



To: UNTU  
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Braamfontein  
2017

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Contact:

4-Apr-2025

Case Reference **TNBC66-25 & TNBC63-25**  
Matter between **UNTU**  
and **Transnet Group**  
Primary Issue **64(1), 134 - Wages**  
Date Referred **2-Apr-2025**

You are required to attend –

Date	<b>14 April 2025</b>
Time	<b>9:00AM</b>
Venue	<b>Transnet Bargaining Council</b> 7 - 4th Avenue Cnr River and Fifth Street Houghton 2041
Process	<b>Conciliation</b>
Commissioner/s	Mohammed Rajah
Interpreter/s	
Language/s	English

Please take note of the following important factors;

### 1. Postponements and adjournments

As a general rule postponements will not be permitted. It is not necessary for parties to appear in person if they have agreed in writing to the postponement and that written agreement is received by the Council more than eight (8) days prior to the

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scheduled date of the arbitration. In terms of the Rules, there must be compelling reasons before a postponement is granted. Regarding conciliations, the statutory requirement is that conciliation must take place within thirty (30) days of the date of referral. The General Secretary will issue a certificate of non-resolution in terms of Rule 18.2 if the dispute is not resolved within the statutory time frame of thirty (30) days.

Adjourning a partly-heard matter inevitably results in more costs for the TBC as the panelists are paid a daily rate. Therefore, the more days a case takes, the costlier it becomes. Care should therefore be taken to ensure that cases do not drag on for longer than two days. Ideally, the Council would prefer that all cases be finalised within one day! Even though the Council now provides dispute resolution services free of charge, parties must bear in mind that a costs order may be made against them where their conduct and/or actions lead to unnecessary and fruitless expenditure.

## **2. Non-attendance**

Failure to attend a scheduled hearing of the Council has serious implications for the defaulting party or parties. Such defaulting party runs the risk of having their case dismissed or having the matter heard in their absence and a default award being issued against them!

If you have any queries, please contact the undersigned.

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**Case Management Officer**  
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pp TBC Secretary

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