



UNTU LABOUR REPORT

UNITED NATIONAL TRANSPORT UNION



• www.untu.co.za • 2nd Quarter 2016



Affiliated to FEDUSA

PAGE 2

Sonja comes aboard to keep UNTU in the news

PAGE 3

Members welcome UNTU's more interactive approach

PAGE 8

Losing Louis means losing half a century of dedication

PAGE 9

UNTU extends its benefits to social media

AWARD CEREMONY

UNTU's stalwarts honoured

On 26 July UNTU handed Honourary Life Membership awards to a few of its heroes.

During the evening both UNTU president, Wyndham Evans, and general secretary Steve Harris, expressed their great appreciation for everything these people have done and accomplished in and for the union.

They are:

George Strauss – retired president, **Frans Crause** and **Ben Jonker**, retired Executive Council members and **Bill Hart**,

retired Chairman of East London Maritime branch.

Louis Brockett – retired retired senior deputy secretary

Tiekie de Jager and **IB Nel's** awards were posthumously handed to Annemarie and Madelein de Jager – Tiekie's wife and daughter – and Jenny Nel, IB's widow. They were both Exco members and Tiekie served as vice-president. ■



(Above): Bill Hart with the current Exco members.

(Far left): Annemarie and Madelein de Jager receives Tiekie's award from Wyndham Evans and Pote Fourie.

(Left): IB Nel's award was handed to Jenny Nel.

LEADERSHIP

Face-to-face contact a winning formula

Members are getting used to seeing their union's president,

vice-president and senior officials in their workplaces. Explaining his

face-to-face leadership approach, UNTU president Wyndham Evans says: "We are taking our union to its members. As your elected leaders, we want to know what you think and feel. That is how we can serve you better."

"You can never underestimate the power of face-to-face communication. It is important to be in the workplace where we can tackle problems head-on. We can't fully serve our members while sitting in an office many kilometers away."

Wyndham and vice-president, Pote Fourie, have already visited several areas. While touring KwaZulu-Natal and the Northern

Cape, they were accompanied by the local full-time union representatives. Wyndham says that the reaction to their visits was extremely positive. "Our interest in our members is helping to grow our membership," says Pote.

Another presidential initiative is that Exco meetings will no longer be held solely at UNTU's head office.

"We will take turns to hold the meetings at the regions and use 1 day for the meeting and 1 day for

meeting members in that area where possible."

Wyndham says that the first such meeting held in Durban was a huge success. When Exco and the secretariat visited workplaces the next day, one of the members remarked that it was the first time in 40 years that he had met the Exco members in person.

Wyndham assures members that his face-to-face approach is not something that will stop. "We will come and visit you and we will come again and again and we will learn from you and we will serve you to the best of our ability," he says. ■

Organisers brainstorm



(Above): The Organisers of UNTU had their first Workshop at Head Office in Johannesburg. They are Mdu Radebe from Durban, Cando Tlhaole from Bloemfontein, Sonja Carstens, Media, Liaison and Communication Officer, Maria Chonco from Johannesburg and Alfred Mthethwa from Richardsbay to enhance recruitment drives for new members.

Comment



Steve Harris

The dominant global news story has been Brexit - Britain's dramatic decision to leave the European Union.

The first instinct of those analysing the decision (a decision that will deny future British job-seekers privileged access to 27 countries and which will cost Britain and Britons dearly), was to blame the alleged ignorance and stupidity of the working men and women who gave Brexit its majority.

On deeper reflection, however, the blame has been switched to where it should have been in the first place:

- To the arrogance and aloofness of those running Britain
- To their poor grasp of the problems bedeviling the lives of those they govern

How similar all this is to the situation facing the SA rail industry.

For years the workers who keep SA's passenger and goods trains running each day and who, in so doing, are the heartbeat of the country's economy, have been accountable to disconnected, disinterested and manipulative managements - dishonest managements who either ignore their workers' problems, or who buy peace by signing agreements that they have no intention of honouring.

From the Minister of Labour down, those cynics running rail can do this because of the all-pervasive anti-union cliché that exists.

The rail companies and the government that owns them know that the blame for the industrial unrest that must surely follow their manipulative and misanthropic actions

will be not be laid at their door. Instead, often without even bothering to establish the facts, the media, commuters and even the political opposition (who should know better) will hasten to lay the blame at the door of 'grasping workers and their irresponsible trade unions.'

Now, as the country faces possible rail strikes at Prasa and Bombela - the company that runs the Gautrain - we have to make these points clear:

- The UNTU members employed by both organizations are not making any greedy demands. They simply want their existing agreements to be implemented.
- UNTU is not an irresponsible trade union. On the contrary, aware of its responsibilities to commuters and the SA economy, it has devoted the past seven months trying to persuade rail employers to prevent the risk of industrial unrest.
- If our members' conciliatory approach continues to be exploited they will have to act more assertively.

UNTU has decided to tackle the anti-union cliché head-on. The union has established a communication channel that will, in the longer term, educate the media, the business community and the public to the real causes of rail's labour problems.

Starting with this editorial, commuters, freight customers, all political parties, the managements of Transnet, Prasa, Transnet Freight Rail and Bombela will be informed well ahead of time where the real causes of the current rail unrest lie.

In this way we intend to move rail managements to where they should have been in the first place:

- Engaging in open and honest relationship with their employees.
- Putting the interests of their customers and commuters and the national economy ahead of their internal squabbles.

If we at UNTU can achieve these goals we will be rendering South Africa a great service. ■

FINANCIAL RESULTS DEPICT TWO SIDES

Transnet's disappointing results no reflection on employee productivity

In a presentation made at Esselen Park in Kempton Park in July Transnet group chief executive, Siyabonga Gama, announced the group's financial results for the year ending 31 March 2016. Measured against the budget targets set, the results did not paint a pretty picture. Siyabonga Gama explained that the tough economic conditions of the past year affected Transnet's volumes severely. Of the seven financial measures set out for the company, only three met their budget. In total they managed only 89% of what they set out to achieve, which is about R10 billion below the revenue target.

"This is bad news. If the company does not achieve its budgets, bonuses according to the incentive scheme are not paid out," says Steve Harris, UNTU general secretary.

"However it must be noted that Transnet's poor performance had little to do with employee productivity which, together with Siyabonga Gama explained that the tough economic conditions of the past year affected Transnet's volumes severely.

"This is bad news. If the company does not achieve its budgets, bonuses according to the incentive scheme are not paid out," says Steve Harris, UNTU general secretary.

"The decrease in volumes was caused mainly by lower commodity prices. This can be seen clearly in the coal volumes which were 7% below target and 5,5% lower than the previous year. It also didn't help that the on-time arrivals were negatively influenced by power failures, locomotive failures, inspection failures and poor response time to these failures.

"Ore volumes were 6% below budget, general freight business 7% below budget and maritime container volumes 9% below budget. The only positive volume story is that of petroleum which reached 1,7% above budget.

Here are some of the highlights:

- Revenue was up 1,7% to R62,2 billion.
- Operating costs were contained at R35,9 billion.
- EBITDA (earnings before interest, taxation, depreciation and amortization) grew by 2,6% to R26,3 billion, 4,3 times GDP growth of 0,6%.
- Cash generated from operations increased by 1,7% to R27,7 billion.
- Group operational efficiency increased by 15,9%.

- Transnet maintained an investment grade credit rating, confirming the company's stand-alone credit profile.

The operating expenses increased by only 1,0% which is well below inflation. According to Siyabonga Gama this is due to strict cost reduction initiatives and he commended the employees for their participation in this regard.

Specific areas where savings were made are reduced material, maintenance cost, electricity, fuel and personnel increases - especially bonuses.

"Some of these savings were possible because of the decrease in volumes which meant that there was less wear and tear and therefore less maintenance. You don't use that much electricity and fuel when your productivity is lower. To list fewer bonuses as a saving is hurtful to our members," says Steve.

"It is clear that Transnet needs to dig deep and find new business. Cost-cutting is a good initiative but it is not positive if it only comes about through less work and fewer clients." ■



Sonja Carstens

MEDIA VISIBILITY

Sonja comes aboard to keep UNTU in the news

Sonja Carstens has been appointed UNTU's Communication, Liaison and Media Officer. Her mission is to give the union greater media visibility. She arrives well qualified for the challenge. A seasoned journalist and the daughter of Martin Deysel, the long-serving general secretary of the South African Typographical Union and a former deputy president of Fedusa, she was raised in the labour movement.

Sonja began her media career at Metro Weekblad during her second year of journalism studies at Tshwane University of Technology (TUT). In

1998 she started work as a court reporter with Beeld. Her responsibilities later included public services. After six years at Beeld she moved to Rapport as a specialist reporter and five years later returned to Beeld as the paper's Pretoria news editor.

Sonja turned to legal journalism after five years and concentrated on writing and interpreting cases in the Labour Court, the Supreme Court of Appeal and the Constitutional Court.

Highlights of her career include an exclusive interview with the late president Nelson Mandela in Mozambique and organizing the team of journalists that reported on his death. Another highlight was the breaking news on Oscar Pistorius' killing of his girlfriend, Reeva Steenkamp. Sonja was the first one to tweet on this tragedy. She led the team of journalists that covered the story. For this she received the Sikuville Journalism award for South African news story of the year and the coverage of the story over multi-media platforms for 2014.

Her other awards include an ATKV-Mediaveertjie for printed media and the Webber Wentzel Bowens award for legal journalist of the year.

"I was looking for a new challenge. Coming after the revelation of corruption at Prasa and the class action of Transnet's pensioners against the pension fund, UNTU's advertisement immediately caught my attention.

"Through my work I want to serve the members to the best of my ability. I believe that with my background I will be able to expand UNTU's visibility on several multimedia platforms and show the transport sector that UNTU is the preferred and most constructive union," she says. ■



Transnet Group Chief Executive - Siyabonga Gama

Gama can steady the Transnet ship

UNTU, Transnet's largest trade union, extends its congratulations to Siyabonga Gama on his appointment as the group's chief executive. He takes over at a difficult time for the company and the national economy. However, we know him to be an experienced and capable executive possessed of the skills required to steer the Transnet ship through its stormy seas. ■



TPT meeting in Durban

Pictured at the TPT meeting in Durban where the relocation of workers was debated were Pote Fourie (vice-president), Louis Brockett (former senior deputy secretary), Trevor Wasserfall (FTUR) and, behind them, Adriaan Ngidi (FTUR), Jane Joseph (FTUR) and Carestone Damons (FTUR). ■

AREA COMMITTEES

115428

Members welcome UNTU's more interactive approach

The first step of UNTU's new leadership under union president, Wyndham Evans, and vice president, Pote Fourie, has been to encourage a more interactive approach between the union's leadership and its area committees. Gone are the days when members of area committees (they used to be called regional committees) were required to sit back and listen to up-dates from head office. Wyndham and Pote are encouraging feedback that will make their report-back meetings two-way communications exercises. "We have as much to learn from our members – particularly when it comes to pressing workplace issues – as they have to learn from us," says Wyndham.

To encourage their more transparent and interactive approach, the presidency sent out letters calling for more feedback from the branches ahead of their latest round of meetings. "We did not get as much member participation as we expected. But it is a learning curve. Future meetings will become far meatier to the benefit of all."

