Madonsela, UNTU Full-time Trade Union Representative at Transnet National Ports Authority, to work long hours, be prepared to be confronted with difficult members daily, but most importantly to be honest and consistent.

“My motto is that irrespective of our personal beliefs, we are all guided by labour relations legislation.”

This 33-year old believes that the experience, skills and knowledge she acquired since she was elected as a Trade Union Representative (TUR) in 2007, has given her a lot to offer as a member of UNTU's Executive Council, to the benefit of all the members of the Union.

“That is my wish and that is what I am aiming for.”

Growing up in a township on the outskirts of Dundee, Jabu wanted to work for the JSE. She was fascinated



Jabulile Madonsela

by currency and the economy, and the effect it had on the daily lives of the man on the street, for instance in the price he paid for his bread.

After matric, she completed her diploma in Marketing Management before she joined Transnet as a marketing officer in customer relations.

“I have always been a very outspoken person. I am a good listener and I am excellent at solving problems. My colleagues saw these qualities in me and asked if they could nominate me for the TUR-elections.

After that I have never looked back,” says Jabu.

She was soon elected as the Secretary of the Branch, later also the Secretary of the Area Committee and plays an active role within the structures of UNTU's affiliated federation, Fedusa.

When Jabu is not working, she loves reading anything that she can get her hands on and just relaxing. 📌



Charles Mhlongo

Union that works for its people

Charles Mhlongo (32), UNTU Branch Secretary at Transnet Pyramid South in Pretoria, loves being part of a progressive Union who provides its Trade Union Representatives (TUR's) with the best training to represent members.

“I belong to a Union that works for its people. With UNTU, all members can see why they are paying monthly membership fees. The Union is transparent,” says Charles, a train control officer.

Each day he realises just how important labour relations and collective bargaining is. “It is through our Union that we have a voice and can fight until our demands are met,” says Charles.

He grew up in Tzaneen in Limpopo and wanted to become an engineer. He started his career in 2010 at Transnet as a train assistant but has since then completed his diploma in Electrical Engineering.

For Charles, the most difficult part of being a Branch Secretary is the fact that members sometimes tend not to understand what the role of a TUR is.

“A TUR must be able to admit when his or her member is at fault, but still negotiate the best sanction. The main aim is the retention of jobs by implementing corrective measures. And no, a TUR doesn't know everything, but we can only try our best.”

He believes UNTU must market its excellent benefits more by putting out flyers in Branches. “We are the Union in South Africa that provide our members with the best value for money by adding additional benefits besides the traditional benefits that a Union provides, but our members are not as informed about this as they should be,” says Charles.

This father of three is very grateful to have a family who supports his passion for serving UNTU members.

Although Charles would love to grow within the Union structures, he is also very excited about the challenges Transnet is faced with in the digital era and would love to be part of progressive changes. He is optimistic about the innovative ideas Transnet is investing in. 📌

Prasa's headache with new urban commuter train

It has been three years since South African commuters heard about the introduction of the People's train, thanks to a R173 billion investment from Government.

But to date, this modern train is only available to commuters travelling between the Pretoria Station and Pienaarspoort, and only if they are not using a wheelchair.

The train was launched by former Pres. Jacob Zuma on 9 May last year to mark the beginning of a 20-year rail modernisation programme.

Up to now, the Railway Safety Regulator won't allow the new rolling stock to be used on any other routes. When you do see it travelling on other routes, it is travelling empty as part of testing, says Steve Harris, General Secretary of UNTU.

The trains are also still not wheelchair-friendly, although ample provision is made to accommodate commuters in wheelchairs. This is because the platforms at stations across the country posed a much greater challenge to Prasa with the implementation of the new rolling stock than what the state-owned enterprise had expected.

According to seasoned UNTU train drivers, all the platforms are too low for the new trains. To make matters worse, the heights of all these platforms differ.

Harris says this means that engineers must completely reconfigure the station to lift the platforms for the new trains.

Because these new trains are also narrower than its predecessors, the current yellow Metrorail trains, a step was built so that commuters don't fall onto the railway tracks when getting on or off the train. These steps, however, make it impossible for a disabled person in a wheelchair to access the train.

