

Thank you!

UNTU WISHES ALL ITS MEMBERS A MERRY CHRISTMAS AND ALL THE BEST FOR 2023. THANK YOU FOR YOUR LOYAL SUPPORT!

# THE LABOUR REPORT

Capable new leadership committed to overcome challenges & continue to fuel Union's growth

## HISTORIC CONGRESS HELD

**T**he National Congress is the most important event on the UNTU calendar, as feedback is given on the momentous events

that occurred since the last Congress, the administration of the Union over this period and, most importantly, it is the place where the leadership that will steer UNTU for the next four years, is elected.

In his address to Congress, General Secretary Cobus van Vuuren said there has never been a Congress arranged in such a short time, on such short notice.

The initial Congress had to be postponed due to various reasons, including the Covid-19 pandemic and the Registrar granting a postponement for holding the National Congress in May 2022. When a further postponement was requested, only about a month was granted and Congress moved to June 2022.

The Secretariat staff worked relentlessly to bring everything together. "They deserve our sincere gratitude. They have proven that through Unity the almost impossible can be accomplished."

The Special Congress was a condensed version of previous ones and the main purpose was to:

- ▶ Provide feedback on the important events and UNTU activities that occurred since the last Congress was held in 2015;
- ▶ Elect Executive Council Members that will steer and manage the Union and its activities until the next National Congress; and
- ▶ Elect a Union President and Vice-President who will be responsible to ensure compliance with UNTU's Constitution and, in general, manage the affairs of the Union until the next National Congress.

Van Vuuren emphasised that UNTU must and should remain an organisation that is nonpolitical and based on democratic principles. "The organisation exists because of and belongs to its members. It is not an organisation that facilitates the political or self-seeking ambitions of



UNTU's newly-elected Executive Council Members

The election of our new President, Vice-President and Executive Council (Exco) Members went smoothly at UNTU's Special National Congress that was held in June 2022. Steven Leshabana (front row, fourth from the right) was elected as the new President and Trevor Wasserfall (front row, fifth from the right) as Vice-President. Read more about the new Exco on page 8 & 9. Their contact details are listed on page 13.

individuals or groups who pursue personal agendas that do not put the needs of our members first."

Van Vuuren touched on a few other unions and the problems and infighting that have occurred there in the not-so-distant past. "The examples show what happens if a union does not adhere to its policies and controls. That is when factions within a union start forming; factions that may form because of not placing the members first and putting the needs and ambitions of individuals first. This does not support the principles or core values of UNTU."

**“UNTU is nonpolitical and based on democratic principles. The Union belongs to its members and will continue putting our members' needs first.”**

These principles or core values are:

- ▶ We exist to promote the interest of our members and our decisions are based on the mandate we receive from our members;
- ▶ We are a nonpolitical organisation; we do not take politics into the workplace or into internal forums and meetings;
- ▶ We are not a political tool; and
- ▶ We will not tolerate individuals or groups who want to use the Union to pursue their own personal or political agendas.

Highlights of Van Vuuren's feedback to Congress touched on the following:

### Socio-economic environment

We have all lost something or someone because of Covid-19. Just as we thought it was under control, we experienced violent protests and socio-political unrest, mostly in KwaZulu-Natal (KZN) and Gauteng. In April 2022, days of heavy rain across KZN led to devastating floods. Critical infrastructure, including major roads, rail infrastructure, transportation, communication, and electrical systems were impacted by the flooding.

### Membership

Our membership peaked at 36 511 in 2018, however, since then it has been declining and is currently standing on 33 552 active members. This can be attributed to Covid-19, our inability to continue with our membership drives during lockdown and the Voluntary Severance Packages that was offered by Transnet in 2020/2021.

### Disputes

Disciplinarys, grievances and disputes

are some of the most time-consuming matters that the Full-time Trade Union Representatives (FTURs) and Trade Union Representatives (TURs) are busy with on a daily basis. We would like to express our gratitude to everyone that has so diligently represented our members in dispute matters.

### Legal

Our expenditure on legal fees have increased year-on-year, in particular during 2020. The biggest contributors to this increase was uncaring employers and non-compliance with collective agreements.

### Training

UNTU prides itself on quality training. Courses presented inhouse include:

- ▶ Basic TUR training;
- ▶ Conciliation and Arbitration training;
- ▶ Recognition Agreement training; and
- ▶ Constitution training.

### General

We have a strong and committed Exco, a strong and capable Secretariat and dedicated and committed FTURs and TURs. Whatever lies ahead of us, we will overcome the challenges, be victorious and keep on growing, whether it is membership, services, or as an organisation who strives for Pride, Unity and Trust. UNTU will always be there for you! ▼

~ Cobus van Vuuren, General Secretary ~



# Rest and recharge for challenges that lie ahead in 2023



**Steven Leshabana**  
PRESIDENT SAYS

I am very grateful for the opportunity to address you as the President of the United National Transport Union (UNTU). It has proven to be an eventful year, which saw us having a historic National Congress in June, that ushered in a new Executive Council led by myself, a new General Secretary, and the Transnet strike, amongst others. It is a privilege and big responsibility to lead this massive organisation with its membership base of more than 33 500 and a sizeable staff compliment. The support you have afforded us as Leadership makes everything worthwhile. You are appreciated, respected and valued.

Looking back on 2022, death robbed us of three UNTU employees, colleagues, and family members under different circumstances. May their souls rest in eternal peace.

We are not forecasting a less eventful 2023, and it is for this reason that I wish everyone a happy Festive Season. Those

who will not be working, let us use this opportunity to rest and recharge our batteries for the challenges that lie ahead in 2023. Those amongst us who will be working during this period to keep the fire burning, we wish that you work safe, and we appreciate your sacrifices.

From the UNTU Executive Council, we wish you a Merry Christmas and a New Year filled with good health and prosperity. 🌟

# UNTU can become the **Union of choice** for all South Africans



**Cobus van Vuuren**

## FULL SPEED AHEAD

This year has been a year of new beginnings in UNTU. We experienced the end of a worldwide pandemic and the return to a "new normal".

We went through the first National Congress in a

long time, and we enter a new year with a newly-elected Executive Council and a new General Secretary. We will be seeing the faces of other new additions to the UNTU family during the first quarter of 2023: a new Deputy General Secretary for the Maritime Sector who will be based in KwaZulu-Natal (KZN), a new Media Liaison Officer, a new Maintenance Manager at UNTU Palms and a Receptionist for the KZN Provincial Office, amongst others.

As UNTU's newly-appointed General Secretary, I knew it would not be smooth sailing from the start, but with the support of the Executive Council Members and the UNTU staff we have managed to steer the organisation through rough seas.

There are many challenges that lie ahead in 2023, but I have full confidence that each and every person will stay the course and do what is best for the Union and its loyal members.

In the short time that I have been part of UNTU, I have developed a deep appreciation for the people of this Union.

Both the appointed staff and the elected officials have shown their commitment to the values that we as an organisation hold dear: Pride, Unity and Trust. I am proud to be associated with UNTU. As an organisation and united team, we will go from strength to strength. We will grow, and we will continue the struggle for our members and their economic freedom.

I am appalled by stories of corruption, of company executives lining their own pockets and a resistance to part with even the fairest of increases for those who keep the lights on and the economic infrastructure moving. We are at long last starting to see these corrupt company executives being held accountable, although at a snail's pace.

I want to assure our members that this Union will not stop fighting for what is fair and right for the workers. The battle for and on behalf of our members will continue.

My vision for UNTU is to become the Union of choice, not just in Transnet, Prasa and the other related industries, but the Union of choice for all workers throughout South Africa, irrespective of the industry that they work in. I have the utmost confidence that with the commitment and support of our newly-elected Executive Council Members, our dedicated staff and our hardworking FTURs and TURs, UNTU can become the Union of choice for all South Africans.

