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Ms Mirriam Mofokeng
Secretary
PRASA Bargaining Forum

Dear Ms Mofokeng

PRASA's RESPONSE TO LABOUR'S DEMANDS TABLED ON 13 JUNE 2024

1. On 12 May 2024, Management tabled a final offer of a 5% salary increase, which Labour presented to their membership during a roadshow. Labour sought a mandate from their membership on this 5% offer.
2. On 13 June 2024, the PRASA Bargaining Forum convened a special meeting where Labour provided feedback from the roadshow. At this meeting, Labour presented the following revised demands:
 - A wage increase of 6%
 - A no retrenchment clause should be included in the wage agreement from the date of signing till the end of the current financial year
 - Back pay from April 2024 to the date of implementation of the increase, to be paid as a once-off lump sum
3. PRASA's final offer is as follows:
 - A wage increase of 5%
 - A no retrenchment clause should not be included in the wage agreement
 - Back pay from April 2024 to the date of implementation of the increase will be paid in two monthly instalments

Thank you



ADV. DES LE ROUX
HUMAN CAPITAL MANAGEMENT
DATE: 4 JULY 2024

Directors (Chairperson) N. Nokwe-Macamo, Adv. S. Sethene,
L. Joel, N. Makaepa, M. Mukhuba, TN. Mpye,
Dr. R. Kgoroadira, Prof. J. Havenga,
H. Ralinala, BJ. Nobunga

Group CEO
H. Emeran

Company Secretary
L. Mthayise