"Another concern the RSR is faced with is that the new trains pick up speed much faster than the current Metrorail trains. Prasa must first fence off the railway service to prevent more fatalities due to illegal railway crossings." There is 2 300 km of rail network to fence off.

Once implemented, the new trains would offer commuters much faster travel times, reliable service, improved security with CCTV cameras and a fully air-conditioned train.



R173 billion
was invested in the
PEOPLE'S TRAIN

The new Urban Commuter train at the Wolmerton depot in Pretoria ready to travel on the only route it is allowed to transport commuters, from the Pretoria Station to Pienaarspoort. Below: The average distance between the new People's train and a platform of a station. All the platforms of stations nationwide differ in height.



Shosholozza Meyl: "Cape to Cairo"

Shosholozza Mainline is set to revive its long-awaited dream to provide a long-distance passenger rail service from "Cape to Cairo".

This plan was announced at the re-introduction of the weekly Shosholozza Meyl train from the Park Station in Johannesburg to Musina and back. This service is aimed to accommodate the thousands of church members that will be travelling to the Zion Christian Church (ZCC) in Moria, Limpopo, this Easter.

Soon this train will be travelling all the way to the Victoria Falls, Harare and Bulawayo in Zimbabwe. Prasa and Transnet already had discussions with Rail Zimbabwe and the Minister of Transport in Zimbabwe to implement this.

Up next will be the reintroduction of the Shosholozza Meyl service from Park Station in Johannesburg via Nelspruit and Komatipoort to Maputo in Mozambique. The same will be done with the reintroduction of the Shosholozza Meyl service to Swaziland and through Zeerust and Mafikeng to Botswana.

Prasa also wants to connect commuters from East London through the Eastern Cape to Durban in KwaZulu-Natal.

The revival of the dream from "Cape to Cairo" is a joint venture between the Department of Transport, Prasa and Transnet. It is part of the policy Government adopted to transfer travelling from road travel to rail, the safest form of travelling.

Cromet Molepo, Acting Group Chief Executive Officer of Prasa, says trains are much more affordable than travelling by car, bus or taxi.

"Many South Africans spend the biggest part of their income on transport in getting to work, paying for their children to get to school and maintaining their vehicles. If we want more commuters to use rail, it is critical that we provide a dependable and comfortable service," says Cromet.

As part of Prasa's ongoing modernisation of the rail experience, the Shosholozza Meyl trains will be equipped with conference facilities, Wi-Fi and entertainment areas.

Increase in UNTU membership fee

UNTU's membership fee will increase with R2 from 1 April. This adjustment is necessary to ensure that the Union can continue to provide our 36 000 members with efficient service delivery.

UNTU represents the majority of employees in Transnet, Prasa and Bombela. We remain the Union in the Transport Sector



with the lowest membership contribution and the best variety of benefits, including discounted rates at 13 holiday resorts across the country. The new membership fee is:

- 1% of basic salary.
- Minimum increased from R46 per month to R48 per month.
- Maximum increased from R81 per month to R83 per month.



Benefit discontinued

UNTU's Exco decided to do away with the Tiger Wheel & Tyre and Tyre's & More discount to our members. This resolution was made because the Exco believes that the loyalty programme is not benefiting our members and serves no purpose. The benefit was terminated on 28 February 2018.

2 people

DIE on South Africa's railway lines per day.

5%

The increase in rail-related FATALITIES.

Rail safety remains a big concern

Rail safety was highlighted nationwide in the first week of January after 21 commuters died when a Shosholozha Meyl train collided with a truck at a level crossing in Kroonstad en route to Johannesburg from Port Elizabeth.

More than 200 passengers, the train driver and the train assistant, both UNTU members, were injured after the truck driver ignored road traffic signs indicating that he had to stop as well as the repeated horn blowing by the train.

Shortly after this horrible crash, the Railway Safety Regulator (RSR), released its annual report according to which there was a 27% increase in 2016/2017 level

crossing occurrences with the trains of Transnet Freight Rail and Prasa. There was also a 17% increase of people struck by moving trains in the same period.

The highest number of incidents occurred in Gauteng (29%), followed by KwaZulu-Natal (27%) and the Western Cape (19%). Even more shocking is the increase of 5% in rail-related fatalities. This means that almost two people die on our railway lines per day.