Comrades, thank you for your support throughout the year, thank you for your hard work, dedication and sacrifices. Let's move forward with even greater vigour in 2023. Let's make UNTU the Union of choice for everyone in 2023! 🌟



▲ Skoonkai and Nsezi Depots welcomed UNTU President Steven Leshabana and Executive Council Member Nkosiyapha Mkhaba for a visit.



▲ UNTU Executive Council Member Douw Dreyer visited and conducted a meeting with Transnet Property members in Bellville in the Western Cape.



▲ Together in solidarity! The UNTU members who were arrested during the recent strike were supported by UNTU President Steven Leshabana and Executive Council Member Nkosiyapha Mkhaba.



▲ Full-time Trade Union Representative (FTUR) Noah Mathekga and Trade Union Representative Ntate Kobe addressed and assisted members at City Deep.



▲ A warm welcome to our newly elected TURs, Bongumusa Shangase, Thamsanqa Ndaba and Bhukumuzi Buthelezi at 50 Fish Eagle. FTUR Thembeke Thwala and Organiser Sakhile Mthethwa was there to congratulate them.



▲ Outgoing President Hendrik Fourie congratulates UNTU's newly-elected President, Steven Leshabana.

# New President is passionate about people

## "The bumpier the road, the better driver you become"

**U**NTU's newly-elected President, Steven Leshabana, is not only ready to lead the Union over the next few years, but also wants to grow its membership base

beyond the Railway Sector. *Labour Report* got to know him a little better.

"I didn't set out to become a union leader, circumstances and a passion for social justice dictated my route."

Leshabana started working for Transnet as a Train Assistant in Ogies in 2002.

"In 2006 I was appointed as Chief Shed Man and in 2010 I became the Senior Administrative Officer in the Order Entry Department."

Leshabana joined the South African Railways and Harbours Workers Union (SARHWU) around 2003, and in 2006 he was elected as Shop Steward.

"Later I was elected to the position of Mpumalanga Regional Chairperson and led the largest delegation in SARHWU to the final Elective Congress just before the merge to form UTATU-SARHWU (now UNTU)," Leshabana recalls.

In 2012 Leshabana was appointed as Full-time Trade Union Representative. His road to the Executive Council (Exco), however, was bumpy. "It wasn't easy, but it was worth it. You cannot be a good driver if you only drive on flat surfaces. The bumpier the road, the better driver you become."

"As President, I want to create a highly-skilled leadership capacity. I want us to grow the Union to unprecedented heights, always ensuring that it remains a worker-controlled organisation."

"My vision is to maintain the relevance of labour movements, with UNTU as the champion of the working-class struggle. There will be challenges ahead, but I want to assure our members that I am here for each and every member and not for myself. With the support of the Exco, every Shop Steward, the dedicated UNTU staff and our members, I believe we will not only make it, but make a lasting difference."

Leshabana is very passionate about people and training. "I have trained over 100 Shop Stewards between November 2021 and June 2022, and it is a pity that my diary no longer allows me such an opportunity. I love to impart knowledge and create more leadership capacity."

He pledges to make sure that we have leaders that is well-trained and knowledgeable. He describes himself as a "trust and inspire" type of a leader and is proud that he can communicate in most of the official South African languages.

"I am a grandchild, a son, a father, a husband, a brother, a cousin, an uncle. I belong and I accommodate."

We wish our President all the best and know he can count on the support of every member to help grow UNTU into a Union without equal. 🌟

## Well-deserved retirement after 43 years of making a difference

**H**endrik Fourie (also known as Pote), UNTU's outgoing President, earned his retirement. *Labour Report* spoke to him about his career and plans for the future.

Fourie started his career as an artisan for Transnet in 1980 and joined the Union immediately – his career and involvement in the Union span over 43 years! He became a Grade Representative in the Northern Transvaal region of the Artisans Union. This became the Technical Workers Union (TWU) and later merged with the United Transport and Allied Trade Union (UTATU). He was the Chairperson of the Northern Transvaal Regional Board for many years and later joined the Executive Committee.

Fourie has also been involved in politics for many years and even acted in a temporary capacity as Deputy Mayor of Pretoria. After his term expired, he participated in the election at the UNTU Congress in 2015 and was elected as Vice-President. After the President's early resignation, Fourie became President in 2019.

"There were many highlights, but the changes I brought about in terms of UNTU's communication process, I am most proud of," says Fourie.

He introduced a better process

whereby daily communication is sent to all members, the Union established a social media presence and the position for a Media Liaison Officer was created.

"Through these initiatives, UNTU members are always kept abreast of what the Union is doing for them, and the non-members hear the good news. This has proven to be very beneficial for our recruitment drives."

Part of the recruitment drives includes visibility tours and regular visits around the country. Fourie was the mastermind behind these successful events. As a responsible citizen, he was also responsible for UNTU's Executive Council to have paperless meetings. "We all have computers, so is no need to print tons of paper for every meeting," he explains.

Fourie might be retired, but there is no time for sitting around. "I want to become involved in the administration of tug-of-war again, as it used to be a big passion. And I will always be interested in politics. I think I might enjoy getting involved again."

For UNTU's members and leaders, Fourie has the following message: "Members should trust and support their leaders. And leaders should have trust in their members. Division will only weaken us. Together, however, we can do and achieve so much more." 🌟



### Preserve your retirement savings

Whether you resign, seek greener pastures or take a package – or if your employer's pension or provident fund is perhaps dissolved – you will need to decide what to do with your benefit from your pension or provident fund.

It can be tempting to cash out your retirement fund. However, it will be difficult to make up the amount you lose in the long term, which means you will compromise the quality of your retirement lifestyle.

You can continue to increase your retirement savings by transferring it to a preservation fund where it will keep growing.

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# General Secretary wants fairness, justice for all

“We must get back to basics: **serve our members**”

**C**obus van Vuuren was appointed as General Secretary for UNTU in 2022. The year has thrown him a few curveballs, but he has managed to catch them all. He told *Labour Report* his story:

“I come from very humble beginnings and attended a small rural school just outside Vanderbijlpark. When I finished primary school, my parents moved us into town so that I could attend high school. I had to start working immediately after school as my parents could not afford to send me for tertiary studies. I started working at Arcelor Mittal as a General Worker, working shifts in the production lines.”

Van Vuuren says he had to travel 12 km to work and back every day, rain or shine, on an old bicycle and had to report for duty, whether it was for the morning, afternoon or night shift. “I worked my way up in the production lines, became a Machine Operator, Senior Machine Operator and eventually ended up in the Training and Development Department.”

He says that he has been blessed with great opportunities as he worked for national and multinational companies such as Coca-Cola, Bidvest, Sappi and a few



Cobus van Vuuren, UNTU's General Secretary.

others. “Working, studying while working, and raising a family all at the same time, has not been easy, but it has been a journey that has been worthwhile.”

For him it was his passion for people that led the way. “Throughout my career, working in Senior and Executive Human Resources positions in the labour environment, and working with unions, I have seen injustices done to employees. This is what drove me to ‘cross the Rubicon’ as they say. I want to see employees being treated fairly, justly, respectfully and with the dignity that each person deserves. I want to see employees

earning decent salaries and wages, working in environments that are conducive to them being able to deliver their best: not just for the company that they work for, but to their own benefit, their families, and the greater economy.

“I have seen unions lose their way. I have seen unions forget why they exist. I have seen unions become so politicised that they forget their roots. I have seen the political and personal infighting and financial mismanagement of unions leading to their dysfunction and sometimes even their demise. I stand firmly by my belief that unions are there for the people; not for political or personal power; not for self-enrichment, but to serve the people and advance the socio-economic wellbeing of everyone.”

Van Vuuren believes that without vision, direction and an undying commitment to its purpose, a union is like a rudderless boat in the middle of the ocean. “We must get back to basics. We exist to serve our members.”

