

## ANNEXURE “B” WAGE AGREEMENT 2015-2018 (SUMMARY)

		Year One(1) 2015- 2016	Year Two(2) 2016-2017	Year Three(3) 2017-2018
1.	ATB	7% ATB	7.5% ATB	8.25% ATB
2.	Stand By Allowance	7% increase	7.5% increase	8.25% increase
3.	Night Shift Allowance	7% increase	7.5% increase	8.25% increase
4.	Housing Allowance	R1 100.00 (19%)	R1 200.00 (9.1%)	R1 300.00 (8.3%)
5.	Medical Allowance	R1 100.00 (34.1%)	R1 200.00 (9.1%)	R1 300.00 (8.3%)
6.	Disability Leave	Seven (7) Days over every three (3) year cycle		
7.	No Forced Retrenchments	For period of this agreement: 2015-2018		
8.	Back-dated to 1 April 2015			

**Non-profit Organisation - Ref: Number 036 913**

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