



UTATU SARWHU BENEFITS

Collective Bargaining:

The Union is registered at the Department of Labour as a Trade Union in accordance with the Labour Relations Act 66 of 1995 as amended in 2002. All negotiations and agreements concerning service conditions and salaries are undertaken at the various Bargaining Councils / Forums.

Legal Assistance:

Members, who during the execution of their duties are criminally charged, receive legal assistance, at the discretion of the Management Committee. The Union utilizes the services of the best Advocates and Attorneys.

Disciplinary Assistance:

Members that are charged/dismissed whilst on duty receive assistance from trained and experienced representatives on the union's expenses, at the discretion of the Management Committee.

Death Gratuity:

All members are insured for an amount of at least R1 000.00 to R10 000.00 (depending on years of membership) which is immediately paid to his/her nominee, spouse or estate.

(Applicable from 1 January 2011)

Member (22 years and more membership)	R10 000.00
Member (20 years to 21 years membership)	R8 000.00
Member (16 years to 19 years membership)	R6 000.00
Member (11 years to 15 years membership)	R4 000.00
Member (6 years to 10 years membership)	R2 000.00
Member (0 years to 5 years membership)	R1 000.00
Spouse (Limited to one (1))	R2 000.00
Child 14 - 18 years	R2 000.00
Child 6 - 13 years	R500.00
Child 0 - 5 years	R250.00

Discretionary Fund Benefits:

R5 600.00 which will be increased at the discretion of the Executive Council.

- This benefit is only payable on:
- Statutory retirement
 - Medical Board (Transnet Pension Fund)

N.B. To qualify for the above benefit a member must have had 5 years continuous union membership with UTATU SARWHU. Should a member resign and rejoin, his benefit is penalized by 25%.

Non-profit Organisation – Ref: Number 036-913

UTATU House, 182 Louis Botha Ave, Houghton Estate 2198; P.O. Box 31100, Braamfontein, 2017; Tel: 011 728 0120;
 Fax: 011 728 8257/8; Internal Fax: 011 773 7920; E-mail: headoffice@utatusarwhu.com; Website: www.utatusarwhu.co.za
 Affiliated to FEDUSA

Maternity Benefit

R1 500.00 for one confinement, for female members with at least twelve (12) months UTATU SARWHU membership (applicable from 31 August 2011).

Preferential Short Term Insurance Scheme:

Members receive preferential treatment and substantive lower premiums on short term insurance at Chartis (Prestasi) Brokers.

Group Schemes:

Expert advice on Group Scheme Insurance which is especially designed for members by Old Mutual (Group Schemes), Sanlam, ABSA, AIG, Assupol and Metropolitan.

Journal: Labour Report:

The Labour Report is supplied to members quarterly.

Workman's Compensation and Unemployment Fund:

Advice and assistance is given to members.

Professional Service:

The Union has many branches / trade union representative committees across the country where meetings are regularly held which members may attend. During meetings members can inquire on any matter, and be sure of receiving quick and professional response.

Resort:

Members are entitled to 30% discount at Voetplaatpark in the chalets; cabanas and luxury caravan stands during all seasons.

Bursaries:

1. *Bursaries are available for children of members / pensioners at the following Universities:*
University of Pretoria, University of Port Elizabeth, University of Free State, University of Stellenbosch, University of Johannesburg, University of KZN and University of Potchefstroom.
2. Five (5) Bursaries of R3000.00 are allocated annually for children of members. The application forms are advertised in the Labour Report during the July - September issue of each year.

Membership Fees:

A monthly contribution for membership of the Union is 1% of a member's basic salary and recovered from his salary per debit order (minimum of R35.00 per month and maximum of R65.00 per month).

Canvassing:

A canvassing fee of R50.00 is paid for every new member enrolled. An additional R25.00 bonus is paid for every ten (10) new members enrolled.

Application forms for membership are freely available from Branch Secretaries, Trade Union Representatives and Head Office - all that remains is for members to approach non-members to enrol.

REMEMBER: UTATU SARWHU IS A REGISTERED TRADE UNION IN TERMS OF THE LABOUR RELATIONS ACT (LRA) – RECOGNIZED IN TRANSNET, PRASA, AUTOPAX, BOMBELA AND MEGA EXPRESS

!!!DO THE RIGHT THING AND JOIN NOW!!!

Any further Enquiries regarding the above benefits may be obtained from UTATU SARWHU Head Office on the following contact no's (011) 728-0120/1