It's his dream to see UNTU becoming the Union of choice for all workers, irrespective of what industry they work in. “I see UNTU influencing Government and economic policy. I see UNTU as an integral link in the chain in the socio-economic development of our people and our country.”



>> PHOTOGRAPH: ALEXIUS VAN DER WESTHUIZEN

## Prasa is getting its house in order

**R**ecent media reports indicate that the Passenger Rail Agency of South Africa (Prasa) is at long last acting against some of its executives who have been implicated in corruption.

“UNTU is happy to hear that Prasa is getting its house in order. We hope that Prasa’s investigations will bear fruit and that the corruption that is rearing its ugly head throughout the South African economy, will be eradicated once and for all,” says UNTU General Secretary, Cobus van Vuuren.

Prasa has placed Thato Tsautse, its acting legal head, on precautionary suspension regarding allegations of misconduct. The company said in a

statement that the allegations against her are of a “serious nature” and necessitated “immediate suspension”.

Tsautse is facing allegations related to the appointment of law firms, investigators and the payment of service providers. Prasa said that once they had received the allegations, they immediately launched an investigation. “Pending the finalisation of the investigation, a decision has been taken to place the executive on precautionary suspension,” the statement read. “It is essential that the executive [be] placed on precautionary suspension to prevent any form of interference with the investigation.”

Apparently a whistle-blower approached the Auditor-General, accusing

Tsautse of flouting procurement processes through the irregular appointment and payment of a law firm. Prasa said that her suspension was not linked to any forensic investigation she allegedly intended to conduct.

The Prasa Board also received a report regarding serious allegations against David Mphelo during his capacity as the Acting Group Chief Executive Officer.

The allegations against him involve irregularities in recruitment and procurement, amongst others. Given the gravity and seriousness of the allegations, the Board decided that it was in the best interest of Prasa that Mphelo is placed under suspension with immediate effect, pending an investigation.



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# Transnet salary negotiations

## Strike was necessary to clinch reasonable deal after initial insulting offer

To reach a settlement in this year's salary negotiations with Transnet, took a lot of effort, hard work and compromise from all the parties involved.

After embarking on protected strike action for twelve days, Transnet gave in to the pressure and signed a three-year salary agreement.

Transnet's initial increase offer was 1% and after three sessions revised it to 1,5%. "This was an insult to both the labour unions and the Transnet employees," says Cobus van Vuuren, UNTU's General Secretary.

UNTU consequently declared a dispute of mutual interest. The dispute process proceeded eventually and a certificate of non-resolution was issued by Commissioner William Thompson on 25 August 2022.

The parties agreed on a "cool down period" to provide Transnet time to review its position and speak to its respective shareholders. During this time, UNTU engaged with the Transnet negotiation team and the Bargaining Council on various occasions, but with no positive results.

On 3 October 2022 UNTU gave notice of its intention to embark on strike action on 6 October. The next day, Transnet's lawyers issued papers indicating Transnet's intention to apply for an interdict to prevent the strike. The interdict application was heard by the Labour Court on 7 October and the case was dismissed.

Government intervened and the Commission for Conciliation, Mediation and Arbitration (CCMA) became involved to engage in a Section 150 process on 10 October. In cases where looming strike action is threatening the interest of



**"This agreement will create a stable labour environment in which Transnet can get its house in order, and put the turnaround plans in place that are so desperately needed."**

the public and the economy at large, the CCMA can be approached to intervene to prevent a strike by attempting to broker a deal between labour and the employer. The Minister of Employment and Labour, Thulas Nxesi, was present during this first engagement session.

While the strike was continuing, UNTU was called to attend urgent meetings with Ministers Pravin Gordhan (Public Enterprises), Thoko Didiza (Agriculture, Land Reform and Rural Development) and Nxesi, who also tried to intervene in the strike. On 13 October the Commissioners that were instructed to facilitate the Section 150 process, presented a potential Commissioner Settlement Salary Increase Proposal that was taken to the members for mandating purposes. The members agreed

to accept the settlement proposal, but UNTU called a meeting with the Transnet negotiation team and negotiated further for a more favourable settlement on 17 October. In this meeting, UNTU managed to negotiate a further increase in the medical allowance and the housing allowance. "We maintained the position throughout that our members require an increase that reflects the increased cost of living that we have to face on a daily basis," says Van Vuuren.

"I am proud of UNTU's members who stood together in solidarity when we asked them to strike. In the end, we are members of a responsible Union and as such, we had to listen to the arguments of Transnet, Government, the business representatives and, most importantly, our members."

Van Vuuren says the agreement that they were able to reach on behalf of the members is more aligned with the cost of living and the mandate received from the members.

"It balances the needs of both the employees and the challenges that Transnet are facing.

"This agreement will create a stable labour environment in which Transnet can get its house in order, and put the turnaround plans in place that are so desperately needed in the company. We hope that Transnet uses this opportunity to become the profitable organisation it used to be, and create the jobs that are so desperately needed in our country and in our economy."

### Details of the settlement

- ▶ Year 1: 2022/23 – 6% increase on pensionable salary.
- ▶ Year 2: 2023/24 – 5,5% increase on pensionable salary.
- ▶ Year 3: 2024/ 25 – 6% increase on pensionable salary.

### Back pay

The back-pay portion of the annual increases for the period April to September 2022, will be paid as follows:

- ▶ April to June 2022 – was paid on 15 November 2022.
- ▶ July to September 2022 – will be paid on 16 January 2023.

### Medical allowance

- ▶ 2022/23 – 6% increase.
- ▶ 2023/24 – 5,5% Increase.
- ▶ 2024/25 – 6% increase.

### Housing allowance

- ▶ 2023/24 – 5,5% increase.
- ▶ 2024/25 – 6% increase. 🏠

## UNTU SAYS

# To strike or not to strike: We will continue to fight for our members

Cobus van Vuuren, UNTU's General Secretary, explains the Union's reasoning for the strike amidst this year's salary negotiations with Transnet:

It is important to note that strike action is never taken without serious consideration, and it should always be protected. Furthermore, it is only embarked upon if we are mandated by our members to embark on strike action.

There are five important reasons why we, and labour all over the world, must have the right to strike:

1. Striking is always a last resort. By the time it comes to this, it is the only tool left for workers to protect themselves while they fight for a salary that enables them to maintain some sort of standard of living.
2. Striking helps workers to avoid being at the complete mercy of employers.
3. The ability to strike, to some extent, balances the power between the

employee and the employer.

4. Without the right to strike, governments can ban industrial action all together and punish people who dare to strike.
5. Most strikes are about pay and better working conditions. Without the threat of strike action, corporations will be able to let working conditions deteriorate and the gap in pay between higher management and the workers will increase.

In an article in the Sunday newspaper *Rapport* on 23 October 2022, I explained this to journalist Hanlie Retief. In summary, here are a few of the remarks:

### Is the strike in the interest of South Africa?

We represent Transnet workers. It is not our members' fault that Transnet as a company is in disarray.

### At what price? According to the SA Association of Freight Forwarders

**the wage increase amount to about R1,5 billion, whereas the strike came to a loss of R63,6 billion in imports.**

Any strike has an impact on the economy. Keep in mind that we wanted an increase that is more in line with the increased cost of living and the consumer price index (CPI). We do not want our members to become poorer or more impoverished. This strike action was a last resort to ensure that our members are not granted a 1,5% to 4% increase which, in the current economic state of the country, will have impoverished our members even more.

### The result of this strike might have an influence on inflation and the Reserve Bank rate. That will absorb the wage increase in the long run.

According to forecasts, the CPI will be 6% during next year's first quarter. So, it influences the repo rate and CPI, but it stabilises and return to normal over time.

**But Transnet is in dire straits. Do you think the workers would still have received 6% if the increase was based on merit?**

Whichever way you look at it, our members need increases to survive in an economic environment where living costs continue to rise dramatically.