Feedback from the areas shows that members appreciate this new approach. An immediate spin-off has been a sharp rise in recruitment. It seems that UNTU is the only trade union that really listens to its members and acts to resolve their problems. ■

UNTU gave him a leg to stand on



Chris Groenewald – that's him third from the left photographed in Durban with Wyndham Evans (president), Rodney Blom, Linda Biljoen, Douw Dreyer and Steve Harris (general secretary) and Pote Fourie (vice-president) in front – has good reason to be a grateful UNTU member. He explains why:

"My union stood by me ten years ago when my leg was amputated. The company wanted to place me in the Risk Pool but the union fought to keep me employed in

my original job, and succeeded. The transport that I used was via our company's train service. When the elevator at the station became defective and wasn't repaired for a long time, it became very difficult for me to use the stairs to get on to and off the platform. The union again fought on my behalf and arranged for me to be transported to work and back home.

"Thanks to UNTU, I am still employed in the same position that I held prior to having my leg amputated." ■

Our President took his jacket off for a member



Alfred Montshe proudly wearing the presidential jacket.

While Wyndham Evans and Pote Fourie, UNTU's president and vice-president, were on tour through the Northern Cape, they visited Transnet Engineering's Locomotive Operations at Beaconsfield, Kimberley to address members. After a few opening remarks, the floor was open for questions. Alfred Montshe, senior technical worker, asked Wyndham if he could also

receive an UNTU jacket such as the one which the president was wearing.

Wyndham didn't think twice. He took off his jacket and handed it to Alfred. Alfred was astonished. He proudly put the jacket on and told everyone that he was wearing the presidential jacket.

Members are welcome to order UNTU branded clothing from head office. ■



Steve Harris (general secretary), Wyndham Evans (president) and Pote Fourie (vice-president), visited union member, Deon Ruiters (51), in hospital.

In sickness and in health

During their recent visit to Port Elizabeth, Steve Harris (general secretary), Wyndham Evans (president) and Pote Fourie (vice-president), visited union member, Deon Ruiters (51), in hospital after he had suffered a stroke.

Deon has been a DAV driver at Transnet Port Terminals NCT for the last four years where he worked on Ayoba shift. He appreciated the visit and good wishes of his union's leaders. ■

108830

LABOUR REPORT is the official organ of UNTU

Street Address: UNTU House, 182 Louis Botha Ave, Houghton Estate
Postal Address: PO Box 31100, Braamfontein, 2017
Telephone: (011) 728 0120/1/2/3/5/6/7/9
Fax: (011) 728 8258
Website: www.untu.co.za

DURBAN OFFICE
206 Che Guavara (Moore) Road, Durban
PO Box 61267, Bishopsgate, 40008
Tel: (011) 728 0120/1/2/3/5/6/7/9
E-mail: untudbn@untu.co.za

CAPE TOWN OFFICE
12 Scharnberg Street, Parrow, Cape Town
Tel: (011) 728 0120/1/2/3/5/6/7/9

BLOEMFONTEIN OFFICE
Room 206/207 Second Floor, Handisa Building
39 Blignaut Street, Hilton, Bloemfontein
Tel: (051) 447 9158 / Fax: (051) 447 9207

Published by UNTU
Editorial and advertising: Schraaiber CC
Fax: (011) 234 1501
E-mail: schraaader@mweb.co.za
ISSN 0004-3869

Tiger Wheel's UNTU special

Tiger Wheel & Tyre and Tyres & More® are Divisions of TiAuto Investments (Pty) Ltd. The two divisions specialize in retailing tyres, wheels, batteries and allied services. In addition to the above, shocks, brakes, tow bars, bull bars and various accessories are synonymous with Tyres & More®. Both divisions are independent, multi-branded fitment centres.

Tiger Wheel & Tyre has 69 company-owned stores throughout South Africa and 25 franchised stores including Botswana, Namibia, Mozambique and Zimbabwe. Tyres & More® started out in September 2013 and currently has nine company-owned and 22 franchised stores.

All UNTU members and their families receive the following:

- Preferential discounts on all products.
- All service-related products, i.e. wheel balancing, wheel alignment, etc. discounted at 20% and loaded into the system.
- An over and above discounted benefit of 2,5%.
- Monthly national specials will also apply on various products. These will be communicated when available.

To secure these benefits members must show their membership cards at any Tiger Wheel & Tyre or Tyres & More® Stores, nationwide. Family members can make use of the benefit but must be accompanied by the staff member with their identification.

Please Note: This does not include Fleet Cards, vehicles managed by a Fleet Company. Only one loyalty programme may be used.

ALL THE
RIGHT REASONS
TO SHOP WITH US

- SOUND ADVICE AND PEACE OF MIND
- TRAINED & FRIENDLY PROFESSIONALS
- BIG BRANDS AT THE RIGHT PRICE
- COMFORTABLE WAITING AREA
- REPUTABLE RANGE OF EQUIPMENT
- FITMENT CENTRES NATIONWIDE
- AWARD WINNING RETAILER

PLUS RECEIVE PREFERENTIAL DISCOUNTS ON WHEELS, TYRES, BATTERIES, WHEEL BALANCING & ALIGNMENT.

VISIT WWW.TWT.TO TO LOCATE A STORE NEAR YOU

Tiger Wheel&Tyre

*TERMS & CONDITIONS APPLY • PRESENT OFFICIAL IDENTIFICATION POINT OF SALE TO QUALIFY FOR THE PREFERENTIAL DISCOUNTS ON WHEELS, TYRES, BATTERIES, WHEEL BALANCING & ALIGNMENT • ALL FORMS OF FLEET CARDS, AUTHORIZATIONS / PROGRAMMES ARE EXCLUDED • PREFERENTIAL DISCOUNTS ARE SUBJECT TO MEMBERSHIP BENEFITS • PREFERENTIAL DISCOUNTS MAY NOT BE USED IN CONJUNCTION WITH ANY OTHER DISCOUNT OFFERS • PREFERENTIAL DISCOUNTS MAY NOT BE EXCHANGED FOR CASH • PREFERENTIAL DISCOUNTS ARE SUBJECT TO CHANGE WITHOUT NOTICE • OFFERS AND IMAGE ARE EXCEPTED



For more information visit the websites:
Tiger Wheel & Tyre www.twt.to
Tyres & More www.tyresandmore.com



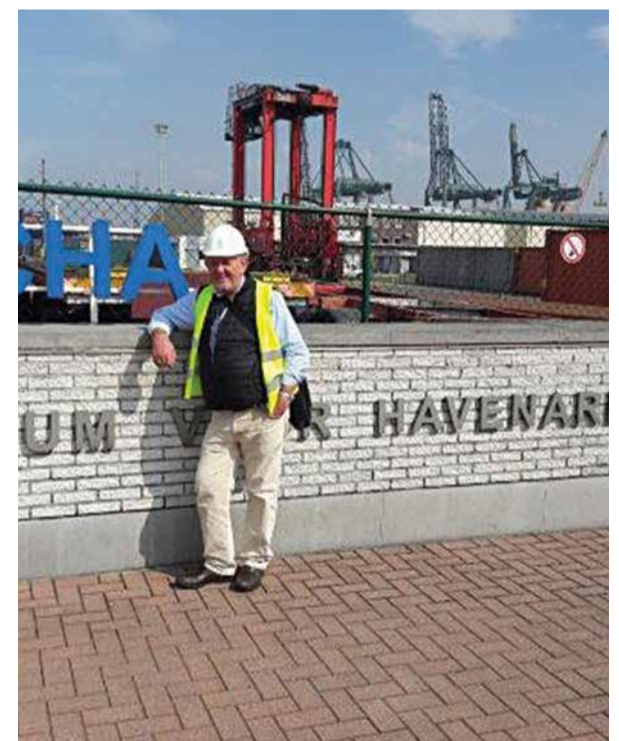
38583

FEDUSA MERGER

Fedusa/Consawu merger wins substantial backing of Belgian labour federation

In April, UNTU's Eddie de Klerk (vice-president of Fedusa) was part of a four-man Fedusa/Consawu delegation to Belgium to negotiate support for the November merger between the two labour federations. The other members of the delegation were Godfrey Selematsela, Fedusa's deputy president, Consawu president Zamile Hector Sinuka and Rene Govender, South African co-ordinator for Belgian-based IIWE.

"Our aim was to forge a long-term relationship with Belgium's highly developed 1,7-million-strong Algemeen Christelijk Vakverbond (ACV)," Eddie explained. "It was a successful mission. We returned from our hectic week of 18-hour days with the financial support for a range of 2017 to 2021 projects and seminars that will assist post-merger Fedusa's initiatives to improve the circumstances of farm workers, domestic workers, unemployed youth and other disadvantaged South Africans."



Eddie eyeing link with Belgian dockworkers

While leading a Fedusa/Consawu delegation to Belgium, Eddie and his team spent time with transport union, Transcom, in the Port of Antwerp, one of the world's busiest harbours.

"Being similarly involved with rail and road transport and harbours, Transcom and UNTU have much in common. There is a lot we and Transnet can learn from the levels of worker health and safety (physical and mental) and training that they have achieved for harbour workers. They are also far ahead of us on the use of technology," says Eddie.

"I returned convinced that a relationship with Transcom can benefit UNTU's harbour members and other rail workers. With this in mind, I am hoping to persuade Exco to explore some form of understanding with Transcom that will give our union leaders - from shop steward level - access to their expertise." ■

"The value of this support cannot be over-estimated. Our ACV funding, which runs into millions of rands, and expertise will be expressed through research projects, seminars and training projects."

During their week in Belgium the Fedusa/Consawu delegation were rushed to meetings with a broad range of Belgian labour leaders all of whom were well versed on, and interested in, South African labour matters.

"The sophistication of the Belgian labour set-up was an eye-opener. There is much that we can learn from their training and marketing campaigns," says Eddie. He was particularly impressed by the depth of the training provided. "All elected leaders are empowered to carry out their duties from the outset. They are also far more advanced than we are on such issues as social justice, gender, campaigning, youth projects and social legislation and representation."

TRANSNET



MEDICAL AID

Re-examining your medical aid choices

To protect your and your family's health, as a Transnet employee you have the choice of one of five company-approved medical schemes. These are: Bestmed, Bonitas, Discovery Health, Fedhealth and Transmed. Included in the available schemes are 57 health-care options.

To help you to choose the scheme that best suits your family's needs, here are some frequently asked questions and their answers. Further research is also recommended.

Q. What should I consider when choosing a medical scheme option?

- Affordability and your medical needs
- Waiting periods and late joiner penalties
- Do you have a chronic condition
- Use of a network hospital and doctors private versus public sector
- Do you qualify for subsidy
- Does option cover above prescribed minimum benefits for in hospital care
- Procedures and treatments requiring co-payments and deductibles

Q. Can employees resign from their current medical schemes at any time?

- Yes. However, you need to comply with the resignation period which could be 30, 60 or 90 days, depending on the medical scheme. Failure to comply still makes you liable for contribution.

Q. What are the restrictions that the medical schemes may impose on new members?

As at July 2016: Always confirm underwriting before making a choice

- Bestmed and Transmed will apply full underwriting unless you are a new employee.
- Bonitas, Discovery Health and Fedhealth will currently not apply underwriting.

Q. I want to apply to a medical scheme recognised by Transnet. What must I do?

The application forms are available from the following avenues:

- Website: www.howcanweprotectyou.co.za
- Aon Resolution Centre:
 - o Contact the share call number: 0860 835 272 or
 - o E-mail to arc@aon.co.za or
 - o SMS the word "Transnet" to 43195
- HR: Your HR representative will have copies of the relevant medical scheme application forms.

