



REF: CL.WAGE.NEG.T.006.4/SH/av

2013-04-11

TO:

**ALL EXECUTIVE COUNCIL MEMBERS AND TRADE UNION  
REPRESENTATIVES TRANSNET**

### **WAGE NEGOTIATIONS 2013/2014**

Organized Labour and Transnet Management have been engaging in the Wage Negotiations for 2013/2014 at the Transnet Bargaining Council (TBC) under the facilitation of Mr John Brand.

Management provided Labour with a renewed offer that is by all accounts wanting against our demand – ***see attached (Wage Settlement Proposal)***.

Where it is apparent that Management remain adamant not to head to our plea to offer employees a decent increase, the parties reached a deadlock.

Labour has subsequently declared a dispute and will engage in a Conciliation Process on 22 April 2013 at the Transnet Bargaining Council (TBC) where Mr John Brand will conciliate the process.

Members will be kept abreast of all/any developments as the process unfolds.

Furthermore, we take this opportunity to appeal to our membership to please be patient during this period as we are exerting all efforts to acquire the best possible deal for our members.

UTATU SARWHU greetings,

LF Brockett  
O. b. o SA Harris  
GENERAL SECRETARY

**Non-profit Organisation – Ref: Number 036-913**

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