### What do you say to those who want port work to be declared essential services so that you cannot strike again?

The definition of what essential work is, will have to change first. We will oppose it with great vigour. We achieved what we set out to achieve with this strike action, an increase that is more aligned with the increased cost of living that our members are facing. A 17% increase over three years is better than the 1,5% which Transnet originally offered. As a Union, we will do it again if needed, we will continue to fight for our members and their families. 🏠



Totiusdal Primary School's first rugby team dominated their league and made history winning the Stadsbeker.

## Totiusdal rugby team makes history

Zak Brink, Branch Chairperson at Transnet Engineering in Koedoespoort, Pretoria, is very proud of his son Rowan and his rugby team's achievements. Rowan, a pupil at the Totiusdal Primary School, played for his school's first rugby team.

The first rugby team took the characteristics of the school's mascot, the Honey Badger, seriously and was the definition of tough. Totiusdal dominated their league and won five of the six games they played. They also received a bonus point in each

game and boasted with a points difference of 199! Next came the semi-finals and finals for the Blue Bulls Primary Schools Trophy (also known as the Stadsbeker). Totiusdal won against Du Preez van Wyk with a score of 35-22, setting up the final against Maragon. Totiusdal won the final convincingly (56-14) and the Stadsbeker!

This is something that a first rugby team of Totiusdal has never achieved in its 69-year history and will be remembered for generations to come. 🏆



## UNTU STOP ORDER

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- Formula for calculating subscription: 1% of basic monthly salary (minimum of R48,00 and a maximum of R83,00).
- I, the undersigned, hereby authorise the relevant company as indicated in the table below to monthly deduct the amount as calculated per the above formula from my salary, and to pay this amount to UNTU.

(Please mark with X) **CONTRACT WORKER:** YES  NO  **WHERE ARE YOU EMPLOYED?**

Prasa – Metrorail	Transnet Port Terminals (TPT)	Transnet Freight Rail (TFR)	Transnet Pipelines (TPL)
Prasa – MLPS	Transnet National Ports Authority (TNPA)	Transnet Freight Rail (TFR) – RME	Bombela
Prasa – CRES	Transnet Group Capital	Transnet Properties	Bombardier
Prasa – Technical	Transnet Engineering (TE)	Transnet Corporate	Other

### THIS STOP ORDER CANCELS THE MEMBERSHIP OF ANY OTHER UNION

I fully understand and accept that this STOP ORDER can only be cancelled by giving a month's written notice to the General Secretary.

**NOMINEE FOR DEATH BENEFIT:** I, the undersigned, hereby nominate and appoint:

(1): \_\_\_\_\_ Relationship: \_\_\_\_\_ I.D. NO: \_\_\_\_\_  
 (2): \_\_\_\_\_ Relationship: \_\_\_\_\_ I.D. NO: \_\_\_\_\_

to be my nominee/s. This death grant shall form no part of my legal estate and shall be neither executable nor attachable at the instance of any creditor of mine, but shall be paid directly to my nominee.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

**ENROLLED BY:** INITIALS: \_\_\_\_\_ SURNAME: \_\_\_\_\_ EMPLOYEE NO: \_\_\_\_\_  
**BANKING DETAILS:** BANK: \_\_\_\_\_ BRANCH: \_\_\_\_\_ BRANCH CODE: \_\_\_\_\_  
 ACCOUNT NUMBER: \_\_\_\_\_ TYPE OF ACCOUNT: \_\_\_\_\_  
 ENROLLER'S SIGNATURE: \_\_\_\_\_

#### FOR OFFICE USE

RECEIVED	PROCESSED	COMMISSION	PENALTY	SIGNATURE

#### SUBMIT COMPLETED FORM TO:

The General Secretary, P.O. Box 31100, Braamfontein, 2017 • Fax: 011 728 8258  
 Internal Fax: 011 773 7920 • E-mail: headoffice@untu.co.za



## Win big in recruitment competition

### Kick off the new year with cash!

**U** NTU is the most progressive Union in the transport industry and takes care of its members. We have a multitude of success stories and many satisfied members.

You have an unique opportunity to help grow the Union even further and win a nice sum of money in the process.

UNTU's recruitment competition has already kicked off, but there is still plenty of time to cash in. The competition is open to everyone, excluding UNTU Head Office and regional staff members.

The member who recruits the most new members until 31 December 2022 will win R3 000. Another R3 000 is up for grabs if you recruit the most members in January.

The person who recruited the most members over the course of the competition, will win R5 000. Just the cash injection so desperately needed amidst the difficult economic climate we live in!

In case of a tie, the winner of each month will be determined by a draw. The grand prize winner of R5 000 will be announced in February 2023.

- For more information, contact Head Office on 011 728 0120 or send an e-mail to headoffice@untu.co.za 🏆



# Empowering our employees to further education

## Study Assistance Programme motivates staff to continue learning

**U**NTU believes in empowering its employees and members through encouraging them to continue learning. The Staff Study Assistance Programme motivates staff to better equip themselves by furthering their education.

The following employees recently benefited from this:

### Deputy General Secretary, Tembile Mgqolozana

Tembile Mgqolozana is busy with an Advanced Programme in Labour Law (online) at the University of Pretoria. He says that the programme is extensive and covers the broad spectrum of Labour Law. "This knowledge will help me in serving members in all labour law aspects, from disciplinary hearings, through arbitration and reconciliation all the way up to Labour Court." Mgqolozana thinks this is an amazing initiative and is thankful to UNTU for the opportunity.



### Deputy General Secretary, Dan Khumalo

Dan Khumalo is doing a Labour Dispute Resolution Practice Course, presented by Stellenbosch University. Khumalo is grateful for the opportunity to learn more. "This course will help me do my job better and serve our members to the best of my ability." Khumalo indicated that the course allowed him to see other perspectives,



for example how to evaluate a case from the commissioner's point of view, and this will help him in preparing cases going forward. "As a Deputy General Secretary, I am responsible for training as well and I will impart my knowledge to the people that I am training."

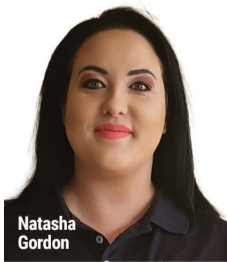
### Assistant Deputy General Secretary, Yandiswa Menziwa

Yandiswa Menziwa is studying Practical Labour Law (online short course) at the University of Cape Town. Menziwa says the course is helping her tremendously in her job. "I have learned so much. I really feel that I am equipped to serve our members even better with my newly acquired knowledge. I want to thank UNTU for this amazing opportunity."



### Administrators Natasha Gordon and Nakita Sequeira

Natasha Gordon and Nakita Sequeira are both enrolled for National Certificates in Advertising and Marketing at the Digital School of Marketing. Gordon says: "I am very blessed and thankful for this opportunity. UNTU is the best Union to work for." They both agree that, since most platforms in the world are becoming digital, this certificate will assist them in contributing to the transformation within the Union. "I am grateful to be working for UNTU," Sequeira added.



# Members benefit from UNTU's legal expertise

One of the essential services UNTU provides its members, is legal services. We represent members in all labour disputes – from disciplinary hearings, all the way to the Labour Court. UNTU's staff and Full-time Trade Union Representatives are trained in labour law and have the expertise to help our members out of sticky situations. Here are just a few of UNTU's many recent success stories.



