

BENEFITS SCHEDULE

Please note!!! All claims must be submitted within twelve (12) months of the occurrence - [NO EXCEPTIONS WILL BE MADE]

Collective Bargaining:

- The Union is registered at the Department of Labour as a Trade Union in accordance with the Labour Relations Act 66 of 1995 as amended in 2002. All negotiations and agreements concerning service conditions and salaries are undertaken at the various Bargaining Councils / Forums.

Legal Assistance:

- Members, who during the execution of their duties are criminally charged, receive legal assistance, at the discretion of the Management Committee. The Union utilizes the services of the best Advocates and Attorneys.

Disciplinary Assistance:

- Members that are charged/dismissed whilst on duty receive assistance from trained and experienced representatives on the union's expenses, at the discretion of the Management Committee.

Death Gratuity:

- All members are insured for an amount of at least R1 000.00 to R10 000.00 (depending on years of membership) which is immediately paid to his/her nominee, spouse, or estate. **Please carefully read the table below:**

(Applicable from 1 January 2001)

Member (22 years and more membership)	R10 000.00
Member (20 years to 21 years membership)	R8 000.00
Member (16 years to 19 years membership)	R6 000.00
Member (11 years to 15 years membership)	R4 000.00
Member (6 years to 10 years membership)	R2 000.00
Member (0 years to 5 years membership)	R1 000.00
Spouse (Limited to one (1))	R2 000.00
Child 0 - 21 years	R2 000.00

Discretionary Fund Benefits:

- R6 000.00 which will be increased at the discretion of the Executive Council.
This benefit is only payable on: - Statutory retirement (age 63 years)
- Medical Board (Transnet Pension Fund – DB Fund)

N.B. To qualify for the above benefit a member must have had 5 years of continuous union membership with UNTU. Should a member resign and rejoin, his benefit is penalized by 25%.

Maternity Benefit

- R1 800.00 for one confinement, for female members with at least twelve (12) months UNTU membership (applicable from 31 August 2011).

Preferential Short-Term Insurance Scheme:

- Members receive preferential treatment and substantive lower premiums on short-term insurance at Indwe Risk Services.

Group Schemes:

- Expert advice on Group Scheme Insurance which is especially designed for members by Old Mutual (Group Schemes), Sanlam, AIG, Trans-Africa, Metropolitan and SAFRICA Funeral Scheme, Cape Funeral Solutions voluntary funeral plan.

Journal: Bi-monthly Newsletter

- The Bi-monthly newsletter is provided to members.

Workman's Compensation and Unemployment Fund:

- Advice and assistance are provided to members.

Professional Service:

- The Union has many branches/trade union representative committees across the country where meetings are regularly held which members may attend. During meetings, members can inquire on any matter and be sure of receiving quick and professional responses.

Holiday Resort:

- Members are entitled to a discount at The Palms (South Coast, KZN South Coast) in the chalets; cabanas and luxury caravan stands during all seasons.
- Members enjoy discount at the following holiday resorts managed by Gomelo: Monateng Safari Lodge in Wallmantshall, Pretoria, Gauteng, Manzi Monate Resort near the Roodeplaat Dam, Pretoria, Gauteng, Little Eden Resort, Cullinan, a mere 40-minute drive from Pretoria, Gauteng, Mabalingwe Nature Reserve near Bela Bela in Limpopo, Ekuthuleni Resort is situated about 26 km from Hoedspruit, Limpopo, Crystal Springs Mountain Lodge near Pilgrims Rest, Mpumalanga, Sudwala Lodge located below the Sudwala Caves near Nelspruit, Mpumalanga, Uvongo River Resort, Margate on the South Coast of KwaZulu-Natal, Caribbean Estates, Port Edward on the South Coast of KwaZulu-Natal, Durban Spa, located on Durban's popular golden mile, KwaZulu-Natal, Mount Amanzi at the Hartbeespoort Dam near Brits in the North West, Baywater Village on the shores of the Swartviei Lake in Sedgefield, between Wilderness and Knysna in the Western Cape and GRC - The Island in Sedgefield in the Western Cape.

Tiger Wheel & Tyre and Tyres & More Benefit

- Members enjoys a benefit from TiAuto Investments, the owner and/or franchise manager of Tiger Wheel & Tyre and Tyres & More. Members receive a dedicated Invoice Discount over and above any other specials that may be on offer at any branches of Tiger Wheel & Tyre and Tyres & More nationwide. UNTU Members will also enjoy up to 20% discount on services and related products. Please bear in mind that this discount is applicable to national and regional specials and does not cater for a specific brand or customised items that the client may require.

Tertiary Education Assistance:

1. Tertiary Education Assistance is available to the children of members to go and study at the tertiary institution of their choice.
 - Application Forms for the said Tertiary Education Assistance are made available in the July/September edition of the Labour Report.
 - The amounts of the bursaries will be decided by the Executive Council from time to time.

Membership Fees:

- A monthly contribution for membership of the Union is 1% of a member's basic salary and recovered from his salary per debit order (minimum of R53.00 per month and maximum of R88.00 per month).

Canvassing:

- A canvassing fee of R100.00 is paid for every new member enrolled. An additional R25.00 bonus is paid for every ten (10) new members enrolled.
- Application forms for membership are freely available from Branch Secretaries, Trade Union Representatives and Head Office - all that remains is for members to approach non-members to enrol.

Website:

- Check out our Website: www.untu.co.za

REMEMBER: UNTU IS A REGISTERED TRADE UNION IN TERMS OF THE LABOUR RELATIONS ACT (LRA) – RECOGNIZED IN TRANSNET, PRASA, RSR & MSP(Subsidiary of SAMSA), AND TOLCON.

!!!DO THE RIGHT THING AND JOIN NOW!!!

Any further enquiries regarding the above benefits may be obtained from United National Transport Union (UNTU) Head Office on (011) 728-0120/1/2/3/4

Terms & Conditions Apply