Q. What must I do with my completed application form?

- Completed applications dated and signed must be sent to Transnetapps@aon.co.za or faxed to 086 726 7146.
 - o Copies of IDs, pay slips, certificate of previous membership must be attached.
 - o Your application must be signed and stamped by HR.
 - o Outstanding information must be sent to transnetpr@aon.co.za.
 - o Medical schemes will cancel your application should you not respond to outstanding information requests within 30 days.
 - o If you are changing medical schemes, you will not be activated at the new medical scheme until you have resigned from your current medical scheme
 - o OR only after you have accepted any underwriting conditions that may have been imposed such as waiting periods, exclusions or late joiner penalties.
- No backdated medical scheme subsidies will be allowed. ■



(Above): Irene Msiza, Pote Fourie and Alwyn Nel

POTE FOURIE

TE members in good hands

After his election as vice-president of UNTU, Pote Fourie decided to vacate his positions as chairperson of the Pretoria Transnet Engineering branch and as TUR for Koedoespoort Diesel Depot. "You're in good hands," Pote assures his former branch members. Alwyn Nel who took over as chairperson has been the deputy

chairperson for the same time that I was in the chair - 27 years. He knows the ropes and will be able to serve you just as well as I did."

Irene Msiza has succeeded Pote as TUR for the Koedoespoort Diesel Depot (a post that he held for 33 years). She is very excited at her appointment and will be doing her best to serve her members. ■

20000110

GOVERNMENT MINISTRIES

Separate rail ministries retard rail efficiency – UNTU

Separating the control of South Africa's freight and passenger services under separate government ministries is working against the best interests of the national economy and of rail users, alleges UNTU.

Transnet reports to the Minister for Public Enterprises. Prasa and Shosholoza Meyl report to the Minister for Transport.



Steve Harris, general secretary UNTU, says at the operating level splitting freight and passenger services makes sense. But at the management level it does not. It has resulted in competitive approaches and cost duplications at the expense of rail users and the national economy. "Instead of our having a united South African approach to rail, it is as though Transnet, Prasa and Shosholoza Meyl are functioning in different countries."

- The Minister of Transport and the Minister of Public Enterprises don't appear to be interested in talking to one another.
- They have resisted all UNTU's attempts to get them to meet together with labour to thrash out co-ordinated policies that will be best for rail.
- The managements of the separate entities are proving similarly divisive and seem to be pursuing separate and competing agendas.
- Worst hit is tiny Shosholoza Meyl. It is being over-charged for using Transnet lines and facilities and is being made to buy its new locomotives and rolling stock separately at higher prices.
- In the two ministries' haste to show profits, Shosholoza Meyl is being marginalized. Both ministries are conveniently forgetting that all developed countries require main line passenger services and that they need to be subsidized the world over.

"UNTU does not carry a torch for either of the two cabinet ministries. But our union strongly believes that South Africa needs an integrated system that falls under the control of a single minister. Until that happens, we will not have an efficiently co-ordinated rail system which places the interests of the country's economy and of its rail customers ahead of individual ambitions." ■

INTRODUCING OUR NEW EXECUTIVE COMMITTEE (EXCO)

Getting to know our leaders



“That is our role: to assist our members and bargain the best benefits for them.”

- CL Botha

CL Botha

Hi, I'm Casper Leon Botha. My nickname is CL. I began my Prasa career in 1978 as a fireman on steam locomotives at Sydenham Loco in Port Elizabeth. In 1982 I transferred to diesel loco Swartkops as diesel assistant. Went to Essellen Park In 1986 I was sent to Essellen Park for train driver training and was transferred and appointed at Braamfontein. I have been there ever since. Recently I received a 30 years Safe Driving and an accident free accolade.

How long have you been a member of UNTU and its predecessors?

I joined the old South African Frootplate Staff Association in September 1978 (38 years). As the union went through its name changes it never changed its way of caring for its members – in fact, it improved them. If I had to choose again I would still choose UNTU as my union.

What leadership positions have you held?

I have been a shop Steward for more than a decade, also serving as a branch secretary. Last year at congress I was elected as an executive councillor and from February 2016 as National Full Time Trade Union Representative (NFTUR).

What do you hope to accomplish?

I don't see it in that way. I want every day to be the day of the

member. That is our role: to assist our members and bargain the best benefits for them.

In your opinion, what does UNTU mean?

UNTU is our opportunity to unite as a family to remain the best trade union in the transport sector.

Do you have any funny stories to share?

When I was training as a fireman I was sent with a can to senior employees to fetch a vacuum. As a vacuum is the space in a container where atmospheric air has been removed it was an impossible task. They all had a good laugh at my expense.

What is your personal goal?

My aim is to serve our members to the best of my ability.

How do you see UNTU's goals?

To remain the best union in the transport sector we operate,; to always strive for good relationships with its members and achievements that make them proud; to build a worthwhile future for the next generation.



“The passion that we were showing that evening is what enables us to get the best possible deals for our members.”

- Brian Davids

Brian Davids

My name is Brian Davids, my nickname, Brianna. I am UNTU's National Full Time Trade Union Representative at Prasa.

How long have you been with UNTU?

I have been a member for 15 years.

Why did you join UNTU?

Looking around I could see that it was the only strong union... the one union in the train operating environment that could deal properly with matters. Put into rail terms, UNTU was the driver and the other unions the passengers.

How did you get to your present position?

I was elected a shop steward in the Train Operation environment in 2002. In 2006 I was elected Branch Chairman for Disa Branch. In November 2010 the 'then' UTATU elected me at Congress as the Executive Councillor for Western Zone. In February 2011 I was appointed by UTATU EXCO as a National Full Time Trade Union Representative. I was re-elected at the last UNTU Congress in 2015 as Executive Councillor. In February 2016 I was also re-appointed National Full Time Trade Union Representative by UNTU EXCO.

What do you want to accomplish in this role?

I want to ensure that UNTU remains the biggest and strongest trade union in the commuter rail environment.

What does UNTU mean to you?

UNTU means a lot to me. UNTU has helped me achieve a lot of my goals in my career and life. Through my involvement with the union I am learning and growing every day. I will forever be grateful for everything UNTU has made possible for me.

Do you have any funny stories to share with us?

I was representing a member at a substance abuse hearing. He rocked up at the hearing highly intoxicated and reeking of alcohol. Such are the joys of an UNTU representative.

On another occasion, Rodney Blom and I were at a venue discussing an agreement that we were busy negotiating. We both become animated when brainstorming. That evening we must have been more animated than usual. Two years later a gentleman approached us at the breakfast table of an hotel and asked: "Are you guys still friends?" When we expressed our surprise he referred us to that evening when we were brainstorming. Rodney and I often laughed about that. The passion that we were showing that evening is what enables us to get the best possible deals for our members.

What are your plans for the future?

I'm getting married.

Do you have a message for your members?

Yes, we understand at this juncture that our members are frustrated by the turmoil at PRASA. Top management is being changed on a regular basis. Managers are afraid to take decisions which affects the operations and causes our members a lot of discomfort and even negatively influences the execution of their duties. Our excellent multi year agreement is nearing its end. Yes, there are challenging times ahead. Next year's wage negotiations are going to be difficult. But, as always, your union will be there for you to achieve the best possible deals. The MLPS division is a special case. Even though Treasury seems reluctant to fund MLPS, this union is out there fighting for its survival. By staying united and strong our members can help us to win these battles.



“It is the protector of workers' rights . . . the one union most prepared to fight tooth and nail for fairness and the rights of members.”

- Rodney Blom

Rodney Blom

Greetings. My name is Rodney Blom and my nickname is Hot Rod. I joined Transnet 36 years ago as a train assistant and moved

into the technical field three years later.

How long have you been with UNTU and why did you join?

I have been with the union for 20 years. I joined it to become a shop steward to fight against the unfairness and victimization of myself and members.

For how long have you been in a leadership position?

I was elected an Executive Councillor and National FTUR for PRASA Eastern Zone in 2010. At our 2015 Congress I was re-elected to serve until 2019.

What does UNTU mean to you?

Our union means everything to me. It is the protector of workers' rights . . . the one union most prepared to fight tooth and nail for fairness and the rights of members.

What do you want to accomplish in your roles?

I want to help to bring about the new dimension and changes required to make our beloved union the union of choice, the one and only union at PRASA.

Do you have any amusing incidents to share with us?

Yes, at Congress 2010 when our then-GS, Chris de Vos, called out my name, he told everyone that when I am asked to do something they should make sure that their instruction is clearly explained. Chris' reason for his remark was that when he had earlier instructed me to arrange a braai for my branch I had hired a catering company to do the work. When Chris got the bill he hit the roof.

Your plan for the future?

Most of all, I hope to impart my knowledge and experience to younger members to enable them to carry the baton with regard to our fight for members' rights.

What is your message to our members?

At PRASA we have gone through some tough times due to the company's lack of management and general disarray. Because we, at UNTU, have the necessary skills and resources and have stood together, we are coping with our many challenges, more especially in defending our members against the attacks against our train crews and operational staff and in challenging the company with every legal aspect possible. By continuing to stand together we can win our fight against the many unfair labour practices at PRASA and win the best deal possible deals for our PRASA membership. ■

VISITING THE DEPOTS

2739

Exco visits the Northern Cape



(Above) Wynndham Evans, president of UNTU, visited various areas in the Karoo in the Northern Cape with Exco members Brian Davids and Rodney Blom.

branch secretary. He took matters head on and addressed members' concerns with management without fear or favour. John, we, at UNTU, wish you every success in your new job.



Leon Strydom

Leon from De Aar

Leon Strydom, a proud member of UNTU, is the acting roster compiler at De Aar. He was photographed while keeping the service running during a night shift in the cold Karoo.



Roberto Fass

Beaufort West

Teamwork in Beaufort West: while drivers and train assistants prepare to keep the wheels rolling, Roberto Fass, the area's acting Roster Compiler, braais meat for staff members coming on duty. ■



(Above) Brian Davids shaking hands with Johan Scheepers, new leader from W.Cape.

20027436

On his recent visits to his depots, Brian Davids, Executive Committee member for Prasa Western Zone, gathered the following interesting news snippets:

UNTU provides another leader for Prasa W.Cape

Being an UNTU activist is a stepping stone to higher things. Former driver and Branch Secretary of Tafelberg branch, John Scheepers, has been appointed as Section Manager as from 1 July. John was a very active

CCMA RULING

NTM and NUMSA left empty handed

The National Transport Movement (NTM) and the National Union of Metalworkers of South Africa (NUMSA) got mud on their faces after four years of desperately trying to get organizational rights in Transnet.

Marleze Blignaut, Senior Commissioner of the Commission for Conciliation, Mediation and Arbitration (CCMA), dismissed their application for an arbitration award for organizational rights in favour of Transnet, the United National Transport Union (UNTU) and the South African Transport and Allied Workers Union, (SATAWU).

According to Blignaut the application by NTM and NUMSA is dismissed because neither of them was found to be a representative trade union. "The numbers they achieved during the verification exercise namely 1495 for NTM, and 2062 for NUMSA are too insignificant for me to grant them any organizational rights," Blignaut said

NUMSA and NTM applied for organizational rights, in terms of the provisions of section 21 of the Labour Relations Act (LRA), 66 of 1995, as amended in 2014. The matter was set down for arbitration. UNTU and SATAWU were joined to the proceedings on the basis that both unions had a material interest in the matter. NUMSA was cited as the second

applicant after its own matter had been consolidated with the current dispute.

Transnet, UNTU and SATAWU maintained that neither NUMSA or NTM was a representative trade union despite their claim. Blignaut had to determine if NTM or NUMSA should be granted organizational rights bearing in mind the requirements of the LRA. NTM was disputing the number of employees employed in the Bargaining Unit, reflected by Transnet as being 53,355 as it is stated on the Transnet Web Page that Transnet is employing 49 708 employees. That is a difference of 4277, which has not been explained by Transnet.

Despite the fact that Transnet had given SATAWU notice in December 2015 that its membership had gone below 30% Transnet had to date not withdrawn SATAWU's organizational rights. NTM asked for the same leniency.