### Essential services

This matter relates to a designation issued by the Essential Services Committee (ESC) dated 16 February 2021 in terms of an investigation in relation to Section 71 of the Labour Relations Act (LRA) to determine whether certain services at Ports and Maritime should be designated as essential services. Neels Haasbroek, Deputy General Secretary, explains:

On 29 January 2020, Transnet Port Terminals referred a matter to the Essential Service Committee seeking to have Port Security and Maritime Services designated as essential services. These included the following: planning department, waterside operations, landside operations, transshipment, maintenance and support services (including HR, Finance, Safety, Claims, Legal, Security and others). The designation was made in the absence of the unions. When UNTU became aware of the designation, UNTU, with SATAWU, sought the rescission of the designation. On 24 November 2021, the Chairperson of the ESC confirmed that the ESC could not rescind the designation. Following this, a review application was launched. The review was based on the following grounds:

1. The *Government Gazette* which was issued in terms of Section 71(2)(a) of the LRA was materially defective because it didn't allow interested parties the opportunity to make written submissions as to whether the work done by the affected employees should be designated as essential services.
2. The Essential Services Committee committed a material error of law by conducting an investigation and thereafter making the designation in the absence of the unions.
3. The Essential Services Committee committed a material error of law and fact by designating the services rendered by the affected employees to be essential services as contemplated in Section 71 of the LRA.

The matter was heard before Honourable Acting Judge Swartz on 1 November 2022 and the following order made:

1. The late filing of the review application is condoned.
2. The designation of the Essential Services Committee dated 16 February 2021 under case number ES368 is reviewed and set aside.
3. There is no order as to costs.

Transnet were present at the Labour Court and were very disappointed with the order. If UNTU didn't take the matter up, the recent strike action would not have been possible.

### Prasa

In this case, Prasa promoted a group of 50 employees working in different positions on different job levels to the position of Sector Security Commander at a staff party. For some of these people the promotion meant a jump in job and pay grade of more than one notch.

"This is totally unfair towards all the other workers. These positions have not been advertised and these people were not qualified to be appointed in those positions – some even have criminal records! It is against the company's own recruitment policy," explains Neels Haasbroek, Deputy General Secretary. "In June this year, the promotions were declared irregular and our members now have the opportunity to apply for these positions."

### Employee 1

This employee was dismissed for not following procedure and using a company vehicle without authorisation. The commissioner found that there was no system in place through which there would be a proper account of the goods from one depot to the other until the last destination; so, there was no procedure to follow. They could also not show that each trip with the company vehicle had to be authorised as per the policy. The only reasonable conclusion was that the dispute was a product of system shortfalls for which the applicant cannot be held liable. The dismissal of the applicant was found substantially unfair. He was reinstated and received back pay.

### Employee 2

This employee was dismissed for unauthorised use of a company vehicle and cable theft. After arbitration he was found not guilty, but the company did not want to reinstate him. This happened in 2020 and in the meantime, he was without a job and an income. Eventually he was reinstated, and the company had to pay him R240 000.

### Employee 3

This employee was dismissed for alleged sexual misconduct. The Commissioner had to deal with conflicting evidence. There were no witnesses for a part of the claim and in another part of the case, the witnesses were not telling the same story. The respondent had various inconsistencies and material contradictions in her story. It was more probable that the applicant's version of events was true and that no sexual harassment took place. The employee was reinstated and received back pay of more than R900 000.



Front row: Cynthia Mathiso, Anele Biyela, Clayton du Plessis, Cobus van Vuuren (General Secretary), Steven Leshabana (President), Trevor Wasserfall (Vice-President), Avhatakali Mudalahothe and Douw Dreyer. Second row: Wiseman Phethwa, Ply Wevers, Lincoln Visagie, Carestone Damons, Vhulahani Mulaudzi and Nkosiyapha Mkhaba. Third row: Ndira Fingita, Michael Mashige, Henk Smith, Scott de Koker, Luvuyo Mdyogolo, Wielligh Meyer and Hardhaw Tikum.

# Get to know your new Exco

Great group has big dreams for Union's **growth & serving** our members

**UNTU's Executive Council Members, who were elected during the Special National Congress in June this year, have hit the ground running serving the Union's more than 33 500 members. This great group of individuals has big dreams for UNTU. Labour Report got to know them a little bit better.**

## Trevor Wasserfall – Vice-President

Wasserfall started as an Operator at the Port of Cape Town in 1981 and was promoted to Assistant Crane Foreman in 1994 at the Port of Port Elizabeth. He was appointed as Divisional Full-time Trade Union Representative (FTUR) for the Salaried Staff Association (SALSTAFF) Union, which merged with UASA, and was redeployed back to Cape Town. "I joined UNTU because it's a progressive and constructive Union." His vision for UNTU is to grow as much as possible, and to remain progressive and constructive to the benefit of all employees in the transport industry.

## Wielligh Meyer

"I started as a General Worker and joined UNTU in 1998. It was a struggle to reach my full potential, but Joseph Sia, my Operations Manager, played an enormous and memorable role in this regard." Meyer envisions UNTU setting the trend in the South African labour movement by, amongst others, introducing new labour laws to ensure a better life for all workers. "I have a supporting wife and two beautiful children. My daughter (15) would be able to take on any Exco Member in a debate and could just be the President of UNTU one day! My son (14), on the other hand, brings calmness to any situation."

## Cynthia Mathiso

Mathiso started as a Process Worker at Transnet Engineering in Richards Bay in 2010. In 2012 she was appointed as a Maintenance Assistant and in 2019 filled the position of Examiner and Repairer. "I was recruited by Zonke Cebekhulu, who made me realise how important being an UNTU member was. I was elected as an Exco member in 2022." She is very passionate about people. "UNTU has always been there for me. I almost lost my job and UNTU never let me down. I want us to grow tremendously, even beyond Transnet." "I have two children and a partner who is a proud UNTU Trade Union Representative (TUR)."

## Clayten du Plessis

Du Plessis started an electrical apprenticeship in 1999 and became a Master Electrician. He immediately joined the Union, because UNTU made sure that all appointments were fair. Du Plessis has been serving as an Exco Member since 2015. "I am grateful for my journey so far. I know there are tough times ahead, but through the Unity in our Union, we can conquer any challenge. I know we can't always win, but we will never stop trying to do our best for our members." Du Plessis is a single parent and lives in Kariega (formerly known as Uitenhage) in the Eastern Cape.

## Scott de Koker

De Koker started working for Transnet as a Trainee Train Driver in the Germiston Electric Depot in 1990. In 1994 the Depot closed, and he went to Kaserne in Johannesburg. "I initially didn't believe in unions, but when the Germiston Depot closed, the employees were left to their own devices. The only support we received, came from the Shop Stewards. I joined their struggle and we marched to Transnet's Head Office until everyone was accommodated." At Kaserne he assisted in hearings and everyday issues, was elected as a Shop Steward in 2007 and became an Exco Member in 2011.

## Luvuyo Mdyogolo

Mdyogolo started as Chief Administration Official: Finance and Payroll in 2000 and was promoted to Chief Administration Official: Budget and Costing in 2005. "I joined UNTU in 2003 as it was (and still is!) the Union of choice. I was elected as an UNTU TUR in 2003. When uMjantshi House moved in 2008, I was the founder of the Parktown Branch. Mdyogolo, who was appointed as a FTUR in 2012, is married to Cinthia Nthekoane Mdyogolo and they have five children. "My vision is to achieve more than 55% membership in Transnet and be the best Union in Transnet."

## Vhulahani Mulaudzi

"I began working as a Shunter for Transnet in 2010 and joined UNTU in 2011 because of its quick response to challenges." Mulaudzi, who was elected as an Exco Member in 2022, wants UNTU to remain the leading Union in the transport sector. He moved from Limpopo to Gauteng after Matric and worked in various sectors. "My passion for unionism started when I saw the exploitation of workers." When he joined Transnet, his goals were to educate himself further. "I have a certificate in Labour Relations, a Paralegal diploma and I am currently studying for a Bachelor's degree."

## Avhatakali Mudalahothe

Mudalahothe started as a Train Assistant in 2002. "I have my late Line Manager, Mr Mpongwane, to thank for motivating me every day. He had a huge impact on my life." He joined UNTU in 2014 and was elected as a TUR in the same year. This family man and father of three became Branch Chairman in 2017, moved on to become a FTUR and eventually was elected as an Exco member in 2022. "I would like to be part of Fedusa's Exco so that I can make an even bigger contribution to improving the working conditions of the working class."

