UNTU LABOUR REPORT

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GLOBAL SLOWDOWN IN THE ECONOMY

Transnet: Difficult times await

Difficult times await Transnet's 60 000 employees as the company is continuously exposed to the global slowdown in the economy.

Depressed economic conditions, the weak demand for commodities and manufactured products continue to hamper Transnet growth in volumes.

Transnet remains R38 billion (42%) below budget and there seems to be no light at the end of the tunnel as no upliftment in the economy is predicted in the foreseeable three years, says Steve Harris, general secretary of UNTU.

"If the company's deteriorating financial situation is not turned around in 2017, voluntary severance packages might become a reality to cut back on operational costs," warns Steve.

Siyabonga Gama, group chief executive, says Transnet did well in containing its operational costs with its moratorium not to fill the vacancies of non-critical positions, capturing overtime and saving money on its telephone expenditure.

This was done despite the 10 000 new employment opportunities Transnet has created over the past 26 months.

However Siyabonga warned that Transnet can only go so far implementing cost saving measures. The reality remains that the global demand for its services has declined.

> "Transnet needs to do much more to increase its market penetration."
> - Siyabonga Gama

"We will only be able to achieve this if we can make sure that our wagons are on time to deliver on the customer's demand. We need to depart on time and we need to arrive on time.

The effect of the downscaling in the global economy is that some of our clients decided to postpone their projects. That is why we constantly need to keep our eyes on the ball to ensure that no opportunities are missed. We need to do more with less," says Siyabonga.

To achieve this, Transnet has set aside R20 billion ($1.5 billion) for acquisitions to expand services beyond its core business at ports and rail operations and diversify geographically.

Siyabonga announced the company's financial results over the past six months in November 2016. The past six months have shown a 12,8% increase in railed containers and automotive volumes, revenue up 1,2% to R32,6 billion, operating expenses contained at R18,7 billion, with R1,8 billion in savings, R9,4 billion spent on capital investment, R133 billion invested since MDS inception, Ebitda at R13,9 billion, R628 million in reprieves to struggling customers to preserve jobs, gearing at 43,8% and cash interest cover at 2,8 times.

The company was also able to maintain investment grade credit rating, confirming its solid stand-alone credit profile.

Transnet repaid R17,2 billion of debt during the period. In addition, the company has a healthy liquidity position, with R9,6 billion in cash and cash equivalents and R16,85 billion of committed facilities secured with financial institutions. The facilities are available within 24 hours.

The company is on track with its infrastructure investment programme and have achieved its transformational targets. The company struggles to gain ground on the representativeness of workers. ■

Honoured for doing excellent work in a man's world

Sylvia Siyo

Sylvia Siyo, the acting ship repair manager in the Ship Repair Recognised Precinct of the Port of Durban, won the Women in Transport Award. This honour came after sixteen years of climbing the ladder at Transnet, starting as a diesel electric fitter.

"This is a great honour and is validation of my hard work to get to where I am today. It is nice to know that your efforts are being recognised," says Sylvia. She was nominated by her colleagues at Transnet National Ports Authority (TNPA). She was the only UNTU member amongst the five finalists.

Sylvia started her career at the former Spoornet where she did her apprenticeship after finishing matric and worked her way up through the ranks.

She worked at Transnet Engineering for ten years before deciding she needed a new challenge and jumped ship to join TNPA in the ship repair industry in 2012.

"It is not always easy to manage a workshop in a man's world, but with time I gained confidence. Men can be very sceptical and I needed to prove that my appointment was done purely on merit. I always ensure that I remain on top of my game," says Sylvia.

Although she will update her CV with her latest achievement, she has no immediate plans for the nearby future. She loves her job and the experience she has gained from it.

"I have the best of both. I can develop my management skills while still being involved on the technical side. There is never a dull moment in my day," she says.

This mother of two joined UNTU seven years ago, she was drawn to the union because of its diverse representivity. "UNTU caters for all demographics in South Africa without getting involved in politics."

As a manager Sylvia appreciates the involvement and support of UNTU in finding solutions for problems to the benefit of its members and the employer. ■

Comment

Steve Harris

Transnet employees need to realise that they should tighten their belts and do more with less, to ensure their continued job security.

The company's financial statements for the past six months, reveal that it has recorded declines in export volumes on nearly all the commodities it handles due to the global downscaling of the economy.

To make matters worse, experts predict Donald Trump, the newly elected president of the United States, could cause a global recession should he put his trade plans into action.

Trump believes that other countries are unfairly taking advantage of the U.S. through a combination of high taxes on American products and devaluing their own currencies. While using the American economy as "the money supply," these countries are bleeding high-paying jobs — and whole companies — out of the country. His solution is to levy high tariffs on the goods of any country he feels treats America unfairly.

Trump was elected at the same time Siyabonga Gama, chief group executive of Transnet, announced the company's plans to spend around R20 billion on mergers and acquisitions in South Africa and the rest of Africa, as it embarks on a major expansion drive outside its home base.

Gama warned that the troubled economy will cause a rough ride for the company for at least the next two and a half years.

Thanks to a collective agreement signed at the Transnet Bargaining Council in 2015, the company is bound to implement salary increases of 8,25 % on 1 April 2017. Transnet is compelled to this agreement until 31 March 2018.

This does not prevent Transnet from eliminating jobs, as the harsh reality is that the company is R38 billion (42%) below its budget. Over the past 18 months, Transnet applied a moratorium on the filling of any non-critical vacancies.

Furthermore, Transnet is losing more than R580 million a year to cable theft, one of the priority crimes the South African Police Services are struggling to combat.

UNTU can only urge its members to protect their jobs in the New Year, increase their productivity and apply strong ethical values to ensure that Transnet's assets are protected to the benefit of all employees.

On behalf of UNTU and its secretariat I would like to wish all UNTU members and their loved ones a Merry Christmas and a Blessed 2017. Please drive safely to and from your holiday destinations.

UNTU's offices will be closed from 23 December 2016 until 3 January 2017, but our deputy general secretaries and myself will be on standby to assist you if need be. ■

Exco on the move

Clayten du Plessis, UNTU executive council member and full time trade union representative, congratulated the union's newly appointed trade union representative at Transnet Engineering in Uitenhage, Nombulelo Gotyana.

Weilligh Meyer, UNTU executive council member and full time trade union representative, with UNTU members at Transnet Engineering at the Koedoespoort Depot in Pretoria.

Exco members Joe Mashamaite and Fred van Wyk visited UNTU members at Transnet Freight Rail Rehabilitation, Maintenance and Emergency (RME) in Schweizer-Reneke with Cando Tlhaole, national organiser in Bloemfontein, and John Pereira, deputy general secretary.

Edwin Godfrey, full time trade union representative, UNTU vice president, Hendrik Fourie, general secretary, Steve Harris and Clayten du Plessis, executive council member for Rail Engineering Western Zone attended the Eastern Cape Regional Council meeting in Port Elizabeth.

(Right) UNTU executive council members and full time trade union representatives Joe Mashamaite and Rodney Blom visited UNTU members of the Ladysmith Engineering Depot in KwaZulu-Natal.

UNTU executive council member Rodney Blom and John Short, full time trade union representative, attended a members meeting at Danskraal Operations in Ladysmith KwaZulu-Natal.

UNTU executive council members Douglas Emery, Rodney Blom and Brian Davids visited Bill Hart, retired chairman of East London Maritime branch.

President says:

Wyndham Evans

When I look back at 2016 I have mixed emotions. This year has been characterised by extreme highs for us as a union, but also by extreme lows.

Amongst the highs was the wage agreement with Bombela signed after six months of very robust salary negotiations and a bit of foul play on the side of the employer.

Amid the negotiations Bombela refused at the Commission for Conciliation, Mediation and Arbitration (CCMA) to continue with the arbitration process saying that we were below the threshold of 50 plus 1%.

UNTU quickly regained its ground and the parties managed to conclude an agreement hours before a possible strike would have been declared.

Another high was UNTU's victory over Transnet in a benchmark court ruling about annual leave. Transnet was ordered by the Labour Court not to breach its collective agreements with UNTU.

A task team of equal representatives from both UNTU and Transnet will now decide how the company negatively affected each member who were forced to take leave over the 2015 Festive Season so that remedial action can be taken.

Unfortunately for me as your President, a lot of our success was overshadowed by the blatant refusal of the Passenger Rail Agency of South Africa (PRASA) to drastically improve the safety of railway stations in KwaZulu-Natal and on the notorious central line in the Western Cape. Despite our pleas that our members are under siege by the criminal elements within our society.

UNTU even met with the special adviser to the Minister of Transport, Dipue Peters, to get a positive response from PRASA, only to learn that this parastatal funded by taxpayers' money is also ignoring its minister and gets away with it.

UNTU decided - no more. As the strongest union in the rail transport sector, UNTU will use all possible legal and industrial avenues to force PRASA to implement collective agreements that will better your working conditions and to adhere to the Basic Conditions of the Employment Act, the Occupational Health and Safety Act and the Constitution by providing its employees with a safe working environment.

UNTU will not be intimidated or undermined by any stakeholder.

However, on a lighter note, it is that time of the year again where we take time to spend with our loved ones. Please do this safely and return to the fold well rested and in good health. I take this opportunity to wish you all a great Christmas, wonderful New Year celebrations, as well as an awesome and blessed 2017. ■

Our Members

From garage to international force

Johan Prinsloo training his son, Ruben, in the boxing ring.

Today, the Transnet Engineering Boxing Academy is well known as a boxing club that produces numerous national and international boxers, but few people know about its humble beginnings.

The club is the brainchild of former South African light-weight champion Johan Prinsloo (51), a mechanical training supervisor at the Koedoespoort Depot in Pretoria.

Johan and his late brother, Willie, started the club with four boxers training in a garage while bugging his employer to support them by providing them with a training facility.

"I had a social responsibility to give back to the community. I strongly believe that through sport we can take our children of the streets and keep them away from drugs."

"In any sport they learn discipline, they gain confidence and they are highly motivated to achieve their goals," says Johan.

Eventually Transnet agreed and gave Johan and old paint factory at the Koedoepoort Depot. The team had to renovate the factory and it was soon turned into a well-equipped gym with two boxing arenas. It is the only one of its kind in Transnet.

The club had four provincial boxers within its first year.

Since then several other South African champions followed in their footsteps such as; Paul Wilson, Paul Kietzman, Kleinboy Mashine, Robbie Lombard, Anrie du Plessis, Claudia Heyns, Prince Malotsa, Efraim Maboko, Sipho Hlongwane, Pathiswa Tingana and Paul Schafer.

The club, with its 48 registered boxers is also the Head Office of Boxing South Africa. Johan is coach to South Africa's elite boxers.

According to Johan anyone between the ages of 6 and 62 can join the club. Employees of Transnet pay R100 per month while other members pay R150.

"The money our members pay are used for tournaments, to buy new equipment and for maintenance. The club is a registered non-profit organisation and we depend on donations for big projects," explains Johan.

He also trains his own son, Ruben, the current South African u.15 middle-weight champion. Ruben dreams of being part of the South African Boxing team that will participate in the 2022 Olympic Games in Beijing, China. ■

SA colours for Trudie for a second time

Trudie and Niekie Luus

Trudie Luus (49) was awarded South African Colours for the second consecutive year in the Masters Division for woman at the Ringball National Championships held in July of this year.

"I have been participating in ringball from 1987 and I love the sport. My teammates are like family," says Trudie, a cook at the Transvalia School. Trudie is the wife of Niekie Luus, chairman of UNTU's Pretoria Branch.

During the ringball season from January to July the team trains together twice a week from 19:00 until 20:00. After the season they focus on remaining fit while giving their bodies a break to rest for the next season.

Trudie also loves athletics. She used to participate in the 400m, 200m and 100m with Evette de Klerk, a South African former track and field sprinter.

Trudie is not the only one in the Luus-household enjoying sports. Niekie, a motor mechanic at Transnet Freight Rail Infra in Koedoespoort, Pretoria, has been rewarded Gauteng North Colours in cross-country twice.

Both their sons, Tinus (23) and Hannes (26), also excelled in ringball and cross-country.

Niekie joined UNTU in 1982 and became a trade union representative in 1987.

He cannot tolerate unfairness and inconsistencies in the workplace and loves to help his colleagues. ■

Attie challenges a train

Attie Williams is a systems administrator at the ICT Department of Prasa Eastern Cape. He represented Metrorail in the Nelson Mandela train race against man in Port Elizabeth. Labour Report asked him a few questions:

How long have you been a member of UNTU?