NUMSA submitted that Organizational rights should not be determined merely on numbers as there were also other factors for the Commissioner to consider.

NUMSA was representing a substantial number of employees in the in the workplace especially in some of the Ports and in Ermelo. Any order declining NUMSA's request for the granting of organizational rights would lead

to an injustice to its members.

According to NUMSA Transnet was not acting consistently and has granted SATAWU and UNTU majority rights even though both of them are only sufficiently represented. In considering the history within the sector it was also important to note that Transnet had in the past granted rights to unions that were representing close to 10 %, this number was later increase to 20% and thereafter by another 5 % each year until 30 % was set as the required threshold. Other Unions were granted some flexibility. The same should be extended to NUMSA.

Transnet argued that the Commissioner must apply her mind in term of section 21 (8) of the LRA. According to this section the Commissioner must consider that she does not create the proliferation of trade union representation within a workplace. The Commissioner must also consider not to place a financial administrative burden on the employer.

Transnet further explained that the company had moved away from a process of trying to manage the administration burden of several smaller unions by allowing for a gradual increase in membership numbers before these unions could qualify, in principle for rights, resulting in



(Above) The Office of the Minister of Transport, Ms Dipuo Peters, are arranging a meeting with the management of UNTU after an open letter to her by Steve Harris, General Secretary, addressing the recent violent crime spree at railway stations across the country. UNTU will request the Minister to re-establish the South African Railway Police as it existed prior to 1989 when it was merged with the South African Police Service (SAPS).

the establishment of some sort of threshold of 30 %. This is a level that was subsequently achieved by both UNTU and SATAWU. NTM and NUMSA simply does not qualify.

Blignaut says NUMSA made a last desperate attempt to gain rights by reference to the Constitution and the rights of workers in the Constitution.

"The Courts have already ruled that the Constitution cannot and should not be used in an attempt to by-pass the required legislation. The fact of the matter is that the numbers both unions had achieved was just too low to even consider granting them any of the rights they demand," Blignaut said.

Deaths

MARCH 2016

MOGALE KM Member/Mafikeng
MASHOKWA MS Spouse/Johannesburg
MASEKOAMENG MJ Spouse/Polokwane
MOKOENA J Spouse/Bethlehem
SIBIYA SS Member/Vryheid
ALBERTS SC Member/Cape Town
SHILI PA Member/Richards Bay
VAN DER MERWE M Member/Durban
KHUMALO BW Member/Durban
STEYN CJ Member/Bethlehem
MASEKANA L Child/Polokwane
SEGER ATL Spouse/Cape Town
LOTTER WH Member/Kimberley
MSOMI K Member/Cape Town
MATUMBA KM Spouse/Steelpoort
LESHABA CM Member/Johannesburg
NEL NJG Child/Durban
NEL Z Child/Durban
MHLABANE MC Spouse/Nelspruit
MAARMAN P Spouse/Bellville
MASHIFANE MS Spouse/Ogies
BURWANA-PANTSIS NM Member/Cape Town
GUMEDE Z Member/Johannesburg
LESLIE MA Member/Johannesburg
MKHWANAZI T Member/Durban
BARNARD FP Member/Uitenhage
SHEZI EM Member/Durban
SHEZI EM Spouse/Durban

APRIL 2016

NTULI TV Spouse/Richards Bay
PETERSON BP Member/Richards Bay
MAFUYA NJ Member/Bloemfontein
MBALI Z Member/Durban
DLADLA MT Member/Vryheid
VAN ZYL WJW Member/Bloemfontein
NAIDOO PK Member/Durban
HLATSHWAYO SJ Member/Johannesburg
ROOS JG Member/Kroonstad
NZUZA BSM Member/Durban
SMITH PC Member/Johannesburg
GERBER PR Member/Port Elizabeth
DAVIDS J Spouse/Cape Town
SHUPING CT Member/Mafikeng
SEALIE C Member/Pretoria
KOSIE J Member/Cape Town
BELLE MM Member/Port Elizabeth

MAY 2016

Van Staden GJ Spouse/Pietermaritzburg
Van Reenen JJ Spouse/Cape Town
Sharp HJ Spouse/Johannesburg
Brand JH Member/Cape Town
Madonsela VS Member/Ermelo
Mungelwa M Member/Cape Town
Bapista AB Member/Vredendal
Du Preez GF Member/Pretoria
Maditse M Child/Johannesburg
Biko SS Child/Potchefstroom
Lyons JT Member/Germiston
Matseteng T Member/Durban
Swan DJ Member/Ogies
Mbongwa TB Member/Richards Bay
Seshoka LM Spouse/Pretoria
Seshoka V Member/Pretoria
Khumalo ST Member/Johannesburg
Erlank PJ Member/Johannesburg
Ndlazi P Member/Durban

Mr. Eddie de Klerk, Deputy General Secretary of UNTU, the largest trade union in Transnet representing more than 25 000 employees in the company, agreed with the ruling of the CCMA.

"The LRA stipulates that an employer and a registered trade union whose members are a majority of the employees employed may conclude a collective agreement establishing a threshold of representativeness required in respect of one or more of the organisational rights.

"Thresholds like the one in the Transnet Bargaining Council assist majority union like UNTU who specializes in the Transport Industry on behalf of its members to ensure that the focus in the bargaining council remains in real issues affecting the workers and does not get side tracks by minority unions who specialize in nothing but simply gather members in various sectors with empty promises," said Mr. De Klerk. ■



Pote Fourie (vice-president), Wyndham Evans (president), Louis Brockett and Steve Harris (general secretary) wishing Louis all the best with his retirement after awarding him Honorary Life Member.

RETIREMENT

Losing Louis means losing half a century of dedication

The finest buildings are held together by their seldom-seen foundations. It is much the same with the finest trade unions. Only when they have reliable support at base can their leaders get out into the world to fight for their members. Louis Brockett, who retired from his position as UNTU's senior deputy general secretary last month, performed that role for 25 years - half of his time as a trade union activist.

Few people have loved their careers and the trade unions they served more than Louis has. "Being number two came naturally to me - I was a second child," he says cheerfully. It was the loyalty and dedication that he brought to that function that made Louis special. His unfailing optimism and good cheer were an inspiration to those around him.

Louis is a small-town boy. He was born in Vereeniging in 1948 and raised in Bethlehem and Harrismith. His early ambition was to become a chartered accountant. But seeing that his parents were too poor to get him to matric - let alone to university - he left school in standard eight to become a cleaner in the Danskraal sheds of the old South African Railways and Harbours in 1965.

"That was not really a disappointment. I had always been fascinated by railway engines. And I knew that train drivers earned more than most other railway folk because they have to put in plenty of overtime."

Louis advanced quickly as a train driver. By 1966 he was a driver's assistant (electric). Influenced by his train driver, who was a branch chairman of the union, his trade union career progressed as quickly. By 1967 he had been elected to represent drivers' assistants.

His close association with train drivers and trade unions continued in other ways, too. In 1970, aged only 22, he married Hettie van der Westhuizen, the daughter of Danskraal train driver, Ampie van der Westhuizen.

There's no need to take you through each step of Louis' train driving and trade union lives except to say that both prospered, intensifying his knowledge and experience along the way.

The Louis we know is bald. It was not always like that. He had a full head of hair in February 1976 when he was taking a train from Newcastle to Ngagane Station with several learners alongside him in the cab. A signalman had made a mistake with the signals. Suddenly, looming in front of Louis, was the rear of another train. "I bundled the learners into the corridor behind me and did everything I could to halt my train. When a crash became inevitable I joined the learners in the corridor. The impact shook us around a lot, but none of us ended up with anything more than a few bruises. I thought I'd escaped Scot-free. But the next day I was bald. Nevertheless, I was again driving trains three days later."

Highlights of his career as a train driver included his piloting the driver of the Blue Train when he had to learn the route to the Natal South Coast ("Jaap Boshoff, the driver, allowed me to take over the controls for a while, which was a thrill") being amongst the first seven SA train drivers to drive the high-speed train that ran between Johannesburg and Durban during the late 1970s and being trained on air brake trains. Although he hasn't taken over the controls of a train for a quarter of a century, Louis still sometimes relives his train driver days on computer simulators.

Having worked his way up the union ranks as a specialist member representative, branch secretary and Executive Committee member in 1991, Louis was elected First Vice President of the former South African Footplate Staff Association (SAFSA).

"It is thanks to my late wife, Hettie, that I was able to make good progress in my rail and union careers. She was my pillar," he says.

A year later Louis resigned as an Exco member from Transnet to become the union's deputy general secretary. "It was a step I have never regretted. Human relations in South Africa were at boiling point and needed the full attention of those of us who wanted to help bring about a fairer society."

From the late 1980s the former train drivers and technical worker's unions opened their ranks to all races and encouraged black advancement. Late in the 1990 the two unions merged to form UTATU, the forerunner to UNTU. Those changes required many intensive debates and much balanced thinking. In his quiet and steady way Louis made a huge contribution.

How does he feel about retiring from all that action?

"I have no regrets. One has to retire sometime and I've lasted longer than most. The UNTU I am leaving is my going-away present. It has been a privilege to have contributed to the creation of the UNTU of today. Where else in Africa is there so non-racial a trade union - one with such great depths of member unity, service, training, participation and care," he says.

Louis will be neither alone nor inactive during his retirement. He'll be spending a lot of time with his close-knit family of two daughters, a son and seven grandchildren. Committed to being of service, as he has been throughout his career, he is also closely involved with a branch of social work.

What message would he like to leave behind him?

"We've come a long way together by keeping our eye on the ball as a united worker body. Let's keep it that way. If we allow politics to interfere, we'll undo all the good we have created." ■

IN LOVING MEMORY

Lost comrade

Remember Piet 'Biltong' Botha, a train driver from Wellington in the Western Cape region who died recently whilst performing his duties. We, at UNTU, are thinking of his wife, his children, other family and friends during their time of grief. May the Almighty God comfort them during this difficult time. Rest in peace, Piet Botha. We will miss you. ■



LEAVE DISPUTE

UNTU wins leave dispute, but . . .



The Transnet leave dispute has developed into at least a three-round battle.

Round one was triggered last November by Transnet's arbitrary instruction to a large section of its employees to take their leave between 17 and 31 December - or lose it.

Despite an early urgent Labour Court in Transnet's favour, **Round two** became UNTU's fight against the company's heartless and unfair instruction to its employees to take their leave during the most expensive holiday period of the year and at a time when most holiday venues were already fully booked. The union appointed Advocate Timothy Breinders SC to put its members' case.

Both parties presented written arguments to the 3 May arbitration that followed. On 30 May the arbitrator ruled that:

- Transnet's management had acted wrongly
- It had no right or power to implement its arbitrary changes to its employees' leave arrangements.
- Transnet must therefore reinstate the leave taken by qualifying employees, and
- Reinstate the 13 days' leave of those who had been forced to take leave.

Transnet immediately appealed against the ruling, thus launching **Round three**.

UNTU general secretary, Steve Harris, questioned Transnet's motive saying: "This might be a callous tactic aimed at delaying having to recompense its employees for years. The company must now attempt to discredit the arbitrator's decision. How can they possibly do that? They have transgressed sound collective agreements. There is no new evidence that can be lead. It is a cast-iron case of Transnet being caught with their fingers in the cookie jar and told the penalty they must pay.

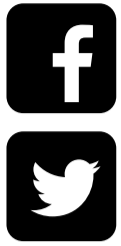
"Instead of manfully admitting that they made a mistake, paying the penalty, winning respect and achieving harmony, they are preferring to continue frustrating and cheating their employees on a long-term basis.

"Why burn bridges in this manner? What good can fuelling employee discontent possibly have for the profitability and efficiency of the company and for the customers they serve? Does our country need more rail messes?

