

READ THIS FIRST



WHAT IS THE PURPOSE OF THIS FORM?

This form notifies NEDLAC that a trade union or a trade union federation intends proceeding with protest action.

WHO FILLS IN THIS FORM?

The Secretary of the Trade Union or Trade Union Federation.

WHERE DOES THE FORM GO?

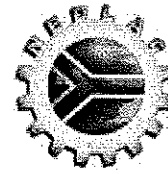
Executive Director
NEDLAC
14A Jellicoe Avenue
Rosebank
2196

Email:
Nkhensani@nedlac.org.za

OTHER INSTRUCTIONS

This form must be received by NEDLAC at least 14 days before the start of the protest action.

NOTICE TO NEDLAC OF INTENTION TO PROCEED WITH PROTEST ACTION



NOTICE TO NEDLAC IN TERMS OF SECTION 77 (1)(d) OF INTENTION TO PROCEED WITH PROTEST ACTION

1) PROTEST ACTION DETAILS

We, the Congress of South Africa Trade Unions (COSATU)

(name of trade union, or federation of trade unions)

intend to proceed with the protest action of which notice

was served on NEDLAC on **21 August 2017**

(date)

The protest action will begin **across the country and in all major cities and towns (See Annexure A)**

(place)

On the **See Annexure A**

(date)

(time)

2) GENERAL

Address of trade union/federation:

**COSATU Head Office
110 Jorissen Street (corner Simmons Street)
Braamfontein, 2017**

**P O Box 1019
Johannesburg, 2000
South Africa**

Tel: 011 339 4911 Fax 011 339 5080

Signature of secretary:

Name: Solly Phetoe

Date: 9 September 2024

Annexure A:

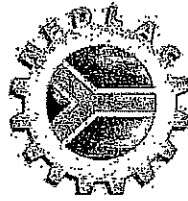
Section 77 intention to proceed with protest action 7 October 2024

1. On the 21 August 2017 COSATU submitted to NEDLAC a Section 7(1)(b) notice on the Economic Crisis in South Africa.
2. NEDLAC convened a Section 77 Standing Committee to deal with COSATU's section 77(1)(b) notice, and the Committee confirmed compliance.
3. On 15 September 2017 the Standing Committee convened a plenary meeting with COSATU and the respondents.
4. In terms of the Notice, COSATU demanded among others that retrenchments to maximize profits must stop. However, the respondents failed to provide a response to this demand. Since then we have seen the number of retrenchments increase at alarming rates accompanied by weak economic growth as well as rising costs of living.
5. On 07 November 2017 the Standing Committee agreed that COSATU's demands could not be resolved and therefore deemed the section 77(1)(b) Notice as having been considered. This means that any protest action arising from this notice is protected. The certificate is attached to this notice.
6. This notice serves to notify Respondents of a protest action that will take place on 7 October 2024 in pursuance of the 21 August 2017 COSATU submitted to NEDLAC a Section 77(1)(b) notice on Economic Crisis in South Africa.

PROTEST ACTION

7. COSATU will be calling upon all workers to support a socio-economic protest action by engaging in various forms of protests.
8. The forms of protest actions and actions in contemplation of the strike will involve.

- a. A National Day of Protest on 7 October 2024 – this will take the form of marches and pickets across the country and in all major cities and towns.
 - b. 2 hour pickets from 12h00 to 14h00 in the build-up to the national march and pickets as from 16 September 2024.
9. The specific activities in paragraph 8.b above will take place during working hours. The socio-economic strike will commence at 00.00 and end at 23.59 on 7 October 2024 except that shift workers will be away for the duration of one whole shift, and it will be the shift that has the majority of hours on the day in question.
10. Following the socio-economic strike on 7 October 2024, the Federation will assess the programme of action and decide on the way forward. The Federation reserves the right to extend the programme of action should it be necessary.