I became a member of UNTU when the old UASA union lost its representivity in PRASA. I was an EXCO member at the time. I've been a unionist since 1988, when I became branch secretary of the old Salstaff Union, after being elected as shop steward at their Uitenhage Branch. Since then I've served members at various levels.

Tell us about the race - what does it entail?

The race is a venture started three years ago between Prasa and Z Sports, a local sports events company owned by Michael Zoetmulder. It is a race between man and machine between Port Elizabeth and Uitenhage Station. It consists of six legs, one of which is an off-road MTB cycle race between Swartkops and Perseverance Station. It is a family event where everybody has fun at the finish with food stalls and a kiddies play area. Companies utilise it as team-building sessions by hiring out a coach on the train for the day.

How did you get involved?

Being an employee of PRASA Eastern Cape for the last 36 years, as well as being an athlete for the last 22 years, I was requested by management to be the chief coordinator. I have been organising and co-organising athletic events for the last 16 years. I'm a member of the Run4Christ Athletics Club where I fill the position of events coordinator. The club's vision is: "Make a difference". I believe that all of us should make a difference somewhere in life. I'm also part of the Eastern Province Athletics Board where I fill the position of chairman of the Cross-Country Commission.

How many races have you completed?

Over the years I've done more than 600 races all over South Africa. I love the sport, which brings so many South Africans of all spheres together. I built many lasting friendships over the years with fellow runners. I've got a passion for the development of the sport under the youth.

Attie Williams during the race.

How did it go?

Race day went well with the train taking honours and therefore revenge for last year's defeat.

Will you do it again?

Absolutely. I love the challenge of being operating under pressure.

More large companies should get involved by sponsoring sporting events where people of all spheres participate. "A healthy body hosts a healthy spirit." ■

Koedoespoort Depot celebrates 62 years

Hannes Oosthuizen, UNTU branch secretary at the Koedoespoort Depot, in front of a wood demo cabin that was built to determine if it fits the requirements of the cabins of Botswana Railways. Transnet won the bidding contract to supply train coaches worth millions to Botswana Railways in April this year.

Francois Fourie, UNTU trade union representative, in the washing bay cleaning a locomotive at the MOP & Bogies section (Locomotive Business).

Transnet Engineering's flagship, the Koedoespoort Depot, has been one of the most impressive showpieces of the South African railways industry for the past 62 years.

This massive mechanical workshops where thousands of UNTU members work, was officially opened in October 1954. It is built over 94 hectares and consists of over 64 technologically advanced operational workshops with state of the art equipment and machinery, office buildings, two canteens, a clinic, library, UNTU office, a recreational centre and hosts the head office of Boxing South Africa at its internationally known boxing club.

Transnet is the mayor wagon builder in Africa and the major supplier to its own 10 000 strong heavy-haul coal and iron ore fleets.

At the Koedoespoort Depot locomotives and coaches are completely stripped and their components cleaned and examined before they are repaired and re-assembled. ■

Gavin Findley, an UNTU member, preparing a traction axle to be loaded to the axle ultrasonic machine to check the axle for any defects and cracks before the wheel ant tyre is fitted. He works at Transnet Engineering at the Koedoespoort Depot in Pretoria.

Components, that will be fitted into a locomotive, are being assembled at the Power Electronics Business.

UNTU members at work at the Koedoespoort Depot of Transnet Engineering. Third from right is Wielligh Meyer, executive council member and national full time trade union representative.

Weilligh Meyer, UNTU executive council member and full time national trade union representative, at a wishing well in the Koedoespoort Depot that was made by J Slabbert, a second year apprentice in 1977. Do you know where he is today? Please e-mail UNTU at sonja@untu.co.za.

Rudi Ekland, UNTU trade union representative for the past two years, busy at his workstation at Power Electronics.

Coaches ready to go to the pits for final testing at the Coach Business.

Dressing a wagon component in the Foundry Business.

Izak Brink, UNTU branch chairman of the Koedoespoort Depot and trade union representative. He has been with Transnet Engineering for 16 years.

Cab assembly area at the Cab Section in the Coach Business.

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Labour Court rules on Festive leave

Transnet Soc Limited was compelled by the Labour Court in Johannesburg to adhere to the principals of its collective agreements with UNTU by refraining from enforcing employees to take leave over the Festive Season.

Judge Christina Prinsloo, ruled that Transnet acted in breach of its collective agreements when it unilaterally implemented enforced leave last year. The judgement prevented Transnet from abusing the principal of operational requirements to unilaterally do as it pleased.

Judge Prinsloo said it is not for the company to determine when leave should be taken because the collective agreement between the company and UNTU makes no express provision that entitles Transnet to compel employees to take annual leave during shut down periods or periods when operational demands are low.

Transnet employees are compelled to take their leave in accordance with the various collective agreements in each division.

"Only where there is no agreement, the employer determines the timing of leave," Judge Prinsloo said.

With her judgement, Transnet got mud on their faces for the second time regarding the leave issue.

Steve Harris, General Secretary of UNTU, says this application was costly for the union, but UNTU was prepared to pay the more than half a million rand in legal fees to protect the rights of its members.

UNTU declared a dispute against Transnet after the company gave notice on 17 November 2015 that it intended to shut down certain divisions because of difficult financial conditions and considering low anticipated demand. The company enforced all non-operational managers and everyone working in an area where it is not an operational requirement to work during this period, to take leave.

Adv. Ngwako Maenetje SC, a senior arbitrator, awarded the arbitration that followed in favour of UNTU. Transnet then approached the court to review and set aside the award. UNTU also approached the Labour Court to order Transnet not to go ahead with its proposed shut down pending the finalisation of the review application. The company refused to give the undertaking, but went ahead to enforce leave again this year.

Judge Prinsloo said that there was no merit in Transnet complaint that Maenetje failed to distinguish between those employees who planned to take leave, were rostered or scheduled to take leave and took leave voluntarily and those who did not take leave voluntarily but were compelled to do so.

Maenetje clearly defined "affected employees" and the relief he awarded clearly indicated that he intended the relief to be applicable only to the employees who were compelled to take leave during the enforced leave period. This excludes those employees who were in any event planning to take leave.

The Labour Court ruled that:

- UNTU and Transnet must set up a joint Task Team in 30 days comprising of an equal number of representatives from party to determine the identity of the affected employees, the extent to which they may have been affected by the unilateral implementation of enforced leave during the period 17 December 2015 to 3 January 2016 and where applicable, the appropriate relief;
- Affected employees must file written submission to the joint Task Team within 30 days after it has been stablished or forfeit the right to do so;
- The joint Task Team must assess the written submissions of the affected employees and take a final decision on the appropriate relief;
- Should the joint Task Team be unable to reach consensus, the affected employees may refer the dispute to the Transnet Bargaining Council.

Who is considered an "affected employee?"

The "affected employees" were unilaterally enforced to take leave which resulted in reducing their 2016 compulsory leave and non-statutory leave that could be accumulated.

"Affected employees" does not include UNTU members who agreed to take leave during the enforced leave period or who were allocated leave in the leave rosters. This is not considered enforced leave and cannot be reversed. ■

Zero tolerance for racism at work

Employees who use the K-word or refer to their colleagues as monkeys or baboons will be fired and the courts will most likely not order their reinstatement.

This comes after the Constitutional Court made a landmark ruling in determining that the use of these words in the workplace will make the continued employment relationship intolerable.

Chief Justice Mogoeng Mogoeng described the use of these words as very "egregious, derogatory and humiliating" and ruled that South African employers are "too soft" on racism.

"South Africa's special sect or brand of racism was so fantastically egregious that it had to be declared a crime against humanity by no less a body than the United Nations itself.

But to still have some white South Africans address their African compatriots as monkeys, baboons or kaffirs and imply their intellectual and leadership capabilities as inherently inferior by reason only of skin colour, suggests the opposite," Mogoeng said.

According to him the K-word was a "more assertive insinuation that African people are inherently foolish and incapable of providing any leadership worthy of submitting to".

"It bears testimony to the fact that there are many bridges yet to be crossed in our journey from crude and legalised racism to a new order where social cohesion, equality and the effortless observance of the right to dignity is a practical reality," he ruled.

Steve Harris, general secretary of UNTU, says although the parastatals in the Transport Sector all have various drives aimed at reconciliation between various races, the union often deals with the consequences of racism when members of all races are charged with incidents in the workplace that can be classified as acts of racism.

What is racial discrimination?

Racial discrimination is a form of social behaviour (by either the employer or employees) that is intended to belittle, marginalise, coerce, manipulate, intimidate, or take advantage of persons belonging to a particular race.

"When people get worked up and emotions are high, the psychology that was enforced by the previous government and the hatred and anger it brought about in legitimising the idea that white people where superior than black people, comes out.

"In the heat of the moment people say things that they don't mean, only realising after having said the words how it was interpreted. Due to the history of our rainbow nation racist remarks of even words not meant to be racist but chosen poorly, deeply hurt people's feelings and cause outrage," says Steve.

A Transnet employee was charged with racism recently for having the old South African flag on his Facebook page. In the new South Africa this flag had come to symbolise the apartheid regime as the country adopted a new flag in 1994.

Another Transnet employee was charged for sending out an offensive picture of monkeys on a Transnet WhatsApp group. The picture depicts monkeys with the caption "the one monkey asks the other to borrow an ID to go and vote."

All the parastatals in the Transport sector view racism to be a dismissible offence. ■

What is the purpose of the Employment Equity Act?

The Employment Equity Act (EEA) enforces affirmative action and requires employers to recruit and develop blacks (Africans, Coloureds and Indians), female and disabled people as a means of correcting the disadvantages caused by apartheid. Affirmative action aims to give people from these population groups the chance to gain the knowledge, skills and/or work experience that history deprived them of.

The EEA also prohibits unfair discriminatory acts that demean, persecute or otherwise disadvantage employees. It also prohibits employers from discriminating unfairly against applicants for employment. Such unfair discrimination could include, but is not limited to, discrimination on arbitrary or subjective grounds such as race, gender, family responsibility, religion, age, disability, opinion, and trade union affiliation.

INTRODUCING OUR NEW EXECUTIVE COMMITTEE (EXCO)

Getting to know our leaders

"There are few that could achieve what UNTU has done."
- Trevor Wasserfall

Trevor Wasserfall

Nickname: Mr.T.

Career in Transnet and involvement in UNTU: I started my career in 1981 as an operator lifting equipment in the Port of Cape Town, Container Terminal. In 1996 I was promoted to Assistant Crane Foreman in Port Elizabeth, Container Terminal. While in PE till 2000, I opted to be appointed as fulltime union representative for the then Salstaff. In 2000, Salstaff transferred me to Cape Town to take over from Eddie Batt as fulltime rep. I continued as FTUR during the merge with UASA, up to its de-recognition. I then joined UTATU, and was later appointed as FTSS which takes us all the way to the forming of our Great UNTU. Back then already, one could see that this union puts its members first and was bound to achieve greatness in the labour movement.

And in a leadership position? There was a few of them from the days of Salstaff, but in UNTU, it is my second term as executive for the Maritime Sector.

What do you want to accomplish in this role? As always my focus will be on rendering assistance to Maritime branches and to be amongst the members, and giving them the best representation to ensure them a sound workplace.

What does UNTU mean to you? UNTU has achieved GREATNESS, it has become the trendsetter in the greater labour movement. There are few that could achieve what UNTU has done. For example; by bringing all cultures and gender on to an equal footing, under one umbrella, called "UNTU". It has become the voice of the TRANSPORT WORKER.

Any funny story/case/incident that you had to deal with or that you will not forget? The case that brings a huge smile to me is one where I had to represent a member that had knocked over a donkey in an attempt to get to work in a company bakkie. This case left the presiding officer, initiator and myself in stitches while we were trying to resolve the matter. I will not use names, but I am sure when he reads this portion, the member will have a good laugh.

Plans for the future? To continue to represent and defend our UNTU members to the best of my ability. To assist our members, and guide them through this ever-changing environment in which we find ourselves. Assisting UNTU to grow from strength to strength, believing that we have not achieved our peak yet, but we are getting there fast.

Message to members: To all our UNTU members out there, no matter what OD or sector, you must know by now that this great UNTU will always be there in time of need, attempting to get the BEST deal for you. It is you, our members that drive this union, making it so strong and great. I am sure that you know the efforts of our leaders to make your working life a good experience. Encourage your comrades to become members of this great UNTU, and let us together keep our union united and strong. VIVA UNTU VIVA!

