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2013-04-18

TO:

**ALL EXECUTIVE COUNCIL MEMBERS AND TRADE UNION  
REPRESENTATIVES (TUR'S) PRASA**

**PRASA WAGE NEGOTIATIONS: 2013-2014**

Our circular letter REF: CL/WAGES.PRASA.005/PG/av dated 2013-04-08 refers.

Organized Labour and Management have been engaging on wage negotiations over the three day period from 15-17 April 2013.

Hereunder is the outcome of intense negotiations between Management and Labour which reflects the current position:-

1. A salary increment of 5% on Total Guaranteed Package (TGP) for all junior employees with effect from 1 April 2013 for the 2013/2014 financial year.
2. Employees earning R96 000.00 per annum and below will receive an additional 0.5% on Total Guaranteed Package (TGP).
3. Employees above the 50<sup>th</sup> percentile and those on Person-to-Holder ((PTH) basis will also qualify for the full annual increase on Total Guaranteed Package (TGP).
4. Parties will only negotiate a one year agreement.

The Parties will re-convene as soon as a date has been set to continue the wage negotiations.

Be assured that UTATU SARWHU will at all times have the best interest of all its members at heart.

UTATU SARWHU greetings,

**Pieter Greyling  
O. b. o SA Harris  
GENERAL SECRETARY**

**Non-profit Organisation – Ref: Number 036-913**

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