"Members can rest assured that UNTU will continue to fight for their just rights. If Transnet persists with its aggressive and dishonest approach, the fight will move to a fourth round that this union will not give up." ■

BEING MORE VISIBLE

UNTU extends its benefits to social media



The United National Transport Union (UNTU) in July made huge strides to give effect to the promise made by Wyndham Evans, its President, to be more visible.

From July UNTU members can follow the Union on Twitter or like it's Facebook Page to be up to date with the latest union and related news daily. Follow @HeadofficeUNTU or like us at United National Transport Union.

These pages were created to ensure that UNTU remains on par with other Unions within the Transport Sector. UNTU are well aware that the average person in South Africa looks at his or her cell phone 106 times per day.

According to the SA Social Media Landscape 2015 Facebook ranked the number one social media network in South Africa with 11.8 million users, followed by WhatsApp with 10 million users and Twitter with 6.6 million users.

UNTU wants to cater for its new generation members whom prefer using these platforms as communication method. But to do this effectively the Union needs its executive council members, branches and members to assist.

UNTU needs "news" accompanied by good quality pictures whether or not it is actual topics that needs to be addressed or good news stories about work achievements and that of family members.

The Union is in the process of revamping its Web Page to make it more user friendly. You can use this page to gain easy access to applications forms for membership, bursaries, maternity benefits and death benefits.

For your benefit UNTU has also created an additional e-mail address, enquiries@untu.co.za, for any enquiries and complaints. For all other services such as membership applications, applications for discretionary fund, death benefit and maternity claims send an e-mail to headoffice@untu.co.za.

UNTU will continue to send you frequent newsletters on our mailing lists.



10 Tips for great photos

- # Look your subject in the eye
 - # Use a plain background
 - # Use flash outdoors
 - # Move in close
 - # Move it from the middle
 - # Lock the focus
 - # Know your flash's range
 - # Watch the light
 - # Take some vertical pictures
 - # Be a picture director
- Send your special moments to Sonja@untu.co.za or WhatsApp them to her at 082 463 6806. Remember photo's must be between 1 MB and 4 MB. ■



The two photos above a show the difference between good and bad compositions e.g. look you subject in the eye, move in close.

UNTU TRAINEES ACCREDITATION

New training approach has raised standards

To raise the quality of its training to a level that secures UNTU trainees accreditation for courses completed, the union needed the services of outside specialists. To achieve that goal, UNTU's Executive Committee appointed Heinrich Böhmke of Meridian Training.



Andreas Mathebula and Thabang Setsiba of Isando and Mpho Maditse of TPL, Alrode.

Heinrich has 20 years' experience in labour law working in a trade union, a distinguished labour law firm and a multinational publishing and training company. "Meridian prepared an in-house training proposal for UNTU based on the union's principles," Eddie de Klerk, deputy general secretary explains.

"In May a course in Labour Relations for Shop Stewards (TURs) kicked off as a pilot project which included a training session of the UNTU in-house trainers. Afterwards it was presented in all areas by

facilitators of Meridian, in all the main centres within the areas and by the UNTU facilitators in the rural areas.

"It is essential that TURs are trained in two-way communications. They must be able to conduct meetings effectively and give head office accurate feedback. Equally, they must be able to communicate messages to members and brief them on their importance.

"As they also need to write reports, the second course is about basic letter-writing skills.

The first training session of this programme for all the Branch Officials, FTURs, and Executive Council members was held in Durban in June and has subsequently been rolled out in other areas."

Feedback received from Meridian Training was very positive. This is what Heinrich had to say: "What impressed me most was the hunger for knowledge among the shopstewards. It was palpable: every comrade wanting to be armed to do an even better job at looking after members in their hour of need and growing the union's footprint in the sector through service delivery. Judging from the attendees' conduct and participation, UNTU is a union where new hands are ready and willing to steer the train along the sturdy tracks laid down by an older generation who can be very proud of infrastructure they have built up."

Darryl John Iyaloo, a facilitator at Meridian, made the following observation: "UNTU is a success story of unions, members and government working together to create sustainable jobs and growing the economy.



#UNTUCARES: HELPING OUR COMMUNITIES

UNTU realizes that its members are part of communities. The Head Office of the Union and its Exco Members are involved at various charity organisations. Tell us where you are extending a helping hand in your community by sending an e-mail to sonja@untu.co.za. On 12 August Maria Chomo and Liam MaCaky were amongst the staff at UNTU Head Office who supported Slipper Day that supports Reach For A Dream to fulfil the dreams of children who have been diagnosed with a life-threatening illness.

UNTU DIRECTORY

AREA 1 - KWAZULU NATAL							
AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
	Chairman	Short	John	071 481 6975	031 361 6164		John@untu.co.za
	Secretary	Madonsela	Jabulile	060 414 5827	035 905 3807	035 905 3293	Jabulile.Madonsela@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
Durban Infra	Chairman	Biljoen	Linda	082 852 9478	031 361 4318	086 726 0711	linda.biljoen@transnet.net
	Secretary	Coetzee	Marcel	083 854 2085	031 361 2155	031 361 3392	marcel.coetzee@transnet.net
Ermelo	Chairman	Olivier	Egbert	082 612 8519		017 801 2052	olivier.egbert@yahoo.com
	Secretary	Shabangu	Mxolisi	072 025 5148			mxolisi.shabangu@transnet.net
Ladysmith	Chairman	Mazibuko	Sipho	073 288 3574	036 271 2001		Sipho.Mazibuko@transnet.net
	Secretary	De Bruin	Ernst	084 506 3709			tingeling@telkomsa.net
Maritime Durban	Chairman	Phethwa	Wiseman	083 721 2250	031 361 8377	086 677 6040	wiseman.phethwa@transnet.net
	Secretary	Govender	Seelan	084 309 4287	031 361 6610		seelan.govender@transnet.net
Maritime Richards Bay	Chairman	Madonsela	Jabulile	060 414 5827	035 905 3807	035 905 3293	Jabulile.Madonsela@transnet.net
	Secretary	Ndaba	Joseph	074 793 1422	035 905 3130		Joseph.Ndaba@transnet.net
Newcastle	Chairman	Van Der Hyde	Willem	083 308 5375	034 328 7202	086 218 9144	willievanderhyde@gmail.com
	Secretary	Thwala	Thembeke	072 536 5798	034 328 7235		thembeke.thwala@transnet.net
Pietermaritzburg	Chairman	Holtshausen	Charles	082 336 2708	033 897 2460	033 897 2460	charlesh60@gmx.com
	Secretary	Mnengela	Muzi	083 366 5200	033 897 2727	033 897 2773	utatupietermaritzburg@transnet.net
Metro Durban	Chairman	Tikum	Hardhaw	083 756 4484	031 813 0226		htikum@gmail.com
	Secretary	Munsaur	Vikash	082 309 8937	031 361 7821		Vikash.Munsaur@prasa.com
Richards Bay	Chairman	Hattingh	Walter	083 547 3059	035 906 7193	035 905 2041	walter.hattingh@transnet.net
	Secretary	Verster	Paul	081 727 5134	035 905 2034		paul.verster@transnet.net
TRE Durban	Chairman	Naidoo	Krishnan	084 686 1556	031 361 5103		Krishnannaidoo@gmail.com
	Secretary	Vertuin	Christine	079 515 3739	031 361 4684		christinevertuin@yahoo.com
TRE Traction Durban	Chairman	Bezuidenhout	Hendrik	083 412 3174	031 361 5354		Bez.Bezuidenhout2@transnet.net
	Secretary	Allanson	Michael	083 661 3528			Michael.Allanson@transnet.net
TRE Richards Bay	Chairman	VACANT		082 567 6637	035 906 7372	035 906 7015	zonke@untu.co.za
	Secretary	Msweli	Bonginkosi	082 588 5565	035 905 4178		bonginkosi.msweli@transnet.net
Umbilo	Chairman	Rankin	Rodney	082 874 7797	031 361 4033		rodney.rankin@transnet.net
	Secretary	Heijmans	Jakobus	078 282 3237	031 361 4033		remon@neomail.co.za
Vryheid	Chairman	Ndwandwe	Mandla	083 710 4031	034 989 9376		alexander.ndwandwe@transnet.net
	Secretary	Mzini	Vusumuzi	078 670 2713	082 392 9974		mzinivusumuzi@gmail.com
Wentworth	Chairman	Govender	Reagan	072 690 0706	031 361 5346	031 361 4330	untuwddtfr@transnet.net
	Secretary	Balmogim	Shaun	081 462 8344	031 361 5346	031 361 4984	untuwddtfr@transnet.net
AREA 2 - EASTERN CAPE							
AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
	Chairman	Du Plessis	Clayton	078 212 6211	041 994 2288	041 507 5006	clayten.duplessis@transnet.net
	Secretary	Godfrey	Edwin	072 236 2056	041 507 5167		edwin.godfrey@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
Burgersdorp	Chairman	Wheeler	Phillip	083 409 8689	051 653 9219	051 653 9205	Jacobus.vanzyl@transnet.net
	Secretary	VACANT					
Cradock	Chairman	Els	Andries	084 205 8529	049 802 8224		Andries.els.05@gmail.com
	Secretary	Pain	Basie	078 320 1130	049 822 8227		basie.pain@transnet.net
East London	Chairman	Greyvenstein	Christian	083 558 4430	043 700 4371	043 700 4344	christian.greyvenstein@transnet.net
	Secretary	Pautz	Clive	078 802 5566	043 700 4317	043 700 4207	clive.pautz@transnet.net
Mossel Bay	Chairman	Prinsloo	Marius	084 582 5932	044 604 6236	044 604 6209	marius.prinsloo@transnet.net
	Secretary	Mare	Jacques	076 993 7506	044 604 6281	044 604 6250	jacquessmare@gmail.com
Maritime East London	Chairman	Faltein	Kerwin	083 557 3898	043 700 2130		kerwin.faltein@transnet.net
	Secretary	Emery	Douglas	082 315 9826	043 700 2410		douglas.emery@transnet.net
Maritime Port Elizabeth	Chairman	Galvin	Roan	084 504 0562	041 507 1589	086 648 7131	galvin.roan@transnet.net
	Secretary	Nibe	Thandiswa	083 574 5861	041 507 1559		thandiswa.nibe@transnet.net
Maritime Nqgura	Chairman	Damons	Careston	084 589 2698	081 722 3011		careston.damons@transnet.net
	Secretary	Julie	Vanencia	073 535 3221	041 507 8397		venecia.julie@transnet.net
Port Elizabeth	Chairman	Van Tonder	Wynand	076 125 7926	041 507 5204	041 504 5003	edwin.godfrey@transnet.net
	Secretary	Godfrey	Edwin	072 236 2056	041 507 5167	041 507 5006	edwin.godfrey@transnet.net
Metro East London	Chairman	Mrwebi	Thembinkosi	072 579 2049	043 700 2160		utatuec@prasa.com
	Secretary	Nkumanda	Kholelwa	083 670 0013/083 947 1995	043 700 2353/2090/2160		Kholelwa.nkumanda@prasa.com
TRE Swartkops	Chairman	Cyster	Julius	063 043 8599	041 507 5000	041 507 5014	julius.cyster@transnet.net
	Secretary	Verwey	Barnard	084 510 0319	041 507 5194	041 507 5224	Barend.Verwey@transnet.net
TRE Uitenhage	Chairman	Meyer	Wayne		041 994 2291		wayne.meyer@transnet.net
	Secretary	Bubb	Malcolm	083 952 4967	041 994 2341	041 994 2412	malcolm.bubb@transnet.net
Queenstown	Chairman	Barnardo	Petrus	084 461 7765	045 808 2040		petrus.barnardo@transnet.net
	Secretary	Van Heerden	Leon	083 944 9385	045 808 2022	045 808 2150	USE FAX
AREA 3 - WESTERN CAPE							
Area Committee	Position	Surname	First name	Cell Phone	Telephone no	Fax no	E-mail
	Chairman	Warrington	George	083 411 4962	021 940 2160	086 749 1740	george.warrington@transnet.net
	Secretary	Fourie	Barbara	072 114 4095	021 507 2267	021 507 2224	bfourie@metrorail.co.za
Branch	Position	Surname	First name	Cell Phone	Telephone no	Fax no	E-mail
Beaufort West	Chairman	Janse van Vuuren	Jacques	082 355 1166	023 449 2140	023 449 2177	jacques.jansevanvuuren@transnet.net
	Secretary	Van Niekerk	Lillian	083 557 8210	023 449 2140	021 415 2402	lillianvanniekerk@gmail.com
Cape Town	Chairman	Davies	Peter	083 947 9119	021 940 2818	021 940 3438	Peter.Davies@transnet.net
	Secretary	Warrington	George	083 411 4962	021 940 2160	086 749 1740	george.warrington@transnet.net
Maritime Cape Town	Chairman	Assegai	Michelle	073 208 4644	021 449 6320	021 449 6425	michelle.assegai@transnet.net
	Secretary	English	Munifa	073 633 2610	021 449 2787	021 449 2561	mufina.english@transnet.net
Maritime Saldanha	Chairman	Wevers	Plaaitjie	073 397 3179	022 703 4907	022 703 4952	ply.wewers@transnet.net
	Secretary	Mbonyana	Sibongile	083 451 7253	022 703 5447	086 679 9561	sibongile.mbonyana@transnet.net
Lions Head	Chairman	Ramuhovhi	Livhuwani	073 870 0970	021 449 5349	021 449 2104	Esterramuhovhi24@gmail.com
	Secretary	Matsepe	Moitheri	073 704 8688	021 449 2125	021 449 2104	mmatsepe@metrorail.co.za
Metro Disa	Chairman	Hartogh	Priscilla	072 374 9673	021 940 3310		priscilla.hartogh@gmail.com
	Secretary	Rhelegushe	Simphiwe	071 006 6135	021 940 3316		srelegusme@prasa.com
Metro Liesbeeck	Chairman	Vermaak	Connie	084 608 3304	021 507 2007		cvermaak@metrorail.co.za
	Secretary	Fourie	Barbara	072 114 4095	021 507 2267	021 507 2224	bfourie@metrorail.co.za
Metro Tafelberg	Chairman	Qoyi	Luyanda	078 866 8381	021 449 5532		lqoyi@prasa.com
	Secretary	Kwintshi	Thami	082 737 8922	021 449 6430		tkwintshi@prasa.com
Saldanha Ores	Chairman	Saul	Lutwena	079 225 9168	022 703 2229	022 703 3247	Lutwena.Saul@transnet.net
	Secretary	Myburgh	Andries	083 652 7580	022 703 3242	022 715 1951	andreuntu05@telkomsa.net
TRE Cape Town	Chairman	Mgqolozana	Tembile	082 751 2165	021 507 2039	021 507 2049	tembile.mgqolozana@gmail.com
	Secretary	Salie	Gamied	073 281 7639	021 507 2388		gamiedsalie@gmail.com
Vredendal	Chairman	Engelbrecht	Willem	083 440 9816	022 703 3552	022 703 3555	willem.engelbrecht@transnet.net
	Secretary	Brand	Neil	078 445 6422	022 703 3576		willem.engelbrecht@transnet.net
Worcester	Chairman	Steyn	Leon	083 293 7523	023 348 4218	023 348 4304	steyn@cwnet.co.za
	Secretary	Horn	Jakobus	083 293 7536	023 348 4290	023 348 4304	stefan.horn@transnet.net
AREA 4 - FREE STATE							
Area Committee	Position	Surname	First name	Cell Phone	Telephone no	Fax no	E-mail
	Chairman	Veitch	Russel	079 495 7203	051 408 2653	051 408 3959	Russell.Veitch@transnet.net
	Secretary	Scholtz	Martin	083 656 3065			Martin.Scholtz@transnet.net
Branch	Position	Surname	First name	Cell Phone	Telephone no	Fax no	E-mail
Bethlehem	Chairman	Nhlapo	Ally	072 763 1459	058 302 2018	058 302 2085	Ally.Nhlapo@transnet.net
	Secretary	Taaso	Thabo	083 409 6572	058 302 2160	058 302 2081	thabotaaso27@gmail.com
Bloemfontein	Chairman	Veitch	Russel	079 495 7203	051 408 2653	051 408 3959	Russell.Veitch@transnet.net
	Secretary	Hiten	Dennis	083 411 6611	051 408 3615	011 774 9454	Dennis.Hiten@transnet.net