"To all our UNTU members out there ... you must know by now that this great UNTU will always be there in time of need..."
- Trevor Wasserfall

"... keep on promoting UNTU as the best union and make sure that UNTU grows stronger and bigger." - Scott de Koker

Scott de Koker

Nickname: Scotty

Career in Transnet: I started as a trainee train driver in 1990 at the old Germiston Electrical Depot. I moved to Kaserne and later became a train driver.

How long have you been with UNTU and why did you join? When I joined SAS&H, I didn't believe in unions, because of my previous job. It took the late Oom IB Nel almost two years to convince me to join the union, because of the type of job I was doing.

And in a leadership position? I was always very involved as a member in the background, but only made myself available for election as a shop steward in 2008. I was then elected as the secretary for the Kaserne branch. After the late Nick Els passed away in 2010, I was elected as executive and FTUR for the Central Region.

What do you want to accomplish in this role? I want to serve and inspire members and ensure that UNTU becomes the only union in Transnet.

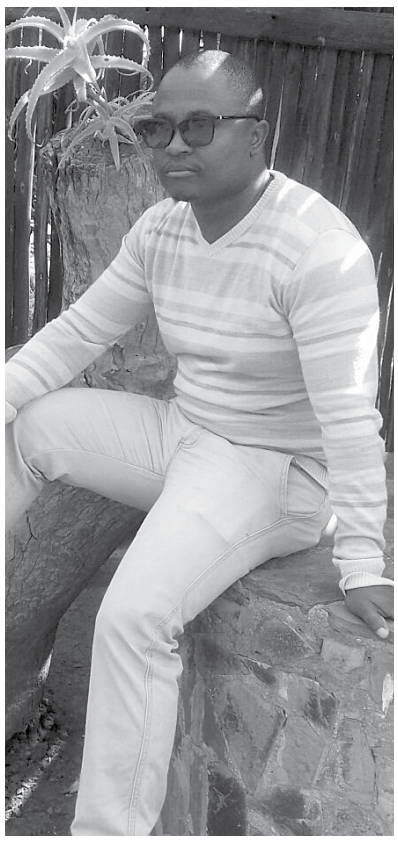
What does UNTU mean to you? In the workplace, EVERYTHING. I believe that UNTU is the only choice for employees. UNTU is best equipped to assist employees in all work related issues.

Any funny story/case/incident that you had to deal with or that you will not forget? I had to be on duty at 02:00 on my first day of work but I only reported at 05:00. Everyday has its moments.

Plans for the future? To keep on promoting UNTU as the best union and make sure that UNTU grows stronger and bigger.

Message to member: Members must not be missled by people and other unions that are using racism to try and discredit UNTU and its members. We need to unite and respect one another, not only in the workplace, but also in our private lives. We, as UNTU leaders, are here to look after the best intrest of our members, to assist and guide them where we can.

"I didn't believe in unions, because of my previous job. It took the late Oom IB Nel almost two years to convince me to join the union, because of the type of job I was doing."
- Scott de Koker ■



"... UNTU stays with its members through thick and thin and strives to get the best benefits for you all. This is home for everyone."
- Mduduzi S. Radebe

Mduduzi S. Radebe

Nickname: Nkokheli (Leader)

Career in labour: 16 years experience as an organiser in the public and private sector.

How long have you been with UNTU? One year, two months.

What do you want to accomplish in this role? Growth, respect and dignity.

What does UNTU mean to you? This is a very interesting question. I was employed by UNTU on 1 October 2015 and I got married on 3 October 2015 so UNTU to me means the beginning of a bright future for my family and I.

Any funny story/case/incident that you had to deal with or that you will not forget? The day I had an accident with an UNTU car in the parking lot. It was morning and I was alone. After the accident I thought of running away as I felt embarrassed, ashamed and scared wondering what might happen to me. It was a scary moment but now I look back and laugh about it especially since I throught about running away.

Plans for the future? My plan is to get a diploma in Labour Law.

Message to members: Comrades, the majority of unions in South Africa are like minibus taxis; once you pay they are thinking about the next load. UNTU stays with its members through thick and thin and strives to get the best benefits for you all. This is home for everyone. The union is making history – be part of that history.

Yours in total liberation of the working class! ■

Lorraine Wenzel and Wyndham Evans. He was also elected as Chairman of the Transnet Bargaining Council.

Graduation news

UNTU President Wyndham Evans, and Lorraine Wenzel, UNTU full time trade union representative at Transnet Port Terminals (TPT), graduated at the Wits University in Strategic International Business Development. Congratulations! ■

Christmas wishes from your leaders

It is that time of the year again

We unconsciously start to reflect on the year that has gone by and involuntarily we all get a feeling of disbelief. You have to ask yourself: "What happened to the year?"

I am presently in that mode and I am looking back on a year full of memories. Some of the memories are pleasant and some not so much. Fortunately we receive the grace to work through it and you realise that the dark clouds indeed have a silver border. The silver border is of course the knowing that the festive season is upon us and some of our members are looking forward to well-earned rest, while others are just looking forward to the festivities.

I want to give my thanks to the president, the executive committee, the TURs, all branch officers, the general secretary, staff members and all the members of our beloved union who participated in the wonderful experiences this year.

We hope that the year to come will be better and that all our dreams for the new year will come true.

Merry Christmas to you all, enjoy and a prosperous 2017.

Hendrik Fourie – Vice President

Creating golden memories

This year I visited new places, met new people and made new friends.

Thank you very much for all the support I received from members and especially the TURs.

This Christmas may you have the fulfillment of being surrounded by the people you love most. May you have the satisfaction of creating special memories that will remain with you forever. May you feel peaceful and content in your knowledge of the meaning of Christmas and celebrating it your way.

May the good times and treasures of the present become the golden memories of tomorrow.

I wish you lots of love, joy, happiness, a great festive time and may 2017 fulfill all your expectations.

Douw Dreyer

I will pray for your keep

I like to take this opportunity to thank all our loyal members for the support. We had a very tough year, but at the end we made it through with all the help and support from all our members. You are amazing.

I want to thank our UNTU employees for the kindness, the assistance and the friendly manner in which they rendered a great service to us all.

To all the following branches: New Castle, Lady Smith, Pietermaritzburg, Umbilo, Wentworth and last but not least the Durban Infra Branch TURs, thank you all for the good work done by you. I am proud to be in this position as an Executive Councilor that was elected by you all.

Thank you for the trust that you put in me to be your leader and I want to assure you that I will lead by example.

To All the FTURs thank you for all you have done the help and assistance I received from you I am proud off you all. EXCO guy,s we have bumped heads but have been there for one another. Thank you for leading this trade union to higher heights. The decisions made are not always easy, but we must do what is best for our union and members. I am proud to be a member of the one and only union.

If you travel during this Christmas holidays please be careful and invite God to travel with you. I will pray for your save keep. Please use this time to get your well deserve rest.

To the families of our members that we lost during this year, I pray that you will be blessed and that God will take care of you during this very difficult period.

My wish for UNTU is to become even stronger and that we will be the one and only Union In Transnet

I pray that 2017 be the best year ever for you all. God bless all UNTU members.

Linda Biljoen

Be thankful for the blessings

After a year following our UNTU Congress, it is good to look back with appreciation for the growth and unity with which our union has become the "Number 1 choice" in the transport environment. Rest assured that there are challenges that will and are facing us, but we have matured and are able to face any challenge head on. A huge thank you must go to our members, leaders, local shop stewards, branch leaders, EXCO, the President and Vice President and never forgetting the secretariat. Everyone's input has made us able to stand tall today.

As the festive season engulfs us all, be thankful for the blessings that we received during 2016. Let us also remember families that have lost loved ones during this year and remember them in our prayers. I wish each and every one within our great union a blessed and safe festive season and that the year of 2017, with all its challenges, will be a great year for us all.

Trevor Wasserfall

Having a blessed Christmas

We wish all UNTU members and their families a very blessed Christmas and a happy and safe New Year.

Thank you for staying loyal!

Douglas Emery

The year 2016 went by in a flash ...

2016 was a year of challenges and a year of achievements and happy moments.

To those members whom have lost loved ones, friends and colleagues in 2016 we share our heartfelt condolences with you and keep you in our prayers.

Those who are going on holiday to spend time with family members and friends, please drive safely. Those who must keep the wheels rolling, please do so with care.

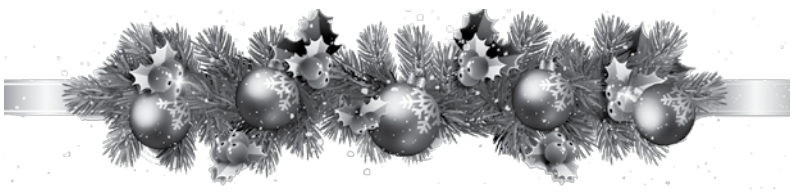
Honourable members, rest well and return full of zeal and determination for 2017. As UNTU leadership we are going to move into a higher gear and try to achieve the best deals possible for you. As you know, the multi-year wage agreement has come to an end and we will start with wage negotiations early 2017. It's not going to be an easy task that we will have to deal with, but we are ready for any challenge.

To my fiancé, Claudy, thank you for your understanding when duty calls. Your undivided love and support is always appreciated. Thanks for also standing in with our daughter Blaine for me when I am not home. A two-year-old is tough. To my sons (James and Jason) thanks for understanding when Dadda cannot always be at your rugby and cricket games.

My Christmas wish for you is that you feel the glow and sparkle of the holiday season throughout the year to come.

Comradely greetings,

Brian Davids



May God bless you all

As we are observing year 2016 folding away, one can say "oh yes, what a good year". We have declared 2016 as the year of the member, and that is where our key area of focus was. We have managed to go around the country to meet and greet our members. We are a great team, and I must say it was a great move!

Improving in service delivery and benefits were the highlights for this year. We have upgraded our technology in order to better to our communication systems. Now we can share our stories via Facebook and twitter and read all the union updates on our social media and on our websites.

We still have a long walk to better our Gender Forum and HIV/Aids & TB Forum but it is a work in progress. We care about the wellbeing of our members and that is why we are striving for gender equality and equity in our organisations including Transnet, Prasa, Bombela etc.

May the good Lord be with us as we are going on holidays; let Him protect us from festive incidents. We are looking forward to year 2017 (to serve the teams) where we will continue to serve the masses. I wish you all a merry Christmas and a happy New Year. May God bless you all.

VIVA UNTU VIVA!!!!

Zonke Cebekhulu

All of the best for 2017

And yet again we are nearing the end of another year.

Thank you all for your trust and confidence in me. It is still my honour and privilege to have been able to assist you throughout 2016. It is also a privilege to be part of UNTU as we believe in what we stand for and TOGETHER we can reach our dreams, achieve our goals and overcome any obstacle that comes our way.

A special thanks goes to all the Shop Stewards who assisted our members throughout the year in the everyday issues in the different work places. They have assisted me a lot and gave me the opportunity to concentrate on more urgent issues.

I know that for some of us it was a difficult year as loved ones were lost, personal challenges and the normal everyday issues had to be handled, but if we put our faith, trust, hopes, fears and challenges in His hands, we must know and trust that our God will comfort and guide us.

I wish for all UNTU members, Shop Stewards, Full Time Union Reps, the Executive Council and Head Office staff a blessed Christmas and Happy New Year, irrespective if you will be working, planning to go away for the holidays or simply just having a quiet time at home with family. May you be kept safe in the hands of the Almighty.

Wishing you all the best for 2017; that all our dreams and goals come true and that UNTU grows from strength to strength.

Scott de Koker

Wish you all a Merry Christmas

At this joyous time of the year I am grateful to all UNTU members.

I want to thank the Branch chairpersons, secretaries, shop stewards and all UNTU members for their support throughout the year.

I wish all comrades, their families, fellow employees and friends a festive holiday season.

If you are traveling be cautious and travel safe. If you are not so lucky, work safe.

I want to wish you all a Merry Christmas and a happy New Year. To members that do not celebrate Christmas I wish you a prosperous and a happy New Year.

To EXCO and secretarial staff enjoy the festive season and thank you for your support and hard work throughout 2016.

Comrades, let's start the New Year with a BANG! Enjoy.

Casper Botha

The year has come and gone

I would just like to take the opportunity to greet all the members from the Prasa.