## Nkosiyapha Mkhaba

This newly-elected (and at 33 years of age also the youngest) Exco Member started working for Transnet in 2010 as a Yard Official and became Yard Foreman in 2014. "I was persuaded by Alfred Mthethwa to join the Union. He constantly visited our depot to explain UNTU's benefits." Mkhaba wants UNTU to remain proactive and accountable, and keep on promoting and protecting the social and economic well-being of workers by defending their rights and interests. "I am driven by the desire to serve our members on the ground and grow the Union to its full potential."

## Henk Smith

Smith started working as a Learner Train Assistant in 1980. "When I started, the only union that understood the working environment of a Train Crew was Voetplaatvereniging. Through all the merges, this stayed true. That is why I stayed with UNTU. Our Union has the knowledge and financial means to represent and protect its members far better than any other union in Transnet." His vision for UNTU is to become the only Union in Transnet and keep on delivering on its promises to its members: the best training and the best representation.

## Lincoln Visagie

"I was appointed as Leading Protection Official at Transnet Freight Rail in 2012. In 2016 I became a Senior Investigation Officer, specialising in criminal, civil and labour law matters." Visagie joined UNTU after a General Meeting at the Rail Network Department. "I was impressed by the professionalism and concise feedback from the Shop Stewards. My wife, also an UNTU member, encouraged me to become more involved in 2017. This led to my election as an Exco Member in 2022." He believes the Union should leave a legacy for the next generation.



### Wiseman Phethwa

Phethwa began working as a General Purpose Rating (GPR) Trainee in 1997. He completed this in 2000 and got a position at Transnet National Ports Authority's Dredging Services. In 2004 he was a Trainee Dredge Operator and three years later a Dredge Operator. "I joined UNTU in 2000 because of the quality and professionalism when dealing with members and employee issues. I was elected as a TUR in 2001, in 2010 as a FTUR and became an Exco Member in 2022." His vision for UNTU is to become a "one industry, one union" Union.

### Carestone Damons

"I started as a Ship to Shore Crane Operator in January 2009 and joined UNTU in 2010." Damons says he joined UNTU because the Union caters for a diverse audience and its communication is excellent. "UNTU's representatives are well-trained." Damons was elected as a FTUR in 2014 and has been an Exco Member since 2019. "My dream is to recruit all non-union members and have UNTU FTURs in every depot in Transnet and Prasa. I am very passionate about helping members. To give them peace of mind, gives me pleasure, even though it is a selfless job."

### Ply Wevers

Wevers initially was a casual employee and was permanently appointed in 2008 as a Trade Hand in the Maintenance Department. He joined UNTU in the same year. "I was ill-treated by another union and realised that UNTU really cares about its members. UNTU is not politically affiliated and truly is the most progressive organisation. UNTU must always make the interests of and service delivery to its members its priority. Without its members, UNTU will not exist." Wevers and his wife celebrated their 25th wedding anniversary this year and have five children.

### Michael Mashige

Mashige started working for Metrorail in 2002 as a Train Assistant and became a Train Driver in 2005. He joined UNTU in 2016 as it is the only Union that makes its members' interest their first priority, says Mashige. "I am a person of principle who will never compromise for my own benefit. I am outspoken and believe that if something is wrong, it is wrong." He wants UNTU to become one of the biggest Unions in South Africa. "Shop Stewards must be trained well and Leadership must keep on promoting Unity. We must all work together for the growth of our Union."

### Hardhaw Tikum

Tikum kicked off his career as an Apprentice in Rossburgh in 1989. In 1992 he became the first person of Indian ethnicity to qualify from Olifantsfontein as a Vehicle Builder. He joined Metrorail/Prasa as a Vehicle Builder and joined UNTU in 2007. "I wish to see that we keep the focus on our members and their well-being in the workplace. We must keep on growing the Union and continue to implement changes for the better."

### Ndira Fingita

Fingita started working at Prasa in 2009 as a Train Guard and was promoted to Train Control Officer in 2016. "I joined UNTU in the same year as it was the only stable and reliable Union with a clear direction. I was a TUR from 2016, became a Branch Chairperson in 2021 and was elected as an Exco Member in 2022." This father of two wants to see the Union grow to be the biggest Union in the transport industry.

### Anele Biyela

Biyela started as a General Worker at RME in Ermelo in 2010. "I joined UNTU in 2015. I was a Shop Steward of SATAWU and was leading COSATU Mkhondo Local as Secretary until April 2015. I joined Transnet Pipelines (TPL) in July 2018 and was elected as a TUR." Biyela was elected as an UNTU Exco Member in 2022. "I would love UNTU to achieve 90% and more representation in Transnet. We must remain relevant while prioritising our members."

### Douw Dreyer

Dreyer joined the former Spoornet in Kroonstad as a Millwright in 1989. He immediately became part of the best Union as well! Dreyer was elected as an Executive Council Member for Support Services in 2001 and has served the Union with pride in this position ever since. "My vision for UNTU is to become the only recognised Union in Transnet and Prasa." He has been married for 30 years and has two sons. 🌟

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# UNTU DIRECTORY

## AREA 1 – KWAZULU-NATAL

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Thwala	Thembeka	072 536 5798	033 897 2701	-	Thembeka.Thwala@transnet.net
	Secretary	Ndlamlenze	Bongane	082 741 3022	-	-	Bongani.Ndlamlenze@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Durban	Chairman	VACANT	-	-	-	-	-
	Secretary	VACANT	-	-	-	-	-
Ladysmith	Chairman	De Bruin	Ernst	084 506 3709	036 271 2111	-	tingeling@telkomsa.net
	Secretary	Mazibuko	Sikhumbiso	073 712 4932	036 271 2289	-	Sikhumbiso.Mazibuko@transnet.net
Maritime Durban	Chairman	Ramsami	Ganasen	084 058 9497	031 361 6715	-	Ganasen.Ramsami@transnet.net
	Secretary	Govender	Seelan	084 309 4287	031 361 6610	-	seelan.govender@transnet.net
Maritime Richards Bay	Chairman	Nyawose	Sakhile	072 755 6862	035 905 4741	-	Sakhile.Nyawose@transnet.net
	Secretary	Mthimkhulu	Bongani	072 749 6358	035 905 3064	-	Bongani.Mthimkhulu@transnet.net
Newcastle	Chairman	Van Der Hyde	Willem	083 308 5375	034 328 7202	-	UTATUNCSTFR@transnet.net
	Secretary	Potgieter	Reginald	078 076 5595	-	-	reginald.potgieter@transnet.net
Pietermaritzburg	Chairman	Thwala	Thembeka	072 536 5798	-	-	Thembeka.Thwala@transnet.net
	Secretary	VACANT	-	-	-	-	-
Metro Durban	Chairman	Tikum	Hardhaw	083 756 4484	031 813 0226	-	Hardhaw.Tikum@prasa.com
	Secretary	Dharmalingam	Eugene	062 906 9480	031 813 0215	-	Eugene.Dharmalingam@prasa.com
Richards Bay	Chairman	Mkhaba	Nkosiyapha	071 894 8548	035 905 3936	-	Nkosiyapha.Mkhaba@transnet.net
	Secretary	Ziqubu	Ndumiso	064 800 4650	-	-	Ndumiso.Ziqubu@transnet.net
TE Durban	Chairman	Naidoo	Krishnan	084 686 1556	031 361 5103	-	UtataTRE.PortEg@transnet.net/Krishnannaidoo@gmail.com
	Secretary	Rampersad	Sanjay	082 721 7833	031 361 5694	086 573 2747	Sanjay.Rampersad@transnet.net
TE Traction Durban	Chairman	Sitole	Leonard	067 050 3976	-	-	Leonard.Sitole@transnet.net
	Secretary	VACANT	-	-	-	-	-
TE Richards Bay	Chairman	VACANT	-	-	-	-	-
	Secretary	Mathiso	Cynthia	078 479 1492	-	-	cynthia.mathiso@transnet.net
Umbilo	Chairman	Rankin	Rodney	082 874 7797	031 361 5205	-	rodney.rankin@transnet.net
	Secretary	Heijmans	Jakobus	078 282 3237	031 361 5520	-	remonheijmans@gmail.com
Vryheid	Chairman	Ndlamlenze	Bongane	082 741 3022	-	-	bongani.ndlamlenze@transnet.net
	Secretary	Malinga	Nkosinathi	083 444 0386	034 989 9430	-	Nkosinathi.Malinga2@transnet.net
Wentworth	Chairman	Govender	Reagan	072 690 0706	031 361 5346	031 361 4330	untuwddtfr@transnet.net
	Secretary	Sithebe	Lindokuhle	078 363 0718	-	-	untu.kgx@transnet.net

