



AGREEMENT

Entered into between

TRANSNET SOC LIMITED trading as **TRANSNET ENGINEERING**
(Hereinafter referred to as **"TE"**)

and

UNITED NATIONAL TRANSPORT UNION
(Hereinafter referred to as **"UNTU"**)

and

South African Transport and Allied Workers Union
(Hereinafter referred to as **"SATAWU"**)

Collectively referred to as **"the Parties"**

PREAMBLE

Transnet SOC Limited trading as Transnet Engineering entered into an Agreement on Conditions of Service with UNTU and SATAWU dated 01 June 2020 ("the Variation Agreement").

The Variation Agreement was valid from 1 June 2020 to 31 May 2023 and thereafter extended by agreement between the parties to 31 May 2024.

✉ 2951 Houghton 2041
☎ 486-1226
☎ 486-3003
✉ secretary@tbc.co.za
www.tbc.co.za

Handwritten signatures and initials in black ink. From left to right: a signature that appears to be "T. van", the initials "L.A.", a signature that appears to be "S.A.", and a signature that appears to be "S.B.". There is also a circular stamp or mark to the right of the "S.A." signature.

The Parties have agreed to extend all the terms of the Variation Agreement on the basis contained herein.

1. EXTENSION OF THE VARIATION AGREEMENT.

The Parties hereby agree as follows:

1.1. To extend all the terms of the Variation Agreement for a period of 12 months effective from 1 June 2023 to 31 May 2024 ("the extension period").

2. DISPUTE PROCEDURES

2.1. Any dispute regarding the interpretation or application of this Agreement will be dealt with in terms of the dispute resolution procedures of the Transnet Bargaining Council.

SIGNED AT JOHANNESBURG ON THE 2 DAY OF JUNE 2023

For and on behalf of

Transnet SOC Limited



Name: I. R. MATSHEKA

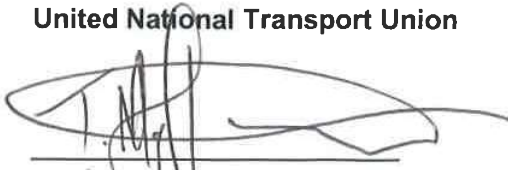
Designation CHIEF OF PEOPLE AND LEARNING



Witness

For and on behalf of

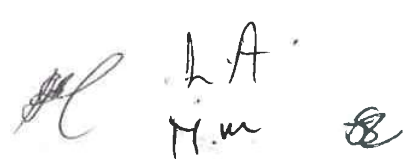
United National Transport Union



Name: TEMBILE MQOLOZANA



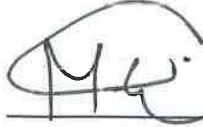
Witness Wieligh Mayer



Designation


For and on behalf of

South African Transport and Allied Workers Union

 M. Mkhubulwana

Name:

Designation

 L.A. Lubisi

Witness