It has been a privilege and an honour for me to serve the members throughout the years of my term and I have been fortunate to meet most of them. In my term as Executive Council member I have found that there are many challenges facing us as a union and as a team.

The integration of new business units into PRASA has become a mammoth task. There are many challenges awaiting us with the new modernisation project and new challenges – such as the arrival of new trains, together with the negative publicity in the media regarding allegations of mismanagement of funds.

However, we as a union will stay positive and know that we will persevere in getting our members the best possible solutions and keep on fighting in their best interests.

The year has come and gone and the time has come for us to reflect and be grateful for all the good achievements we have accomplished in this year.

Family and friends now have time to spend with their loved ones and be thankful for what God has given in good health and prosperity.

It is this time of the year where we pray for the family, friends and colleagues that are no longer with us and keep their family in our.

I would like to take this opportunity to wish you and your family a wonderful Festival Season over Christmas and a happy New Year.

Rodney Blom and family

Christmas Greetings

As the year comes to a close, I am thinking of all the blessings of this past year.

I am grateful for the important people, including you.

No one knows what this next year has in store for us, but you can expect only the best from me.

May the sweet magic of Christmas fill your hearts with love and affection that spread to those you love.

It is the festival of Christmas; time to be with our loved ones; time to dress up and enjoy; let us welcome the Santa; Happy Christmas and New Year.

Enjoy this time with your loved ones travel safe and rest well.

I am looking forward to seeing you in the New Year.

Christmas Greetings,

Wielligh Meyer ■

New benefit makes dream come true

"It is a dream come true."

This is the words of Jonathan Kwaien (33) after he purchased his first car, a brand new Hyundai i10 ,thanks to the new benefits UNTU provides to its members.

UNTU members get between R10 000 to R50 000 discount if they buy a new Ford from Carl Botha or a new Hyundai from his wife, Ilse Botha. The discount depends on the vehicle you buy.

Jonathan, who works at Transnet Freight Rail electrical department, says he is based in Postmansburg in the Northern Cape, but lives in Hopetown. He wanted to buy a car because it is far for him to travel

Jonathan Kwaien in front of his first car.

when he returns home at the end of each month.

"I cannot describe the feeling when I got into my own car for the first time. Wow. I am so proud and this is such a blessing to me," he says.

His family and colleagues are very happy for him and pay him nice compliments. According to Jonathan the car drives very "smoothly".

"I am very grateful to UNTU for negotiating this benefit for us. I have been a member of the union for almost two years and I am very impressed with the excellent service it provides to our members.

"I believe UNTU is a very transparent union. They don't have any secrets. We are provided with the most recent developments in the industry daily. UNTU's communication to its members is fantastic. I will remain a committed member of this Union forever," says Jonathan.

He is getting married next year.

For the Ford discount phone Carl at Aurinia Ford on 082 978 4126.

For the Hyundai discount phone at Hyundai Wonderboom on 082 372 7928. ■

Deaths

SEPTEMBER 2016

ILUNGA J *Child Cape Town*
MALEMA TC *Child Musina*
NEL NJ *Child Uitenhage*
MATODZI TD *Child Germiston*
MTHWANA SB *Child Ladysmith*
DIPALI SJ *Child Bloemfontein*
RAMABE S *Member Standerton*
MATHIVHA P *Member Johannesburg*
RODGERS AJ *Member Cape Town*
MOKOENA SN *Member Johannesburg*
MASINGA LE *Member Ermelo*
MTHETHWA QM *Spouse Richards Bay*
SIMANGA TS *Spouse Port Elizabeth*
SHANGE FA *Member Durban*
NELANA MA *Member Port Elizabeth*
GUMENGE RM *Member Danskraal*
MAASDORP MA *Member Bloemfontein*
SITHOLE BJ *Spouse Richards Bay*
DUBE Z *Member Bayview*
FUMBA P *Member Durban*
THIBEDI C *Member Cape Town*
FOKOTHI NMEG *Member Bloemfontein*
PETZER NE *Spouse Wentworth*
KUNENE O *Member Durban*

OCTOBER 2016

SITHOLE BJ *Spouse Richard Bay*
BEZUIDENHOUT JJF *Spouse Bloemfontein*
PHIRI PT *Member Cape Town*
JAXA-MFOBO M *Member Cape Town*
VUMA JT *Child Durban*
KUZWAYO OM *Spouse Durban*
MEYER JPT *Spouse Polokwane*
JONKER JG *Spouse Durban*
MBATHA SF *Member Durban*
NONDALA X *Member Port Elizabeth*
MALOBA T *Member Durban*
GEORGE TG *Member Bloemfontein*
MARIMUTHU I *Member Durban*
DHLAMINI TM *Spouse Cape Town*
THWALA NN *Spouse Durban*
GAMEDE MP *Member Ladysmith*
MTHOMBENI BT *Member Durban*
MAMABOLA N *Member Johannesburg*
SCHOUW DWT *Member Johannesburg*
MTYOTYWA RJ *Spouse Rustenburg*
TSIANE MA *Member Pretoria*
CAMPBELL W *Member Richards Bay*
MATHONSI BF *Spouse Richards Bay*

LETTERS

UNTU House, 182 Louis Botha Ave, Houghton Estate.
Tel: 011 728 0120 • enquiries@untu.co.za

Transnet cannot force employees to take leave during the festive season.

Thank you Steve and your team. Great job. I'm proud of my union.

VIVA UNTU VIVA
Jane Joseph

*****

Bunch of winners!
Jabulile Madonsela

*****

Thank you

I really want to say I am proud to be an UNTU member because twice in a row Exco members Brain and Rodney helped us to get consistency back in the company, to stop the EC management Metro to do what they want. For me it meant a lot, because it is my future that was being saved.

Thanks for coming to see. It was not for me alone but for all of our members.

Thanks again that I can call you guys to assist us on short notice.
Willem Jonck

*****

I want to thank John Short for representing me in a dismissible case. Even in his busy schedule he found the time to represent me. He put in many hours to make sure whatever direction the case will go he would be ready. I want to thank him for his honesty and the professional manner he handled the situation. He prepared me for the worst, but at the same time said we won't give up and he kept his word. This was a very difficult time for my family with the outcome being so uncertain. Thank you for your hard work and the passion that you put into something you enjoy.

One good thing that came out of this is the support of my family and friends at work that never stopped praying for me. God blessed us with love that lasts a lifetime and I saw the power of God. Nothing is too big or too small. Keep Him in you heart and nothing can harm you.

Thank you again, John, may God bless you every day.
Eric Pattinson

*****

Yes to the president

Viva Wyndham Viva!

Proud of you our president!
Walter Hattingh - Richards Bay

Hentie's UNTU notice board is one of a kind

Coachbuilder Hendrik (Hentie) Dippenaar (61) sets an example for all trade union representatives (TURs) on what the union's noticeboard should look like.

He loves information and wants to be up to date with the latest developments in his favourite union and in the railway industry.

"I truly appreciate UNTU's improved communication strategy to keep us as members informed. Every day I update the notice board with all the latest press releases."

His notice board also always has a benefit card and the latest edition of the Labour Report.

Hendrik Fourie, vice president of UNTU, was amazed when he came across Hentie and his notice board on a visit to PRASA Salt River in Cape Town as part of the president's visibility drive. According to Hendrik he has yet to come across an UNTU notice board that is more up to date than Hentie's.

"We are very grateful for all his hard work and dedication to keep his notice board up to date," says Hendrik.

Hentie says he joined UNTU in 1975 when he was 19 years old. He wants to retire within the next two years.

"To me belonging to a union is like life insurance. You simply cannot do without it. UNTU is my lawyer on standby whenever I might need it. No other union can compare its benefits to the benefits we get. There is simply no comparison," says Hentie. ■

Hentie Dippenaar in front of his notice board.

A man who loves his garden

Wielligh Meyer, UNTU executive council member and national trade union representative, has green fingers.

There was no garden at the UNTU office at Transnet Engineering at the Koedoespoort Depot in Pretoria when Wielligh was elected to serve on the executive council last year.

"The fact that there was no garden in front of the office, made me very uncomfortable because you only saw concrete and it did not look good at all. I love gardening and I want our UNTU members to feel welcome when they visit me in the office to assist them. I believe that something as insignificant as making a small garden in a massive plant like Koedoespoort contributes to changing people's perceptions about trade unions in general," says Wielligh.

With donations and the help of Hannes Oosthuizen, Kyle Hayward, William Swanepoel and Izak Brink, he was able to make garden beds by using succulent plants.

"Succulents are a group of plants that store water in their leaves. They are the perfect plants for forgetful gardeners. I don't need to worry about who will wet my garden when I am out of town attending to union matters," says Wielligh.

He bought a lot of the plants out of his own pocket and took some from his garden at home to create the garden right in front of his office.

Since he created the "UNTU garden" several employees have come to ask if they can take pictures of themselves in front of it and receives compliments on a daily basis like thank you for bringing life to the office.

"Various studies have shown that being around plants creates a better working environment for employees as it helps them to concentrate better. Plants have a calming influence," says Wielligh.

He wants to plant more colourful plants for the summer now that the first rains have fallen in Pretoria. ■

Alwyn will not tolerate any injustice

Alwyn Nel (54), the UNTU Pretoria branch chairman for Transnet Engineering, has a passion to fight for workers who suffer any injustice at work since 1980.

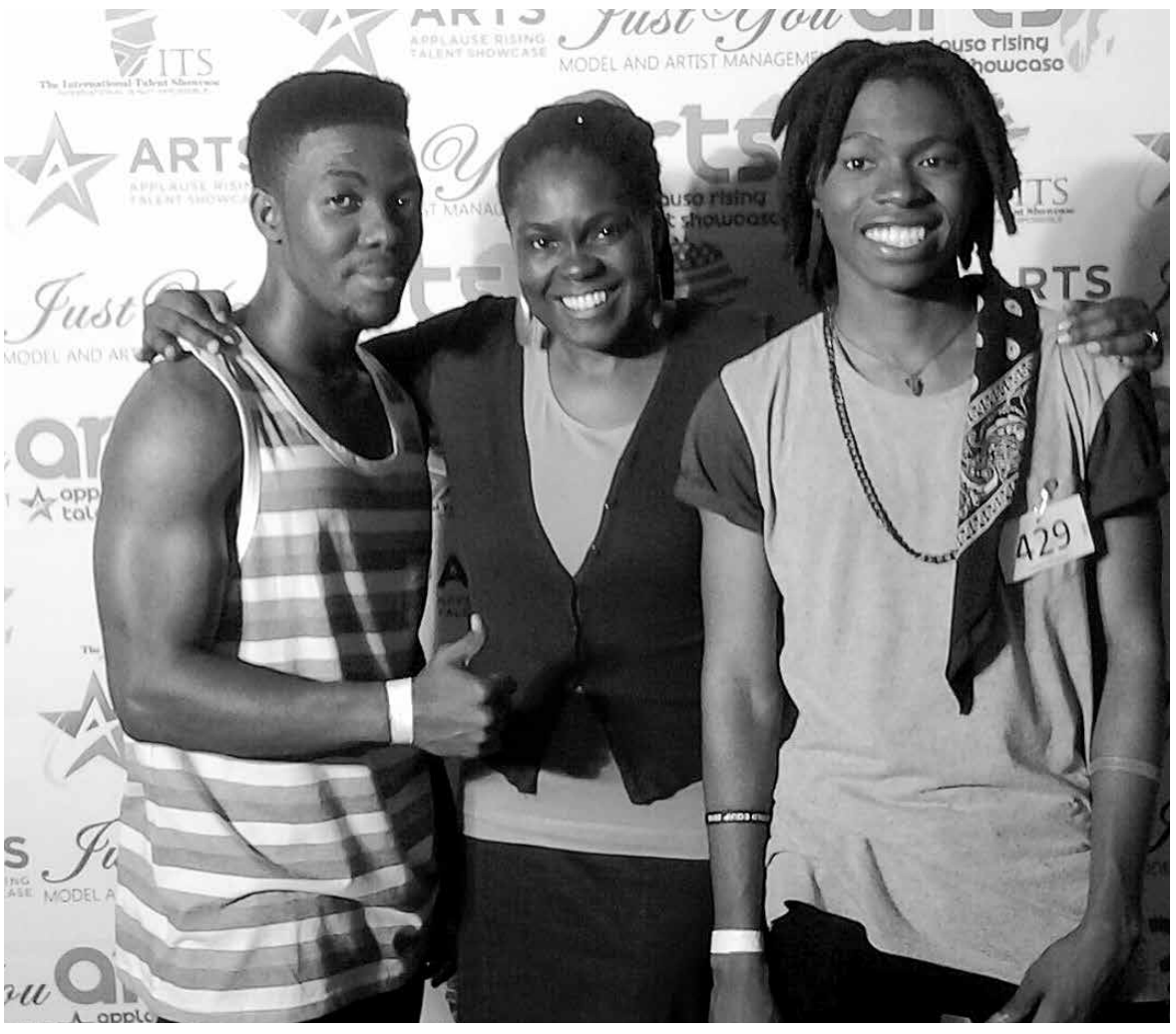
Alwyn has been a dedicated unionist for the past 38 years of which 26 years at the Pyramid South Transnet Engineering Locomotive Depot in Pretoria.

