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2015-04-17

TO:

ALL EXECUTIVE COUNCIL MEMBERS AND TUR'S: TRANSNET

WAGE NEGOTIATIONS: 2015/2016

Wage negotiations between Transnet Management and Organized Labour continued on 13 & 14 April 2015 at the Transnet Bargaining Council (TBC) under the facilitation of Commissioner Tshepo Moshego from Tokiso.

Labour revised their demand as follows:-

- 1) 10% Across the Board (ATB) increase plus 10% increase on all allowances – night – standby;
- 2) Fourteen (14) days family responsibility leave that was inclusive of paternity;
- 3) Seven (7) days disability leave per annum, separated from ordinary sick leave;
- 4) No retrenchments for the duration of the agreement;
- 5) Medical Aid subsidy - 60% by company - 40% by member.

Management then responded with a “Revised Offer” as per the attached (Annexure A).

Clearly can be seen that Management are adamant in not to address the “Condition of Service” as they contended that we receive generous concessions in terms of leave etc.

Further negotiations will continue on 20-21 April 2015.

Members are humbly requested to bear with Labour during this period as the negotiations are tough.

Be assured, we as Labour will work tirelessly to acquire the best possible deal for our members.

UNTU greetings,



LF Brockett
ACTING GENERAL SECRETARY

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