According to the so-called successes of the inefficient South African Rapid Rail Police, just 15 887 motorists and pedestrians were fined for illegally crossing railways, and only one train surfer got caught.

Steve Harris, General Secretary of UNTU, says the RSR's report confirms the Union's concern that South Africans are not proactively being educated about the dangers of illegal railway crossings.

"If a train in motion applies emergency brakes to avoid a collision, the train will only come to a standstill within 500 m to 1 km. That is why it is so important for pedestrians to use cross-over bridges and for motorists to adhere to road signs at railway crossings. By ignoring them, they are recklessly putting their own lives and the lives of the innocent train crews and commuters at risk," says Steve.

UNTU demands severe sentences for those caught illegally crossing railway lines. ❖



Winnie Zwane striving to empower women

Women must show the world that we can do everything. That is the motto of Winnie Zwane (29), UNTU Trade Union Representative (TUR) at Transnet Engineering in Sentrarrand, Johannesburg, UNTU Gender Coordinator and member of the Transnet Women's Forum.

Growing up poor in Emalaheni in Mpumalanga as one of eight children, Winnie wanted to go and study to become a biometric technician but did not have the finances to do so.

In 2011, she was appointed as a trainee wagon maintenance assistant at Transnet and has not looked back.

Today she is the captain of Sentrarrand's first aid team, which was acknowledged as the best Transnet Engineering team nationwide. She is a



qualified examiner and repairer, and she is currently training to become a yard official.

"I grab every opportunity with both hands and take up the challenge. I don't have any boundaries. The sky is the limit.

I don't get unsettled easily. For all my achievements I thank God, and I always put Him first," says Winnie.

UNTU was her Union of choice when she joined Transnet. "I want action. Not only debate. Soon my colleagues saw that I

was outspoken. I stand up for my rights, and I am not afraid to fight for our members although men mostly dominate it," she says.

She wants to encourage young women like herself to show and develop their leadership skills. "Women tend to shy away from leadership responsibilities although they are excellent at multi-tasking and are born leaders."

Winnie wants to develop herself in the management structures of Transnet. "I want to make my mark one day and be proud of all that I have been able to achieve."

For her, the most difficult part of being a TUR is not being able to give members answers to their questions.

When she is not working or studying, Winnie loves spending time with her friends and travelling. ❖



Perfect getaway from the city life

The Little Eden holiday resort, just 12 km from the mining town Cullinan in Gauteng, is the perfect getaway from the busy city life in Gauteng.

UNTU members enjoy discounted rates up to 50% in peak seasons at this Vacation Recreational Service (VRS) resort, thanks to our agreement with Trade Unipoint, an online holiday booking company.

The most striking feature of Little Eden is the deep ravine in which it is situated; carved out over many years by the Elands River. This nature conservation area, with its protected fauna and flora, is a paradise for nature and bird lovers and hikers who would marvel in the striking rock formations in the cliffs of the gorge and the fascinating geology it provides.

The rocks at Little Eden belongs to the Wilgerivier Formation, which forms part of the Waterberg Group and cannot be found anywhere else in Gauteng. It has a waterfall in the Elands Rivier 800 m from where the waterfall hiking



trail commences. The entire hiking trail that takes you to the Rock Pond in the Elandsrivier is 7,5 km. Hikers can also embark on the Kudu Trail of 8,9 km climbing the hills surrounding the resort.

When doing so, remember that no fires may be lit anywhere except for the braai facilities provided. The resort has kudus, zebra, baboons, blesbuck,

waterbuck, and smaller animals, but poaching, hunting or any removal of fauna and flora is strictly prohibited.

Snakes that have been found on the resort include puff adder, Mozambique spitting cobra, pythons and rinkhals.

There are no camping facilities on the resort. There are only 20 chalets and no day visitors are allowed. The chalets are

spacious and neat with DSTV and private braai facilities. The chalet and its braai area are cleaned daily. Check-in is strictly after 14:00 and departure before 10:00.

Other activities include a children's and an adult swimming pool, a kiosk with limited takeaways, a Monkey Chum kiddies indoor play area, a sauna and a jacuzzi, outdoor chess, jungle gym, mini golf, a games room with pool tables and volleyball.