He believes that thanks to his experience he can sort out problems that members occur without the need for the employer to charge them.

"I am proud to say that over the past 26 year only one of the members at this depot was charged," he says.

Alwyn always has stop order forms and benefit carts with him to recruit new members.

"We are the union with the best benefits by far and we also have the best trained trade union representatives to assist members. It is easy to recruit new members for UNTU because the union's background speaks for itself," says Alwyn. ■



International fame beckons

Zonke Cebekhulu, executive council member is very proud of her son Swazi and younger brother Sizwe. These two dancers participated in the Applause Rising Talent Showcase (ARTS International) and were among the chosen few to participate in the international festival in Florida, USA.

There were two legs of auditions by ARTS; one provincial and the last one national one. It was held at Silver Star Casino in Johannesburg in October.

Zonke says: "After their last performance in they received a standing ovation from the audience. I am over the moon about their achievement and I know they are destined for the best."

The showcase offers performers from different countries the opportunity to show their best in front of a international panel of agents, record labels, casting directors, managers and producers from Hollywood, Miami, New York City, Atlanta, Europe and Asia.

"This is the chance of a lifetime for them. I am very happy with their achievement and I hope their trip to America will give them their big break," says Zonke. ■

UNTU DIRECTORY

AREA 1 - KWAZULU NATAL							
AREA COMMITTEE	**POSITION**	**SURNAME**	**FIRST NAME**	**CELL PHONE**	**TELEPHONE NO**	**FAX NO**	**E-MAIL**
	Chairman	Short	John	071 481 6975	031 361 6164		John@untu.co.za
	Secretary	Madonsela	Jabulile	060 414 5827	035 905 3807	035 905 3293	Jabulile.Madonsela@transnet.net
BRANCH	**POSITION**	**SURNAME**	**FIRST NAME**	**CELL PHONE**	**TELEPHONE NO**	**FAX NO**	**E-MAIL**
Durban Infra	Chairman	Biljoen	Linda	082 852 9478	031 361 4318	086 726 0711	linda.biljoen@transnet.net
	Secretary	Coetzee	Marcel	083 854 2085	031 361 2155	031 361 3392	marcel.coetzee@transnet.net
Ermelo	Chairman	Olivier	Egbert	082 612 8519			olivieregbert@yahoo.com
	Secretary	Shabangu	Mxolisi	072 025 5148	017 801 2052		mxolisi.shabangu@transnet.net
Ladysmith	Chairman	Mazibuko	Sipho	073 288 3574	036 271 2001		Sipho.Mazibuko@transnet.net
	Secretary	De Bruin	Ernst	084 506 3709			tingeling@telkomsa.net
Maritime Durban	Chairman	Phethwa	Wiseman	083 721 2250	031 361 8377	086 677 6040	wiseman.phethwa@transnet.net
	Secretary	Govender	Seelan	084 309 4287	031 361 6610		seelan.govender@transnet.net
Maritime Richards Bay	Chairman	Madonsela	Jabulile	060 414 5827	035 905 3807	035 905 3293	Jabulile.Madonsela@transnet.net
	Secretary	Ndaba	Joseph	074 793 1422	035 905 3130		Joseph.Ndaba@transnet.net
Newcastle	Chairman	Van Der Hyde	Willem	083 308 5375	034 328 7202	086 218 9144	willievanderhyde@gmail.com
	Secretary	Thwala	Thembeka	072 536 5798	034 328 7235		thembeka.thwala@transnet.net
Pietermaritzburg	Chairman	Holtshausen	Charles	082 336 2708	033 897 2460	033 897 2460	btholtshausen@gmail.com
	Secretary	Mnengela	Muzi	083 366 5200	033 897 2727	033 897 2773	utatupietermaritzburg@transnet.net
Metro Durban	Chairman	Tikum	Hardhaw	083 756 4484	031 813 0226		hardhaw.tikum@prasa.com
	Secretary	Munsaur	Vikash	082 309 8937	031 361 7821		Vikash.Munsaur@prasa.com
Richards Bay	Chairman	Hattingh	Walter	083 547 3059	035 906 7193	035 905 2041	walter.hattingh@transnet.net
	Secretary	Verster	Paul	081 727 5134	035 905 2034		paul.verster@transnet.net
TRE Durban	Chairman	Naidoo	Krishnan	084 686 1556	031 361 5103		Krishnannaidoo@gmail.com
	Secretary	Vertuin	Christine	079 515 3739	031 361 4684		UTATU-SARWHURSE.RSE@transnet.net
TRE Traction Durban	Chairman	Bezuidenhout	Hendrik	083 412 3174	031 361 5354		Bez.Bezuidenhout2@transnet.net
	Secretary	Allanson	Michael	083 661 3528			Michael.Allanson@transnet.net
TRE Richards Bay	Chairman	Msweli	Bonginkosi	082 588 5565	035 905 4178		bonginkosi.msweli@transnet.net
	Secretary	Mathiso	Cynthia	078 479 1492			cynthia.mathiso@transnet.net
Umbilo	Chairman	Rankin	Rodney	082 874 7797	031 361 4033		rodney.rankin@transnet.net
	Secretary	Heijmans	Jakobus	078 282 3237	031 361 4033		remon@neomail.co.za
Vryheid	Chairman	Malinga	Nkosinathi	083 444 0386	034 989 9430		Nkosinathi.Malinga2@transnet.net
	Secretary	Mzini	Vusumuzi	078 670 2713	082 392 9974		mzinivusumuzi@gmail.com
Wentworth	Chairman	Govender	Reagan	072 690 0706	031 361 5346	031 361 4330	untuwddtfr@transnet.net
	Secretary	Balmogim	Shaun	081 462 8344	031 361 5346	031 361 4984	untuwddtfr@transnet.net
AREA 2 - EASTERN CAPE							
AREA COMMITTEE	**POSITION**	**SURNAME**	**FIRST NAME**	**CELL PHONE**	**TELEPHONE NO**	**FAX NO**	**E-MAIL**
	Chairman	Du Plessis	Clayton	078 212 6211	041 994 2288	041 507 5006	clayten.duplessis@transnet.net
	Secretary	Godfrey	Edwin	072 236 2056	041 507 5167		edwin.godfrey@transnet.net
BRANCH	**POSITION**	**SURNAME**	**FIRST NAME**	**CELL PHONE**	**TELEPHONE NO**	**FAX NO**	**E-MAIL**
Burgersdorp	Chairman	Wheeler	Phillip	083 409 8689	051 653 9219	051 653 9205	Jacobus.vanzyl@transnet.net
	Secretary	VACANT					
Cradock	Chairman	Els	Andries	084 205 8529	049 802 8224		Andries.els.05@gmail.com
	Secretary	Pain	Basie	078 320 1130	049 822 8227		basie.pain@transnet.net
East London	Chairman	Greyvenstein	Christian	083 558 4430	043 700 4371	043 700 4344	christian.greyvenstein@transnet.net
	Secretary	Pautz	Clive	078 802 5566	043 700 4317	043 700 4207	clive.pautz@transnet.net
Mossel Bay	Chairman	Prinsloo	Marius	084 582 5932	044 604 6236	044 604 6209	marius.prinsloo@transnet.net
	Secretary	Mare	Jacques	076 993 7506	044 604 6281	044 604 6250	jacquessmare@gmail.com
Maritime East London	Chairman	Emery	Douglas	082 315 9826	043 700 2410		douglas. emery@transnet.net
	Secretary	Faltein	Kerwin	083 557 3898	043 700 2130		kerwin.faltein@transnet.net
Maritime Port Elizabeth	Chairman	Galvin	Roan	084 504 0562	041 507 1589	086 648 7131	galvin.roan@transnet.net
	Secretary	VACANT					
Maritime Nqgura	Chairman	Venter	Anton	082 465 6686	041 507 8326	041 507 8328	anton.venter@transnet.net
	Secretary	Julie	Vanencia	073 535 3221	041 507 8397		venecia.julie@transnet.net
Port Elizabeth	Chairman	Van Tonder	Wynand	076 125 7926	041 507 5204	041 504 5003	edwin.godfrey@transnet.net
	Secretary	Godfrey	Edwin	072 236 2056	041 507 5167	041 507 5006	edwin.godfrey@transnet.net
Metro East London	Chairman	Mrwebi	Thembinkosi	072 579 2049	043 700 2160		utatuec@prasa.com
	Secretary	Nkumanda	Kholelwa	083 670 0013/083 947 1995	043 700 2353/2090/2160		Kholelwa.nkumanda@prasa.com
TRE Swartkops	Chairman	Cyster	Julius	063 043 8599	041 507 5000	041 507 5014	julius.cyster@transnet.net
	Secretary	Verwey	Barnard	084 510 0319	041 507 5194	041 507 5224	Barend.Verwey@transnet.net
TRE Uitenhage	Chairman	Meyer	Wayne		041 994 2291		wayne.meyer@transnet.net
	Secretary	Bubb	Malcolm	083 952 4967	041 994 2341	041 994 2412	malcolm.bubb@transnet.net
Queenstown	Chairman	Barnardo	Petrus	071 893 2831	045 808 2080		petrus.barnardo@transnet.net
	Secretary	Van Heerden	Leon	083 944 9385	045 808 2022	045 808 2150	USE FAX
AREA 3 - WESTERN CAPE							
Area Committee	**Position**	**Surname**	**First name**	**Cell Phone**	**Telephone no**	**Fax no**	**E-mail**
	Chairman	Warrington	George	083 411 4962	021 940 2160	086 749 1740	george.warrington@transnet.net
	Secretary	Fourie	Barbara	072 114 4095	021 507 2267	021 507 2224	bfourie@metrorail.co.za
Branch	**Position**	**Surname**	**First name**	**Cell Phone**	**Telephone no**	**Fax no**	**E-mail**
Beaufort West	Chairman	Janse van Vuuren	Jacques	082 355 1166	023 449 2140	023 449 2177	jacques.jansevanvuuren@transnet.net
	Secretary	Van Niekerk	Lillian	083 557 8210	023 449 2140	021 415 2402	lillianvanniekerk@gmail.com
Cape Town	Chairman	Davies	Peter	083 947 9119	021 940 2818	021 940 3438	Peter.Davies@transnet.net
	Secretary	Warrington	George	083 411 4962	021 940 2160	086 749 1740	george.warrington@transnet.net
Maritime Cape Town	Chairman	Assegai	Michelle	073 208 4644	021 449 6320	021 449 6425	michelle.assegai@transnet.net
	Secretary	Coetzee	Chantal	076 083 1930	021 449 4285		chantal,coetzee@transnet.net
Maritime Saldanha	Chairman	Wevers	Plaaitjie	073 397 3179	022 703 4907	022 703 4952	ply.wewers@transnet.net
	Secretary	Mbonyana	Sibongile	083 451 7253	022 703 5447	086 679 9561	sibongile.mbonyana@transnet.net
Lions Head	Chairman	Ramuhovhi	Livhuwani	073 870 0970	021 449 5349	021 449 2104	Esterramuhovhi24@gmail.com
	Secretary	Matsepe	Moitheri	073 704 8688	021 449 2125	021 449 2104	mmatsepe@metrorail.co.za
Metro Disa	Chairman	Hartogh	Priscilla	072 374 9673	021 940 3310		priscilla.hartogh@gmail.com
	Secretary	Rhelegushe	Simphiwe	071 006 6135	021 940 3316		srelegusme@prasa.com
Metro Liesbeeck	Chairman	Vermaak	Connie	084 608 3304	021 507 2007		cvermaak@metrorail.co.za
	Secretary	Fourie	Barbara	072 114 4095	021 507 2267	021 507 2224	bfourie@metrorail.co.za
Metro Tafelberg	Chairman	Qoyi	Luyanda	078 866 8381	021 449 5532		lqoyi@prasa.com
	Secretary	Kwintshi	Thami	082 737 8922	021 449 6430		tkwintshi@prasa.com
Saldanha Orex	Chairman	Saul	Lutwena	079 225 9168	022 703 2229	022 703 3247	Lutwena.Saul@transnet.net
	Secretary	Myburgh	Andries	083 652 7580	022 703 3242	022 715 1951	andreuntu05@telkomsa.net
TRE Cape Town	Chairman	Faro	Francois	083 769 2191	021 507 2039	021 507 2049	untusaltriver@transnet.net
	Secretary	Van Rensburg	Helman	076 750 9768	021 507 2039		untusaltriver@transnet.net
Vredendal	Chairman	Engelbrecht	Willem	083 440 9816	022 703 3552	022 703 3555	willem.engelbrecht@transnet.net
	Secretary	Brand	Neil	078 445 6422	022 703 3576		willem.engelbrecht@transnet.net
Worcester	Chairman	Steyn	Leon	083 293 7523	023 348 4218	023 348 4304	steyn@cwnet.co.za
	Secretary	Horn	Jakobus	083 293 7536	023 348 4290	023 348 4304	stefan.horn@transnet.net
AREA 4 - FREE STATE							
Area Committee	**Position**	**Surname**	**First name**	**Cell Phone**	**Telephone no**	**Fax no**	**E-mail**
	Chairman	Veitch	Russell	079 495 7203	051 408 2653	051 408 3959	Russell.Veitch@transnet.net
	Secretary	Scholtz	Martin	083 656 3065			Martin.Scholtz@transnet.net
Branch	**Position**	**Surname**	**First name**	**Cell Phone**	**Telephone no**	**Fax no**	**E-mail**
Bethlehem	Chairman	Nhlapo	Ally	072 763 1459	058 302 2018	058 302 2085	Ally.Nhlapo@transnet.net
	Secretary	Taaso	Thabo	083 409 6572	058 302 2160	058 302 2081	thabotaaso27@gmail.com
Bloemfontein	Chairman	Veitch	Russell	079 495 7203	051 408 2653	051 408 3959	Russell.Veitch@transnet.net
	Secretary	Hiten	Dennis	083 411 6611	051 408 3615	011 774 9454	Dennis.Hiten@transnet.net

