



REF: CL/AGR.001/LFB/MK

2012-11-21

TO:

**ALL EXECUTIVE COUNCIL MEMBERS
AND TRADE UNION REPRESENTATIVES TRANSNET**

TRANSNET AGREEMENTS

During a meeting of the extended Strategic Leadership Forum (Top Management and Labour Leadership) held on 5 and 6 November 2012 grave concerns were raised by Labour concerning the implementation of the following agreements:

- 1) Multi-year Wage Agreement;
- 2) FST Agreement
- 3) New reward Agreement: Progression
- 4) Artisan Agreement
- 5) Recognition Agreement
- 6) Train Movement Agreement

Robust deliberations culminated in agreeing that a workshop be held to "plot" the way forward on these agreements.

The workshop was held on 16 November 2012 during which vigorous and robust deliberations continued:

Attached is the combined Labour proposal to Management to address these very important and sensitive matters.

Members will be kept abreast of all/any developments in this regard, while we sincerely express our gratitude to members for the patience in this regard.

Members are assured that we are working tirelessly to acquire the best possible deal for them on all relevant issues.

UTATU SARWHU Greetings.

A handwritten signature in black ink, appearing to be "Louis Botha".

DEPUTY GENERAL SECRETARY

Non-profit Organisation – Ref: Number 036-913

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