



REF: CL.NRM.001.1/LFB/mk

2013-11-05

TO:

**ALL EXECUTIVE COUNCIL MEMBERS AND TRADE UNION  
REPRESENTATIVES: TRANSNET**

### **NEW REWARD MODEL**

During discussions at the Transnet Bargaining Council on Monday 4 November 2013 regarding the above it was eventually decided that Labour need to provide Management with at least three (3) proposals on ways and means to implement an acceptable progression model of employees covered by the above model.

The proposals must at least provide for the following:

- Simplicity – to understand and implement.
- Objectivity – to avoid prejudice
- Non discriminatory – non manipulative

Labour will meet again on 18 November 2013 at 13h00 at the Transnet Bargaining Council to consolidate our position.

Organized Labour and Management are set to meet again on 19 November 2013 at 09h00 at the Transnet Bargaining Council for further negotiations in this regard.

Members will be kept abreast of all /any development in this regard.

UTATU SARWHU Greetings,

A handwritten signature in black ink, appearing to read 'LF Brockett'.

**LF Brockett**  
**O. b. o SA Harris**  
**GENERAL SECRETARY**

**Non-profit Organisation – Ref: Number 036-913**

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