NATIONAL ECONOMIC DEVELOPMENT AND LABOUR COUNCIL

NEDLAC CERTIFICATE ON THE SECTION 77 (1) (B) NOTICE FILED BY THE CONGRESS OF SOUTH AFRICAN TRADE UNIONS IN RESPECT OF THE ECONOMIC CRISIS IN SOUTH AFRICA

1. INTRODUCTION

- 1.1. NEDLAC received a notice, dated 21 August 2017, in terms of Section 77 (1) (b) of the Labour Relations Act (LRA) 66 of 1995, from the Congress of South African Trade Unions (Cosatu).
- 1.2. The notice outlined Applicant's demands in respect of economic crisis in South Africa.
- 1.3. It cited the following parties as Respondents:
 - 1.3.1. Department of Arts and Culture
 - 1.3.2. Department of Basic Education
 - 1.3.3. Department of Police
 - 1.3.4. Department of Communications
 - 1.3.5. Department of Cooperative Governance & Traditional Affairs
 - 1.3.6. Department of Justice and Correctional Services
 - 1.3.7. Department of Defence and Military Veterans
 - 1.3.8. Department of Energy
 - 1.3.9. Department of Environmental affairs
 - 1.3.10. Department of Health
 - 1.3.11. Department of Higher Education & Training
 - 1.3.12. Department of Home Affairs

- 1.3.13. Department of Human Settlement
- 1.3.14. Department of International Relations & Cooperation
- 1.3.15. Department of Planning, Monitoring & Evaluation
- 1.3.16. Department of Public Service & Administration
- 1.3.17. Department of Public Works
- 1.3.18. Department of Rural Development & Land Reform
- 1.3.19. Department of Science & Technology
- 1.3.20. Department of Small Business Development
- 1.3.21. Department of Social Development
- 1.3.22. Department of Telecommunications and Postal Services
- 1.3.23. Department of Tourism
- 1.3.24. Department of Water & Sanitation
- 1.3.25. Department of Mineral Resources
- 1.3.26. Department of Women in the Presidency
- 1.3.27. Presidency
- 1.3.28. National Treasury
- 1.3.29. Department of Labour
- 1.3.30. Department of Trade and Industry
- 1.3.31. Department of Public Enterprises
- 1.3.32. Black Business Council
- 1.3.33. Business Unity South Africa
- 1.3.34. Chamber of Mines
- 1.3.35. CCMA
- 1.3.36. South African Reserve Bank

2. PROCESS AT NEDLAC

2.1. The Section 77 Standing Committee convened a plenary meeting with the Applicant and Respondents on 15 September 2017.

2.2. Summary of engagements:

2.2.1. The Applicant, at the meeting, stated its demands as follows:

2.2.1.1. Private companies should be prohibited from retrenching employees with a view of maximising profits. They must be

required to create a certain number of jobs per year. Compliance on this issue must be monitored by the Commission for Conciliation, Mediation and Arbitration (CCMA).

2.2.1.2. Amendments to existing laws should be effected, thus to restrict layoffs to insolvent companies. Government should bailout these companies by injecting equity capital in order to curb an increase in unemployment.

2.2.1.3. Government should convene an Economic and Jobs Summit, through Nedlac, which should focus on the following issues:

- (a) The review of the National Development Plan, particularly, the Chapters on the Economy and Employment.
- (b) The abandonment of the neo-liberal trickle down economic policies as they have only benefited few individuals. In this regard, few individuals have become richer and the majority of the population poorer.
- (c) Imposition of legally enforceable obligations and targets on the private sector to create jobs, eliminate poverty and also eliminate income and asset inequality.

2.2.2. The Respondent stated the following:

2.2.2.1. It agreed that the Job Summit should be convened and that Nedlac should play a central role in the convening of the Job Summit. This process would ensure participation by all social partners.

2.2.2.2. The demand on the prohibition of retrenchments that are motivated by profit maximisation could not be agreed upon at the meeting. Government therefore requested an opportunity to seek a mandate with its principals on this matter. It would then engage with Business where necessary.

2.2.2.3. The Respondent undertook to revert to Nedlac within one month.

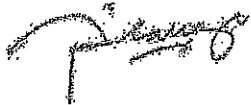
2.2.3. The Standing Committee agreed that the Respondents be allowed time to consult with their principals and revert to the Committee within one month.

2.2.4. A response has not been received from the Respondents within the stipulated timeframe.

3. DECLARATION

Given these circumstances, the Standing Committee resolved that the Respondents appeared to be no longer committed to engage on this notice. The Standing Committee subsequently deemed this Section 77 (1) (b) notice filed by Cosatu as having been considered in terms of the Section 77 (1) (c) of the LRA.

Signed at ROSEBANK on this *07th* day of *November 2017*.



MADODA VILAKAZI
EXECUTIVE DIRECTOR