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MEMORANDUM

www.transnet.net

FROM : Dudu Masoek (GM Human Capital)
TO : Transnet Employees
DATE : 22 March 2013

SUBJECT : **ANNUAL LEAVE PAYOUTS**

TO ALL EMPLOYEES,

Please be advised that due to leave audits not yet having been completed, a business decision has been made to postpone March leave pay-out to April 2013 pay month. This payment will be effected on the 27th April pay sheets at March 2013 rand values.

This exercise is only applicable to TE employees who may have leave due for payment.

A handwritten signature in black ink, appearing to read "Dudu Masoek", is written over a horizontal line.

Dudu Masoek

GM Human Capital

Date: 22/03/2013

Directors: ME Mkwazi (Chairman) B Molefe* (Group Chief Executive) NK Choubey# MA Fanucchi Y Forbes HD Gazendam N Moola
NR Ntshingila IM Sharma IB Skosana E Tshabalala DLJ Tshepe A Singh* (Chief Financial Officer)
*Executive #Indian

Group Company Secretary: ANC Ceba

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