## AREA 2 – EASTERN CAPE

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Meyer	Wayne	083 612 2820	-	-	Wayne.Meyer@transnet.net
	Secretary	Godfrey	Edwin	072 236 2056	-	-	edwin.godfrey@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Cradock	Chairman	Wagener	Julian	063 135 2313	049 802 8224	-	julianwagener13@gmail.com
	Secretary	Mdayi	Veliswa	083 493 5020	049 802 8224	-	vratoplis@gmail.com
East London	Chairman	Du Plessis	Daphne	079 372 6881	043 700 4488	-	Daphne.Duplessis@transnet.net
	Secretary	VACANT	-	-	-	-	-
Mossel Bay	Chairman	Mare	Jacques	076 993 7506	044 604 6281	044 604 6250	jacquessmare@gmail.com
	Secretary	Morena	Melissa	084 285 0342	044 604 6471	-	melissa.morena@transnet.net
Maritime East London	Chairman	Emery	Douglas	082 315 9826	043 700 2410	-	douglas.emery@transnet.net
	Secretary	VACANT	-	-	-	-	-
Maritime Port Elizabeth	Chairman	Page	Venecia	073 317 3902	-	-	venecia.julie@transnet.net
	Secretary	Meyer	Morné	078 530 4925	-	-	morne.meyer2@transnet.net
Port Elizabeth	Chairman	Gwiji	Luyanda	081 593 4784	041 507 5158	-	Goodman8103@gmail.com
	Secretary	Godfrey	Edwin	072 236 2056	041 507 5167	041 507 5006	edwin.godfrey@transnet.net
TE Swartkops	Chairman	Verwey	Barend	076 882 4789	041 507 5194	041 507 5224	barend.verwey@transnet.net
	Secretary	Cyster	Julius	083 565 2957	041 507 5000	-	Julius.Cyster@transnet.net
TE Uitenhage	Chairman	Meyer	Wayne	083 612 2820	-	-	Wayne.Meyer@transnet.net
	Secretary	Smith	Donavin	072 446 0200	-	-	Donavin.Smith@transnet.net
Queenstown	Chairman	Jacobs	Gerald	078 274 6589	045 808 2043	-	Grp-TFR-UNTUQueenstown@transnet.net
	Secretary	Hlalu	Sinethemba	073 145 9102	045 808 2084	-	Cnehlalu1988@gmail.com

## AREA 3 – WESTERN CAPE

AREA COMMITTEE	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
	Chairman	Wevers	Ply	074 921 6815	-	-	Ply.Wevers@transnet.net
	Secretary	Soobramoney	Chantal	072 220 2882	-	-	Chantal.Soobramoney@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
Beaufort West	Chairman	Janse van Vuuren	Jacques	082 355 1166	023 449 2140	023 449 2177	jacques.jansevanvuuren@transnet.net
	Secretary	Meintjies	Reginald	078 907 2184	023 449 2140	023 449 2177	reginald.meintjies@transnet.net
Cape Town	Chairman	Pieterse	Jacques	082 744 3743	-	-	Jacques.jp.pieterse@gmail.com
	Secretary	Qwakanisa	Pontsho	083 401 6934	021 940 2671	-	Pontsho.Qwakanisa@transnet.net
Maritime Cape Town	Chairman	Coetzee	Chantal	076 083 1930	021 449 4285	-	chantel.coetzee2@transnet.net
	Secretary	Van Rooy	Olivia	082 322 5898	021 449 3045	021 449 4175	olivia.vanrooy@transnet.net
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	Secretary	Soobramoney	Chantal	072 220 2882	-	-	chantal.soobramoney@transnet.net
Lions Head	Chairman	VACANT	-	-	-	-	-
	Secretary	Neels	Handre	078 699 1019	021 449 5349	-	Handre.Neels@prasa.com
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	Secretary	Thembelani	Tyilo	073 345 8390	-	-	Tyilo.Thembelani@gmail.com
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	Secretary	VACANT	-	-	-	-	-
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	Secretary	Van Wyk	Chantel	079 220 7271	-	-	ChantelVanwyk@transnet.net
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	Secretary	Steenkamp	Nicollo	063 161 6827	-	-	NicolloMark398@gmail.com
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	Secretary	Wonga	Sibongiseni	073 610 1750	023 348 4279	-	-

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	Secretary	Meiring	Minette	065 393 6505	-	-	Minette.Meiring@transnet.net
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
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Bloemfontein	Chairman	VACANT	-	-	-	-	-
	Secretary	Swanepoel	Corné	060 564 4995	051 408 3118	-	corne.swanepoel@transnet.net
Kroonstad	Chairman	Dreyer	Douw	082 920 9450	011 978 2737	011 978 2737	douw@untu.co.za
	Secretary	Kruger	Andries	083 451 7351	056 268 2106/2141	056 268 2146	dries.kruger@transnet.net
TE Bloemfontein	Chairman	Bezuidenhoudt	Kobus	071 268 6100	051 408 3543	-	Kobus.Bezuidenhoudt@transnet.net
	Secretary	Meiring	Minette	065 393 6505	051 408 2543	-	minette.meiring@transnet.net

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**AREA 5 – GAUTENG CENTRAL**