No pets, motorbikes or quad bikes are allowed. Library service and laundry service can be arranged.

The resort has a 24/7 security patrol.

There are plenty of fun activities to do in the area including adventure horse riding, a visit to the Petra Diamond Mine, the Zonderwater Prisoner of War Museum, the Cullinan Golf Club and adventure zip line in the gorge.

• **For more information, send an e-mail to info@tradeunipoint.com or phone 012996 5120. You need to indicate to the call-operator that you are an UNTU member to qualify for the discount.**

Relax and unwind in the beautiful Western Cape

UNTU members benefit from special holiday packages to make your holiday or corporate getaway cost-effective and memorable. These three holiday spots are situated in Gordon's Bay in the beautiful Western Cape. Here you can truly relax and unwind.

Gordon's Bay is nestled between the sea and the Helderberg Mountain Range. This coastal town is just 45 minutes from Cape Town and 30 minutes from the airport. Centrally located, getting to the winelands is also no problem.

The town has numerous restaurants and bars, as well as a beautiful beachfront with Blue Flag Beaches. Two harbours offer a variety of water sports, from kayaking and sunset cruises to deep sea fishing.

LA VUE PARFAITE



This six bedroom self-catering, fully-equipped luxurious villa can accommodate

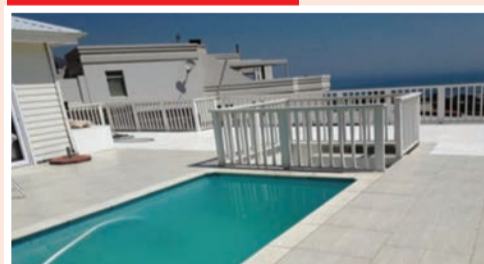
4 to 12 people. This house is ideal for corporate getaways or groups holidays. The villa offers a great open plan lounge/entertainment area with a large fireplace for colder days. The terrace offers stunning views of False Bay with a heated pool.

Usual rate: R500 per person per night

Special rates for UNTU members:

- Summer: October to April – R425 per person per night
- Winter: May to September – R350 per person per night

SIBBALD PLACE



This six bedroom house offers a large deck area with heated pool and magnificent views of False Bay. The six bedrooms sleep a total of 14 people. Sibbald Place is just 100 metres away from La Vue Parfaite, so large groups can easily utilise both houses.

Usual rate: R400 per person per night

Special rates for UNTU members:

- Summer: October to April – R350 per person per night
- Winter: May to September – R300 per person per night

VAN RIEBEECK 18



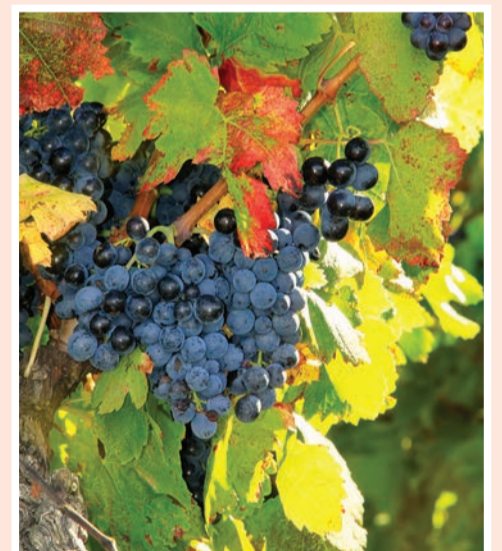
This two bedroom apartment is just 60 metres from the beach and Gordon's Bay town centre. With twin beds, it is ideal for two couples, a couple and children or two colleagues.