Kroonstad	Chairman	Dreyer	Douw	082 920 9450	011 978 2737		douw@untu.co.za
	Secretary	Kruger	Andries	083 451 7751	056 268 4141	011 978 2737	dries.kruger@transnet.net
TRE Bloemfontein	Chairman	Meiring	Minette	073 5796713	051 408 2188	0514082106	minette.meiring @transnet.net
	Secretary	Scholtz	Martin	083 656 3065	051 408 4011	086 584 6357	Martin.Scholtz@transnet.net
AREA 5- GAUTENG CENTRAL							
AREA COMMITTEE	**POSITION**	**SURNAME**	**FIRST NAME**	**CELL PHONE**	**TELEPHONE NO**	**FAX NO**	**E-MAIL**
	Chairman	De Koker	Scott	082 046 6815	016 420 6250		scott@untu.co.za
	Secretary	Mashamaite	Chuene	083 583 7527	016 420 6250	016 789 3535	chuenemash11@gmail.com
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
Braamfontein	Chairman	Stoltz	Henning	083 709 1480	011 773 4734		Hstoltz@prasa.com
	Secretary	Ntuli	Mphonyana	079 172 0104	011 773 3696		mntuli@prasa.com
Bombela	Chairman	Makwela	Thabiso	073 688 9073	011 253 3019		thabiso.makwela@bombelaop.co.za
	Secretary	Mashele	Themba	071 533 1500	011 253 0068		Themba.mashele@bombelaops.co.za
Esselenpark	Chairman	Van Rooyen	Johan	060 539 6644	082 469 2390		andre.vanrooyen2@transnet.net
	Secretary	Maphunye	Chris	083 476 2375	011 929 1112	011 774 9017	chris.maphunye@transnet.net
Germiston	Chairman	Motau	Thabo	083 880 2778	011 820 2622	011 820 2380	thabo.motau@transnet.net
	Secretary	Nxumalo	Tiyiselani	083 282 0623	011 820 2455		Tiyiselani.nxumalo@transnet.net
Heidelberg	Chairman	Njowa	Peter	083 399 9626	016 340 7227		peter.njowa@transnet.net
	Secretary	Gwebu	Sipho	083 925 2406			sipho.gwebu2@transnet.net
Isando	Chairman	Mathebula	Andreas	071 827 3298			andreas.mathebula@transnet.net
	Secretary	Mtshweni	Wenzile	062 307 2130	011 570 7030		bwmtshweni1@gmail.com
Kaserne	Chairman	Mathekga	Noah	072 799 7297	011 330 6061		noahmathekga@gmail.com
	Secretary	De Koker	Scott	082 046 6815	082 324 9169		scott@untu.co.za
Krugersdorp	Chairman	Van Zyl	Abraham	084 802 7459	011 950 1251		Riekievz.vz@gmail.com
	Secretary	Xaba	Samuel	073 457 7247	011 356 2703	011 356 2709	Samuel.Xaba@transnet.net
Leeuhof	Chairman	Rossouw	Morne	084 504 0407	016 420 6246	016 420 6352	morne.rossouw@yahoo.com
	Secretary	Mashamaite	Chuene	083 583 7527	016 420 6250	016 789 3535	chuenemash11@gmail.com
Metro - Central	Chairman	Swart	Blackie	071 462 2307	011 773 8112		peet@untu.co.za
	Secretary	Matshidze	Thabelo	081 715 2205			blecngtm@gmail.com
Metro - East	Chairman	Grobler	Frederick	083 276 8715			Fgrobler@prasa.com
	Secretary	Van Zyl	Andries	083 276 8783			yzf1000.yama@gmail.com
Metro - West	Chairman	Hagemann	Ockert	083 275 9991	011 278 2304		ockert.hagemann@prasa.com
	Secretary	Smit	Albertus	083 459 9733	016 420 6204		smit.albertus.j@gmail.com
Parktown	Chairman	Mdyogolo	Luvuyo	071 363 6988	011 584 0574	011 774 9909	luvuyo.mdyogolo@transnet.net
	Secretary	Groenewald	Sannie	073 660 3605	011 584 0996		sannie.groenewald@transnet.net
Sentrarand	Chairman	Mulaudzi	Vhulahani	082 973 8120	011 960 2011	011 960 2068	Mulaudzi777@gmail.com
	Secretary	Ramphabana	Mashudu	084 877 2704	011 960 2018		Mashuduramphabana23@gmail.com
Springs	Chairman	Monama	Lever	072 536 8388			monam.lev@gmail.com
	Secretary	Grimsell	Kenneth	073 809 6086	011 365 7361		kgrimsell@gmail.com
Standerton	Chairman	Mthembu	Sibusiso	083 748 3616	083 709 1495		Sbusisomthembu54@gmail.com
	Secretary	Mathibedi	Lebogang	072 931 6297	017 727 8275		lebzalebza@yahoo.com
TRE Germiston	Chairman	Shabangu	Audrey	071 134 3906	011 820 2303		audrey.shabangu@transnet.net
	Secretary	Boshoff	Morne	076 167 8986	011 820 2716		Morne.Boshoff@transnet.net
TRE Sentrarand	Chairman	Tsekedi	Mey	061 146 7583	011 960 2123		meytsekedi@gmail.com
	Secretary	Dube	Vusi	072 130 4290	011 960 2405		vusi.dube@transnet.net
AREA 6 - NORTHERN CAPE							
AREA COMMITTEE	**POSITION**	**SURNAME**	**FIRST NAME**	**CELL PHONE**	**TELEPHONE NO**	**FAX NO**	**E-MAIL**
	Chairman	Menziwa	Yandiswa	083 480 1613	053 632 8303		Ymenziwa.yaya@gmail.com
	Secretary	VACANT					
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
Lichtenburg	Chairman	Tokwe	Oneilwe	078 970 6035	018 632 0274		Oneilwe.tokwe@transnet.net
	Secretary	Maphike	Sipho	082 574 3249	018 632 1729		sipho.maphike@transnet.net
De Aar	Chairman	Pheiffer	Ethen	074 031 0065	053 632 8262		
	Secretary	Menziwa	Yandiswa	083 480 1613	053 632 8303		Ymenziwa.yaya@gmail.com
Kimberley	Chairman	Content	Abraham	073 483 0034	053 838 3414	053 838 3363	Abraham.Content@transnet.net
	Secretary	VACANT					
Mafikeng	Chairman	VACANT					
	Secretary	Manca	Collin	078 267 6257	018 381 9271	018 381 9201	collenmanca@gmail.com
North West (Klerksdorp)	Chairman	Cimela	Abram	071 586 4664	018 406 2206	018 406 2030	cimelaba@gmail.com
	Secretary	Msibi	Winnie	060 559 7207	018 406 2115/3	018 406 2004	Nkgutliseng.winnie.nw@gmail.com
Postmasburg	Chairman	Moruri	Kagisho	076 795 6795	053 313 7210	053 313 7206	kpmoruri@webmail.co.za
	Secretary	Molifi	Lebogang	082 310 8015	053 313 7219	053 313 7206	stephen.molifi@yahoo.com
Sishen	Chairman	Mocumi	Letlhogonolo	083 492 5752	053 723 9231	053 723 9239	Letlhogonolo.mocumi@transnet.net
	Secretary	Rametsi	Brian	082 301 6606	053 723 9201		khanyisorametsi@yahoo.com
Warrenton	Chairman	Soza	Jonathan	060 396 6979	053 494 3232		UNTUwarrenton@transnet.net
	Secretary	Mgwevu	Ndumiso	074 844 2482	053 494 3236		untuwarrenton@transnet.net
Upington	Chairman	Van der Merwe	Petrus	083 504 9205	054 338 6699	054 338 0185	caartie@telkomsa.net
	Secretary	Phillips	Margorie	082 821 7535	054 338 3437	054 338 3340	margorie.phillips068@gmail.com
AREA 7 - GAUTENG NORTH							
AREA COMMITTEE	**POSITION**	**SURNAME**	**FIRST NAME**	**CELL PHONE**	**TELEPHONE NO**	**FAX NO**	**E-MAIL**
	Chairman	Leshabana	Steven	083 559 9419	015 534 7209		steven.leshabana@transnet.net
	Secretary	Tshotheli	Regina	076 476 0172		015 534 7222	Regina.Tshotheli@gmail.com
BRANCH	**POSITION**	**SURNAME**	**FIRST NAME**	**CELL PHONE**	**TELEPHONE NO**	**FAX NO**	**E-MAIL**
Komatipoort	Chairman	Nkambule	Winnie	078 605 9939	013 793 9930	013 793 9929	winiza2015@gmail.com
	Secretary	Mbuyane	Mandla	082 745 7847	013 793 9986		sollymandla66@gmail.com
Lydenburg	Chairman	Mkonto	Defference	072 094 0352	013 235 8243		mkonto.dp@gmail.com
	Secretary	VACANT					
Musina	Chairman	Matlala	Stephen	072 532 6699	015 519 4245	015 519 4248	Willem.vermaak@transnet.net
	Secretary	Tshotheli	Regina	076 476 0172	015 534 7209	015 534 7222	Regina.Tshotheli@gmail.com
Nelspruit	Chairman	Kolokoto	Sello	072 249 0340	013 752 9310		kolokotosello@gmail.com
	Secretary	Ngomane	Thulane	078 204 2403	013 751 9233		ikemshika@gmail.com
Phalaborwa	Chairman	Muleya	Alfred	074 676 2136	015 781 9035		alfredmuleya47@gmail.com
	Secretary	Phiri	Bongani	072 340 8940	015 781 9042		bonganimasuku5@gmail.com
Polokwane	Chairman	Mosebedi	Sonnyboy	079 502 4142	015 299 6487	011 774 9440	Sonnyboy.mosebedi@transnet.net
	Secretary	Pheta	Modjadji	083 261 2026	015 299 6485		modjadji.pheta@transnet.net
Pretoria	Chairman	Luus	Nicolaas	083 286 1948	012 842 6050	012 842 6016	Niekie.Luus@transnet.net
	Secretary	Molapo	Thabang	084 592 3248			thabang.molapo@transnet.net
Metro Pretoria	Chairman	Flavell	Eddie	083 554 8015	012 752 4256		eflavell@prasa.com
	Secretary	Mashige	Michael	079 963 5454			michael.mashige@gmail.com
Pyramid	Chairman	Tajane	Gabaikanngwe	073 405 2108	012 521 9452	012 521 9497	Gabaikanngwe.Tajane@transnet.net
	Secretary	VACANT					
Rustenburg	Chairman	Motlhabi	Tebogo	073 974 7074	014 590 2004	014 590 2064	utatu.rustenburg@transnet.net
	Secretary	Mothibe	Elias	071 926 1779		014 590 2226	elias.mothibe@transnet.net
Thabazimbi	Chairman	Mathebula	Hlayisela	073 854 5673	014 590 2206		Hlayiseka.matheb@gmail.com
	Secretary	Mahlaudi	Julius	072 759 6031	014 590 2223		t.mahlauli@gmail.com
TE Pretoria	Chairman	Nel	Alwyn	082 371 0419	012 521 9580		alwyn.nel@transnet.net
	Secretary	Montse	Dimakatso	082 308 3726	012 842 5006		Hendrik.Horn@transnet.net
TE Koedoespoort	Chairman	Brink	Izak	082 827 9151	012 842 5317		izak.brink@transnet.net
	Secretary	Oosthuizen	Hannes	079 081 0907	012 842 5273		Johannes.Oosthuizen@transet.net
Waterval-Boven	Chairman	Mmola	Evance	079 602 8585	013 257 5028	013 257 5032	haizelmmola@gmail.com
	Secretary	Mhlongo	Oupa	073 420 7505	013 257 5024		doctoroupa@gmail.com
Witbank	Chairman	Mudalahothe	Obert	076 262 0674	013 658 2266		avhatakali26@gmail.com
	Secretary	Leshabana	Steven	083 559 9419			steven.leshabana@transnet.net

