



# PRASA Labour Salary/Wage Demands

**YEAR 2025-2026**



15%  
Increment

## Food

- In January 2025, the average cost of a basic food basket for a family of four was R3,830.05.

## Electricity

- The National Energy Regulator of South Africa (NERSA) has approved a 12.74% electricity price hike for Eskom, set to take effect in the next financial year.
- Electricity and transport take up 57.7% of a worker's wage (R2,802,97/R4,854,08) according to Pietermaritzburg Economic Justice and Dignity (PMBEJD)
- Food is bought after transport and electricity costs have been paid for or money set aside, leaving R2,051,11 for food and everything else.



# Housing Subsidy



## R3000 Housing Allowance

- **First Home Finance (formerly known as FLISP) is a government subsidy ranging from R38 878 - R169 264, aimed at first-time homebuyers with an income ranging from R3 501 to R22 000 per month.**

# MEDICAL AID SUBSIDY

- Medical aid allowance:  
Employer to contribute  
70%, employee 30%
- Labour demands clear  
timelines with regards to the  
sourcing of cheap and  
affording medical aid



# R60/P.H MLPS BOOK OFF ALLOWANCE

- For the past years, this allowance has not been improved and therefore the perpetual increase of living costs and other economic factors necessitated it to be improved.



## R50 P/H TOP UP FOR STAND BY ALLOWANCE.

- The current standby allowance is at R90.00 and It has not been improved for over a long period of time.
- The current allowance be topped up by R50.00 owing to the current economic conditions.





## • R10 PER HOUR FOR NIGHT SHIFT ALLOWANCE

- The rapidly rising costs of living calls for Improvement of every little income
- This proposed allowance is benchmarked from Transnet who are our sister State Owned Entity.

# 1 YEAR AGREEMENT

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- The unemployment rate in South Africa is forecast to 32.79% in 2024.
- The unemployed people in South Africa is forecast to 8.24m in 2024.
- The employment rate in South Africa is forecasted to 57.04% in 2024. The total labor force in South Africa is forecasted to 25.13m in 2024.
- Trade unions are obligated to preserve employment, therefore, there should be no retrenchment during the period of this agreement.