Kroonstad	Chairman	Dreyer	Douw	082 920 9450	011 978 2737		douw@untu.co.za
	Secretary	Kruger	Andries	083 451 7751	056 268 4141	011 978 2737	dries.kruger@transnet.net
TRE Bloemfontein	Chairman	Phetu	Hans	078 968 3013	051 408 3543	0514082106	mzwandiile.phetu@transnet.net
	Secretary	Scholtz	Martin	083 656 3065	051 408 4011	086 584 6357	Martin.Scholtz@transnet.net

AREA 5 - GAUTENG CENTRAL

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
	Chairman	De Koker	Scott	082 046 6815	016 420 6250		scott@untu.co.za
	Secretary	Mashamaite	Chuene	083 583 7527	016 420 6250	016 789 3535	chuenemash11@gmail.com
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
Braamfontein	Chairman	Stoltz	Henning	083 709 1480	011 773 4734		Hstoltz@prasa.com
	Secretary	Ntuli	Mphonyana	079 172 0104	011 773 3696		mphonyanantuli@prasa.com
Bombela	Chairman	Makwela	Thabiso	073 688 9073	011 253 3019		thabiso.makwela@bombelaop.co.za
	Secretary	Mashele	Themba	071 533 1500	011 253 0068		Themba.mashele@bombelaops.co.za
Esselenpark	Chairman	Van Rooyen	Johan	060 539 6644	082 469 2390		andre.vanrooyen2@transnet.net
	Secretary	Maphunye	Chris	083 476 2375	011 929 1112	011 774 9017	chris.maphunye@transnet.net
Germiston	Chairman	Motau	Thabo	083 880 2778	011 820 2622	011 820 2380	thabo.motau@transnet.net
	Secretary	Nxumalo	Tiyiselani	083 282 0623	011 820 2455		Tiyiselani.nxumalo@transnet.net
Heidelberg	Chairman	Njowa	Peter	083 399 9626	016 340 7227		peter.njowa@transnet.net
	Secretary	Gwebu	Sipho	083 925 2406			sipho.gwebu2@transnet.net
Isando	Chairman	Mathebula	Andreas	071 827 3298			andreas.mathebula@transnet.net
	Secretary	Mtshweni	Wenzile	062 307 2130	011 570 7030		bwmtshweni1@gmail.com
Kaserne	Chairman	Mathekga	Noah	072 799 7297	011 330 6061		noahmathekga@gmail.com
	Secretary	De Koker	Scott	082 046 6815	082 324 9169		scott@untu.co.za
Krugersdorp	Chairman	Van Zyl	Abraham	084 802 7459	011 950 1251		Riekievz.vz@gmail.com
	Secretary	Xaba	Samuel	073 457 7247	011 356 2703	011 356 2709	Samuel.Xaba@transnet.net
Leeuhof	Chairman	Rossouw	Morne	084 504 0407	016 420 6246	016 420 6352	morne.rossouw@yahoo.com
	Secretary	Mashamaite	Chuene	083 583 7527	016 420 6250	016 789 3535	chuenemash11@gmail.com
Metro - Central	Chairman	Swart	Blackie	071 462 2307	011 773 8112		peet@untu.co.za
	Secretary	VACANT					
Metro - East	Chairman	Grobler	Frederick	083 276 8715			Fgrobler@prasa.com
	Secretary	Van Zyl	Andries	083 276 8783			yzf1000.yama@gmail.com
Metro - West	Chairman	Hagemann	Ockert	083 275 9991	011 278 2304		utaturfr@prasa.com
	Secretary	Smit	Albertus	083 459 9733	016 420 6204		smit.albertus.j@gmail.com
Parktown	Chairman	Mdyogolo	Luvuyo	071 363 6988	011 584 0574	011 774 9909	luvuyo.mdyogolo@transnet.net
	Secretary	Groenewald	Sannie	073 660 3605	011 584 0996		sannie.groenewald@transnet.net
Sentrarand	Chairman	Muludzi	Vhulhani	082 973 8120	011 960 2011	011 960 2068	Muludzi777@gmail.com
	Secretary	Ramphabana	Mashudu	084 877 2704	011 960 2018		Mashuduramphabana23@gmail.com
Springs	Chairman	Monama	Lever	072 536 8366			monam.lev@gmail.com
	Secretary	Grimsell	Kenneth	079 809 6086	011 365 7361		kgrimsell@gmail.com
Standerton	Chairman	Mthembu	Sibusiso	083 748 3616	083 709 1495		Sbusisomthembu54@gmail.com
	Secretary	Mathibedi	Lebogang	072 931 6297	017 727 8275		lebzalebza@yahoo.com
TRE Germiston	Chairman	Boshoff	Morne	076 167 8986	011 820 2716		Morne.Boshoff@transnet.net
	Secretary	Shabongu	Audrey	071 134 3906	011 820 2303		audrey.shabongu@transnet.net
TRE Sentrarand	Chairman	Tsekei	Mey	061 146 7583	011 960 2123		meytsekei@gmail.com
	Secretary	Dube	Vusi	072 130 4290	011 960 2405		vusi.dube@transnet.net

AREA 6 - NORTHERN CAPE

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
	Chairman	Menziwa	Yandiswa	083 480 1613	053 632 8303		Ymenziwa.yaya@gmail.com
	Secretary	Sekao	Pule	078 760 3479	053 838 2013		Pule.sekao@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
Lichtenburg	Chairman	Tokwe	Oneilwe	078 970 6035	018 632 0274		Oneilwe.tokwe@transnet.net
	Secretary	Maphike	Sipho	082 574 3249	018 632 1729		sipho.maphike@transnet.net
De Aar	Chairman	Pheiffer	Ethen	074 031 0065	053 632 8262		
	Secretary	Menziwa	Yandiswa	083 480 1613	053 632 8303		Ymenziwa.yaya@gmail.com
Kimberley	Chairman	Content	Abraham	073 483 0034	053 838 3414	053 838 3363	Abraham.Content@transnet.net
	Secretary	Sekao	Pule	078 760 3479	053 838 2013		Pule.sekao@transnet.net
Mafikeng	Chairman	VACANT					
	Secretary	Manca	Collin	078 267 6257	018 381 9271	018 381 9201	collenmanca@gmail.com
North West (Klerksdorp)	Chairman	Cimela	Abram	071 586 4664	018 406 2206	018 406 2030	cimelaba@gmail.com
	Secretary	Msibi	Winnie	060 559 7207	018 406 2115/3	018 406 2004	Nkgutliseng.winnie.nw@gmail.com
Postmasburg	Chairman	Moruri	Kagisho	076 795 6795	053 313 7210	053 313 7206	kpmoruri@webmail.co.za
	Secretary	Molifi	Lebogang	082 310 8015	053 313 7219	053 313 7206	stephen.molifi@yahoo.com
Sishen	Chairman	Mocumi	Lethogonolo	083 492 5752	053 723 9231	053 723 9239	Lethogonolo.mocumi@transnet.net
	Secretary	Rametsi	Brian	082 301 6606	053 723 9201		khanyisorametsi@yahoo.com
Warrenton	Chairman	Soza	Jonathan	060 396 6979	053 494 3232		UNTUwarrenton@transnet.net
	Secretary	Mgwevu	Ndumiso	074 844 2482	053 494 3236		untuwarrenton@transnet.net
Upington	Chairman	Van der Merwe	Petrus	083 504 9205	054 338 6699	054 338 0185	caartie@telkomsa.net
	Secretary	Phillips	Margorie	082 821 7535	054 338 3437	054 338 3340	margorie.phillips068@gmail.com

