



# AGREEMENT

Entered into between

**TRANSNET SOC LIMITED** trading as **TRANSNET ENGINEERING**  
(Hereinafter referred to as **"TE"**)

and

**UNITED NATIONAL TRANSPORT UNION**  
(Hereinafter referred to as **"UNTU"**)

and

**South African Transport and Allied Workers Union**  
(Hereinafter referred to as **"SATAWU"**)

Collectively referred to as **"the Parties"**

## PREAMBLE

Transnet SOC Limited trading as Transnet Engineering entered into an Agreement on Conditions of Service with UNTU and SATAWU dated 01 June 2020 ("the Variation Agreement").

The Variation Agreement was valid from 1 June 2020 to 31 May 2023 and thereafter extended by agreement between the parties to 31 May 2024.

  2951 Houghton 2041  
 486-1226  
 486-3003  
 [secretary@tbc.co.za](mailto:secretary@tbc.co.za)  
[www.tbc.co.za](http://www.tbc.co.za)

Handwritten signatures of representatives from the parties, including initials and full names like "L.A." and "T.M.".

The Parties have agreed to extend all the terms of the Variation Agreement on the basis contained herein.

**1. EXTENSION OF THE VARIATION AGREEMENT.**

The Parties hereby agree as follows:

1.1. To extend all the terms of the Variation Agreement for a period of 12 months effective from 1 June 2023 to 31 May 2024 ("the extension period").

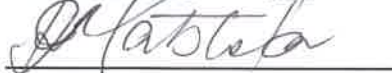
**2. DISPUTE PROCEDURES**

2.1. Any dispute regarding the interpretation or application of this Agreement will be dealt with in terms of the dispute resolution procedures of the Transnet Bargaining Council.

SIGNED AT JOHANNESBURG ON THE 2 DAY OF JUNE 2023

For and on behalf of

**Transnet SOC Limited**



Name: I. R. MATSHEKA

Designation CHIEF OF PEOPLE AND LEARNING



Witness

For and on behalf of

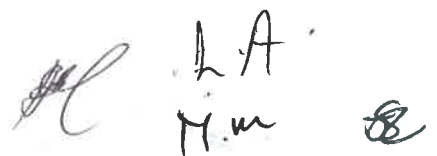
**United National Transport Union**



Name: TEMBILE MGCOBO



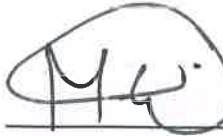
Witness Wieligh Mayer



**Designation**


For and on behalf of

**South African Transport and Allied Workers Union**

 M. Mkhubulana

**Name:**

**Designation**

 L.A. Lubisi  
Witness

