

REF: RECR.020/LFB/mk

2015-08-06

TO:

**ALL EXECUTIVE COUNCIL MEMBERS, FULL TIME UNION REPRESENTATIVES,
TRADE UNION REPRESENTATIVES AND MEMBERS**

RECRUITMENT COMPETITION: 2015

Given the large number of employees within Transnet, Prasa, Bombela and Bombardier that are not members of UNTU, raises grave concern.

At Transnet there are 10 800 (18%) non-unionized employees, whilst at Prasa the percentage is basically the same – sadly these employees pay “Agency Shop Fee” that amounts to R90.00 whilst not enjoying protection and benefits.

At Bombela and Bombardier we have 51% work force of ± 500 employees at each of the said businesses.

In an endeavour to encourage current members to vigorously recruit the non-members as mentioned above it has been decided to introduce the following competition:-

- 1) Recruitment will be Operating Divisions (OD) specific or business – although recruiters do not necessary have to be employed in the specific (OD).
- 2) Competition will only apply to Trade Union Representatives (TUR's) and members.
- 3) Full time Union Representatives (FTUR's) and UNTU staff are excluded from participating.
- 4) Recruitment fee of R100.00 per recruiter will apply.
- 5) Competition runs from 6 August 2015 to 4 September 2015 by close of business.
- 6) No late applications will be entertained.
- 7) Value / Prize Monies
 - 7.1 R5000 for most recruited
 - R3000 for 2nd most recruited
 - R2000 for 3rd most recruited

Non-profit Organisation - Ref: Number 036 913

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7.2 The above applies to the following OD's and Businesses:-

- 7.2.1 Transnet Freight Rail
- 7.2.2 Transnet Engineering
- 7.2.3 Transnet Port Terminals
- 7.2.4 Transnet Pipe Lines
- 7.2.5 Corporate Centre
- 7.2.6 Capital Projects
- 7.2.7 Transnet Properties
- 7.2.8 Transnet Corporate (includes heritage and Field Solutions)
- 7.2.9 PRASA
- 7.2.10 PRASA – MLPS
- 7.2.11 PRASA Cress
- 7.2.12 Prasa Technical
- 7.2.13 Bombela
- 7.2.14 Bombardier

NB At least 20 new members must be recruited to be considered participation in the competition.

Over and above the mentioned non-unionized members in the mentioned business, there are also employees belonging to SATAWU, NTM and NUMSA, where they pay high membership fees and receive no benefits.

To date, you our loyal members have convincingly proved to be our best recruiters, hence our most humble, yet serious plea is to go out there and recruit these non-members and thus providing them with a safe and very lucrative benefits at a Union that has never acquired any assistance in questionably way.

!!!!!!!!!!!!VIVA UNTU VIVA!!!!!!!!!!!!

UNTU Greetings,



**LF Brockett
O. b. o SA Harris
GENERAL SECRETARY**