AREA 7 - GAUTENG NORTH

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
	Chairman	Leshabana	Steven	083 559 9419	015 534 7209		steven.leshabana@transnet.net
	Secretary	Tshotheli	Regina	076 476 0172		015 534 7222	Regina.Tshotheli@gmail.com
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE	TELEPHONE NO	FAX NO	E-MAIL
Komatipoort	Chairman	Nkambule	Winnie	078 605 9939	013 793 9930	013 793 9929	winiza2015@gmail.com
	Secretary	Mbuyane	Mandla	082 745 7847	013 793 9986		sollymandla66@gmail.com
Lydenburg	Chairman	Mkonto	Defference	072 094 0352	013 235 8243		mkonto.dp@gmail.com
	Secretary	Chiloane	Godwin	081 049 8502	013 238 8243		chileeg@live.com
Musina	Chairman	Matlala	Stephen	072 532 6699	015 519 4245	015 519 4248	Willem.vermaak@transnet.net
	Secretary	Tshotheli	Regina	076 476 0172	015 534 7209	015 534 7222	Regina.Tshotheli@gmail.com
Nelspruit	Chairman	Kolokoto	Sello	072 249 0340	013 752 9310		kolokotosello@gmail.com
	Secretary	Ngomane	Thulane	078 204 2403	013 751 9233		ikemshika@gmail.com
Phalaborwa	Chairman	Muleya	Alfred	074 676 2136	015 781 9035		alfredmuleya47@gmail.com
	Secretary	Phiri	Bongani	072 340 8940	015 781 9042		bonganimasuku5@gmail.com
Polokwane	Chairman	Mosebedi	Sonnyboy	079 502 4142	015 299 6487	011 774 9440	Sonnyboy.mosebedi@transnet.net
	Secretary	Pheta	Modjadji	083 261 2026	015 299 6485		modjadji.pheta@transnet.net
Pretoria	Chairman	Luus	Nicolaas	083 286 1948	012 842 6050	012 842 6016	Niekie.Luus@transnet.net
	Secretary	Molapo	Thabang	084 592 3248			thabang.molapo@transnet.net
Metro Pretoria	Chairman	Flavell	Eddie	083 554 8015	012 752 4256		eflavell@prasa.com
	Secretary	VACANT					
Pyramid	Chairman	Tajane	Gabaikangwe	073 405 2108	012 521 9452	012 521 9497	Gabaikangwe.Tajane@transnet.net
	Secretary	Mabasa	Jabulani	082 056 8393	012 521 9583	012 521 9526	jblnmabasa@yahoo.com
Rustenburg	Chairman	Mothlhabi	Tebogo	073 974 7074	014 590 2004	014 590 2064	utatu.rustenburg@transnet.net
	Secretary	Mothibe	Elias	071 926 1779		014 590 2226	elias.mothibe@transnet.net
Thabazimbi	Chairman	Mathebula	Hlayisela	073 854 5673	014 590 2206		Hlayiseka.matheb@gmail.com
	Secretary	Mahlauidi	Julius	072 759 6031	014 590 2223		t.mahlauidi@gmail.com
TE Pretoria	Chairman	Nel	Alwyn	082 371 0419	012 521 9580		alwyn.nel@transnet.net
	Secretary	Montse	Dimakatso	082 308 3726	012 842 5006		Hendrik.Horn@transnet.net
TE Koedoespoort	Chairman	Brink	Izak	082 827 9151	012 842 5317		izak.brink@transnet.net
	Secretary	Oosthuizen	Hannes	079 081 0907	012 842 5273		Johannes.Oosthuizen@transnet.net
Waterval-Boven	Chairman	Mmola	Evance	079 602 8585	013 257 5028	013 257 5032	haizelmola@gmail.com
	Secretary	Mhlongo	Oupa	073 420 7505	013 257 5024		doctoroupa@gmail.com
Witbank	Chairman	Mudalahothe	Obert	076 262 0674	013 658 2266		avhatakali26@gmail.com
	Secretary	Leshabana	Steven	083 559 9419			steven.leshabana@transnet.net



STOP ORDER

[Please complete all fields in clear print]

TITLE: INITIALS: SURNAME:
 FIRST NAMES: I.D. NUMBER
 EMPLOYEE / SAP NO: GOLF SHIRT SIZE (S - 5XL):
 TEL (H): (W) (FAX)
 (CELL) (EMAIL)
 CENTRE/DEPOT: JOB TITLE:

- Formula for calculating subscription: 1% of basic monthly salary (minimum of R43.00 and maximum of R75.00)
- I, the undersigned, hereby authorise the relevant company as indicated in the table below to monthly deduct the amount as calculated per the above formula from my salary, and to pay this amount to UNTU.

WHERE ARE YOU EMPLOYED? (Please mark with X)

PRASA - Metrorail	Transnet Port Terminals (TPT)	Transnet Freight Rail (TFR)	Transnet Pipelines (TPL)
PRASA - MLPS	Transnet National Ports Authority (TNPA)	Transnet Freight Rail (TFR) - RME	Bombela
PRASA - CRES	Transnet Group Capital	Transnet Properties	Bombardier
PRASA - Technical	Transnet Engineering (TE)	Transnet Corporate	Other

THIS STOP ORDER CANCELS THE MEMBERSHIP OF ANY OTHER UNION

I fully understand and accept that this STOP ORDER can only be cancelled by giving a month's written notice to the General Secretary.

NOMINEE FOR DEATH BENEFIT: I, the undersigned, hereby nominate and appoint:

(1) Relationship I.D. No.
 (2) Relationship I.D. No.

to be my nominee/s. This death grant shall form no part of my legal estate and shall be neither executable nor attachable at the instance of any creditor of mine, but shall be paid directly to my nominee.

SIGANTURE: DATE:

ENROLLED BY: INITIALS: SURNAME: EMPLOYEE NO.
 BANKING DETAILS: BANK: BRANCH: BRANCH CODE:
 ACCOUNT NO.: TYPE ACCOUNT:

FOR OFFICE USE ENROLLER'S SIGNATURE:

RECEIVED	PROCESSED	COMMISSION	PENALTY	SIGNATURE

SUBMIT COMPLETED FORM TO:

The General Secretary, P.O. Box 31100, Braamfontein, 2017; Fax 011 728 8257/8 or Internal Fax: 011 773 7920; Email: headoffice@untu.co.za

USO/5

Phone numbers to know

- Voetplaatpark – Tel 039 681 3325
- Transmed Call Centre: 0800 450 010
- Housing: FNB Home Loans – 0860 33 44 55
- FNB Smart Bond – 0860 644 644
- Transnet Pension/Retirement Fund (Metropolitan Life) 011 774 5444
- Call Centres for:
 - Transnet Second Defined Benefit Fund - 011 587 8000 (select option 1)
 - Transnet Retirement Fund – 011 587 8000 (select option 2)
 - Transnet Pension Fund – 011 587 8000 (select option 3)
- Aon Consulting – Tel: Jhb 011 944 7000 / website: www.aon.co.za

Hidden name competition

In every issue of Labour Report , UNTU publishes the latest SAP/employee numbers of ten members from the membership lists – drawn at random.

Each latest SAP/employee number appears somewhere in the newspaper. If yours is one of the lucky latest SAP/- employee numbers published and you can find it, claim your prize by writing to:

UNTU Hidden Name
 Competition
 PO Box 31100, Braamfontein, 2017

Give your name, latest SAP/-employee number and address and you will be sent R100.



SHARING IN EACH OTHERS LIVES

Manette's month of big steps

For Manette Havenga, personal assistant to UNTU's president and vice president, and her family, June was a month of big steps. First, her daughter, Marilee Keyter (24), took the big step of marrying Jaco Jonker.



(Left): Newly weds Jaco and Marilee Jonker. (Above): Manette Havenga's and her daughter, Marilyn Jonker, on her wedding day.

The groom and his groomsmen arrived at the church wearing running shoes! Why - were they planning on fleeing the ceremony? Fears in that direction evaporated when the wedding music began. Marilyn had exchanged Mendelssohn's Wedding March for Vangelis' theme from the prize-winning running movie Chariots of Fire.

Both bride and groom are marathon runners. If marriage is a marathon, they are well equipped to handle it.

The day after the ceremony the entire wedding party made its way to KwaZulu-Natal to join Sunday's Comrade's Marathon. Not only did Jaco and his groomsmen take their places at the starting blocks, but so did Eugene, Manette's 53-year-old husband.

As Manette watched enviously:

- Jaco finished the race in 10:52:00. It was his second Comrades and he also received a Back2back medal for two consecutive races.
- Eugene finished in 11:38:39. It was his 19th race and, if all goes to plan, he will receive his Double Green next year for 20 Comrades marathons run.

Adding the number of steps it requires to complete a Comrades, June became a month of some 300000 steps for the Havenga/Jonker families. ■



(Above): At the Comrade's finish line.



Ringball glory for PA's twins

The twins, Jason and Matthew Vosloo (14), got their South African colours in ringball, a traditional South African sport formerly known as "korfbal, at club level.

These sons of Annemarie Vosloo, the personal assistant of Steve Harris, General Secretary of the UNTU, were part of the team of the Ekurhuleni North Ringball Association competing at the National Championships held in Pretoria in July 2016 this.

"I am overwhelmed with pride. I always knew they had the will and the strength to do it," says Annemarie. She herself competed in ringball and athletics before she got an injury. Now she prefers to share her knowledges on the side of the field as a ringball coach to the o.15-team.

Her twins, Gr. 8 learners at the Hoërskool E.G. Jansen in Boksburg, gave up cricket to compete in ringball in 2013.

"They dream to be admitted to the Protea team who will be chosen next year to participate on international level," says Annemarie.

In May the twins participated in former actor Arnold Schwarzenegger's Arnold classic Africa Multi Sports event 2016 held at the Sandton Convention Centre.

When they are not playing ring ball the twins like to swim, play paintball and listen to music. ■

INDWE RISK SERVICES

5 WAYS TO ENSURE YOUR INSURANCE CLAIM PAYS OUT

Making an insurance claim can be stressful and so often we hear of household or vehicle insurance policies which haven't paid out. If you want your claim to be successful, it's important to get it right. Indwe Risk Services walks you through the process.

1 GIVE AS MUCH INFORMATION AS YOU CAN

By not disclosing information or not stipulating items to be insured, you run the risk of it not being covered by your policy. Tell your insurer about items such as bicycles, jewellery and laptops to ensure you have the right cover.

2 DON'T JUST OPT FOR THE CHEAPEST INSURANCE

Choosing the cheapest policy which covers you for very little, is pointless. You'll possibly have to pay a high excess when you have to claim, which you might not be able to afford.

3 KEEP RECEIPTS OR TAKE PHOTOS

Keep receipts of any items you've bought recently or take photos of your household goods. If an item is fairly new, the insurer might ask for proof of purchase.

4 ACT QUICKLY

Making your claim immediately ensures that the details are fresh in your mind and the insurer won't struggle to chase up information.

