

**AN AGREEMENT**

**Made and entered into by and between:**

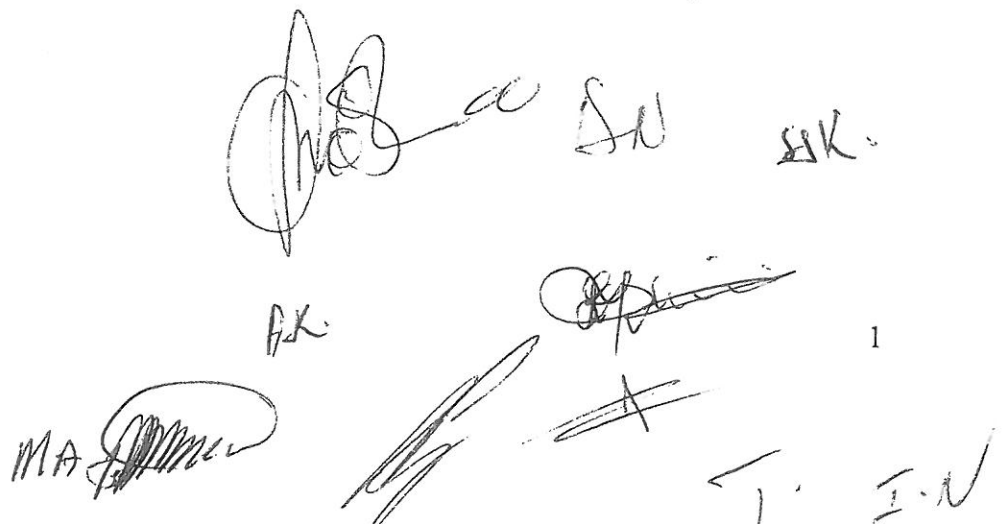
**AUTOPAX PASSENGER SERVICES (SOC) LTD**  
**(Herein referred to as the "AUTOPAX")**

**SATAWU**  
**South African Transport Allied Workers Union**  
**(Herein referred to as the "Trade Union")**

**And**

**UTATU-SARHWU**  
**United Transport and Allied Trade Union-South African Rail &**  
**Harbours Workers Union**  
**(Herein referred to as the "Trade Union")**

**(Herein collectively referred to as "Labour")**



Handwritten signatures and initials, including "AK", "MA", "AK", "I-N", and "T".

**The parties hereby agree as follows:**


1. To restore the conditions of employment in terms of Sunday payment until 31<sup>st</sup> March 2013.
2. That all affected employees with regards to Sunday payment shortfall, shall be refunded as soon as practically possible but no later than the salary payment for end December 2012.
3. That no employee shall be victimized for participating in all mass meetings of the 03<sup>rd</sup> December 2012.

This agreement was concluded and signed by the parties in Pretoria, on this 31<sup>st</sup> day of December 2012 in the presence of the undersigned witnesses.

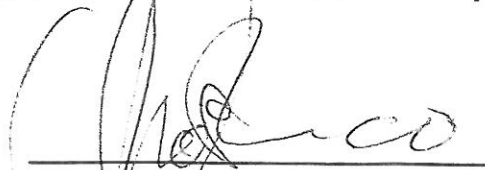
**DULY AUTHORISED SIGNATORIES**


**Management Representative**

**Trade Union Representatives**


  
 \_\_\_\_\_  
**Chief Executive Officer: Autopax**

  
 \_\_\_\_\_  
**UTATU - SARHWU**

  
 \_\_\_\_\_  
**Witness**

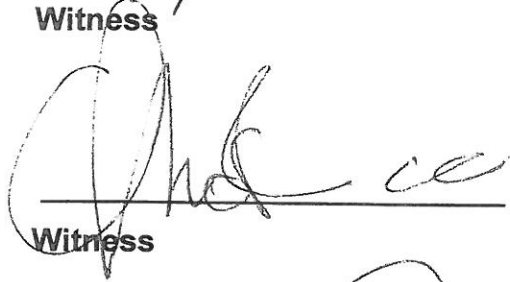
  
 \_\_\_\_\_  
**Witness**



AK  
 MA



  
 SSK 2  
 I.N

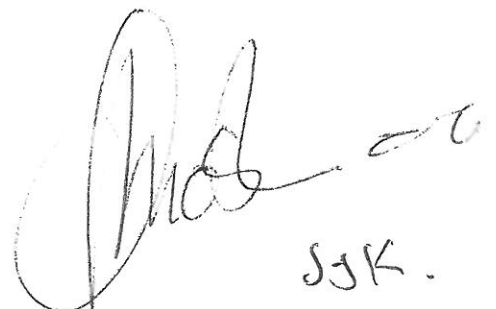
  
AUTOPAX

Witness

  
Witness

   
SATAWU

   
Witness

  
SJK.  
3  