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	Secretary	Grimsell	Kenneth	083 675 7619	-	-	kgrimsell@gmail.com
BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
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	Secretary	Mthembu	Vuyelwa	073 810 3435	011 929 1388	-	Vuyelwa.Mthembu@transnet.net
Germiston	Chairman	Motau	Thabo	083 880 2778	011 820 2622	011 820 2318	thabo.motau@transnet.net
	Secretary	Masumpa	Themobile	082 866 2546	-	-	Georgethemobile@gmail.com
Heidelberg	Chairman	Njowa	Peter	073 223 3625	-	-	Peter.Njowa@transnet.net
	Secretary	Thipe	Itumeleng	078 208 3971	016 815 5400	-	Itumeleng.Thipe@transnet.net
Isando	Chairman	Machadi	Kholofelo	071 446 8124	011 507 7060	-	Chadis303@gmail.com
	Secretary	VACANT	-	-	-	-	-
Kaserne	Chairman	Mokoena	Japhta	083 493 6701	011 820 2490	-	Japhta.Mokoena@transnet.net
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Sentrtrand	Chairman	Chauke	Khensani	065 918 5948	-	-	Hlulibabe@gmail.com
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Springs	Chairman	Malahlela	Sphiwe	066 297 0975	011 365 7361	-	sphiwekga@gmail.com
	Secretary	Grimsell	Kenneth	083 675 7619	011 365 7361	-	kgrimsell@gmail.com
Standerton	Chairman	Mthembu	Sibusiso	072 117 0882	083 748 3616	-	sbusisomthembu54@gmail.com
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De Aar	Chairman	VACANT	-	-	-	-	-
	Secretary	Ndzunga	Xolani	083 294 8944	053 632 8303	-	Xolani.Ndzunga@transnet.net
Kimberley	Chairman	Visagie	Lincoln	073 381 7190	053 838 2008	-	Lincoln.Visagie@transnet.net
	Secretary	VACANT	-	-	-	-	-
North West (Klerksdorp)	Chairman	Cimela	Abram	064 781 1971	018 406 2206	018 406 2033	phogojanekebo@gmail.com
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Postmasburg	Chairman	Mangcayi	Thamsanqa	083 945 1189	053 313 7277	-	Thamsanqa.Mangcayi@transnet.net
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	Secretary	Mokopanele	Neo	084 548 5851	053 838 2166	-	-
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BRANCH	POSITION	SURNAME	FIRST NAME	CELL PHONE NO	TELEPHONE NO	FAX NUMBER	E-MAIL ADDRESS
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Komatipoort	Chairman	Sambo	Rudolph	076 840 9392	013 799 9947	-	RZSambo@gmail.com
	Secretary	Shabangu	Nkosinathi	072 461 8779	-	-	shabangunkosinathi@rocketmail.com
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	Secretary	VACANT	-	-	-	-	-
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	Secretary	Ngomane	Thulane	078 208 2403	013 751 9233	-	ikemshika@gmail.com
Phalaborwa	Chairman	Mashinya	Loyce	082 216 9251	015 781 9035	-	Loyce.Mashinya@transnet.net
	Secretary	Rokhitso	Nganyane	076 147 4323	015 781 9042	-	nghundlu2950@gmail.com
Piet Retief	Chairman	Mohlala	Kgaogelo	083 980 1774	017 824 8245	-	kgaogelo.mohlala@transnet.net
	Secretary	Nxumalo	Jabulile	079 623 4265	017 824 8200	-	bbupatricia21JM@gmail.com
Polokwane	Chairman	Mosebedi	Sonnyboy	079 502 4142	015 299 6487	-	sonnyboy.mosebedi@transnet.net
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- **UNTU Palms** – Tel: 039 681 3325 • reservations@untupalms.co.za  
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### SAVE ON A NEW CAR

- **Ford** – Mr. Roodt • Tel: 012 678 0000 / 082 625 4215 • E-mail: herman@laz.co.za
- **Hyundai** – Mrs. Botha • Tel: 012 543 0649 / 082 372 7928  
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### DEBT ASSISTANCE

- **Credit Rescue** – Shafiq Dalvie • Tel: 061 425 2549  
E-mail: shafiq.dalvie@credit-rescue.co.za

### TYRES, BATTERIES, SHOCKS, EXHAUSTS & BRAKES

- **Tiger Wheel & Tyre** – Visit your local branch

### DISCOUNT ON INSURANCE

- **Aquila Wealth Bluestar by Sanlam** – Leon Abrahams • Tel: 082 445 0909  
Suzelle Dennis • Tel: 021 947 5001 / 2589
- **Indwe Risk Services** – Richard Adams • Tel: 082 451 7399  
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- **Metropolitan** – Mary Ann Mapholoba • Tel: 083 640 6915  
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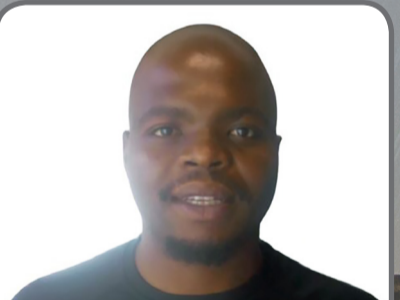
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UNTU  
**PALMS**  
JEWEL OF THE SOUTH COAST

Book your stay  
with us today!

Rates 2023

SELF CATERING UNITS		Chalets	Cabanas	Per Extra Guest
<b>Midweek</b> Out of Season	UNTU Members*	R 583.00	R 518.00	R 86.00
	Public	R 777.00	R 648.00	R 96.00
<b>Weekends</b> Out of Season	UNTU Members*	R 680.00	R 616.00	R 86.00
	Public	R 874.00	R 745.00	R 96.00
<b>Low Season</b> June/July & October	UNTU Members*	R 777.00	R 712.00	R 86.00
	Public	R 971.00	R 842.00	R 96.00
<b>High Season</b> March/Apr, Dec & Long Weekends	UNTU Members*	R 1 103.00	R 1 038.00	R 86.00
	Public	R 1 317.00	R 1 177.00	R 96.00

Rates are for 1-4 people per night. The Cabanas sleep a maximum of 6 people including children of all ages. The Chalets sleep a maximum of 8 people including children of all ages. The Cabanas are a two-bedroom duplex with a bathroom (shower or bath), living area, kitchen and communal braai area. The Chalets have two bedrooms, a bathroom, living area, kitchen and private patio with a braai area.

CAMPING & CARAVAN SITES (Price per night. 1-4 people)		Regular	Luxury	Super Luxury	Per Extra Guest
<b>Out Of Season</b>	UNTU Members*	R 247.00	R 268.00	R 332.00	R 86.00
	Public	R 300.00	R 396.00	R 461.00	R 96.00
<b>Low Season</b> June/July & October	UNTU Members*	R 332.00	R 407.00	R 471.00	R 86.00
	Public	R 407.00	R 471.00	R 535.00	R 96.00
<b>High Season</b> March/Apr, Dec & Long Weekends	UNTU Members*	R 557.00	R 621.00	R 696.00	R 86.00
	Public	R 696.00	R 760.00	R 835.00	R 96.00

Rates are per night. All sites can sleep a maximum of 8 people including children of all ages. Regular Sites are 12 x 12 of which 7 x 7 is paved, you have a power point & there are shared ablutions. Luxury Sites are 12 x 12 of which 7 x 7 is paved, you have a kitchen (no equipment), a bathroom (shower or bath) and power. Super Luxury Sites are 12 x 14 of which 7 x 7 is paved, you have a kitchen (no equipment), a bathroom and power.

RENT-A-TENT (Price per night. 1-2 people)		Regular	Luxury	Super Luxury	Per Extra Guest
<b>Out Of Season</b>	UNTU Members*	R 418.00	R 439.00	R 503.00	R 86.00
	Public	R 493.00	R 589.00	R 653.00	R 96.00
<b>Low Season</b> June/July & October	UNTU Members*	R 503.00	R 578.00	R 642.00	R 86.00
	Public	R 600.00	R 664.00	R 728.00	R 96.00
<b>High Season</b> March/Apr, Dec & Long Weekends	UNTU Members*	R 728.00	R 792.00	R 867.00	R 86.00
	Public	R 889.00	R 953.00	R 1 028.00	R 96.00

Rates are for 1-2 people per night. All the Rent-A-Tent Sites can sleep a maximum of 4 people including children of all ages. We supply you with a tent, two beds with linen, a light and a bedside table.

PENSIONERS	Chalet	Cabana	Regular	Luxury	Super Luxury
<b>30 Day Package</b>	R 7 860.00	R 7 860.00	R 2 850.00	R 3 240.00	R 3 510.00
<b>10 Days+ Package (per night)</b>	R 268.00	R 268.00	R 98.00	R 118.00	R 129.00
<b>30 Day Rent-A-Tent Package</b>	–	–	R 3 450.00	R 3 840.00	R 4 410.00
<b>10 Days+ Rent-A-Tent (p.n.)</b>	–	–	R 118.00	R 129.00	R 140.00

All Pensioner Packages are for a maximum of 2 people. Pensioner Packages are not valid over the December season.

CONTRACTORS	Chalet	Cabana	Regular	Luxury	Super Luxury
<b>30 Day Package</b>	R 11 280.00	R 9 900.00	R 4 500.00	R 4 590.00	R 4 710.00

All Contractor Packages are for a maximum of 4 people. Contractor Packages are not valid over the December season.