5 CHASE IT UP

With any insurance claim, don't simply claim and then leave it. Ask your broker how long it should take for the claim to be processed. Some processes do take longer and understanding these facts from your broker will prevent frustration when claims aren't processed within your expected timeframe.

FOR INSURANCE ADVICE AND THE BEST MOTOR AND HOUSEHOLD COVER FOR YOU, VISIT WWW.INDWERISK.CO.ZA OR CALL 011 912 7300 OR EMAIL LYNNVA@INDWE.CO.ZA

An Authorised Financial Services Provider. Terms and conditions apply.



EDUCATION

115107

Audrey's hard work paid off

UNTU member, Audrey Shabangu Mudau, recently received a Diploma on Logistics Management from the University of Johannesburg. Celebrating with her was her husband. Congratulations, Audrey. ■



NEW APPOINTMENT

Zonke Celebrates

The Richards Bay Transnet Engineering branch celebrates the new appointment of Zonke Cebekhulu, UNTU Executive Committee member, as the National Fulltime Trade Union Representative (NFTUR). ■

454986



John Short

Thanks, Mr Short

In the previous issue of Labour Report a letter was published in which 'John' was thanked for his help in saving BA Thompson's job. We omitted to say that the John referred to John Short. Thank you, John, for your hard and committed work. Our apologies if our omission caused you any embarrassment. ■



Scott De Koker

LETTER

Praise for Scott

I want to thank my Full Time Shop Steward, Scott De Koker, who is worth his every grain of salt. No one wanted to take my case.

Scott went way beyond the call of duty for me. I was emotional at times. He calmed me down, held my hand and assured me that everything would turn out for the best. My case dragged on for almost a year. Not once did he get tired of my phone calls or emails. At the arbitration he held his ground. At times he was even reprimanded for answering on my behalf. There was a stage I wanted to give up. Again he held my hand tight and assured me that we would be victorious. In the end I received a permanent appointment in the position I wanted. I am elated and would like to commend him on a job well done.

Thank you, thank you, thank you, Scott de Koker.

An elated member. ■



Jakes Jacobs says farewell

Says Jakes Jacobs, Training, Transnet Engineering: "I have reached retirement age and have to say 'farewell.' I would like to use this opportunity to greet you all; to thank you for your commitment, kindness and friendship during all the years and to wish you a blessed way forward." "At age 63, I have spent more time at work than at home. I am looking forward to becoming a part of my family's life.

"It has been a long journey. I am the last trainer to leave the old mechanical maintenance training school at Kaserne. I started my career in SAS&H 1972 as a fitter; there were no millwrights in training at that time. I qualified in 1976 and had to leave Port Elizabeth due to the policy of last in first out. I was given the opportunity to be appointed at Kaserne as a millwright. I did my conversion course at Bloemfontein.

"I left Spoornet for a year and was then requested by Mr Lambrecht to return as a tutor when a post training

millwrights became available in the mechanical maintenance training school.

"I was one of the first selected by Group Risk's At van Heerden and Mr Park to start training examiners (now LMIs or lifting machine inspectors). They had to do re-certifications every second year to stay updated with the Act 85 DMR. Later I also trained users to understand the responsibilities and duties of supervisors, managers and risk.

"I was involved in the development of new schools, namely George Goch, City Deep training centres and later Esselen Park.

"In November 2008 the millwright school at Esselen Park closed down and I had to move to Transnet Engineering where I ended up at Germiston.

"Now that it has all come to an end and I have to retire, I can continue with my hobby of street rodding. Goodbye, totsiens, salani-kahle." ■

Ready for Retirement



Marius Kapp

Marius Kapp, production planner at Beaconsfield (Locomotives), started his career on 4 January 1971 at SAS&H as an apprentice steam fitter in De Aar. He was transferred to Beaconsfield, Kimberley after the depot

closed down. On 4 May he had completed 45 years and 5 months' service. He retired on 31 May, aged 63, saying: "I'm ready for retirement."

At the beginning of his career he joined APV and on his retirement he had been a member of the union for 45 years. He says he values the changes that the union went through and was very happy until the end at UNTU.

Marius can be proud of his career as he has never been in any labour related trouble at work and has an excellent reputation. Says Marius: "UNTU is certainly the best union in Transnet.

VIVA UNTU VIVA!" ■

UNTU EXECUTIVE COUNCIL



PRESIDENT
WL Evans
 Tel: 011 728 0120
 Cell: 082 566 5518
 wyndham@untu.co.za



VICE-PRESIDENT
HF Fourie
 Cell: 083 283 7482
 pote@untu.co.za



SUPPORT SERVICES
DG Dreyer
 Tel: 011 978 2737
 Cell: 082 920 9450/
 082 378 3130
 douw@untu.co.za



MARITIME EASTERN ZONE
D Emery
 Tel: 043 700 2410
 Cell: 082 315 9826
 douglas@untu.co.za



MARITIME WESTERN ZONE
TA Wasserfall
 Tel: 021 449 2148
 Cell: 071 362 6219
 trevor@untu.co.za



PRASA CENTRAL ZONE
CL Botha
 Cell: 083 276 8662/
 078 063 0441
 cl@untu.co.za



PRASA WESTERN ZONE
B Davids
 Tel: 021 449 5879
 Cell: 082 043 0515
 brian@untu.co.za



PRASA EASTERN ZONE
RC Blom
 Tel: 031 361 7741
 Cell: 082 893 1224
 Rodney@untu.co.za



RAIL FREIGHT EASTERN ZONE
TD Khumalo
 Cell: 072 558 1460/
 082 685 2799
 dan@untu.co.za



RAIL FREIGHT CENTRAL ZONE
CJ Mashamaite
 Tel: 016 420 6278
 Cell: 083 583 7527
 chuene@untu.co.za



RAIL FREIGHT CENTRAL ZONE
L Biljoen
 Tel: 031 361 4318
 Cell: 082 852 9478
 linda@untu.co.za



RAIL FREIGHT CENTRAL ZONE
FJ de Koker
 Tel: 011 330 6061
 Cell: 082 324 9169/082 046 6815
 scott@untu.co.za



RAIL FREIGHT WESTERN ZONE
F van Wyk
 Cell: 081 766 4907
 fred@untu.co.za



RAIL FREIGHT WESTERN ZONE
HWJ Smith
 Tel: 023 348 4316
 Cell: 071 363 3938
 henk@untu.co.za



RAIL ENGINEERING CENTRAL ZONE
AJV Meyer
 Tel: 012 842 6085
 Cell: 063 687 3661
 wielligh@untu.co.za



RAIL ENGINEERING WESTERN ZONE
C du Plessis
 Tel: 041 994 2288
 Cell: 078 212 6211
 clayten@untu.co.za



RAIL ENGINEERING EASTERN ZONE
EZ Cebekhulu
 Tel: 035 906 7372
 Cell: 082 567 6637
 zonke@untu.co.za

SECRETARIAT



GENERAL SECRETARY AND EDITOR
S Harris
 Cell: 082 566 5516
 steve@untu.co.za



DEPUTY GENERAL SECRETARY
E de Klerk
 Cell: 082 567 6638
 eddie@untu.co.za



MEDIA LIASON COMMUNICATION OFFICER
S Carstens
 Cell: 082 463 6806
 sonja@untu.co.za
 enquiries@untu.co.za



DEPUTY GENERAL SECRETARY
C Doncabe
 Cell: 082 922 3960
 cosmas@untu.co.za



DEPUTY GENERAL SECRETARY
N Haasbroek
 Cell: 082 904 2215
 neels@untu.co.za



DEPUTY GENERAL SECRETARY FINANCE & ADMINISTRATION
C de Vos
 Cell: 082 857 7471
 finance@untu.co.za



DEPUTY GENERAL SECRETARY
P Greyling
 Cell: 076 084 7131
 pieter@untu.co.za



DEPUTY GENERAL SECRETARY
J Pereira
 Cell: 079 501 6883
 johnp@untu.co.za



NATIONAL ORGANISER
M Chonco
 Cell: 082 920 5305
 maria@untu.co.za



NATIONAL ORGANISER
C Tlhaole
 Cell: 072 440 3944
 cando@untu.co.za



ORGANISER
MS Radebe
 Cell: 071 344 7357
 mdu@untu.co.za

Voetplaatpark

- the affordable family holiday of your choice

Visit the jewel of the KwaZulu-Natal South Coast – and the best part is:

as UNTU member you get 30% discount over weekends and 40% for mid-weeks.



Voetplaatpark is on the lower South Coast of KwaZulu-Natal at Sunwich Port; 100 km south of Durban and 10 km north of Port Shepstone.

It consists of cabanas, chalets and a caravan park.

Facilities

The resort has a freshwater swimming pool, a games room with pool tables, table tennis, soccer table and dartboard, an air-conditioned conference hall, lapa and restaurant with take-away facilities.

The beach boasts a tidal pool and offers excellent rock fishing of avid fishermen.

Chalets

There are 12 fully furnished and equipped chalets with lounge/dining room, two bedrooms, bathroom with bath and shower and private braai on the veranda. Undercover parking available.

Cabanas

The 12 duplex sea-facing cabanas are fully furnished and equipped with two bedrooms, bathroom with bath and shower, lounge/dining room, kitchen and extra guest toilet. Combined braai area under the lapa. Undercover parking available.

Caravan park

There are 32 caravan sites, each with bathroom and kitchen. There are also 18 standard camping sites with communal ablution. All sites are paved.

Security

The resort has excellent security with concrete walls and electric gates and security guards patrolling the premises by night.

UNITS CHALETS/CABANAS	PERSONS				
	2	4	6	7	8
OUT OF SEASON MONTH	R450.00	R715.00	R895.00	R1 090.00	R1 270.00
MID SEASON MONTH (School Holidays) June/July & September/October	R655.00	R935.00	R1 300.00	R1 510.00	R1 730.00
HIGH SEASON (School Holidays) December/January & March/April	Not Applicable	R1 495.00	R1 625.00	R1 940.00	R2 170.00

CARAVAN SITES	Super Luxury	Luxury	Regular	Extra Adult	Extra Children
OUT OF SEASON	R365.00	R290.00	Not Applicable	R130.00	R110.00
MID SEASON (School Holidays) June/July & September/October	R560.00	R475.00	R425.00	R145.00	R120.00
HIGH SEASON (School Holidays) December/January & March/April	R715.00	R665.00	R560.00	R175.00	R130.00
LONG WEEKEND OUT OF SEASON	R485.00	R410.00	Not Applicable	R130.00	R110.00

Very Important: These tariffs are applicable for four persons (2 Adults/2 Children) per night

Weekend/Long weekend Out of Season Chalets and Cabanas		7th Person	8th Person
Weekend for two(2) Persons	Weekend : Arrive - Friday Depart - Sunday	R1 010.00	
Weekend for four(4) Persons		R1 780.00	
Weekend for six(6) Persons		R2 025.00	R2 390.00 R2 750.00
Long Weekend out of Season	Tariff for Six (6) Persons per night	R1 055.00	R1 250.00 R1 450.00

Deposits are payable within 30 days after reservation has been made. If we do not receive a fax of your deposit slip as confirmation of your payment on or before the due date, your booking will be cancelled without further notice. **IMPORTANT:** All charges are subject to change without notice.

DISCOUNT – VERY IMPORTANT: All UNTU members qualify for 30% discount over weekends and 40% mid-week (Monday to Friday) in respect of accommodation in and out of season. **PLEASE NOTE:** This discount is for UNTU (United National Transport Union) Members ONLY, and only for the unit he/she occupy, the Member MUST BE PRESENT for the duration of the booking in order to qualify for the discount. **RESERVATIONS:** Bookings for December open on 2 April 2016. Cancellation of booking.