Usual rate: R1 000 per night

Special rates for UNTU members:

- Summer: October to April – R900 per night
- Winter: May to September – R750 per night

• **Call 083 443 7773 or send e-mail to lvp@lavueparfaite.co.za to book.**

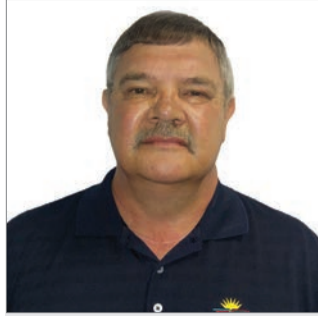




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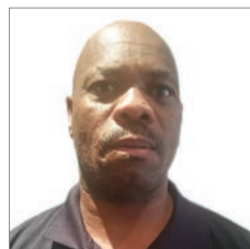
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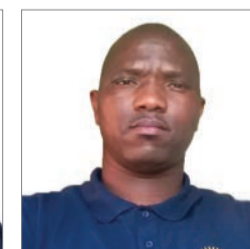
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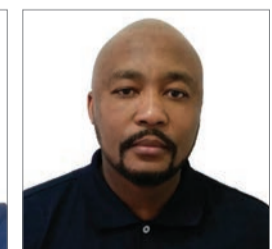
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SENIOR ORGANISER CAPE TOWN
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ORGANISER CAPE TOWN
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Super savings on seashore holiday

There is no need for UNTU members, holidaymakers and pensioners to cut back on their annual seashore holiday due to the 1% increase in Value Added Tax (VAT) or the 52 cents increase in the fuel levy.

The Board of Directors of Voetplaatpark, UNTU's family holiday resort on the seashore of Sunwich Port on the beautiful South Coast of KwaZulu-Natal, decided to introduce massive cutbacks on its tariffs to make it a more affordable and attractive holiday destination.

Hendrik Fourie, Vice President of UNTU, was entrusted with the task of turning the marketing and finances of the resort around. "Although Voetplaatpark's chalets and cabanas remained very popular since the Union bought the resort two decades ago, the caravan sites have lost its attraction over the years. Due to tight finances and the burden of toll roads, less campers came to visit Voetplaatpark.

"We want to turn the pattern around with great discounts for families and special discounts for group bookings and pensioners," says Hendrik.

Tours in the area

- **Lighthouse tours** of the coast's lighthouses
- Oribi Gorge, Umtamvuna and Vernon Crookes **nature reserves**
- Oribi Gorge **adventure activities** or walks and hikes
- **Crocworld**, home to the Nile crocodiles, at Scottburgh
- Uvongo **Bird Park**
- **Butterfly Farm** at Ramsgate
- Margate **Art Museum**
- **Beaver Creek Coffee Estate** in Port Edward.



UNTU did away with the discount of between 30% and 40% that Union members used to enjoy and replaced it with a new discounted rate structure: one for UNTU members and another one for holidaymakers. UNTU members are also allowed to book up to three chalets or cabanas, provided that the member must be a visitor at the resort for the duration of the stay. You can even book a chalet or cabana at Voetplaatpark as your semi-permanent residence for fixed-term periods exceeding a month.

"Voetplaatpark is ideally situated just 100 km south of Durban and 10 km from Port Shepstone. With its tidal pool at the beach, it has always been an excellent rock fishing destination. For those who don't like the beach, an entertainment programme will be provided during school holidays and over long weekends," says Hendrik.



Activities near Voetplaatpark

- **The Aliwal Shoal** and **Protea Banks** – two popular deep-sea diving spots. Both are frequented by large shark populations, with the latter ranked as one of the top shark diving sites in the world.
- **Oribi Gorge** – a 27 km-long, 400 m deep gorge that cuts its way through 365-year-old rock is a haven for thrill-seekers. The world's highest bungee swing is located here – a heart-stopping, 33-storey jump. You can also do the world's highest natural commercial abseil at Oribi, take the Wild Slide across the gorge, white-water raft or hike the edge of the gorge or the area at the foot of the falls below.
- For the **golfers**, there are eight golf courses in the area, one of which, San Lameer, is rated among South Africa's top 30 courses.
- The South Coast with its sub-tropical vegetation sustains an abundance of **birdlife**; more than 400 bird species have been recorded along the coast. Birds, as well as the floral diversity of the area, can be enjoyed at numerous **nature reserves** including Oribi Gorge, Umtamvuna, Mpenjati and Vernon Crookes.
- Apart from many smaller centres, there are two big **shopping malls** along the South Coast: The Galleria in Amanzimtoti and Shelly Centre in Shelly Beach. Both have movie theatres, and The Galleria has an ice rink.