UNTU's two new trophies are up for grabs.

UNTU
UNITED NATIONAL TRANSPORT UNION

STOP ORDER

[Please complete all fields in clear print]

TITLE: ..... INITIALS: ..... SURNAME: .....

FIRST NAMES: ..... I.D. NUMBER .....

ADDRESS:..... POSTAL CODE.....

EMPLOYEE / SAP NO: ..... GOLF SHIRT SIZE (S - 5XL): .....

TEL (H): ..... (W) ..... (FAX) .....

(CELL) ..... (EMAIL) .....

CENTRE/DEPOT: ..... JOB TITLE: .....

- *Formula for calculating subscription: 1% of basic monthly salary (minimum of R43.00 and maximum of R75.00)*
- I, the undersigned, hereby authorise the relevant company as indicated in the table below to monthly deduct the amount as calculated per the above formula from my salary, and to pay this amount to UNTU.

WHERE ARE YOU EMPLOYED? (Please mark with X)

PRASA - Metrorail		Transnet Port Terminals (TPT)		Transnet Freight Rail (TFR)		Transnet Pipelines (TPL)	
PRASA - MLPS		Transnet National Ports Authority (TNPA)		Transnet Freight Rail (TFR) - RME		Bombela	
PRASA - CRES		Transnet Group Capital		Transnet Properties		Bombardier	
PRASA - Technical		Transnet Engineering (TE)		Transnet Corporate		Other	

THIS STOP ORDER CANCELS THE MEMBERSHIOP OF ANY OTHER UNION

I fully understand and accept that this STOP ORDER can only be cancelled by giving a month's written notice to the General Secretary.

NOMINEE FOR DEATH BENEFIT: I, the undersigned, hereby nominate and appoint:

(1) ..... Relationship ..... I.D. No. .....

(2) ..... Relationship ..... I.D. No. .....

to be my nominee/s. This death grant shall form no part of my legal estate and shall be neither executable nor attachable at the instance of any creditor of mine, but shall be paid directly to my nominee.

SIGANTURE: ..... DATE: .....

ENROLLED BY: INITIALS: ..... SURNAME: ..... EMPLOYEE NO. .....

BANKING DETAILS: BANK: ..... BRANCH: ..... BRANCH CODE: .....

ACCOUNT NO.: ..... TYPE ACCOUNT: .....

FOR OFFICE USE

ENROLLER'S SIGNATURE: .....

RECEIVED	PROCESSED	COMMISSION	PENALTY	SIGNATURE

SUBMIT COMPLETED FORM TO:

The General Secretary, P.O. Box 31100, Braamfontein, 2017; Fax 011 728 8257/8
or Internal Fax: 011 773 7920; Email: headoffice@untu.co.za **USO/5**

UNTU's 'Young Lions'

Babongile Dumani (Prasa Central), Abigail Zungu (TFR Parktown), Keith Mabasa (Grautrain) and Shelton Mudau (TE Germiston) are UNTU Young Workers. They call themselves UNTU Young Lions.

They and affiliates of Fedusa were invited to a Youth Summit in June. They were introduced to a Youth Desk that came to life as a brainchild of a Social Justice Committee.

The Young Workers engaged in a social dialogue on issues that were directly affecting them and the unemployed young people of the country. The three basic ills in society currently facing the young citizens are poverty, unemployment and HIV/Aids. The constructive dialogue mission statement was to come up with resolutions that will remedy the three major ills. ■

Robbie says his goodbyes

Delville Clive Robbertze (Robbie)

Delville Clive Robbertze (Robbie) is retiring from his position as 2nd engineer Port Operations in Richards Bay.

He started his career in 1969 at the harbour as a trainee stoker on the steam tugs. After a year he became a qualified stoker on the tugs and held that position for nine years. A position came available in the harbour of Richards Bay where he started as greaser in 1979. During his time at Richards Bay he furthered his studies to the position of motorman Gr2 and he completed his training in 1995. Then he studied to become motorman Gr1.

In 2015 he became the 2nd engineer Port Operations and held this position until his retirement on 30 September this year. His career in Transnet National Port Authority spans 46 years and 9 months.

"I would like to bid a farewell to all my colleagues at Marine department. I had a journey of challenges and experiences in every field of my career. I pray for all my colleagues to succeed in their careers, as I know how difficult it can be. My journey was complicated, as I had no education. I hope I have been an inspiration to them and hope they will find the time to study hard and find their purpose to make a success of their careers," says Robbie.

Robbie says it is with sadness and joy that he leaves Transnet as he will always think of his career as a joyful journey.

UNTU wishes him all of the best.■

Phone numbers to know

Voetplaatpark – Tel 039 681 3325

Transmed Call Centre: 0800 450 010

Housing: FNB Home Loans – 0860 33 44 55

FNB Smart Bond – 0860 644 644

Transnet Pension/Retirement Fund (Metropolitan Life) 011 774 5444

Call Centres for:
Transnet Second Defined Benefit Fund - 011 587 8000 (select option 1)

Transnet Retirement Fund – 011 587 8000 (select option 2)

Transnet Pension Fund – 011 587 8000 (select option 3)

Aon Consulting – Tel: Jhb 011 944 7000 / website: www.aon.co.za

Don't abuse the loophole to get your driver's license

Law authorities are investigating the new tendency by South African motorist to opt for heavy motor vehicle licenses because the test are easier and you may still drive a car.

Various employers complained that newly appointed employees with valid Code 10 driver's licenses are totally incompetent and unskilled when they need to drive a motor vehicle on the road.

A Code 10 driver's license is for vehicles that weigh more than 3 500 kg. Employers therefore wrongly believe that a Code 10 license is more superior to having a normal sedan license or a Code 8 license.

The truth is that the test for a Code 10 license is far less complex than that of a sedan. For a Code 10 license you only need to do a pull-away on an incline and ally docking parking before taking the remainder of the test on the road.

With a Code 10 license the driver does not have to complete a variety of parking tests or do a three-point turn. These are requirements for a Code 8 license.

Steve Harris, general secretary of UNTU, says although it is not illegal to go for the easier Code 10 license, more and more employers are not even considering these candidates' for interviews as history has shown them to be incompetent and dangerous drivers.

"Rather go for the Code 8-license from the start, then you will be covered if proposals for improved legislations to rectify the situation go through," says Steve.■

A dream comes true for soccer star Dan

UNTU Executive Council member Dan Khumalo (38) is living his dream. It started when he was playing soccer on the gravel as a 12-year-old boy growing up in Frankfort in the Free State.

Today he is the owner of Danzo Masters, a master soccer team named after him, competing in the Tshwane North Rand Region Masters League. In January this year Dan was elected as the chairman of the league.

It was not always smooth sailing for Dan. After he broke his ankle in 1998 in a soccer game as a central defender for the Vaal Professionals, doctors told him he would never be able to play soccer again.

"I was devastated. At the time, I also was a very promising athlete, but decided to call it quits after my ankle had to be operated on," says Dan.

In 2006 he started working at Pyramid South in Pretoria as a train driver assistant for Transnet. He heard that the depot had a soccer team and decided to watch a game. "I could not believe my eyes. Some of the players were clueless. That was when I decided to join the team despite the doctor's orders," says Dan.

At first it was difficult because he had not trained in years. But as soon as his fitness picked up, he gained self-confidence and found that he had not lost his touch. He is still playing for the Pyramid South team in Transnet's league competing against nine other teams.

According to Dan he wanted to own his team because he would like to leave a legacy behind. One day he would like to begin his own soccer academy where he can identify and develop young and upcoming talent. "I believe that through sport we can keep our children off the streets by providing them with positive role models. I feel that I have a social responsibility to give back to my community," he says.

He joined Transnet in 2006 and started his career as a unionist as a trade union representative. Later he became the regional chairperson for the Tshwane region. He has been serving on the executive council for years.

"I am a born leader. My passion is to serve others. I can't stand ill treatment," says Dan. He is also a Pastor and is awaiting a calling for a specific church from God. ■

Dan Khumalo

Francois loves assisting members

Francois Faro

Francois Faro (30), the UNTU branch chairman at Transnet Engineering Salt River, says he loves assisting union members and winning their cases.

"Winning a case has a positive effect on our members. It shows them that they pay contributions to the union for good and effective assistance when they need it most. Members of other unions often come to me and ask: 'How did you do it?' I simply answer, 'Join UNTU and you will see'," says Francois.

He recently represented a member who was on her last written warning for AWOL. "I managed to convince the management not to fire her, but to give her another chance," says Francois.

According to him it helps if the union and management have a good working relationship. "We need to respect each other and work together for the benefit of the company and its employees," says Francois.

The motto he teaches members is to protect their jobs and to keep out of trouble. "Management can't fight with you if your side is clean. All of us need our jobs to put food on the table." ■

UNTU membership is value for money

Anthony Hammond

Anthony Hammond (57) had to join a union when he started working for Prasa 35 years ago. Today he is still satisfied with his choice: UNTU.

"I believe that UNTU gives its members value for money. I have never been charged by my employer, but I do enjoy all the added benefits that my union provide knowing that I am covered if something might happen to me at work."

Anthony is a trade hand working at Prasa Salt River in Cape Town. ■

UNTU's training is the best

UNTU trains its trade union representative (TURs) very well and that enables them to deal effectively with labour relations as they occur.

This is the reason Moloantoa Mogamisi (36), the branch chairman of Pyramid South in Pretoria, decided to join UNTU 12 years ago. He is a train driver for Transnet Freight Rail.

Moloantoa believes the secret behind UNTU's success is the fact that the union does what it promises its members. "UNTU serves its members and knows what to do when they need assistance," he says.

Dan Khumalo, executive council member, recruited him. They used to work together. "Dan saw that I had leadership qualities." ■

Moloantoa Mogamisi

Enjoy your retirement!

Quentin Gower

Quentin Gower joined Transnet in 1975 at SAS&H East London. He did his apprenticeship as a bricklayer and qualified as an artisan somewhere during the 70's.

He was posted to Queenstown during that time and worked section, Indwe, Burgersdorp, Aliwal North, Barkely East, Moltino, Sterkstroom, to name a few.

He trained as a Class 2 commercial diver in 1979 in Cape Town at the Independent Diving School. He was transferred from East London to Saldanha in 1980 as a commercial diver. There he worked as a ASD diver until September 1987.

He was pulled across to the Port of Richards Bay in September 1987. He has been in there for the last 29 years.

"It has been an exciting journey within the company, seeing it grow from Railways & Harbours SAR&H, to Portnet, National Ports, and finally TNPA," says Quentin. "One can write a book on the ventures that have taken place within the company that has seen it grow from strength to strength; with many challenges and changes taking place."

Quentin says the most exciting time or highlight of his career was when he was accepted to undergo a Class 2 Commercial Diver course within the company. "This was a passion during my school days. My brother Dave and I used to gully dive to collect sinkers for pocket money," he muses.

"I can still remember the days when I used to go down to the habour to fish. I would always come across the divers going about their dives. Uncle Dug Ore was one the divers I befriended. I liked everything about it: the suit they would get dressed into, the hard hat, the heavy boots to keep them on the harbour bottom. There were no compressors. They had this hand wheel device that used to be turned by the divers' assistant to supply air to the divers!"

Quentin got married to Tess in December 1981. They are blessed with two sons, Kyle and Nathan. ■

A few hundred new members recruited

UNTU Office in Parow, Cape Town

UNTU's organisers are fixed on the union vision to remain the strongest union in the transport sector and have recruited more than 600 new members over the past two months.

Sonja Carstens, UNTU's Communication, Liaison and Media Officer, says that all the organisers are committed not only to grow the union, but to assist members and to direct them in the right direction when questions arise.

Alfred Mthethwa

Maria Chonco

Since September the organisers are competing for a new trophy awarded monthly. It was awarded to Alfred Mthethwa, UNTU organiser in Richards Bay and Maria Chonco, UNTU national organiser in Gauteng, respectively over the last two months.

On 1 November UNTU's new organisers, Nkosinathi Bence (senior organiser) and Tembile Mgqolozana (organiser) took up their positions in the new Cape Town office. Renovations to the new office are almost done. ■

An invitation:

UNTU members in the Western Cape are invited to visit the offices at 12 Scharmberg Street, Parow in Cape Town or phone (011) 728 0120/1/2/3/5/6/7/9.

Organisers at work

Cando Tlhaole, UNTU national organiser, visited UNTU members at Transnet Kimberley Central Traffic Control with executive council member Joe Mashamaite, Kobus Zara, full time trade union representative, and John Perreira, Deputy General Secretary. ■

Dispute on former MK Military Veterans back on track

Rodney Blom, UNTU Executive Council Member and full time trade union representative, with Neels Haasbroek, Deputy General Secretary of UNTU, and Tikum Hardhaw, UNTU Branch Chairman in Durban, at the CCMA.

Don't try to pick a fight with UNTU Deputy-General Secretary Neels Haasbroek, because you will most likely lose.

When UNTU's dispute at the Commission for Conciliation, Mediation and Arbitration (CCMA) against the Passenger Rail Agency of South Africa (PRASA) looked as though it could be derailed by technical legal issues, Steve Harris, General Secretary of UNTU, decided that Neels must go and argue the matter.

Neels did not disappoint. Within 20 minutes he managed to convince the Commissioner of the CCMA that UNTU was not out of time with it "RTT-RRU" dispute.

This dispute emanated from PRASA's decision to appoint former MK military veterans as security guards without vetting them or advertising the positions.

UNTU believes PRASA did not adhered to its recruitment and selection policy.

The union also believes that PRASA contravened certain sections of the Labour Relations Act and that resulted in an unfair labour practice.

Within minutes Neels convinced the Commissioner of the points in limene and argued the conciliation while PRASA did not even bother to attend.

A certificate of non-resolution of the conciliation process was issued. Neels have now applied on behalf of UNTU for a date for the arbitration at the CCMA.

His advice to TUR's representing members at the CCMA is to always have your case well prepared. "Know your LRA and look for possible loophole's that might assist you," he says. ■

Wyndham now chairman of the Transnet bargaining council executive committee

Wyndham Evans

UNTU Wyndham Evans, was elected the chairman of the Transnet bargaining council executive committee, and our vice president, Hendrik Fourie, was elected to the executive committee thereof.

They will serve the Transnet bargaining council in these positions for a term of a year.

"It is a great honour for me. I have been employed by Transnet for the past 36 years and I believe my experience in the company and the knowledge I gained as a full-time trade union representative and executive council member of the union will help me with the tremendous challenges we face in the current global economy slowdown," Wyndham says.

He believes it will be a good learning curve for him. Wyndham was elected president of UNTU at the union's congress last year.

Hendrik is excited to assist with the management of the Transnet bargaining council. He has been with Transnet for the past 38 years and is a dedicated trade union representative the past 34 years.

He was elected as the unions vice-president at the union's congress. ■

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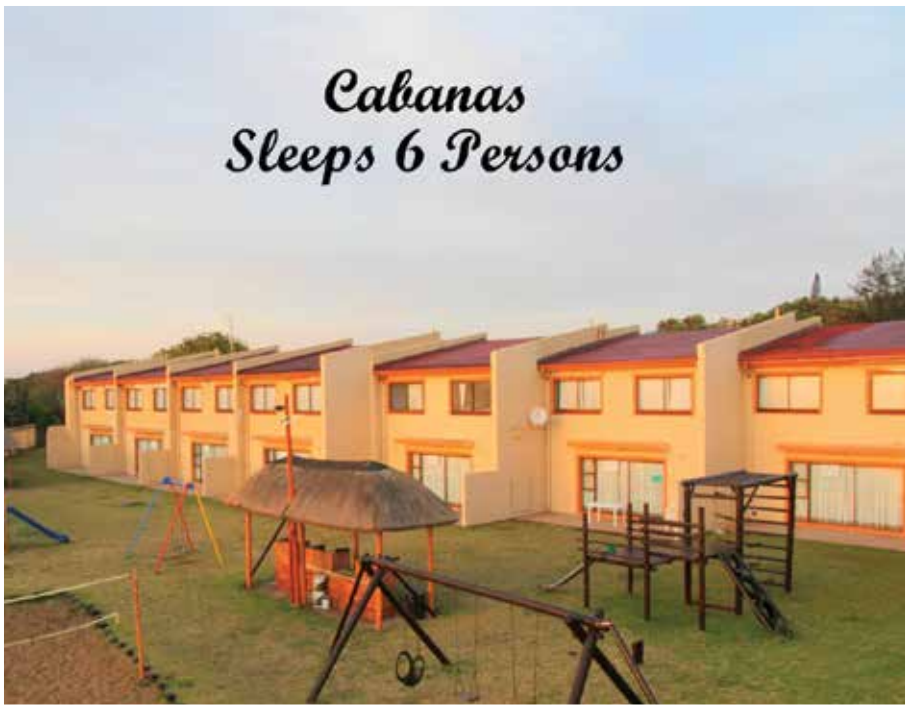
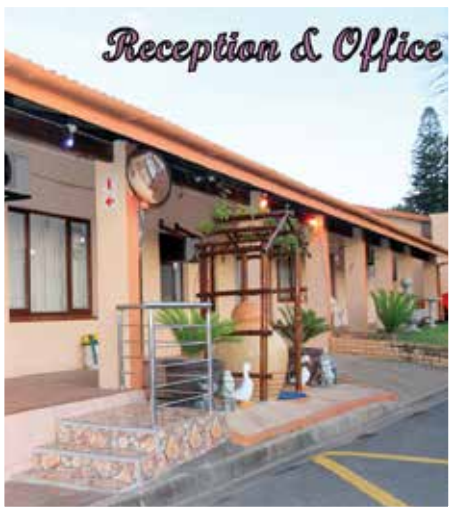
Voetplaatpark

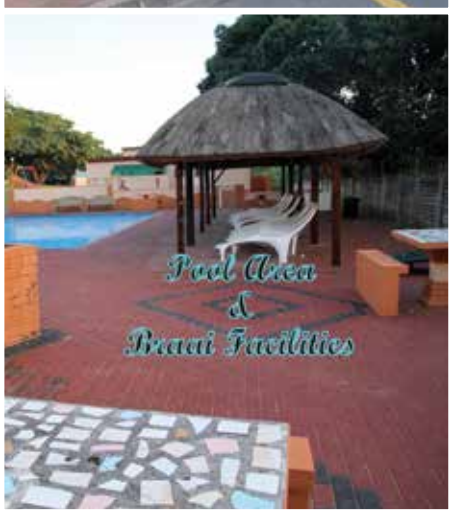
- the affordable family holiday of your choice

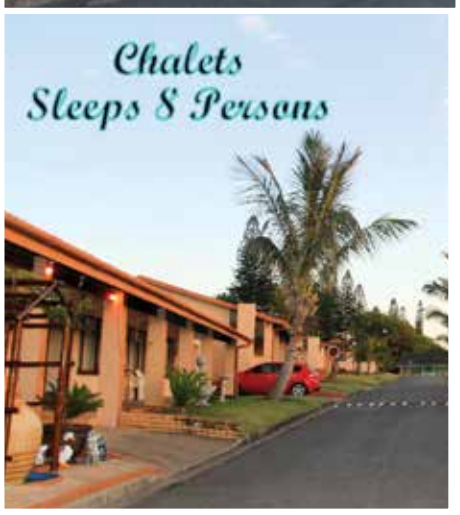


Visit the jewel of the KwaZulu-Natal South Coast – and the best part is:

as UNTU member you get 30% discount over weekends and 40% for mid-weeks.







Voetplaatpark is on the lower South Coast of KwaZulu-Natal at Sunwich Port; 100 km south of Durban and 10 km north of Port Shepstone.

It consists of cabanas, chalets and a caravan park.

Facilities

The resort has a freshwater swimming pool, a games room with pool tables, table tennis, soccer table and dartboard, an air-conditioned conference hall, lapa and restaurant with take-away facilities.

The beach boasts a tidal pool and offers excellent rock fishing of avid fishermen.

Chalets

There are 12 fully furnished and equipped chalets with lounge/dining room, two bedrooms, bathroom with bath and shower and private braai on the veranda. Undercover parking available.

Cabanas

The 12 duplex sea-facing cabanas are fully furnished and equipped with two bedrooms, bathroom with bath and shower, lounge/dining room, kitchen and extra guest toilet. Combined braai area under the lapa. Undercover parking available.

Caravan park

There are 32 caravan sites, each with bathroom and kitchen. There are also 18 standard camping sites with communal ablution. All sites are paved.

Security

The resort has excellent security with concrete walls and electric gates and security guards patrolling the premises by night.

UNITS CHALETS/CABANAS	PERSONS				
	2	4	6	7	8
OUT OF SEASON MONTH	R450.00	R715.00	R895.00	R1 090.00	R1 270.00
MID SEASON MONTH (School Holidays) June/July & September/October	R655.00	R935.00	R1 300.00	R1 510.00	R1 730.00
HIGH SEASON (School Holidays) December/January & March/April	Not Applicable	R1 495.00	R1 625.00	R1 940.00	R2 170.00

CARAVAN SITES	Super Luxury	Luxury	Regular	Extra Adult	Extra Children
OUT OF SEASON	R365.00	R290.00	Not Applicable	R130.00	R110.00
MID SEASON (School Holidays) June/July & September/October	R560.00	R475.00	R425.00	R145.00	R120.00
HIGH SEASON (School Holidays) December/January & March/April	R715.00	R665.00	R560.00	R175.00	R130.00
LONG WEEKEND OUT OF SEASON	R485.00	R410.00	Not Applicable	R130.00	R110.00

Very Important : ***These tariffs are applicable for four persons (2 Adults/2 Children) per night***

Weekend/Long weekend Out of Season Chalets and Cabanas			7th Person	8 th Person
Weekend for two(2) Persons	Weekend : Arrive - Friday Depart - Sunday	R1 010.00		
Weekend for four(4) Persons		R1 780.00		
Weekend for six(6) Persons		R2 025.00	R2 390.00	R2 750.00
Long Weekend out of Season	Tariff for Six (6) Persons per night	R1 055.00	R1 250.00	R1 450.00

Deposits *are payable within 30 days after reservation has been made. If we do not receive a fax of your deposit slip as confirmation of your payment on or before the due date, your booking will be cancelled without further notice.* ***IMPORTANT :*** *All charges are subject to change without notice.*

DISCOUNT – VERY IMPORTANT: All UNTU members qualify for 30% discount over weekends and 40% mid-week (Monday to Friday) in respect of accommodation in and out of season.
PLEASE NOTE : This discount is for UNTU (United National Transport Union) Members ONLY, and only for the unit he/she occupy, the Member MUST BE PRESENT for the duration of the booking in order to qualify for the discount. RESERVATIONS : Bookings for December open on 2 April 2016. Cancellation of booking.

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